

F Yb hYb!5`Ufa . 'A ]``]cbYb 'GYb]cfYb  
VYhfc ZZYb 'j cb 'GhYi YfYf\ Ò\i b[ Yb °

F Yb hYb VYghYi Yfi b[ '&\$&). '9fZU\ fYb 'G]Yž'k ]Y 'GhYi YfdZ]W\hYb  
GYb]cfYb 'VYhfY ZZYb 'i bX'k Y`W\Y 'GhYi Yfh]ddg'\ ]ZfY]W\ 'g]bX"



8 Yi hgW\ `UbX '! F Yb hYb 'g]bX 'j b'8 Yi hgW\ `UbX 'bUW\ 'k ]Y 'j cf'Y]b  
nYb hfU`Yg'H\Ya Už'VYgcbXYfg'ZØf'j ]Y`Y 'GYb]cfYb"@Ui h'=>b: fUb\_Yb  
g]bX'F Yb hYb '[ fi bXgÅhn`]W\ 'Y]b\_ca a YbghYi Yf! 'i bX  
`c\bghYi YfdZ]W\h] [ "'8 ]YgYg'GmgHYa ' ]gh'gY]h'&\$&)' ]b'?fUZhž'U`g'X]Y  
bUW\ [ Y`U[ YfhY'6YghYi Yfi b[ 'Y]b[ YZØ\fh'k i fXY"'8 ]Yg'VYXYi hYhž  
XUgg'5'hYfgj c fgc f[ YUi Zk YbXi b[ Yb'ghYi YfZfY]'g]bXž'YXcW\ 'X]Y  
F Yb hYb Y]b\_ØbZhY 'VYghYi Yfh'k YfXYb"

9]b '[ fc»Yg'DfcV`Ya 'hf]hh'Ui Zž'k Ybb'j ]Y`Y 'GYb]cfYb'Xi fW\ 'X]Y  
6YghYi Yfi b[ ' ]\fYb 'dYfgÒb`]W\ Yb'; fi bXZfY]VYhfU[ 'ØVYfgW\ fY]hYb  
i bX' ]b '\Ò\YfY 'GhYi YfncbYb'fi hgW\ Yb"'8 ]Y 'GhYi Yfdfc[ fYgg]cb  
gc f[ h'XUZØfž'XUgg'Y]b '\Ò\YfYg'9]b\_ca a Yb'Ui W\ 'ni '\Ò\YfYb  
GhYi YfUV[ UVYb 'ZØ\fh"

## 8 ]Y `ZØb Z`HUf]Znc bYb `XYf`6YghYi Yfi b[

HUf]ZncbY

9]b\_ca a YbggdUbbY ; fYbnghYi YfgUhn

HUf]ZncbY`%	6]g`%%"+, ( `9i fc	\$i
HUf]ZncbY`&	%%"+, ) `V]g`%+"\$\$) 9i fc	%(i `V]g`&(i
HUf]ZncbY`'	%+"\$\$* `V]g`**"+* \$ 9i fc	&(i `V]g`(&i
HUf]ZncbY`(`	**"+* %`V]g`&+", &) 9i fc	( &i
HUf]ZncbY`)	5V`&+", &*`9i fc	( ) i

8 ]YgY `HUf]ZncbYb`k YfXYb`À\`f`]W`Ub`X]Y`U\_hi Y`Yb`9fZc fXYfb]ggY  
 Ub[ YdUgghž`VUg]YfYbX`Ui Z`XYa`DUFU[ fUZ` &U`XYg  
 9]b\_ca a YbghYi Yf[ YgYhnYg`f9Gh` Ł`8 UVY]`VYn]Y`h'g]W`XYf  
 ; fYbnghYi YfgUhn`Ui Z`YXYb`ni g`Àhn`]W`Yb`9i fc`XYg`9]b\_ca a Ybg`  
 5i W`XYf`Gc`]XUf]h`Àhgni gW`U[ `fGc`NŁ`\_ca a h`U`g  
 9f[ `Àbni b[ gUV[ UVY`ni f`9]b\_ca a YbghYi Yf`\]bni "

## GhYi Yfh]d dg`ZØf`F Yb hbYf

Gyb]cfYb`gc`hYb`\fY`GhYi YfYf`\_`Àfi b[ `[ YbUi`dfØZYbž`i a  
 a Ò[ `]W`Y`F`ØW`nU`i b[ Yb`ni`Yf`U`hYb`"9`fYbUa`h]W`Y`H`Àh][`\_Y]hYb`  
 i bX`UbXYfY`5VnØ[ Y`\_`ØbbYb`ghYi Yf`]W`[ Y`hYbX`[ Ya`UW`h`k`YfXYb`  
 6YgcbXYfg`VY]`bYi Yb`F`Yb`hYb`VYgW`Y]XYbž`X]Y`c`Zi]a`8`YnYa`VYf`  
 j`YfgW`]W`h`k`YfXYbž`]gh`Y]bY`Y]b[ Y`YbXY`DfØZ] b[ `XYf`8`UhYb`  
 g]bbj`c`""5i W`X]Y`A`Ò[ `]W`\_Y]hž`ZfY]k`]]`[ Y`6Y]hf`À[ Y`ni`f`?`fUb`\_Yb!  
 cXYf`DZY[ Yj`Yfg]W`Yfi b[ `UVni`ZØ\`fYbž`\_Ubb`XUg`BYh`cY]b\_ca a Yb`  
 a`]bXYfb"

: Øf`Y]bY`i a`ZUb[ fY]W`Y`?`\_`Àfi b[ `]W`\_`ØbbYb`F`Yb`hb`Yf`6Y`fUhi b[ `VY]`XYf`  
 8Yi hgW`Yb`F`Yb`hYbj`Yfg]W`Yfi b[ `cXYf`VY]`Y]bYa`i bUV`\`Àb`][`Yb`  
 GhYi YfVY`fU`hYf`gi`W`Yb`"9g`k`]fX`[ YgW`À`hnž`XUgg`fi bX`(\$i`XYf`  
 ØVY`fd`fØZ`hYb`F`Yb`hYb`VYgW`Y]XY`ZY`\`Yf`U`Zi]g]bXž`k`Ug`X]Y`  
 B`c`h`k`YbX][`\_Y]hj`cb`[ YbUi`Ya`<]bgY`Yb`i`bhY`fghY]W`h"

K ]Y`X]Y`8`Yi`hgW`Y`F`Yb`hYbj`Yfg]W`Yfi`b[ `Yf`\_`À`fhž`k`YfXYb`  
 fY`Yj`Ub`hY`8`UhYb`ni`f`6Y`ghYi`Yfi`b[ `Ui`h`c`a`Uh]gW`Ub`XUg`:]b`Ub`n`Ua`h`

ØVYfa ]hhY`h"FYbhbYf'a ØggYb`\_Y]bY`5b[ UVYb`ni `]\fYf  
 [ YgYhn`]WXYb`FYbhY`]b`XYf`9]b\_ca a YbghYi YfYf\_`Àfi b[ `a UWXYbž  
 g]bX`YXcW`j YfdZ]W`hYhž`Y]bY`9]b\_ca a YbghYi YfYf\_`Àfi b[ `a ]h  
 XYf`5b`U[ Y`F`UVni [ YVYb"

8]Y`ghYi Yf`]WXY`6Y\UbX`i b[ `XYf`FYbhYbY]b\_ØbZhY`]gh]Ub`XYb  
 `Yk Y`][ Yb`FYbhYbVY[ ]bb`[ Y\_bØdZh`6Y]`FYbhYbVY[ ]bb`j cf  
 8YnYa VYf`&\$) `g]bX`) \$i `XYf`6fi hcfYbhY`ghYi YfdZ]W]h[ ž  
 k `À\fYbX`X]YgYf`5bhY`VY]`FYbhYbVY[ ]bb`&\$&\$`VYfY]hg`, \$i  
 VYhfÀ[ h`5V`&\$) , `a ØggYb`U`Y`FYbhYbY]b\_ca a Yb`j c`ghÀbX][  
 j YfghYi Yfh`k YfXYb": Øf`FYbhYbYfž`X]Y`V]g`&\$) +`]b`FYbhY`[ Y\Ybž  
 k ]fX`Y]b` FYbhYbZfY]VYhfU[ `Yfa ]hhY`hž`XYf`b]W`h]j YfghYi Yfh  
 k YfXYb`a i gg`i bX`]b`XYb`: c`[ Y`U\fYb`\_cbghUb`h`V`Y]Vh"

8]Y`nYbhfU`Y`: fU[ Y`XYf`FYbhYbVYghYi Yfi b[ `k ]fX`YXcW`Ui W`Ui Z  
 dc`]h]gWXYf`9VYbY`X]g\_i h]Yfh`8Ug`6i bXYgZ]bUbna ]b]ghYf]i a  
 V]YhYh`bZcfa Uh]cbYb`ni f`ghYi Yf`]WXYb`6Y\UbX`i b[ `j cb`FYbhYb`Ub  
 i bX`ghY`h`Y]bYb`5`hYfgY]b\_ØbZhY!FYW`bYf`ni f`j YfZØ[ i b[ žXYf  
 gdYn]Y``ZØf`GYb]cfYb`Yb`hk ]W`Y`h`k i fXYž`i a `]\fY`GhYi YfVY`Ughi b[  
 ni `Yfa ]hhY`b"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "]bZfUb_Yb"XY</li> <li>• k k k "XYi hgW`Y! fYbhYbj Yfg]W`Yfi b[ "XY</li> <li>• k k k "Vi bXYgZ]bUbna ]b]ghYf]i a "X Y</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh