

F Y]gYk Ufbi b[Yb. ; YZU\ f']b 'X]YgYb
@ÀbXYfb ' 'K Ug'F Y]gYbXY'k]ggYb'a ØggYb °

9fZU\ fYb'G]Y'X]Y'U_hi Y''Yb'F Y]gYk Ufbi b[Yb'XYg
5i gk Àfh][Yb'5a hg'ZØf'XYb'&"' † b] &\$&) ž'i a 'g]WXYf'i bX
]bZcfa]Yfhini 'fY]gYb"



K YfXYfgWXYf'A Uf_hž'%%\$%%+ '6Yf`]bž'8Yi hgW\`UbX'!'8 Ug
5i gk Àfh][Y'5a h'\Uh'Ua ' &"' † b] &\$&) 'U_hi Y''Y' bZcfa Uh]cbYb'ni
F Y]gY!'i bX'G]WXYf\Y]hg\]bk Y]gYb'ZØf'j YfgW]YXYbY'@ÀbXYf
j YfÖZYbh]W'h'F Y]gYk Ufbi b[Ybž'X]Y'Y'bUW'F]g]_cY]bgW'Àhni b[
Ui g[YgdfcWYb'k YfXYbž'g]bX'Y]b'i bj Yfn]W'hVUfYf'@Y]hZUXYb'ZØf
XYi hgWY'GhUUhgVØf[Yf'ja '5i g'UbX'" < ÒW ghY ; YZU\ fYbghi ZY'ghY''h
X]Y'F Y]gYk Ufbi b['XUfž'[YZc'[hj cb'HY]'fY]gYk Ufbi b[Yb'gck]Y
G]WXYf\Y]hg\]bk Y]gYb"

5_hi Y''[]Vh'Yg'ZØf'Zc'[YbXY'@ÀbXYf'F Y]gYk Ufbi b[Yb.
5Z[\Ub]ghUbž'6Y'Ufi gž' < U]h]ž' fUž'@VmYbž'A U]ž'A mUba Ufž
Gca U]Už'Gi XUbž'GØXgi XUbž'Gmf]Yb'gck]Y'X]Y'I _fU]bYž'k c'ni XYa
Y]bY'5i gfY]gYUi Zc'fXYfi b['Ui g[YgdfcWYb'k i fXY'"Ni 'XYb

@AbXYfb'a]h'HY]'fY]gYk Ufbi b[Yb'[Y\ÖfYb'i bhYf'UbXYfYa
ÿ [mdhYbž'5fa Yb]Ybž'5gYfVU]XgWUbž'X]Y'8Ya c_fUh]gWY'F Ydi V']_
?cb[c'i bX'gU'fDU'Àgh]bYbg]gWY'; YV]YhY'; UnUghfY]ZYbŁ'gck]Y
j]Y'Y'UbXYfY"'8 Ug'j c`gh'AbX][Y'J YfnY]Wb]g'i bX'gdYn]Z]gWY
≠Zcfa Uh]cbYb'g]bX'Ui Z'XYb'GY]hYb'XYg'5i gk Åfh][Yb'5a hg'ni
Z]bXYb"'a Un!cb`]bY"XY'VYf]W hYhž'XUgg'

F]g]_cY]bgW Åhni b[Yb'i bX'G]W Yf\Y]hg`U[Y

8]Y'G]W Yf\Y]hg`U[Y'nY][h'Y]bY'k Y]hYf\]b'k Y'hk Y]hY'; YZU\ f
hYffc f]gh]gW Yf'5bgW`À[Y'i bX'9bhZØ\ fi b[Yb"'≠gVYgcbXYfY'X]Y
HYffc fcf[Ub]gUh]cbYb' 5`E U]XU' i bX' g'Ua]gW Yf'GhUUh' fŁŁ
k i fXYb'U_hj' i bX'Xfc\Yb'a]h'5bgW`À[Ybž'k cVY]'X]Y'\c\Y
A cV]'g]Yfi b[gZÅ\][_Y]h]bZc'[Y'XYg'?cbZ]_hg']a'BU\Yb'c ghYb'gY]h
XYb'HYffc fUbgW`À[Yb'[Y[Yb'gU'fU'Ua' '+"'C_hcVYf'&\$&' ni
VYUW hYb']gh"'8 YfnY]h[]Vh'Yg'YXcW`_Y]bY'_cb_fYhYb'<]bk Y]gY
Ui ZY]bY'; YZÅ\ fXi b['XYi hgW Yf'≠hYfYggYb']a'5i g'UbX"'8 YbbcW
gc`hYb'XYi hgW Y'GhUUhgUb[Y\Öf][Y'Ui Z'a Ö[]W Y'5bgW`U[gn]Y'Y
k]Y'GY\Yb gk ØfX][_Y]hYbž'J Yf_Y\fg]bZfUghfi _hi f'i bX'[fÖ» YfY
A YbgW YbUb gUa a' i b[Yb'VYgcbXYfg'UW hYb"'8]Y'; YZU\ f'j Uf]]Yfh
j cb'@UbX'ni '@UbXž'k Yg\U'V'Y]b'g]W Yf\Y]hgVYk i gghYg'<UbXY'b
i bYf'Àgg]W]gh'K Y]hYfY'≠Zcfa Uh]cbYb'ni 'X]YgYf'H\Ya Uh]_
ghY\Yb'Ui Z'XYb'GY]hYb'XYg'5i gk Åfh][Yb'5a hg'ni f'J YfZØ[i b["
Ui gk UYfh][Yg!Ua h"XY]bZcfa]Yfh'ØVYf'

F Y]gYbXY'k]fX'[YfUhYbž'g]W 'fYW hnY]h[]ØVYf'X]Y'J Yf\Å'hb]ggY'Ja
F Y]gY'UbX'ni]bZcfa]YfYb'i bX`c_U'Y'gck]Y']bhYfbUh]cbU'Y'A YX]Yb
Ui Za Yf_gUa'ni 'j YfZc'[Yb"'J YfXÅW h][Y'J cf[Åb[Y'gc`hYb
i bj YfnØ[]W'6Y\ÖfXYb'[Ya Y'XYh'k YfXYb"'I a']a' BchZU`'[i h
[Yk UddbYh'ni 'gY]bž'g]bX'X]Y' BchZU`'bi a a Yfb'XYg'5i gk Åfh][Yb
5a hg'ZØf'8 Yi hgW Y'Ja'5i g'UbX'k]W h][. Ž (- ' \$') \$\$\$ \$'fbi f']a
BchZU`'Ł'i bX'k Y]hYfY'?cbhU_hY''

6YgcbXYfY'<]bk Y]gY'ZØf'X]Y'i G5

≠gVYgcbXYfY'ZØf'X]Y'i G5'[]Vh'Yg'U_hi Y`Y'ÿbXYfi b[Yb
\]bg]W h]W 'XYf'F Y]gY\]bk Y]gY"'BUW 'XYf': YghbU\ a Y'a Y\ fYfYf
XYi hgW Yf'GhUUhgVØf[Yf'VY]'XYf'9]bY]gY'\Uh'X]Y'6i bXYgfY[]Yfi b[

X]Y`G]WYf\Y]hg\]bk Y]gY`Ub[YdUggh`K]W h][Y`Di b_hY`i a ZUggYbž
 XUgg`J c fghfUZYbž`ZU`gWXY`5b[UVYb`ni a `5i ZYbh\U`hg nk YW`cXYf
 [Yf]b[ZØ[][Y`5i ZYbh\U`hgØVYfgWfY]hi b[Yb`ni `: YghbU\ a Y`i bX
 5VgW]YVi b[`ZØ\ fYb`_ØbbYb`"9]b`6Y]gd]Y`]gh`XYf`: U``Y]bYg
 8Yi hgWXYbž`XYf`a Y`f`U`g`Y]bY`K cWXY`]b`6cghcb`]b`< UZh`[Y\U`hYb
 k i fXY`"8]YgY`J c fZÀ`Y`i bhYfghfY]WXYb`X]Y`9fbgh\UZh][_Y]h`XYf
 9]b fY]gY`_cbhfc``Yb`gck]Y`X]Y`Bchk YbX][_Y]h`Y]bYf`gcf[ZÀ`h][Yb
 J c fVYfY]hi b[`VY]`F Y]gYb`]b`X]Y`I G5`hU[YggW U i "XY`VYf]W hY h
 ØVYf`

F Y]gYk Ufbi b[Yb`g]bX`_Y]b`[YbYfY``Yg`F Y]gYj Yfvch`X]Y
 9bhgWXY]Xi b[``]Y[highYhg`VY]`XYb`F Y]gYbXYb`"8 U`g]W`X]Y
 G]WYf\Y]hg`U[Y`gW`bY``ÅbXYfb`_Ubbž`Ya dZ]Y\`h`Yg`g]W`ž`X]Y
 K YVgY]hYb`XYg`5i gk Åfh][Yb`5a hg`fY[Y`a Å»][`ni`VYgi WXYbž`i a
 ghYhg`ØVYf`U_hi Y``Y`9bhk]W`i b[Yb`]bZcfa]Yfh`ni`V`Y]VYb`"

8YhU]`g	
J c fZU``	: YghbU\ a Y
I f gUWXY	J c fghfUZYbž`ZU`gWXY`5b[UVYbž`[Yf]b[ZØ[][Y` , VYfgWfY]hi b[Yb
C fh	K YfXYfgWYf`A Uf`_hž`%%\$%%+`6Yf`]bž 8Yi hgW`UbX
: YghbU\ a Yb	'
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "Ui gk UYfh][Yg!Ua h"XY • k k k "hU[YggW U i "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh