

F Y]W\ Y `Dfcj]bn. `B F K `j YfnY]W\ bYh Vcca YbXY `NU\ ``Ub `A]``]cbÅfYb °

↳ `B cfXf\Y]b!K YghZU`Yb `ghY][h`X]Y `NU\ ``XYf
9]b_ca a Ybga]``]cbÅfY`XfUa Uh]gW\ `Ub" `< cW\ Vi f[Yb `g]bX
A YYfVi gW\ ž`Gi bXYfb`i bX`< YfXYW_Y"



A YYfVi gW\ ž`8Yi hgW\ `UbX`! ↳ `B cfXf\Y]b!K YghZU`Yb `B F K `]gh
X]Y `NU\ ``XYf`9]b_ca a Ybga]``]cbÅfY`Ui ZY]bYa `FY_cfX\cW\ "
5_hi Y``YVYb`+", +%`9]b_ca a Ybga]``]cbÅfY`]b`XYf`FY[]cbž`k Ug
Y]bYa `5bgh]Y[`j cb`&\$`DfcnYbh]a `J Yf[`Y]W\ `ni a `J cf`U\ f
Ybhgd]W\h`8]Yg`ghY`h`X]Yb`[f0» hYb`Ni k UW\ g`gY]h`J\`fYb`XUf``Dfc
%\$`\$\$\$`9]bk c\`bYf`_ca a Yb`bi b`(` ž(` `A]``]cbÅfYž`k `À\`fYbX`X]YgY
NU\ `bcW\ `&\$&\$`VY]` ž+`U[``K]Y`Fi \ f&(` `VYf]W\hYhž`g]bX
]bgVYgcbXYfY`Y]b][Y`GhÅXhY`]b`B F K `Yfj`cfni `YVYb"

A YYfVi gW\ `Z0\`fh`XUg`F`Ub_]b[`a]h`XYf`\`0W\`ghYb`8]W\`hY`Ub
A]``]cbÅfYb`Ub" `<]Yf`YVYb`&%ž%A]``]cbÅfY`dfc`%\$`\$\$\$`9]bk c\`bYf`
8]Y`GhUXh`\Uh) +`\$\$\$`9]bk c\`bYf`i bX`]gh`VY`_Ubbh`Z0f`]fY`fi`\][Y
@U[Y`gck]Y[f0bY`:`ÀW\Yb`]b`XYf`BÀ\Y`j`cb`80ggY`XcfZ`5i`ZXYa

nk Y]hYb`D`Uhn`Zc`[h`Gi bXYfb`ja`< cW\gUi Yf`UbX_fY]gž`XUg`%(ž)
 A]`]cbĀfY`dfc`%\$"\$\$\$`9]bk c`bYf`Ui Zk Y]gh`Gi bXYfb`U`h`Yhk U
 &, "\$\$\$`9]bk c`bYf`i bX`V]YhYh`Y]bY`c`Y`@VYbgei U`hĀh`]b
 bUhi fbU\Yf`I a [YVi b["`8f]hhd`Uhn]YfhYf`]gh< YfXYW_Y`ja`9bbYdY!
 Fi \f!`?fY]g'a]h`%(ž%A]`]cbĀfYb`dfc`%\$"\$\$\$`9]bk c`bYf`< YfXYW_Y
 `]Y[h`Xm`]]gW`nk]gW`Yb`XYa`< Yb[ghYm`i bX`< Uf_cfhgYY`i bX`U`h
 Y]bY`[i hY`J Yf_Y`fgUbV]bXi b[`bUW`8cfha`i bX`"

F Ub [`]ghY`XYf`A]`]cbĀfgX]W hY`]b`B F K

GhUXh

A]`]cbĀfY`dfc`%\$"\$\$\$`
 9]bk c`bYf`

A YfVi gW	&%ž%
Gi bXYfb	%(ž)
< YfXYW_Y	%(ž%
8 ØggY`XcfZ	%%ž*
?`Ò`b	* ž

8 ØggY`XcfZ]gh`X]Y`GhUXh`a`]h`XYf`U`W`ghYb` ; YgUa` hnU`U`Ub
 A]`]cbĀfYb`i bhYf`XYb` ; fc» ghĀXhYb`i bX`VY`Y[h`ni gUa` a`Yb`a`]h
 XYb`UbXYfYb`GhĀXhYb`Y]bY`k]W]h[Y`F`c`Y`]b`XYf`U`_hi`Y`Yb
 9bhk]W`_i b[`XYf`9]b`_ca` a`Ybga`]`]cbĀfY`]b`B F K`" `?`Ò`b` \`]b[Y[Yb
 _ca` a`h`YX][`]W`Ui`Z`*`ž` `A]`]cbĀfY`dfc`%\$"\$\$\$`9]bk c`bYf`i bX
 `]Y[h`XUa`]h` \`]bhYf`XYb`_Y]bYfYb`GhĀXhYb`ni`fØW`"8]Y`5bgh]Y[Y`]b
 A YfVi gW`ž`Gi bXYfb`i bX`< YfXYW_Y`j`YfXYi`h]W`Yb`ž`XUgg`k`Yb][Yf
 VY`_UbbhY`C`fhY`]b`B F K` `dfcnYbhi`U`a`Y`f`A]`]cbĀfY`Ui`Zk`Y]gYb`U`g
 [fc» Y`GhĀXhY`k`]Y`?`Ò`b`cXYf`9ggYb`"8]YgY`GhU]gh]_Yb`ghUa` a`Yb
 Ui`g`XYf`@c`b`!`i`bX`9]b`_ca` a`YbghYi`YfghU]gh]_j`cb`#`B F K` ž`X]Y`X]Y
 5i`gk`]f`_i`b[Yb`XYf`[Ya`Y]bgUa` Yb`J`YfUb`U[i`b[`j`cb`9`YdUUfYb
 VYfØW_g]W]h[hž`k`Ug`X]Y`NU`U`XYf`U`g`A]`]cbĀf`[YnĀ`hYb`DYfgcbYb
 dchYbn]Y`Yf`U`hž`k`]Y`Ui`W`**H!C b`]**Y`Uba`Yf`_h`"

8]YgYf`VYa`Yf`_Ybgk`YfhY`5bgh]Y[`]b`XYf`A]`]cbĀfgnU`U`gd]Y[Y`h
 b]W`h`bi`f`X]Y`k`]fhgW`UZh]W`Y`G]hi`Uh]cb`]b`B F K` `k`]XYf`ž`gcbXYfb
 k`]fZh`Ui`W` :`fU[Yb`ni`f`J`YfhY`]i`b[`j`cb`K`c`ghUbX`i`bX`XYb
 @VYbVgVYX]b[i`b[Yb`]b`XYb`j`YfgW`]YXYbYb`GhĀXhYb`Ui`Z`9]bY
 h]YZfY`5b`U`mgY`_Øb`bhY`Ui`ZgW`i`ggfY]W`Y`#`Zcfa`Uh]cbYb`ØVYf`X]Y
 gcn]U`Yb`i`bX`k`]fhgW`UZh]W`Yb`J`YfĀbXYfi`b[Yb`]b`X]YgYa`

6i bXYg`UbX`V]YhYb"@Ui h`GhUh]gh]_`@K @`k i fXY`X]YgY
 9bhk]W_`i b[`Ui W `]b`UbXYfYb`?cbhYI hYb`X]g_i h]Yfh"8]Y
 8mbUa]_Yb`XYg`K c\`ghUbXg`i bX`XYf`5`hYfgj YfhY]`i b[`]b`XYb
 GhAXhYb`BFK `k YfXYb`k Y]hYf\]b`]bhYfYggUbhY`J Yf[`Y]W`gXUhYb
 `]YZYfb"

8YhU]`g	
J c fZU``	:]bUbna Uf_h
C fh	A YYfVi gW`z`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fi \f&("XY • k k k "h!c b`]bY"XY • k k k "ghUh]gh]_``k ``cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh