

F YU`A UXf]X`g]W\ Yfh'g]W\ `5`YI UbXYf!  
5 fbc`X`ZØf`X]Y`?`i V!K A °

F YU`A UXf]X`g]W\ Yfh'g]W\`HfYbh'5`YI UbXYf!5 fbc`X`ZØf`X]Y  
?`i V!K A`&\$&) `]b`XYb`I G5" `<c\Y`DfY]g[ Y`XYf`i bX  
gdUbbYbXY`Gd]Y`Y`Yfk UfhYb`X]Y` : Ubg"



A ]Ua ]ž! G5`!`5a` ` \$" A U] &\$&) ` \Uh`FYU`A UXf]X`cZZ]n]Y`XYb  
HfUbgZYf`j cb`HfYbh'5`YI UbXYf!5 fbc`X`j cb`@] Yfdcc`VY\_Ubbh  
[ Y[ YVYb" `8 Yf`K YW\gY`YfZc`[ hj`cfnY]h][ ž`XU`5`YI UbXYf!5 fbc`Xg  
J YfhfU[ `VY]`@] Yfdcc`ž`XYf`9bXY`ž`b] Ui`g`Ài`Zž`VYfY]hg`UV`XYa`%"  
ž`b]`VY]`F YU`A UXf]X`k Y]hYf[ YZØ\fh`k ]fX" `: Øf`X]Y`j`cfnY]h][ Y`5V`ÒgY  
n\`h`XYf`gdUb]gW\Y`F Y\_cfXa`Y]ghYf`fi`bX`%\$`A`j`]cbYb`9i`fc`i`bX  
ØVYfb]a`a`h`ni`gÅ`h`]W\`XUg`Ui`gghY`YbXY` ; Y\`U`h`XYg`Yb[ `]gW\Yb  
BUh]cbU`gd]Y`Yfg`ZØf`XYb`A`cbUh`ž`b]"`8]YgY`9bhgW\Y]Xi`b[  
Yfa`Ò[ `]W\h`Yg`5`YI UbXYf!5 fbc`X`ž`Ub`XYf`VYj`cfnY`YbXYb` : ÷ 5  
?`i V!K`Y`ha`Y]ghYfgW\UZh`hY]`ni`bY`a`Ybž`X]Y`Ua``%,`" `ž`b]`VY[ ]bbYb  
k ]fX" `F YU`A UXf]X`b]a`a`h`ia`]h`XYa`N]Y`hY]`ž`XYb`H]hY`ni  
[ Yk ]bbYbž`XYf`a`]hY]bYa`DfY]g[ Y`X`j`cb`V]g`ni`%)`A`j`]cbYb`9i`fc  
Xch]Yfh]gh"

8 Ug' ðhYfYggY' j cb' F YU'`A UXf]X'Ub' 5`YI UbXYf!5fbc`X'nY][ hž'k ]Y  
k ]W h][ `XYf`Gd]Y`Yf`ZØf`X]Y`A UbbgW UZhghfi \_hi f`Ub[ YgY\Yb`k ]fX"  
9f`k ]fX`V]g`&\$` %`VY]`XYb`?`Øb][ `]W Yb`i bhYf`J YfhfU[ `ghY\Yb`i bX  
gc``j cf`U`Ya `8Ub]'7Ufj U`U``]b`XYf`8YZYbg]j Y`YfgYhnYbž`XYf  
Ui Z[ fi bX`j cb`J Yf`Yhni b[ Yb`b]W h`ni f`J YfZØ[ i b[ `ghY`h`F YU`  
A UXf]Xg`DfÅg]XYbh: `cfYbh]bc`DÅfYn`i bX`HfU]bYf`L UV]'5`cbgc  
i bhYfghØhnYb`X]YgY`J YfdZ]W h`i b[ ž`XU`g]Y`ØVYfnYi [ h`g]bXž`XUgg  
5`YI UbXYfg`Gd]Y`gh]`Yfj cffU[ YbX`ni `XYb`hU`h]gW Yb  
5bZcfXYfi b[ Yb`XYg`J YfY]bg`dUggh`Ni XYa`k ]fX`Yf`Ub`XYf`GY]hY  
j cb`ž`XY`6Y``]b[ \Ua`gd]Y`Ybž`Y]bYa`k Y]hYfYb`dfca`]bYbhYb  
BYi ni [ Ub[ "

## J cfVYfY]hi b[ `Ui Z`X]Y`?`i V!K A

8]Y': = 5`?`i V!K Y`ha Y]ghYfgW UZh`Z]bXYh`i]b`X]YgYa` ð\`f`Yfgha`U`g  
]a`Gca`a`Yf`]b`XYb`i G5`ghUhh`i bX`k ]fX`" &`A UbbgW UZhYb  
i a`ZUggYb" `F YU`A UXf]Xž`U`g`7\`Ua`d]cbg!@YU[ i Y!F Y`cfXg]Y[ Yfž  
k ]fX`]b`XYf`; fi ddYbd\UgY`Ui ZY]b][ Y`bUa` \UZhY`; Y[ bYf`hfYZYbž  
XUfi bhYf`5``<`]U`Ui g`GUi X]!5fUV]Ybž`7: `DUW`i WU`Ui g`A YI ]\_c`i bX  
F`6`GU`nVi f[ `Ui g`²`ghYffY]W`"8]YgY`F Y[ Y`b`XYf`a`Ua`i h`hU`h]gW Yb  
<YfUi gZcfXYfi b[ `gcf[ Yb`XUZØfž`XUgg`U`Y`Gd]Y`Yf`]b`6YghZcfa`gY]b  
a`ØggYbž`i a`XYb`H]hY`ni`Yff]b[ Yb"

ð`X]YgYf`GU]gcb`\UhhY`F YU`A UXf]X`Xi`fW`k UW`gYbY`9f[ YVb]ggY`ni  
j YfnY]W`bYbž`Ub[ YZUb[ Yb`a`]h`Y]bYa` `ZfØ`nY]h][ Yb`5i`ggW`Y]XYb`]b  
XYf`7\`Ua`d]cbg`@YU[ i Yž`Y]bYf`\_bUddYb`B]YXYf`U[ Y`]a`Dc`\_U`Z]bU`Y  
[ Y[ Yb`XYb`9fnf]j U`Yb`6UfW`cbU`i bX`Y]bYa`nk`Y]hYb`D`Uhn`]b`XYf  
@[ U`\]bhYf`<`Ubg]: `]W`g`HYUa`"9]bn][ Yf`@]W`hV`]W`k`Uf`XYf`; Yk`]bb  
XYg`l`9: 5`Gi`dYf!7i`dg`ni`6Y[ ]bb`XYf`GU]gcb" `L UV]'5`cbgcž`XYf  
bYi Y`HfU]bYfž`\Uh`g]W`bi b`XUg`N]Y`[ YgYmhž`X]Y`?`i V!  
K Y`ha Y]ghYfgW UZh`ni` [ Yk`]bbYbž`i a`XYb`Ybhh`Ai`gW`YbXYb  
GU]gcbj Yf`Ui Z`Ui`gni`VYggYfb"

## ? UXYf`j cb`F YU`A UXf]X

8Yf`? UXYfž`XYf`ZØf`X]Y`?`i V!K A` [ Ya`Y`XYh`k`i`fXYž`i`a`ZUgg  
nU`\fY]W`Y`Hcdgd]Y`Yfž`XUfi`bhYf.

Dcg]h]cb	Gd]Y`Yf
Hcf\ØhYf	H\]VUi h'7ci fhc]gž'5bXf]] '@ b]bž : fUb ; cbnU`Ynž'GYf[ ]c`A YghfY
8YZYbg]j Y	5bhcb]c`F ØX][ Yfž'9XYf`A ]`hUcž 8Ub]'7Ufj U`U'ž'F Ui ``5gYbW]cž @ WUg`J Unei Ynž`Xgi g`J U`Y`čž : fUb ; UfW]Už: Yf`UbX`A YbXmž Mci ggYZ`@Y_\`YX]a ž`XWcVc F Ua cbž'8Uj ]X`>a YbYnž`@cfYbnc 5[ i UXcž'8]Y[ c`5[ i UXcž`A Uf]c F ]j Ug
A ]hhY`ZY`X	ž XY`6Y``]b[ \Ua ž: YXYf]Wc J U] YfXYž`HW]ci Ua Yb]ž`@ _U A cXf]Wž'9Xi UfXc`7Ua Uj ]b[ Už 5fXU'; Ø`Yfž'8Ub]'7YVU``cgž 6fU\]a `8]Unž'7\Ya U`5bXfYgž <i [ c`XY`@Ubcg
Ghi fa	?m]Ub`A VUddYž`J ]b]W]i g`ž`ž F cXfm[ cž'9bXf]W_ž; cbnU`c ; UfW]Už'8Ub]Y``MUbYnž`J ÉWc f A i bcnž`Dc``: cfhi bm

J Yf`Yhni b[ gVYX]b[ h'ZY\`h'8Uj ]X`5`UVU`]a `5i Z[ YVchž`k Ug`X]Y  
8YZYbg]j Y`ni gÄhn`]W]`VY`UghYh``8]Y`\_ca a YbXYb`Gd]Y`Y`]b`XYf`?`i V!  
K A`k YfXYb`YbhgW]Y]XYbX`XUZØf`gY]bž`cV`F YU`A UXf]X`bUW]`Y]bYf  
Xi fW]k UW]gYbYb`GU]gcb`k ]YXYf`]b`X]Y`9fZc`[ ggdi f`[ Y`Ub[ Yb  
\_Ubb``8]Y`J cfZYi XY`Ui Z`XYb`K YhhVYk YfV`i bX`X]Y`bYi Y  
HYUa XmbUa ]\_`i bhYf`XYa `bYi Yb`HfU]bYf`g]bX`gdØfVUf"

8YhU]`g	
J cfZU``	HfUbgZYf
C fh	A ]Ua ]ž`I G5
GW] UXYb`]b`	%%\$ \$ \$ \$ \$ \$
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "gdcfh]b[ bYk g"Wca</li> <li>• k k k "fUb"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh