

F Yj c`i h]cb`ja`9!5i hc. `GW bY`Yf`@UXYb
VY]': fcgh`XUb_`bYi Yf`HYW b]_`

B Yi Ufh][Y`6YgW]W hi b[`Z0f`@]h\]i a !€bYb!6UhhYf]Yb
j YfVYggYfh@UXYnY]hYb`VY]?À`hY`i a `) \$ \$i ""9!5i hcg
dfcZ]h]YfYb`j cb`X]YgYf`bcbj Uh]cb"



I b]j Yfg]hm`cZ`A]W][Ubž`I G5`!`8]Y`6Y`]YVh\Y]hj cb
9`Y`_hfcZU\fnYi [Yb`k`ÀW gh`i bUi Z\0f`]W" `a`5df]`&\$&) `k`i`fXYb`]b
8Yi hgW`UbX`0VYf`(`)) \$ \$`bYi Y`9`Y`_hfcUi hcg`ni [Y`UggYbž`k`]Y`XUg
? fUZhZU\ fh!6i bXYgUa`h`i`bX`XYf`5857`VYf]W`hYb"8]YgY
9bhk]W`_i b[`gYhnh`X]Y`5i hcVUi Yf`ni bY`a`YbX`i bhYf`8fi W`ž
]bbcj Uh]j Y`@0gi b[Yb`ni`Z]bXYbž`i a`X]Y`<YfUi gZcfXYfi b[Yb
a`cXYfbYf`9`Y`_hfc`a`cV`]]h`h`ni`a`Y]ghYfb"9]bY`g][b]Z]_UbhY
: cfgW`i b[gYf[YVb]ggY`_ca`a`hj`cb`XYf`**I b]j Yfg]hm`cZ`A]W][Ubž**
X]Y`Y]bYb`j]Y`j`YfgdfYW`YbXYb`': cfhgW`f]hh`]b`XYf
6UhhYf]YhYW`bc`c[]Y`j`cf[YghY`h`h`U"

8]Y`bYi Y`HYW`bc`c[]Y`_0bbhY`XUg`@UXYa`i`ghYf`j`cb`@]h\]i a !€bYb!
6UhhYf]Yb`fYj`c`i`h]cb]YfYbž`]bgVYgcbXYfY`VY]`b]YXf][Yb

HYa dYfUhi fYb"5_hi Y`g]bX`X]YgY`6UhhYf]Yb`UbZÄ`][`ZØf
@Y]ghi b[gUVZÄ`Yž`k Ybb`X]Y`HYa dYfUhi fYb`ZU`Yb"8 Ug`VYXYi hYhž
XUgg`XUg`@UXYb`ja`K`]bhYf`cZh`Ub[gUa Yf`UV`Äi Zh`cXYf`ni gÄhn`]WXY
9bYf[]Y`VYbÖh][`h`k`]fXž`i a`X]Y`6UhhYf]Yb`j`cfni`Y]nYb"8]YgY
]bbcj`Uh]j`Yb`:`cfhgW`f]hhY`_ÖbbhYb`b]W`h`bi`f`X]Y`:`YgW`k`]bX][`_Y]h
XYg`@UXYj`cf[`Ub[`g`j`YfVYggYf`bž`gcbXYfb`Ui`W`X]Y`F`Y]W`k`Y]hY`XYf
:`U`fnYi`[`Y`Yf`Ö`Yb"

→bbcj`Uh]j`Y`6YgW`]W`hi`b[`ZØf`6UhhYf]Yb

8 Ug`:`cf`gW`i`b[`ghYUa`_`Uh`Y]bY`&\$`B`Ubca`YhYf`XØbbY
6YgW`]W`hi`b[`Ui`g`@]h`]i`a`VcfUhi`bX`@]h`]i`a`WfVcbUh`Yb`hk`]W`Y`h`
8]YgY`6YgW`]W`hi`b[`_`Uh`XUg`DchYbn]U`ž`X]Y`@UXY[`YgW`k`]bX][`_Y]h
VY]:`fcghi`a`ZUgh)`\$\$`DfcnYbh`ni`ghY][`Yfb"6Y]`Yf`_Öa`a`_]W`Yb
6UhhYf]Yb`ZØ`fh`?`Ä`hY`ni`f`6]`Xi`b[`Y]bYf`_`UfhYb`@]h`]i`a`!GW`]W`h
Ui`Z`XYb`9`Y`_hfc`XYbž`X]Y`X]Y`@UXYnY]h`Yf`YV`]W`j`Yf`Äb[`Yfh"8`i`fW`
X]Y`bYi`Y`HYW`bc`c[`]Y`k`]fX`X]YgY`GW`]W`h`Y`ZY`_h]j`j`Yf`]b`XYfh"
8]YgY`9b`hk`]W`i`b[`_`ÖbbhY`X]Y`5hhfU`_h]j`]hÄ`h`j`cb
9`Y`_hfc`ZU`fnYi`[`Ybž`VYgcbXYfg]b`_`Ä`hYfYb`F`Y[`]cbYbž`Yf`YV`]W`
ghY][`Yfb"

8 UfØVYf`_`]bUi`g`Yfa`Ö[`]W`h`XYf`bYi`Y`DfcnYgg`XUg`gW`bY`Y`@UXYb
XYf`6UhhYf]Ybž`c`bY`X]Y`9bYf[`]YX]W`hY`ni`VYY]bhfÄW`h][`Yb"8]Yg
_ÖbbhY`VYXYi`hYbXY`5i`gk`]f`_i`b[`Yb`Ui`Z`X]Y`K`U`fgW`Y]b`]W`_Y]h
_UVYbž`XUgg`<`YfghY`Yf`X]YgY`HYW`bc`c[`]Y`UXUdh]YfYbž`c`bY
[`fÖ»`YfY`5bdUggi`b[`Yb`Ub`VYfY]hg`VYghY`Yb`XYb`:`UVf]_Yb
j`cfbY`a`Yb`ni`a`ØggYb"

A`Uf`_hYb`hk`]W`_i`b[`i`bX`<`YfUi`gZc`fXYfi`b[`Yb

8]Y`U`_hi`Y`Yb`9b`hk`]W`_i`b[`Yb`]a`6YfY]W`X`Yf`6UhhYf]YhYW`bc`c[`]Y
g]bX`Ui`W`]a`?`cbhYi`h`XYg[`]cVU`Yb`A`Uf`_hYg`ZØf`9`Y`_hfc`Ui`hc`g`ni
VYhfUW`hYb"@Ui`h`GhUh]ghU`k`]fX`X]Y`5bnU`X`Yf`9`Y`_hfc`ZU`fnYi`[`Y
]b`8Yi`hgW`_`Ub`X`V]g`&\$`\$`j`cfUi`gg]W`h`]W`ghUf`_`Ub`ghY][`Ybž`k`c`VY]
g]W`X`YfYb`NU`_`]b`XYb`Y`hnhYb`nk`Y]`_`Yb`VYfY]hg`a`Y`f`U`g
j`YfX`cddY`h`_`Uh"@]h`]i`a`ž`U`g`<`Ui`dhVYghUb`X`hY]`X`Yf`a`Y]ghYb
9`Y`_hfc`Ui`hc`VUhhYf]Ybž`V`Y]V`h`k`Y]hYf`]b`Y]b`_f]h]gW`Yg`H`Y`a`Už
ni`a`U`X]Y`F`c`g`hc`ZZ[`Yk`]bbi`b[`g`ck`c`_`i`a`k`Y`h`hYW`b]gW`Y`U`g`Ui`W`

a YbgWXYbfYWXh]WXY'6YXYb_Yb'Ui Zk]fZh"

7\]bU'Xca]b]Yfh'XYb'A Uf_hi]b'XYf'6UhhYf]YZYfh][i b['i bX'k]fX'V]g
&\$' \$'Y]bY'DfcXi _h]cbg_UdUn]hÅh'j cb'W]fWU'(ž+ 'HYffUk Uhhghi bXYb
dfc'X\ f'YffY]WXYb"'a 'JYf['Y]W'XUni 'k]fX'X]Y'Yi fcdÅ]gWXY
DfcXi _h]cbg_UdUn]hÅh'Ui ZYhk U' \$ž 'HYffUk Uhhghi bXYb'[YgWÅhnh"
I bhYfbY\ a Yb'k]Y'75H@i bX'6M8'ZØ\ fYb'XYb'A Uf_hiUbž'k Å\ fYbX
9i fcdU'j Yfgi W hž'a]h'ØVYf') \$'6UhhYf]YZUVf]_Ybž'X]Y'a '6Ui 'cXYf
]b'D'Ubi b['g]bXž'Ui Zni \c'Yb"'8Yi hgW'UbX'b]a a h'\]YfVY]'Y]bY
GW'ØggY'fc''Y]bž'XU'Yg'X]Y'a Y]ghYb'DfcXi _h]cbgg]hUbXcfhY'ZØf
9'Y_hfc!5i hcVUhhYf]Yb'j]bbYf\U'V'9i fcdUg'VYg]hnh"

Hfchn'XYf'VYY]bXfi W_YbXYb': cfhgW f]hY']b'XYf
6UhhYf]YhYWbc`c[]Y'V'Y]VYb'<YfUi gZcfXYfi b[Yb'VYghY\Ybž'k]Y
X]Y'6fUbX[YZU\ f'i bX'\c\Y'DfcXi _h]cbg_cghYb'j cb'@]h\]i a !€bYb!
6UhhYf]Yb"' : cfgW i b[gYf[YVb]ggY'nY][Ybž'XUgg': YghgczVUhhYf]Yb
Y]bY'j]Y'j YfgdfYWXYbXY'5'hYfbUh]j Y'XUfghY''Ybž'YXcW'a]h
'Åb[YfYb'@UXYXUi Yfb'i bX'[Yf]b[YfYf'F Y]Wk Y]hY'ni '_Åa dZYb
\UVYb"'5i W'j YfgW]YXYbY'U'hYfbUh]j Y'6UhhYf]YhmdYb'k YfXYb
XYfnY]h'YfZc fgW hž'i a 'X]Y'9ZZ]n]Ybn'i bX'B UW\U'h][_Y]h'XYf
9'Y_hfca cV']hÅh'k Y]hYf'ni 'j YfVYggYfb"

8YhU]`g	
C fh	I b]j Yfg]hmcZ'A]W][Ubž'I G5
E i Y''Yb	<ul style="list-style-type: none">• k k k "cd!cb`]bY"XY• Zi hi fYncbY"Uh• XY"ghUh]ghU"WŁa

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh