

F Yj c`i h]cb`]a` : U\ffUXa Uf_h.`8 Ug`? HA
A UW]bU`? Udc\c`A UghYf`a]h`YG\]Zh
VY[Y]ghYfb`°

9bhXYW_Yb`G]Y`X]Y`bYi YghYb`≠bcj Uh]cbYb`VY]`9!
A ci bhU]bV]_Yg`a]h`Ui hca Uh]gWYb`GWU`hi b[Ybž`XUfi bhYf
XUg`? HA`A UW]bU`? Udc\c`A UghYf`



? Ò`bž`8Yi hgW\`UbX`!`≠`XYf`K`Y`h`XYf`9!A ci bhU]bV]_Yg`nY]W]bYh
g]W\`Y]b`bYi Yf`HfYbX`UV.`j`c`Ui hca Uh]gWY` ; Ub[gWU`hi b[Yb`
8 Ug`? HA`A UW]bU`? Udc\c`A UghYf`56G`]gh`XUg`YfghY`A cXY`ž`XUg
X]YgY`]bbcj Uh]j`Y`HYW]bc`c[]Y`a]h`XYf`6cgW`YG\]Zh! : i b_h]cb
]bhY[f]Yfh`8]YgY`?ca`V]bUh]cb`j`Yfgdf]W]h`b]W]h`bi`f`Y]bYb
fY]Vi b[g`cgYb` ; Ub[k`YW]gY`ž`gcbXYfb`Ui`W\`Y]b`j`YfVYggYfhYg
: U\fyf`YVb]g`ZØf`i bhYfgW]YX`]W]ghY`N]Y`[fi`ddYbž`j`cb
[Ya`Øh`]W]Yb`Hci`fYbZU\fyfb`V]g`\]b`ni`gdcfh`]W]Ua`V]h]cb]YfhYb
HfU]!D]`chYb`"@Ui`h`K`YgYf!`?`i`f]Yf`V]YhYh`X]YgYg`9!A`H6`b]W]h`bi`f
Y]bY`VYY]bXfi`W_YbXY`HYW]b]_ž`gcbXYfb`Ui`W\`Y]bY`F`Y]W]k`Y]hY`j`cb
Yhk`U`%&\$`_a`XUb`_gY]bYg`,`\$\$`K`Uhg`hi`bXYb`5__i`g"

8 Ug? HA 'A UW]bU? Udc\c'A UghYf'k]fX'j cb'Y]bYa '6cgW
DYfZcfa UbW'@]bY'7L'A]hhY'a chcf'Ub[Yhf]YVYbžXYf'Y]b
A UI]a U'XfY\ a ca Ybh'j cb',) 'Ba '']YZYfh'i bX'Y]bY
5i g[Ub[g'Y]ghi b['j cb'V]g'ni '* \$\$'K Uhh'VYfY]hghY''h''Ni XYa
gWU'hYh'X]Y'YG\]h!: i b_h]cbž'X]Y'Ui Z'Y]bYf'5bU'mgY'j cb
GYbgcfXUHyb'k]Y'; YgWk]bX][_Y]hi bX'Hf]hZfYei Ybn'VUg]Yfhž
Ui W'VY]'b]YXf][Ya '5__i ghUbX'i bX'Yfa Ò['W'h'gc'k Y]hYf\]b'XUg
; Ub[k YWgY'b": cW g!A cV]']hm'\YVh'X]Y'j]Y'gY]h][Y'5i gghUhi b[
i bX'XUg'\Ufa cb]gWY': U\ f[YZØ\''Yf] cfž'XUg'Xi fW'XUg'HF D!
5i hca Uh]_gWU'hi b[ggmghYa 'i bX'XUg'\cWk Yfh]['UV[Ygh]a a hY
: cl !: U\fk Yf_'i bhYfghØmh'k]fX"

HYWk bc`c []gWk Y' ðbbc j Uh]cbYb']a '8 YhU]'

8]Y'5i hca Uh]_gWU'hi b[Yb'ZØf'9!6]_Yg'V]YhYb'nU\`fY]WkY'J cfhY]'Y
Xi fW'j YfgW]YXYbY'GmghYa Yž'k]Y'X]Y'Ghi ZYb'cgY'9bj]c`c
5i hca Uh]e'i bX'X]Y'G\]a Ubc'8YcfY'LH'8]&@]b[_ ']XY''8]Y'bYi YghY
9bhk]W_'i b['\]YfVY]']gh'X]Y'YG\]h!: i b_h]cbž'X]Y']b'nk Y]'J Uf]UbhYb
YI]gh]Yfh'cdh]a]YfhYg'a Ubi Y''Yg'GWU'hYb'i bX'j c''Ui hca Uh]gWYg
GWU'hYb''8]YgYg'GmghYa 'gcf[h'XUZØfž'XUgg'XYf'; Ub[k YWgY''ni a
cdh]a U'Yb'NY]hdi b_h'YfZc`[h'i bX'VY]'a Ubi Y''Ya 'K YWgY'X]Y
A chcfi bhYfghØhni b['_i fnnY]h]['Ui ggYhnh": cW g!A cV]']hm'Yf'_Àfh
X]Y': i b_h]cbgk Y]gYž'X]Y'Xi fW'ZcfhgWk f]h]WkY'5`[cf]h\ a Yb
_cbh]bi]Yf`]W'j YfVYggYfh'k]fX"

Ni gÀhn`]W'ni 'X]YgYb'hYWk.b]gWkYb'<][\`][\hg'k Y]gh'XUg? HA
A UW]bU? Udc\c'A UghYf'Y]b][Y'GWk ÀWkYb'Ui Z''8]Y'6fYa gYb
_ØbbhYb'Y]bY'VYggYfY'DYfZcfa UbW'V]YhYb'i bX'Ui W'Y]b
i bUb[YbY\ a Yg'?bUfnYb'VY]a ': U\fYb'k]fX'_f]h]g]Yfh''Hfchn'X]YgYf
A Àb[Y'k]fX'XUg'9!A H6'U'g'j]Y'gY]h]['i bX'a]h'a cXYfbYf'HYWk.b]_
Ui g[YghUhhYh'Ub[YgY\Yb"

A Uf_hYb hk]W_'i b['i bX'5i gV`]W_

8Yf'DfY]g'XYg? HA 'A UW]bU? Udc\c'A UghYf'56G''Y[h'VY]'+' - -
9i fc''6cgW' d'Ubh'YXcW'VYfY]hg'G_U]Yfi b[gYZZY_hY'ZØf'X]Y'YG\]h!
HYWk bc`c []Y']b[Øbgh][YfYb'9!6]_Ygž'X]Y'nk]gWkYb'' "\$\$\$'i bX
' ") \$\$\$'9i fc'']Y[Yb'_ØbbhYb''8]Yg'_ØbbhY'XUg'DchYbn]U''ZØf

HfY__b[!i bX'l fVUb!6]_Yg'Yf\YV`]W\`Yf\Ö\Yb"8]Y'ZcfhgW\ f]hh]W\Y
 HYW\bc`c[]YžX]Y`VYfY]hg`]b`A cXY`Yb`k]Y`XYa`GhYj Ybg`9!%(
 : cfa U`]bhY[f]Yfh]ghž'nY][hžXUgg`X]Y`Ni _i bZh`XYf`9!6]_Yg`]b`XYf
 5i hca Uh]g]Yfi b[``]Y[hi bX`XUgg`_ca ZcfhUV`YfYg': U\fyb`]a a Yf
 a Y\f`]b`XYb': c_i g'fØW`h`

8YhU]`g	
C fh	? Ö`bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • ZcW`g!a cV`]hm"XY • ZcW`g!a cV`]hm"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh