

F Yj c`i h]cb`]a `F YWmW]b[ . : fY]VYf[ ` \c`h  
GY`hYbY`9fXYb`Ui g`9`Y\_hfc`mgYi fYb  
ni fØW\_°

: cfgWxi b[ Yb`XYf`HI : fY]VYf[ `Ybhk ]W\_Y`b`bYi Ufh][ Y  
F YWmW]b[ a Yh\cXYb`ZØf`GY`hYbY`9fXYb`i bX`9XY`a YhU`Y`Ui g  
9`Y\_hfc`mgYi fYb"

: fY]VYf[ ž`8Yi hgW`UbX`!`8]Y`Ni \_i bZh`XYf`9bYf[ ]Yj Yfgcf[ i b[  
Xi fW`K UggYfgbcZZ`ghY`h]a : c\_i g`Y]bYf`U\_hi Y`Yb: cfgWxi b[ `Ub  
XYf`HI `6Yf[ U\_UXYa ]Y: fY]VYf[ " : cfgWYf` \UVYb  
\mXfca YhU`i f[ ]gWXY`J YfZU`fYb`Ybhk ]W\_Y`hž`i a `GY`hYbY!9fX!  
A YhU`Y`Ui g`9`Y\_hfc`mgYi fYb`ni fØW\_ni [ Yk ]bbYb""8]YgY`A YhU`Y  
k ]Y`GWUbX]i a ž`@Ubh\Ub`i bX`7Yf`g]bX`[ YZfU[ hY`F c`ghcZZYž`X]Y`Y]bY  
nYbhfU`Y`F c`Y`]b`XYf`K UggYfgbcZzhYW`bc`c[ ]Y`gd]Y`Yb""Dfc`%\$  
A Y[ Uk Uh`Y]bYg: YghcI ]X!9`Y\_hfc`mgYnY`Yb!A cXi `g`g]bX`Yhk U`%) \$  
?]c[ fUa a `X]YgYf`A YhU`Y`Ybh\U`hYbž`VYf]W`hYh`X]Y`HI : fY]VYf[ "  
8]Y`bYi Y`F YWmW]b[ a Yh\cXY`\_ØbbhY`XUni `VY]hfU[ Ybž`X]Y  
5V\Äb[ ][\_Y]hj cb`df]a ÄfYb`F c`ghcZZYb`ni `j Yff]b[ Yfb`i bX`gca ]h  
X]Y`BUW\U`h[\_Y]h`XYf`K UggYfgbcZZdfcXi \_h]cb`ni `Yf\Ø`Yb"

5\_hi Y`VYZ]bXYh`g]W`X]Y`F YWmW]b[ a Yh\cXY`bcW`]a `@UVcfghUhi gž  
k c`g]Y`a ]h`Y]bYf`[ Yf]b[ Yb`A Yb[ Y`j cb`\$ž&: fUa a `NY`Yba UhYf]U`  
[ YhYghYh`k i fXY""8]Y: cfgWYf`UfVY]hYb`bi b`XUfUbž`X]Y`DfcnYggY  
Ui ZY]bYb`[ fØ» YfYb`@UVcfa U» ghUV`j cb`V]g`ni `) \$: fUa a `ni  
ØVYfhfU[ Yb`"i bhYf`XYf`@Y]hi b[ `j cb`8f`"D]h`J Ø`g`k ]fX`X]Y  
: cfgWxi b[ `k Y]hYf`j cfUb[ Yhf]YVYbž`i a `X]Y  
A UhYf]U`fØW\_[ Yk ]bbi b[ `\_ØbZh][ `ni `cdh]a ]YfYb"

F YWmW]b[ `k Yfhj c``Yf`F c`ghcZZY

Ni gÄhn`]W`ni `XYb`GY`hYbYb`9fXYb`Ybhk ]W\_Y`b`K ]ggYbgW`UZh`Yf`XYf

6Yf[U\_UXYa ]Y': fY]VYf[ i bX'XYg'<Y'a \c`hn! bgh]hi hg': fY]VYf[ 'Y]b  
J YfZU\ fYb'ni f'F ØW\_[ Yk ]bbi b[ 'k Y]hYfYf'k Yfhj c`Yf'F c\ghc ZY'Ui g  
Ui g[ Ya i ghYfhYf'K UggYfghc ZhYWXbc`c [ ]Y" a 'FU\ a Yb'XYg  
Dfc\_Y\_hg'F YbUbUž'k Y`WX Yg'ZØf' F YWmW]b[ ' BUWX \U'h] [ Y  
F Yggci fW'bbi hni b[ 'ghY\hž'gc`X]Y'F ØW\_[ Yk ]bbi b[ 'j cb  
F c\ghc ZY'b'k ]Y'D`Uh]bž'X]i a 'i bX'DU`UX]i a 'YfZc` [ Yb" 8i fW  
]bbcj Uh]j Y'J YfZU\ fYb'k ]Y': `chUh]cbg! i bX  
DUfh]\_Y`Yi hfU\_h]cbga Yh\cXYb'\_ØbbYb'V]g'ni ' - \$'DfcnYbh'X]YgYf  
A UhYf]U`]Yb'ni fØW\_[ Yk cbbYb'k YfXYb"

8]Y'F ØW\_[ Yk ]bbi b[ 'YfZc` [ h'a ]h\`ZY'gdYn]Z]gWYf'J YfZU\ fYbž'X]Y  
Ui Z<cW'hYa dYfUhi f!5b`U[ Yb'fGC 97gk'gck ]Y'K UggYfgdU'hYfb'a ]h  
DfchcbYb!5i ghUi gW'a Ya VfUbYb'fD9A Ľ'ni [ YgW'b]hhYb'g]bX" 8 ]YgY  
A Yh\cXYb'g]bX'VYgcbXYfg'YZZ]n]Ybž'XU'X]Y'\_f]h]gWYb'A UhYf]U`]Yb  
]b': cfa 'ZY]bYf'DUfh]\_Y`j cf`Y] [ Ybž'XYfYb'8i fW'a YggYf'Yhk U  
Y]bYa ' <i bXYfhghY`Y]bYg'a YbgW`WX Yb'<UUFYg'VYhfÅ [ h" 8i fW  
X]Y'?ca V]bUh]cb'j cb': `Øgg][ !: `Øgg][ !DUfh]\_Y`Yi hfU\_h]cb' i bX  
5 [ [ `ca YfUh]cbg!: `chUh]cb'k ]fX'X]Y'HfYbbi b[ 'XYf  
k UggYfUVk Y]gYbXYb'i bX'k UggYfUbn]Y\YbXYb'DUfh]\_Y`Yfa Ø [ `]W'h"

## K UggYfghc ZZdfcXi \_h]cb' ]a 'K UbXY`

8]Y'6YXYi hi b[ 'j cb'K UggYfghc ZZ']bgVYgcbXYfY' [ fØbYa  
K UggYfghc ZZ'Ui g'YfbYi YfVUFYb'9bYf[ ]Ybž']gh'ZØf'X]Y  
9bYf[ ]Yk YbXY'i bVYghf]hhYb" b'8Yi hgW`UbX'i bX'9i fcdU'k ]fX'XYf  
5i gVUi 'j cb'9`Y\_hfc`mgYi fYb'ni f'9fnYi [ i b[ 'j cb'2 \_c!K UggYfghc ZZ  
Ui g'2 \_cghfca 'j cfUb[ Yhf]YVYb" 8]Y' [ Yd`UbhY'; YgUa h'Y]ghi b[ 'XYf  
bYi Yb'9`Y\_hfc`mgYi fY'XØfZhY'a Y\ fYfY'8i hnYbX'; ][ Uk Uh  
i a ZUggYbž'k Ug'X]Y'Bchk YbX][ \_Y]hj cb'UVZU`ZfY]Yb'i bX  
bUWX \U'h] [ Yb'A UhYf]U`]Yb'i bhYfghfY]W'h"

A ]h'XYb'F YWmW]b[ j YfZU\ fYb'\_ØbbhYb'b]W'h'bi f'X]Y  
J Yfgcf[ i b[ gg]WYf\Y]h'a ]h'\_f]h]gWYb'F c\ghc ZYb' [ Yk Å\ f'Y]ghYh  
k YfXYbž'gcbXYfb'Ui W'X]Y'?cghYb'ZØf'X]Y'K UggYfghc ZZdfcXi \_h]cb  
[ YgYb\_h'k YfXYb"Dfc\_Y\_hY'k ]Y'F YB UF Yž'XUg'i bhYf'XYa  
@Y]hdfc\_Y\_h'<&; ][ U'XYg'6A 6: 'Xi fW [ YZØ\fh'k ]fXž'\UVYb'Yg'g]W  
ni a 'N]Y` [ YgYhnhž'k ]fhgW UZh'i]WY'?c b nYdhY'ni f'F ØW\_[ Yk ]bbi b[  
i bX'K ]YXYfj Yfk YbXi b[ 'j cb'A UhYf]U`]Yb' ]b'ni \_ØbZh] [ Yb

9`Y\_hfc`mgYi f!; YbYfUh]cbYb`ni `YfghY`Yb" `8Yf`5bgUhn`Uh`XUg  
 DchYbn]U`ž`X]Y`[ YgUa hY`6fUbW`Y`bUW`U`h][ Yf`ni `[ YghU`hYb`i bX  
 XYb`9]bZi gg`Ui ZX]Y`i a k Y`h`ni `a ]b]a ]YfYb"

≠g[ YgUa h`nY][ h`g]W`ž`XUgg`X]Y`? ca V]bUh]cb`Ui g`]bbcj Uh]j Yf  
 HYW`bc`c[ ]Y`i bX`bUW`U`h][ Yb`F`Y`W`m]b[ !J YfZU`fYb`XYf`GW`ØggY`  
 ni `Y]bYf`YfZc`[ fY]W`Yb`i bX`i a k Y`h`ZfYi bX`]W`Yb  
 K UggYfghc`Zd`fc`Xi \_h]cb`gY]b`\_ÖbbhY": UW`Yi hY`XYf`HI `: fY]VYf[  
 i bX`XYf`Ni gUa a YbUfVY]h`ink ]gW`Yb`K ]ggYbgW`UZhi bX`≠Xi ghf]Y  
 g]bX`cdh]a ]gh]gW`ž`XUgg`X]Y`: cfgW`i b[ gYf[ YVb]ggY`VU`X`]b`XYf  
 DfUl ]g`5bk YbXi b[ `Z]bXYb`k YfXYb"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`YgYb`G]Y`X]Y`j c`gh`bX][ Yb`6Yf]W`hY  
 Ui ZHI `: fY]VYf[ ž`C][ Yf`i bX`≠[ Yb]Yi f`XY"

8YhU]`g	
J c f Z U ``	I a k Y`h
C f h	: fY]VYf[ ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• hi !ZfY]VYf[ "XY</li> <li>• c][ Yf"XY</li> <li>• k k k "]b[ Yb]Yi f"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh