

F YbhY`cXYf`K Y]hYfUfVY]hYb3`J X?`k Ufbh j cf`8fi W_`Ui Z`GYb]cfYb`°

8Yf`5fh]_Y`VY`Yi W`hYh`X]Y`<YfUi gZcfXYfi b[Yb`XYf
HY]`nY]hUfVY]h]b`8Yi hgW`UbX`i bX`X]Y`[YgY`gW`UZh]W`Yb
5gdY`hY`Z0f`À`hYfY`5fVY]hbY`a`Yf"



8Yi hgW`UbX`!`8]Y`8YVUhY`0VYf`X]Y`5fVY]hgVYX]b[i b[Yb`Z0f
À`hYfY`5fVY]hbY`a`Yf]b`8Yi hgW`UbX`b]a`a`h`bYi`Y`:`U`fh`Ui`Z`8Yf
Gcn]U]`YfVUbX`J`X?`k`Ufbh`ž`XUgg`j`Y`Y`A`YbgW`Yb`Ui`g
[Ygi`bX`Y]h]W`Yb`;`f0bXYb`ž`5fVY]hg`cg][`_Y]h`cXYf`ZJa`]`]ÀfYb
DZY[Yj`YfdZ]W`hi`b[Yb`XUg`fY[i``ÀfY`F`YbhYbU`hYf`b]W`h`YffY]W`Yb`
9]bY`I`a`ZfU[Y`Ui`g`5i`[i`gh`&\$&(`\`Uh`Yf[YVYb`ž`XUgg`ZUgh`X]Y`<`À`ZhY
XYf`0VYf`)`\$!`À`f][Yb`g]W`j`cfghY`Yb`_Ubb`ž]a``Fi`Y`ghUbX
k`Y]hYfni`UfVY]hYb`"8]YgY`NU`nY][`hY]b`VYa`Yf`_Ybgk`YfhYg
DchYbh]U`ž`XUg`Xi`fW`X]Y`Yi`h][Yb`k`]fhgW`UZh]W`Yb
<YfUi`gZcfXYfi`b[Yb`VYX]b[`h]gh`@Ui`h]b: fUb`_Yb`i`[Vh`Y]b`8f]hhY`
X]YgYf`;`fi`ddY`Z]bUbn]Y`Y`B`ch`U`g`<Ui`dh[fi`bX`Z0f`X]Y
K`Y]hYfUfVY]h`Ub"

⊖hf][i]YfYbX']ghž'XUgg'fi bX' (\$'DfcnYbh'X]Y' A Ò[`]W_X]h'Y]bYf
K Y]hYfUfVY]h'UV`Y\`bYbž'k À\`fYbX`Yhk U'+`DfcnYbh'i bYbHgW`cggYb
V`Y]VYb"8Yf`J X?`Ài »Yfh'6YXYb_Ybž'XUgg'À`hYfY`5fVY]hbY\`a Yf
a Ò[`]W_X]Yfk Y]gY` [Ynk i b[Yb`g]bXž'Ui`g`k]fhgW`UZh]W_X]Yf`B`ch`cXYf
[YgY`gW`UZh]W_X]Ya`8fi W`ni`UfVY]hYbž'k Ug`XYb`GhY`Y`b`k Yfh`XYf
5`hYfgj`c`fgc`f[Y`]b`8Yi`hgW`UbX`]bZfU[Y`ghY`h"J`c`f`X]YgYa
<]bhYf[fi bX`Zc`fXYfh`X]Y`78I`ž]bgVYgcbXYfY`Xi`fW`7UfghYb
@]bbYa`Ubbž`5b`fY]nY`ZØf`I`bhYfbY\`a`Yb`ni`gW`UZZYbž`X]Y`À`hYfY
5fVY]hbY\`a`Yf`Yb[U[]YfYb`i`bX`XYfYb`5fVY]hgVYX]b[i b[Yb
j`YfVYggYfb"

HY]`nY]hVYgW`ÀZh][i b[`U`g`@Øgi b[3

9]b`nYbhfU`Yf`5gdY`h`XYf`8]g_i`gg]cb`]gh`X]Y`HY]`nY]hVYgW`ÀZh][i b[ž
X]Y`Y]bY`[Àb[] [Y`@Øgi b[`ZØf`j]Y`Y`9fk`YfVgh`Àh][Y`XUfghY`h" `@Ui`h
Y]bYf`I`bhYfgi`W`i b[`XYg`⊖gh]hi`hg`XYf`XYi`hgW`Yb`K`]fhgW`UZh`f`K`Ł
UfVY]hYb`8Yi`hgW`Y`]a`Yfk`YfVgZ`À\ [Yb`5`hYf`Xi`fW`gW`b]h`]W`
%"\$`*`Ghi`bXYb`À\`f]W`ž`k`Ug]a`J`Yf[`Y]W`ni`UbXYfYb`@ÀbXYfb
VY]`XYf`5fVY]hgnY]h`fY`Uh]j` [Yf]b[`Ui`gZ`h" `I`a`gc
VYa`Yf`_Ybgk`YfhYf`]gh`X]Y`HY]`nY]hei`chYž`X]Y`]b`8Yi`hgW`UbX`]b`XYb
`Y`h`hYb`⊖\`fYb` [Ygh]Y[Yb`]gh" &\$&`k`UfYb`fi`bX`%&ž`A`]]`cbYb
A`YbgW`Yb`nk`]gW`Yb`%)`i`bX`+(`⊖\`fYb`]b`HY]`nY]h`h`Àh][ž`k`Ug`Y]bYa
5bhY]`j`cb`" \$`DfcnYbh`Ub`XYf`;`YgUa`hVYgW`ÀZh][i b[`Yb`hgd`f]W`h`
VdV`VYf]W`hYhž`XUgg`ZUgh`YXY`nk`Y]hY`Yfk`YfVgh`Àh][Y`: fUi`f(, ž-
DfcnYbh`I`i`bX`bi`f`%`ž`DfcnYbh`XYf`A`ÀbbYf`]b`HY]`nY]h`UfVY]hYhYb"

8Yf`8]Ybgh`Y]ghi b[ggY`_hc`f`]gh`XYf`<`Ui`dhVYfY]W`ž]b`XYa
HY]`nY]hVYgW`ÀZh][i b[`j`c`f`ni`Z]bXYb`]gh"8Yb`bc`W`Vf]b[h
HY]`nY]hUfVY]h`Ui`W`<`YfUi`gZc`fXYfi`b[Yb`a`]h`g]W`"8]YgY`: cfa`XYf
6YgW`ÀZh][i b[`_Ubb`c`Zh`a`]h`B`UW`hY]`Yb`k`]Y`j`Yff]b[YfhYa
J`YfX]Ybghž`Y]b[YgW`f`Àb`_hYb`5i`Zgh]Y[gW`UbW`b`i`bX`Y]bYa
Yf\`Ò`hYb`5fa`i`hgf]g]_c`j`YfVi`bXYb`gY]b"⊖gVYgcbXYfY`VY]: fUi`Yb
gY\`Yb`g]W`j`]Y`Y`a`]h`XYf`DfcV`Ya`Uh]`_`_`cbZfc`bh]Yfhž`]\`fY
VYfi`Z]W`Yb`i`bX`ZUa`]`]ÀfYb`J`YfdZ]W`hi`b[Yb`]b`9]b`_`Ub[`ni
Vf]b[Yb";`i`h`" `DfcnYbh`XYf`: fUi`Yb`UfVY]hYb`]b`HY]`nY]h`Ui`Z[fi`bX
ZUa`]`]ÀfYf`c`XYf`6YhfYi`i`b[gdZ]W`hYbž`k`À\`fYbX`A`ÀbbYf`\`Ài`Z[
VYfi`Z]W`Y`K`Y]hYfV]`Xi`b[`U`g`;`fi`bX`Ub[YVYbž`k`]Y`Ui`g`XYb`8`UhYb
j`cb`**VdV`**\`Yfj`cf[Y\`h"

; YgY`gW UZh`W Y`a d`_]_Uh]c bYb`XYf
5 fVY]hgnY]h[YghU`hi b[

8]Y':`YI]V]`hÅhž`X]Y`HY]`nY]h`V]YhYhž`ghY`h]a`?c bhfUgh`ni`XYb
F]g]_Ybž`X]Y`XUa`]h`Y]b`Yf[Y`Yb`_ÖbbYb`"K`Å`fYbX`HY]`nY]hUfVY]h
j]Y`Yb`A`YbgWYb`Yfa`Ö[`]W`hž`6Yfi`Zi`bX`Df]j`Uh`YVYb`ni
j`YfY]bVUfYbž`VYXYi`hYh`g]Y`Ui`W`Å`i`Z[`]Y]bYb`J`Yfn]W`h`Ui`Z
[`Yg]W`YfhY`9]b`_Öb`ZhY`i`bX`Y]bY`fcVi`ghYfY`5`hYfgj`c`fgcf[`Y``8]Y
a`Y]ghYb`HY]`nY]hVYgW`ÅZh[`]hYb`UfVY]hYbž`k`Y]`g]Y`_Y]bYb
[`UbnhÅ[`]Yb`æV`Z]bXYb`_ÖbbYbž`k`Ug`gY]h`&\$%`Y]b`k`UW`gYbXYg
DfcV`Ya`XUfghY`h`8Yf`5bhY]`XYf`i`bZfY]k`j`][`]b`HY]`nY]h
UfVY]hYbXYb`DYfgcbYb`j]Y[`h`VY])`ž`DfcnYbž`k`Å`fYbX`(`ž(`DfcnYbh
XYf`HY]`nY]h`f`ÅZhY`U_h]j`bUW`Y]bYa`J`c`nY]h`cV`gi`W`Ybž`VY`Y[`Yb
X]Y`bYi`YghYb`GhUh]gh]_Yb`j`cb`**VdV**"

Ni`gUa`a`YbZUggYbX`Åggh`g]W`ZYghghY`Ybž`XUgg`X]Y`9bhk`]W`i`b[`Yb
]b`XYf`HY]`nY]hVYgW`ÅZh[`]i`b[`]i`bX`X]Y`<`YfUi`gZcfXYfi`b[`Yb`Å`hYfYf
5fVY]hbY`a`Yfž`X]Y`a`Ö[`]W`Yfk`Y]gY`ni`f`K`Y]hYfUfVY]hi`b[
[`Ynk`i`b[`Yb`k`YfXYbž`nYbhfU`Y`H`Ya`Yb`XYf`5fVY]hga`Uf`_hdc`h]_`]b
8Yi`hgW`UbX`XUfghY`Yb`";`YgYhn[`YVYf`i`bX`i`bhYfbY`a`Yb`g]bX
Ui`Z[`YZcfXYfhž`X]Y`j`c`f`YffgW`YbXYb`F`U`a`YbVYX]b[`]i`b[`Yb`ni
`b`hYfZfU[`Yb`i`bX`[`Y[`YVYbYbZU`g`Ubni`dUggYbž`i`a`Y]bY`[`YfYW`hY
i`bX`bUW`U`h][`Y`@`Ögi`b[`]ZÖf`U`Y`6Yhfc`ZYbYb`ni`Z]bXYb"

8YhU]`g	
Cfh	8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "]bZfUb_Yb"XY• k k k "VdV"XY• k k k "VdV"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`]bYh