

F Y]W]b bY_ 'Zc fXYfh'F ØW_ \c`i b['j cb`A U'U
H". 'DgmW]gW Y ': c`hYf`']b`i b[Ufb`°

<Y]X]'F Y]W]b bY_ 'Zc fXYfh'X]Y`F ØW_ \c`i b['j cb`A U'U`H""Ui g
i b[Uf]gW Yf'<UZh""8]Y`6YX]b[i b[Yb`k YfXYb`U`g`dgmW]gW Y
: c`hYf`_f]h]g]Yfh"



6i XUdYghž'i b[Ufb`!'9]b`Ui ZgY\YbYffY[YbXYf': U""VYgW`ÀZh][h
XYfnY]h`b]W`h`bi`f`X]Y`Dc`]h]_`]b`8Yi hgW`UbXž`gcbXYfb`Ui W`X]Y
A YbgW`YbYfW`hg`U[Y`]b`i b[Ufb`"A U'U`H" `g]hnhigY]h'ØVYf`Y]bYa`'U\`f
]b`i b[Uf]gW`Yf`-gc`Uh]cbg\UZh`i bX`g]Y`h`g]W`gW`k`YfYb`J`cfk`ØfZYb
[Y[YbØVYf`"@Ui`h`<Y]X]'F Y]W]b bY_ž': fU_h]cbgj`cfg]hnYbXY`XYf
@]b_gdUfhY`]a`'6i bXYghU[ž`\UbXY`h`Yg`g]W`VY`]XYb
<UZhVYX]b[i b[Yb`i`a`'b]W`hg`k`Yb][Yf`U`g`'dgmW]gW Y': c`hYf`""8]Y
Dc`]h]_Yf]b`Zc fXYfh'XU\Yf`bUW`XfØW_`]W`Y]bY`F ØW_ \c`i b['j cb
A U'U`H""bUW`8Yi hgW`UbXž`i`a`']\`f`Y]b`ZU]fYg`J`YfZU`fYb`ni
Yfa`Ò[`]W`Yb"

A U'U`H`k`]fX`XYa`""]b_gfUX]_U`Yb`i`a`ZY`X`XYf`gc[YbUbbhYb
<Ua`a`YfVUbXY`ni`[YgW`f]YVYb`i`bX`ghY`h`]a`'J`YfXUW`hž`Ub

; Yk U`hhUHyb`[Y[Yb`F YW hgYI hfYa]ghYb`]b`6i XUdYgh`a` : YVfi Uf
&\$&'`VYhY`][h[Yk YgYb`ni`gY]b`" `fY`_f]h]gWY`G]hi Uh]cb`gd]hnh
g]W`ni` .`a` `8YnYa VYf`&\$&'`k i fXY`g]Y`]b`6Yf`]b`j Yf`UZhYhi bX
UbgW`]Y» YbX`]a` `đ b`]&\$&(`bUW`i b[Ufb`Ui g[Y`]YZYfh`9]b`i fhY`
XYg`6i bXYgj YfZUggi b[g[Yf]W hgž`XUg`X]Y`5i g`]YZYfi b[`U`g
i bfYW ha`À»][`VYk YfhYhYž`_Ua` `YXcW`ni`gd`hž`i a` `A U`U`H`ni
`Y`ZYb`"

Dfc hY ghY`i bX`< i b[YfghfY]_

8]Y`< UZhVYX]b[i b[Yb`]b`i b[Ufb`g]bX`Ui h`F Y]W]bbY`_gc
[fUj]YfYbXž`XUgg`A U`U`H`5bZUb[`đ b`]&\$&(`]b`XYb`< i b[YfghfY]_
hfUhž`i a` `VYggYfY`6YX]b[i b[Yb`i bX`Y]bYb`ZU]fYb`Dfc nYgg`ni
ZcfXYfb`" `gc`Uh]cbg`UZh`bUW`i bn`À`][Yb`HU[Yb`gY]`gW`]W hk Y[
i ba YbgW`]W ž`Yf`_`Àfh`F Y]W]bbY`ž`X]Y`g]W`Ui ZX]Y`i B!
A]bXYgh[fi bXg`ÀhmY`Z0f`X]Y`6Y`UbX`i b[`j`cb`; YZUb[YbYb`VYfi Zhž
X]Y`Y]bY`gc`Uh]cb`UV`%)`HU[Yb`U`g`i bni``Àgg][`U`gg]Z]n]YfYb`"

đ`]\fYf`5f[i a YbhUh]cb`Z0f`X]Y`F`0W`c`i b[`XYg
; Yf]W hgj YfZU`fYbg`VYhc`bh`X]Y`Dc`]h]_Yf]bž`XUgg`]b`i b[Ufb`_Y]b
ZU]fYf`Dfc nYgg[Yk`À`f`Y]ghY`h`gY]"`G]Y`gdf]W`h`j`cb`Y]bYf` : UfW ž
X]Y`XYb`U`hi`Y`Yb`dc`]h]gW`Yb`i a gh`ÀbX`Yb`[YgW`i`XYh`]gh"
F Y]W]bbY`_k`0bgW`h`g]W`Y]bY`gh`Àf`_YfY`i bhYfgh`0hni b[`Xi`fW
UbXYfY`Dc`]h]_Yfž`Y]bgW`]Y»`]W`6i bXYg`_Ub`n`Yf` : f]YXf]W`A`Yfnž`i a
A U`U`H`Ui`g`X]YgYf`a`]gg`]W`Yb`@U[Y`ni`VYZfY]Yb`"

8]Y`G]hi Uh]cb`]b`i b[Ufb

8Yf` : U`A U`U`H`k`]fX`]b`Y]bYb`[f0» YfYb`?`cb`hYI`h[YghY`h`Gc
VYf]W`hYb`A`YbgW`Yb`fYW`hgcf[Ub]gUh]cb`Yb`k`]Y`5a`bYghm
đ`hYfbUh]cb`U`0VYf`Y]bYb`U`[Ya`Y]bYb`5b[f]ZZ`Ui`Z
A`YbgW`Yb`fYW`hY`]b`i b[Ufb`" `đ`XYb`Y`hnhYb`đ`U`fYb`U`Uh`g]W`X]Y
@U[Y`a`Yf`_]W`j`YfgW`Y`W`hY`fh`8]Y`i b[Uf]gW`Y`F`Y[]Yfi b[`gd]Y`h
Y]bY`_f]h]gW`Y`F`c`Y`VY]`XYf`9fcg]cb`XYf` ; fi bXk`YfhY`XYf`9I`ž
]bXYa`g]Y`A`YX]Yb`i bX`đ`gh]n`ni bY`a`YbX`_cb`hfc`Y`fh"
đ`gh]hi`h]cb`Yb`ž`X]Y`g]W`Z0f`X]Y`F`YW`hY`j`cb`A`]bXYf`Y]hYb`Y]bgY`hnYb`ž
gY`Yb`g]W`Y`VYb`ZU`g`Y]bYf`a`Ugg]Y`b`9]bgW`f`Àb`_i b[`Ui`g[YgY`hnhž
k`À`f`YbX` ; YgY`hmY`_f]h]gW`Y`C`f[Ub]gUh]cb`Yb`]\fYf`5fVY]hgZ`À`][`_Y]h

VYfUi VYb"

8]YgY`A]ggghAbXY`j YfXYi h]WXYb`X]Y`8 f]b[`]W_X]hž
A YbgWXYbfYWXhY`]b`9i fcdU`ni `VYk U\fyb`i bX`X]Y`N]j]`[YgY`gWUZh
ni `j YfhY]X][Yb``A U`U`H``]gh`b]W`h`b`i f`Y]b`9]bnY`ZU``ž`gcbXYfb`ghY`h
ghY``j YfhfYhYbX`ZØf`j]Y`Y`A YbgWXYbž`X]Y`i bhYf`fYdfYgg]j Yb
6YX]b[i b[Yb``Y]XYb"

5b[Yg]W`hg`XYf`U`_hi Y``Yb`9bhk]W`_i b[Yb`V`Y]Vh`X]Y`: fU[Y.`K]Y
`Ub[Y`k]fX`X]Y`Dc`]h`_]b`8Yi hgW`UbX`bcW`ni gWUi Yb3`9g`VYXUfZ
Xf]b[YbX`Y]bYf`Yb[U[]YfhYb`8]g`_i gg]cb`i bX`<UbX`i b[ž`i a`X]Y
K YfhY`j cb`8Ya c`_fUh]Y`i bX`A YbgWXYbfYWXhYb`ni `ZØfXYfb`i bX`ni
gWØhYb"

8 YhU]`g	
C fh	6i XUdYghž`i b[Ufb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "gd]Y[Y``XY • k k k "Ua`bYghm"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh