

F UgYbWk Ucg`bUWk`DG; !G]Y[°`8: 6`VUbl h
j cf`BUh]cbg!@YU[i Y!< U`VZ]bU`Y

DG; !: Ubg`ZY]YfhYb`XYb`7\Ua`d]cbg!@YU[i Y!G]Y[`]b
A ØbWkYbž`k Ug`ni`F UgYbVYgWk`ÅX][i b[Yb`ZØ\fhY"8: 6`i`bX
l 9: 5`g]WkYfb`FYdUfUhi`fYb`j`cf`XYa`BUh]cbg!@YU[i Y!
< U`VZ]bU`Y`ni`"



5``]Ubn`5fYbUž', \$' ' - `A ØbWkYbž`8Yi`hgWk`UbX`!`BUWk`XYa
]a`dcgUbhYb`7\Ua`d]cbg!@YU[i Y!G]Y[`]cb`DUf]g`Gh"; Yfa`U]b`fDG; Ł
ØVYf`†hYf`A`U]`UbXž`XYf`a`]h`Y]bYa`_`UfYb`).`\$`YbXYhYž`ZY]YfhYb`X]Y
DG; !: Ubg`Ui`g[`Y`UggYb`Ui`ZXYa`Gd]Y`ZY`X`XYf`5``]Ubn`5fYbU`]b
A ØbWkYb"8]YgY`:`Y]Yf`]Wk`_Y]hYb`ZØ\fhYb`YXcWk`ni`[`fUj`]YfYbXYb
GWk`ÅXYb`Ua`D`Uhnž`k`]Y`hn"XY`VYf]Wk`hYh"6Y[`Y]ghYfhY`5b`Åb[`Yf
ghØfa`hYb`XYb`F UgYb`i`bX`]\bhYf`]Y»Yb`b]Wk`h`bi`f`Y]b`VYgWk`ÅX][`hYg
Gd]Y`ZY`Xž`gcbXYfb`YbhZYfbhYb`Ui`Wk`F UgYbghØW`_Y`U`g`Gci`j`Yb]fg"
Gc`WkY`J`cfZÅ`Y`g]bX`]b`XYf`:`UbgnybY`b]Wk`h`bYi`ž`\UVYb`U`YfX]b[`g
Y`hnh`VYgcf[`b]gYffY[`YbXY`5i`ga`U»Y`Ub[`Ybca`a`Ybž`XU`X]Y`5``]Ubn
5fYbU`VU`X`ZØf`k`Y]hYfY`VYXYi`hYbXY`Gd]Y`Y`VYb`Øh][`h`k`]fX"

ϕ`XYb`_ca a YbXYb`HU[Yb`ghY\h`XUg`B`Uh]cbg!@YU[i Y!<U`VZ]bU`Y
nk]gW`Yb`8Yi hgW`UbX`i bX`Dcfhi [U`Ui Z`XYa`Dfc[fUa a ž`XUg`Ua
("ž`b)`ghUhhZ]bXYb`gc`""J`cf`X]YgYa`<]bhYf[fi bX`Ai »YfhY`g]W`XYf
8Yi hgW`Y`i »VU`!6i bX`fB: 6E`VYgcf[h`ØVYf`XYb`Ni ghUbX`XYg
F UgYbg`"Hc`fk Ufh`A UfW`5bXf`Å`hYf`GhY[Yb`Ai »YfhY`VYbZU`g
Nk Y]ZY`Ub`XYf`Gd]Y`Z`À\][_Y]h`XYg`F UgYbg`ž`k`À`fYbX`XYf`8: 6
ni j Yfg]W`h`]W`V`Y]Vhž`XUgg`X]Y`D`Uhnj Yf`À`hb]ggY`g]W`fYW`hnY]h][
j YfVYggYfb`UggYb`"8]Y`i`9: 5`U`h`ni [Yg]W`Yfhž`XUgg`U`Yg
B`chk YbX][Y`i bhYfbca a Yb`k]fX`ž`i a`X]Y`GW`ÀXYb`ni`VY`VYb
i bX`[i hY`6YX]b[i b[Yb`ZØf`XUg`VYj`cfghY`YbXY`Gd]Y`ni
[Yk`À`f`Y]ghYb`"

F YdUfUhi fa U» bU\ a Yb`ZØf`XYb`F UgYb

ϕØf[Yb`A`i`h`ž; YgW`À`ZhgZØ`fYf`XYf`5`"]Ubni`5fYbUž`VYgh`Àh][hYž`XUgg
X]Y`VYgW`ÀX][hYb`6YfY]W`Y`XYg`F UgYbg`fYdUf]Yfhi bX`bYi`j`Yf`Y[h
k YfXYb`"8]YgY`A`U» bU\ a Yb`g]bX`Xf]b[YbX`YfZc`fXYf`]W`ž
]bgVYgcbXYfY`Ub[Yg]W`hg`XYf`HUhgUW`Yž`XUgg`XUg`B`Uh]cbg!@YU[i Y!
:]bU`Y`Ua`", "ž`b)`b`XYfgY`VYb`5fYbU`ghUhhZ]bXYb`k`]fX`"8]Y`i`9: 5
VYhfUW`hYh`X]Y`F UgYbdfcV`Ya`Uh]_`U`g`Yf`V`V`]W`Yg`F`g]_`c`ž`XU`X]Y
5fYbU`Xf]b[YbX`Y]bY`gW`bY`Y`K`]YXYf`YfghY`i`b[`VYb`Øh][hž`i`a
XYb`_ca a YbXYb`Gd]Y`Yb`[YfYW`h`ni`k`YfXYb`ž`k`]Y`A`Yf`_i`f
`Yfj`cf`V`Vh`"

8]Y`DZY[Y`Y]bYg`Gdc`fhfUgYbg`]gh`XUVY]j`cb`Yb`hgW`Y]XYbXYf
6YXYi`hi`b["i`@`Ui`h`F`UgYb[YgY`g`W`UZh`Àb[h`X]Y
: i`b`_h]cbgh`ØW`h][_Y]h`Y]bYg`F UgYbg`dc`fhd`UhnYg`ghUf`_j`ca
DZY[Yd`fc[fUa a`UV`"9]bY`]bhYbg]j`Y`DZY[Y`]gh`b`chk`YbX][ž
]bgVYgcbXYfY`bUW`ghUf`_Yf`6Y`Ughi`b["8]Y`i`@`@
Gdc`fhd`Uhd`ZY[Yf]W`h]b]Y`[]Vh`C`f]Yb]h]Yfi`b[g[f`Ø» Yb`ZØf`X]Y`DZY[Y
i`bX`ϕ`ghUbX`U`hi`b[`XYg`F UgYbg`]j`cfž`X]Y`ZØf`X]Y`VYj`cfghY`YbXYb
Gd]Y`Y`j`cb`6YXYi`hi`b[`g]bX`"GW`ÀXYb`Ua`F UgYb`_Øb`bYb`ni
Yf`V`Ø`hYf`J`YfX]W`hi`b[`i`bX`gW`Y`W`hYa`K`i`fn`Y`k`UW`ghi`a`ZØ`fYb`ž
k`Ug`Ub[Zf]gh][`X]Y`E`i`U`]h`h`X`Yg`Gd]Y`ZY`Xg`VYY]bhf`ÀW`h][h`"

8]Y`<YfUi`gZc`fXYfi`b[Yb`g]bX`XU`Yf`Ybc`fa`ž`Y]bY`gW`bY`Y`i`bX
YZZ`_h]j`Y`@`Øgi`b[`]gh`b`chk`YbX][ž`i`a`X]Y`5fYbU`ZØf`X]Y`b`ÀW`ghYb
Gd]Y`Y`j`b`Y]bYb`cd]h]a`U`Yb`Ni`ghUbX`ni`fØW`_ni`ZØ`fYb`"9g`V`Y]Vh

UVni k UfhYbž'k]Y`X]Y`J YfUbhk cfh]WYb`XYf`5``]Ubn`5fYbU`i bX`XYf`
 8: 6`X]Y`U_i hYb`DfcV`Ya Y`Ub[Y\Yb`k YfXYbž'i a`X]Y`
 G]WYf\Y]hgghUbXUfXg`i bX`X]Y`Gd]Y`ei U`]h`h`ni`i`[Yk`A`f`Y]ghYb`"

8YhU]`g	
J cfZU``	J UbXU`]ga i g
I fgUWY	: Y]Yfb`XYf`: Ubg
C fh	5``]Ubn`5fYbUž, \$' ' - `A ØbWYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "a Yf_i f"XY • k k k "fUgYb[YgY``gW UZh"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh