

F Y_c fXnU\ ``Ub : `ØW h`]b [Yb `]b
8 Yi hgW\ `UbX. `K Ug `Y hnh`Ui Zi bg
ni _ca a h°

„ VYf' ž() `A]``]cbYb : `ØW h`]b [Y `YVYb `&\$&(`]b `8 Yi hgW\ `UbX ž
Y]b `F Y_c fX" `I _fU]bY! ? f]Y [`hfY]Vh`5gm`UbhfÀ [Y `]b `X]Y `< Ò\Y"



8 Yi hgW\ `UbX `! `9bXY `&\$&(``YVhYb `]b `8 Yi hgW\ `UbX
fY_c fXj YfXÅW h] [Y `` ž() `A]``]cbYb `5i g`ÀbXYf`U`g : `ØW h`]b [Y
8 Ua]h`k i fXY `Y]b `bYi Yf`< ÒW ghghUbX `YffY]W hž`XYf`X]Y `Ub`U`hYbXY
: `ØW h`]b [g_f]gY `Xc_i a Ybh]Yfh" `æ `J Yf [`Y]W `ni a `J cf`U`f`gh]Y [X]Y `NU\ `XYf`BYi Ub_Òa a `]b [Y `i a `Yhk U`%&("\$\$\$" `8]Yg`]gh`Y]b
VYa Yf_Ybgk YfhYf`5bgh]Y [ž`XYf`X]Y `VYfY]hg `c`c`Yb `Ni k ÅW`gY `j cb
&+ "\$\$\$" : `ØW h`]b [Yb `]a `]U`f`&\$& `i bX`%ž& `A]``]cbYb `]a `]U`f
&\$&& `Yf [`Àbnh" `8 Yf ; fc» hY] `X]YgYf`A] [fUbhYb `ghUa a hUi g`XYf
I _fU]bYž`k Ug`X]Y : c` [Yb `XYg`fi gg]gW`Yb `5b [f]Zg`Ui ZXUg`@UbX
j YfXYi h`]W`h" `9bXY `A `Àfn`&\$&) ``YVhYb `]bg [YgUa h`%ž& `A]``]cbYb
: `ØW h`]b [Y `Ui g`XYf`I _fU]bY `]b `8 Yi hgW\ `UbX"

Jcb`XYb`bYi`Ub[Y_ca a YbYb`l`_fU]bYfb`g]bX`ØVYf`&\$\$"\$\$\$
XUi Yf\UZh]b`8Yi hgW\`UbX`[YV`]YVYbž`c\`bY`]b`]\fY`<Y]a Uh
ni fØW_ni`_Y`fYb`"8]Y`:`i`W`h[fØbXY`g]bX`j`]Y`Z`h[ž`XUfi bhYf
?cbZ`_hYž; Yk U`h`i`bX`A`YbgW`Yb`fY`W`hgj`Yf`Y`hni`b[Ybž`X]Y`Ui`h`XYb
J`YfY]b`hYb`B`Uh]cb`Yb`a`Y`f`U`g`%`+`A`]]cb`Yb`A`YbgW`Yb`k`Y`hk`Y]h`]b
X]Y`:`i`W`h`h`fY]VYb`"l`bhYf`XYb`fY[]ghf]YfhYb`5gm`a`][fUbhYb`]b
8Yi hgW\`UbX`\UVYb`,) `Dfc`nYbh`Y]bYb`[Yg]W`YfhYb
5i ZYbh\U`hgghUhi`gž`k`Ug`X]Y`b`hY[fU]h]cb`j`]Y`Yf`:`ØW`h]b[Y`]b`X]Y
XYi hgW`Y`; YgY`g`W`UZh`i`bhYfgh`Ø`hnh"

5i ZYbh\U`hgghUhi`g`i`bX`9]bVØf[Yfi`b[Yb

Jcb`XYb`"ž`(`A`]]cb`Yb`:`ØW`h]b[Yb`\UVYb`_bUdd`(`"\$\$\$
DYfgcbYb`5gm`ghUhi`g`[Ya`À`"5fh]_Y`"*`U`XYg`; fi`bX[YgYhnYg"
Ni`XYa`]g]bX`+`%`"\$`\$`\$`A`][fUbhYb`U`g`GW`i`hngi`W`Yb`XY`[Ya`À`"XYf
; YbZYf`:`ØW`h]b[g_cbj`Ybh]cb`Y]b[Yghi`Zhž`i`bX`"`,`"\$\$\$`DYfgcbYbž
ØVYfk`]Y[YbX`Ui`g`Gmf]Ybž`[Yb]Y»`Yb`gi`Vg]X]ÅfYb`GW`i`hn"
6YgcbXYfg`VYhfc`ZYb`g]bX`Ui`W`%`-`+`"\$`\$`\$`5Z[\UbYbž`X]Y`Ui`Z[fi`bX
Y]bYg`5VgW`]YVYj`YfV`chg`]b`8Yi hgW\`UbX`V`Y]VYb`XØfZYb`"Hf`ch
X]YgYf`dcg]h]j`Yb`9bhk`]W`_i`b[Yb`g]bX`&&%"\$\$\$`5i`g`ÅbXYf`U`g
Ui`gfY]gYdZ]W`h][`YfZUgghž`XUj`cb`k`UfYb`%&)"\$\$\$`UV[Y`Y`b`hY
5gm`VYk`YfVYf"

9]b`k`Y]hYfYf`a`Uf`_Ub`hYf`5gdY`_h`XYf`:`ØW`h]b[gg]hi`Uh]cb`]b
8Yi hgW\`UbX`]gh`X]Y`\c\Y`NU\`Ub`9]bVØf[Yfi`b[Yb`"&&(`
j`YfnY]W`b`Y`hY`8Yi hgW\`UbX`Y]bY`FY`_cfXnU\`a`]h`&\$\$"\$\$\$
9]bVØf[Yfi`b[Ybž`k`cVY]`+) "\$\$\$`GmfYf`i`bhYf`XYb`bYi`Yb
GhUUhgVØf[Yfb`k`UfYb`"8]Yg`nY][`h`X]Y`9ZY`_h]j`]h`h`X`Yf`gc`[Yb`Ubb`hYb
Hi`fVcY]bVØf[Yfi`b[ž`X]Y`Yg`5i`g`ÅbXYfb`gY]h`A`]h`hY`&&(`
Yfa`Ø[`]W`hž`b`UW`b`i`f`ZØbZ`U\`fYb`5i`ZYbh\U`h`X]Y`XYi`hgW`Y
GhUUhgVØf[YfgW`UZh`ni`VY`Ub`hfU[Yb`"8]YgY`FY[Y`i`b[`]_Øbb`hY
Y`XcW`j`cb`XYa`b`Yi`Yb`6i`bXYg]bb`Yba`]b]ghYf`5`Yi`UbXYf`8`cVf]b`X`h
k`]YXYf`UV[YgW`UZZ`h`k`YfXYbž`k`Ug`V]g\`Yf`bcW`b]W`h]b
; YgYhnYgZcfa`[Y[cggYb`k`i`fXY"

5gm`Ub`hf`Å[Y`]b`XYf`9I

æa`[YgUa`hYb`U\`f`&\$`'`k`i`fXYb`]b`XYf`9I`"*`ž`A`]]cb`Yb

5gm`UbhfÅ[Y[YghY`hžk cVY]8Yi hgWÅ`UbX`XYb` \ÖW ghYb`5bhY]`
i bhYf`XYb`A]h[`]YXghUUhYb` \UhhY"`, VYffUgWÅYbXYfk Y]gY`_Ua Yb
&\$&' `X]Y`a Y]ghYb`9fghUbhfÅ[Y`Ui Z5gm`j cb`gmf]gWÅYbž
UZ[\Ub]gWÅYb`i bX`hØf_]gWÅYb`GhUUhgUb[Y\Öf][Yb"@ÅbXYf`k]Y
8Yi hgWÅ`UbXž: fUb_fY]WÅ`i bX`#U]Yb`k UfYb`X]Y
<Ui dhUi ZbU\ a Y`ÅbXYfžk Å\fybX; f]YWÅYb`UbX`a]h`)+, -)
5bhfÅ[Yb`XYb`j]YfhYb`D`Uhn`Y]bbU\ a ""8]Y`5bYf_Ybbi b[gei chY`ZØf
5gm`UbhfÅ[Y]b`8Yi hgWÅ`UbX`VYhfi [`) &i žk Ug]a `Yi fcdÅ]gWÅYb
J Yf[`Y]WÅ`fY`Uh]j `cWÅ`]ghžk Å\fybX`GhUUhYb`k]Y`GdUb]Yb`i bX
Fi a Åb]Yb`XYi h]WÅ`b]YXf][Yfy`E i chYb`Ui Zk]YgYb"

8]YgY`9bhk]W`i b[Yb`ghY\Yb`]a `?cbhYI hY]bYf[`cVU`Yb`?f]gYž]b
XYf`XfY]J]YfhY`XYf: `ØWÅh]b[Y]b`@ÅbXYfb`a]h`b]YXf][Ya `cXYf
a]hhYfYa `9]b_ca a Yb`GWÅi hni gi WÅYb"8Yf`?f]Y[`]b`XYf`i _fU]bY
\Uh`X]Y`A][fUh]cbgVYk Y[i b[Yb`]b`9i fcdU`a U» [YV`]WÅ
VYY]bZi gghžk cXi fWÅ`j]Y`Y`A YbgWÅYb`j cfØVYf[Y\YbXYb`GWÅi hn
[Ya Å» `XYf`9i !F]WÅh]b]Y`&\$%#) #9; `Yf\U`hYbžk Ug`cZi`VYXYi hYhž
XUgg`g]Y`_Y]bYb`5gm`UbhfU[`ghY`Yb"

Ni gUa a YbZUggYbX`nY][h]g]WÅžXUgg`8Yi hgWÅ`UbX`i bX`X]Y`9i `a]h
Y]bYf`Ub\U`hYbX`\c\Yb`NU\`j cb: `ØWÅh]b[Yb`_cbZfcbh]Yfh]g]bXž
X]Y`gck c\`7\UbWÅb`U`g`Ui WÅ`<YfUi gZcfXYfi b[Yb`ZØf`X]Y
; YgY`gWÅUZh`a]h]g]WÅ`Vf]b[Yb"8]Y`Dc`]h]_`ghY`h]j cf`XYf`5i Z[UVYž
Ub[Ya YggYbY`@Øgi b[Yb`ni `Z]bXYbž`i a `gck c\`X]Y`i a Ub]hÅFYb
6YXØfZb]ggY`XYf`A][fUbhYb`ni `YfZØ`Yb`U`g`Ui WÅ`X]Y
[YgY`gWÅUZh`]WÅY`GhUV`]hÅh`Ui ZFYWÅhni Yf\U`hYb"K Y]hYfY
#Zcfa Uh]cbYb`ni f`A][fUh]cbg!`i bX: `ØWÅh]b[gdc`]h]_`]b`XYf`9i
Z]bXYb`G]Y`Ui Z`XYb`GY]hYb`j cb`9i fcghUh"

8YhU]`g	
J cfZU`	A][fUh]cb
C fh	8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Wc a dUWh!cb`]bY"XY • k k k "XYghUh]g"XY • YWYi fcdU"Yi

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh