

F Y ] W X ] b b Y \_ . ' 8 ] Ä h Y b Y f \ Ò \ i b [ ' U ` g ` G \_ U b X U ` ' G d Y b X Y ` Z Ø f ` X ] Y ` [ i h Y ` G U V W X Y °

< Y ] X ] ` F Y ] W X ] b b Y \_ j c b ` X Y f ` @ ] b \_ Y b ` \_ Ø b X ] [ h ` U b ž ` ] \ f Y 8 ] Ä h Y b Y f \ Ò \ i b [ ` n i ` g d Y b X Y b ` i b X ` \_ f ] h ] g ] Y f h ` X ] Y ` 8 ] g \_ f Y d U b n n i f ` @ V V Y b g f Y U ` ] h Ä h "



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6 Y f ` ] b ž ` 8 Y i h g W X ` U b X ` ! ` 8 ] Y ` : f U \_ h ] c b g W X Y Z ] b ` X Y f ` @ ] b \_ Y b ž ` < Y ] X ] F Y ] W X ] b b Y \_ ž ` d ` U b h ž ` ] \ f Y ` V Y j c f g h Y \ Y b X Y ` 8 ] Ä h Y b Y f \ Ò \ i b [ ` n i g d Y b X Y b ` i b X ` \ U h ` X U a ` ] h ] b ` X Y f ` ² Z Y b h ` ] W X \_ Y ] h i Z Ø f ` 5 i Z g Y \ Y b [ Y g c f [ h ` † ` Y ] b Y a ` 6 Y ] h f U [ ` ] a ` 6 Y f ` ] b ` D ` U m V c c \_ ` D c X W U g h ` j c b ` **K Y ` h ` Ä i** » Y f h Y ` F Y ] W X ] b b Y \_ ] \ f Y ` 6 Y X Y b \_ Y b ` Ø V Y f ` X ] Y ` 8 ] g \_ f Y d U b n n k ] g W X Y b ` X Y b ` 9 ] b \_ c a a Y b ` X Y f ` 5 V [ Y c f X b Y h Y b ` i b X ` X Y f @ V V Y b g f Y U ` ] h Ä h j ] Y ` Y f ` A Y b g W X Y b " ` ð f Y ` † ] h ] U h ] j Y ` n ] Y ` h ` X U f U i Z ` U V ž X Y b ` Z ] b U b n ] Y ` Y b ` 5 b g h ] Y [ ` U ` g ` G \_ U b X U ` ` n i ` \_ Y b b n Y ] W X b Y b "

5 \_ h i Y ` ` V Y h f Ä [ h ` X U g ` a c b U h ] W X Y ` ; Y \ U ` h ` X Y f ` 5 V [ Y c f X b Y h Y b % " & & + ž & \$ ` 9 i f c " ` 5 i Z ; f i b X ` U [ Y ` X Y f ` B c a ] b U ` ` c \ b Y b h k ] W \_ i b [ ` k ] f X X ] Y g Y ` 9 b h g W Ä X ] [ i b [ ` n i a ` % " † ` ] ` & \$ & ) i a ` \* \$ \* ` 9 i f c ` Y f \ Ò \ h ž g c X U g g ` g ] Y ` Z U g h ` % & " \$ \$ \$ ` 9 i f c ` V Y h f U [ Y b ` k ] f X ž k U g ` b U W X `

6i bXYghU[ "XY`X]Y`nk Y]h\ÒW ghY`8]ÅhYbYf\Ò\i b[ `]b`XYf  
; YgW]W hY`XYg`6i bXYghU[ Yg`XUfghY`h"7\ f]gh]Ub` ; Òf`Yž`XYf  
DUf`Ua Ybhg[ YgW`ÀZhgz\ fYf`XYf`@]b`Ybž`g]Y`h]b`X]YgYf`5bdUggi b[  
YVYbZU`g`Y]bY`dfcV`Ya Uh]gW`Y`9bhk ]W`i b[ "

## GdYbXYbd`ÀbY`i bX`dc`]h]gW`Y`6c hgW`UZh

F Y]W]bbY`\_`Uh]Ub[ Y`\_ØbX][ hž`XUgg`g]Y`j cb`XYb`ni gÅh`]W`Yb`\*`\$`\*  
9i fc`Y]bY`g][ b]Z]\_UbhY`Gi a a Y`gdYbXYb`k ]fX.`%"+\$\$`9i fc`k YfXYb  
Ui Z`6i bXYgYVYbYž`+\$\$`9i fc`Ui Z`@UbXYgYVYbYž` \$`\$`9i fc`Ub`]fYb  
?fY]gj YfVUbXž`&\$\$`9i fc`Ub`X]Y`@]b`\_g↑ [ YbX`i bX`i \$`\$`9i fc`Ub  
]\fYb` : fU`\_h]cbgj YfY]b` [ Y`Yb`"Ni XYa `]gh`Ui W`X]Y`i bhYfghØhni b[  
j cb`Cf[ Ub]gUh]cbYb`k ]Y`]fYf` ; Yk Yf`\_gW`UZhž`DfcJ Y[ `i bX`XYa  
58: 7`Y]b[ Yd`Ubhž`i a `gcn]U`dc`]h]gW`Y`5\_nYbhY`ni `gYhnYb"

8]YgY`9bhgW`Y]Xi b[ `\_ca a hini`Y]bYa`NY]hdi b`hž`Ub`XYa`XYf  
6i bXYghU[ `j cfUi gg]W`h]W`Ua`8cbbYfghU[ `ØVYf`X]Y  
8]ÅhYbYf\Ò\i b[ `UVgh]a a Yb`k ]fX`"F Y]W]bbY`\_`VYUVg]W`h][ hž`Y]bY  
bUa Ybh]W`Y`5Vgh]a a i b[ `ni`VYUbhfU[ Ybž`XUa`]h`X]Y  
² ZZb`h]W`\_Y]h`bUW`j c`n]Y`Yb`\_`Ubbž`k ]Y`X]Y`5V[ YcfXbYhYb`ni  
X]YgYf`9f\Ò\i b[ `ghY`Yb`"G]Y`]gh`cdh]a` ]gh]gW`ž`XUgg`j ]Y`Y`]fYf  
?c`Y[ Yb`]fY`5f[ i a YbhUh]cb`hY]Yb`i bX` [ Y[ Yb`X]Y`9f\Ò\i b[  
gh]a a Yb`k YfXYbž`i a`Y]b`NY]W`Yb`ZØf`XYb` [ YgY`gW`UZh]W`Yb  
?cbhYI hini`gYhnYb"

## ? f]h]\_`Ub`XYf`5bdUggi b[

8]Y`?f]h]\_`Ub`XYf`8]ÅhYbYf\Ò\i b[ `\_cbnYbhf]Yfh`g]W`b]W`h`bi`f`Ui Z  
X]Y`<Ò\Yž`gcbXYfb`Ui W`Ui Z`X]Y`HUhgUW`Yž`XUgg`g]Y`b]W`h`a`]h`XYb  
U`hi Y`Yb`gcn]U`Yb`<YfUi gZcfXYfi b[ Yb`i bX`@YVYbgfYU`]hÅhYb`XYf  
6Yj Ò`\_Yfi b[ `]a`9]b`\_`Ub[ `ghY`h`"F Y]W]bbY`\_`VYhcbhž`XUgg`X]Y  
9bhgW`ÀX][ i b[ `j cb`5V[ YcfXbYhYb`Y]bY`Ub[ Ya YggYbY  
6YfØW\_g]W`h][ i b[ `]fYf`J YfUbhk cfhi b[ ž`]fYf`6Y`Ughi b[ `i bX`XYf  
6YXYi hi b[ `]fYg`5a hYg`YfZcfXYfhž`k Ug]a`F U`a Yb`XYg  
5V[ YcfXbYhYb[ YgYhnYg`ZYgh[ Y`Y[ `h]gh`"8]Y`5b`YVi b[ `X]YgYf  
8]ÅhYb`]gh`Y]bY`k ]W`h][ Y`8]g`\_i gg]cb`]b`XYf`dc`]h]gW`Yb`@UbXgW`UZh  
8Yi hgW`UbXg"

ð`XYf`VfY]hYfYb`dc`h]gWXYb`8YVUhhY`k ]fX`X]Y`i bUV\Åb[ ][\_Y]h`XYf  
 5V[ YcfXbYhYb`\cW [ Y\U`hYbž`X]Y`Xi fW`Y]bY`Ub[ Ya YggYbY  
 9bhgWÅX][ i b[ `[ Yg]WXYfh`k YfXYb`gc``ž`k ]Y`ja `5fh]\_Y``(, `5VgUhn``  
 XYg; fi bX[ YgYhnYg`ZYgh[ Y`Y[ h``8]YgYg`6YXØfZb]g`gh]fVh`YXcW`cZh  
 ]a `5b[ Yg]WXYh`U\_hi Y``Yf`@YVYbgi a ghÅbXY"

9g`V`Y]Vh`UVni k UfhYbž`k ]Y`X]Y`5Vgh]a a i b[ `ja `6i bXYghU[  
 j Yf`Ui ZYb`k ]fX`i bX`cV`FY]W ]bbY`\_g`ð]h]Uh]j Y`hUhgÅW`]W`Y]bY  
 J YfÅbXYfi b[ `]b`XYf`K U\fbY`a i b[ `XYf`8]ÅhYb`XYf`5V[ YcfXbYhYb  
 VYk ]f`Yb`\_Ubb``i b[ YUW`hYh`XYf`9bhgW`Y]Xi b[ `nY][ `h]g]Y`Xi fW  
 ]\fY`[ Yd`UbhY`GdYbXYž`XUgg`bch`k YbX][ Y`dc`h]gWXY  
 J YfÅbXYfi b[ Yb`ja `9]b`\_Ub[ `a ]h`XYb`gc`n]U`Yb`6YXØfZb]ggYb`XYf  
 6Øf[ Yf`ghY`Yb`gc``hYb"

8YhU]`g	
J c f Z U ``	G _ Ub X U `
C f h	6 Y f `] b ž ` 8 Y i h g W ` Ub X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "k Y `h"XY</li> <li>• k k k "b U W f] W h Y b ! \ Y i h Y " b Y h</li> <li>• k k k "V i b X Y g h U [ " X Y</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh