

F Yj c`i h]cbÅfYf`K c\bhfYbX. `H]bm<ci gYg
i bX`GWX]ZZgWc bhU]bYf`Yfc VYfb`6UmYfb`°

D\`j`d`A]W\`ž; fØbXYf`j cb` 7cbhU]b!i g žfYj c`i h]cb]Yfh`XUg
K c\bYb`]b`6UmYfb`a]h`H]bm<ci gYg`Ui g`GWX]ZZgWc bhU]bYfb
i bX`dZUbnh`B UW\`U`h]`[_Y]h"



@UbXgVYf[ž`6UmYfbž`8Yi hgW\`UbX`!`†`XYf`VUmYf]gWYb`GhUXh
@UbXgVYf[`Uh`D\`j`d`A]W\`ž`Y]b`&&!`Å\`f][`Yf`; fØbXYfž`a]h`gY]bYa
GhUfh!i d` 7cbhU]b!i g `Y]b`]b]bcj Uh] Yg?`cbnYdh`ZØf`U`hYfbUh]j Y
K c\bZcfa Yb`Ybhk]W_Y`h"8Ug`l bhYfbY\`a Yb`gdYn]U`]g]Yfh]g]W`Ui Z
X]Y`<YfghY`i b[`j`cb`H]bm<ci gYg`Ui g[YVfUi W`hYb
GWX]ZZgWc bhU]bYfb`i bX`n]Y`h`XUfUi Z`UVž`a cXYfbYb
K c\bVYXØfZb]ggYb`[YfYW`h`ni`k`YfXYb"8]Y`K`Yf_g\`U`Y`XYg
l bhYfbY\`a Ybg`Xi ZhYh`bUW\`Zf]gWYa` `<c`nž`k`Å\`fYbX`Y]b`†`b[Yg
HYUa`Ub`j]Y`ZÅ`h][Yb`Dfc`Y`_hYb`UfVY]hYhž`X]Y`j`cb`GUi`bYb`V]g`\`]b
ni`A]b]!`?]bcg`fY]WYb"†`a` `†\`f`&\$&&`_c`b`bhY`XUg`GhUfh!i`d`Y]bYb
l`a`gUm`j`cb`')`\$`\$`\$`\$`9i`fc`Yfn]Y`Yb`i`bX`ghfYVh`ZØf`&\$&'`Y]bYb
l`a`gUm`j`cb`')`\$`\$`\$`\$`9i`fc`Ub" `A]W\`Y`Vh`Y`fj`cfž`XUgg`X]Y
DfcXi`_h]cb`XYb`\`c\`Yb`5bZc`fXYfi`b[Yb`XYf`B`UW\`ZfU[Y`c`Zh`b]W`h

\]bhYf\Yf_ca a hž'k Ug'X]Y'6Y`YVh\Y]hj cb'H]bmi<ci gYg']b'6UmYfb
k]XYfgd]Y[Y'h"8]YgY'_cghYb'nk]gW\Yb') - "\$\$\$'9i fc'Z0f'Y]b
) !E i UXfUha YhYf!<Ui g'i bX'%("\$\$\$'9i fc'Z0f'nk Y]gh0W_] [Y
5bVUi hYb"

8]Y'ghY][YbXY'B UW\ZFU[Y'bUW\U'hYfbUh]j Yb'K c\bZcfa Yb']gh'b]W\h
U`Y]b'Ui Z'X]Y']bbcj Uh]j Yb'5bgÅhnY'j cb'A]W\`ni f0W_ni Z0\fyb"
@Ui h'Y]bYf'Ghi X]Y'XYg'DYghY'! ðgh]hi hg'ZY\`Yb']b'6UmYfb'ZUgh
&\$\$"\$\$\$'Gcn]U'k c\bi b[Ybž'k Ug'XUg'6YX0fZb]g'bUW\`bYi Yb
K c\b_cbnYdhYb'j YfghÅf_h"8]Yg'k]fX'Xi fW\`X]Y
Xi fW\gW\b]h]W\Yb'BYhnc_U`ha]YhYb']b'XYf'FY []cb'i bhYfa Ui Yfhž
X]Y']b'GhUfbVYf[`VY]'%, ž+- '9i fc'dfc'E i UXfUha YhYf'i bX']b'6UX
H0`n!K c`ZfUhg\Ui gYb'VY]'% ž&* '9i fc`Y] [Yb"Ni XYa `k]fX'XYf
HfYbX'ni f'B UW\U'h] [_Y]h'i bX'5i hUf_]Y']b'XYf
K c\b fUi a [YghU`hi b[`ja a Yf'VYXYi hYbXYfž'k]Y'Ui W\`Y]bY
U_hi Y`Y'! a ZFU[Y'nY][h"

**K UW\gYbXYg' ðbhYfYggY'Ub'bUW\U'h][Ya
K c\bYb**

9]bY'! a ZFU[Y'j cb' ðbhYf\md'i bhYf'%"\$\$\$\$'6YZFU[hYb'cZZYbVUfhž
XUgg'(' i `XYf'8Yi hgW\Yb'VY]'XYf'K U\`]\fYg'K c\b fUi a g
0_c`c[]gW\Y'GhUbXUfXg'VY]j cfni [Yb"- \$i `XYf'6YZFU[hYb'\U`hYb
! a k Y'hgW\i hn'i bX'9bYf[]YgdUfYb'VY]'XYf'D`Ubi b[`XYg'<Ui gVUi g
Z0f'k]W\h]["8]YgY'9f[YVb]ggY'j YfXYi h]W\Ybž'XUgg'U'hYfbUh]j Y
K c\bZcfa Yb'ni bY\`a YbX'fYW\`bYf]gW\`]b'XYf'0ZZYbh]W\Yb
K U\fbY\`a i b[`g]bX"Å]W\`i bX'gY]b'HYUa `i bhYfgh0hnYb'X]YgYb
HfYbX'Xi fW\`X]Y'J Yfk YbXi b[`bUW\U'h] [`dfcXi n]YfhYf
A UhYf]U']Ybž'k]Y'Yhk U'<c`n'Z0f'X]Y': UggUXYb'i bX
8 UW\VY[f0bi b[Ybž'i a `i a k Y'hZFYi bX'W\Y'@YVYbgfÅi a Y'ni
gW\UZZYb"

ðbcj Uh]cbYb']a `K c\bVUi `g]bX'b]W\h'bYi "': Yfh][\Åi gYf
[Yk]bbYb'Ub'6Y`YVh\Y]h'i bX'ja `X\`f'&\$&&'k i fXY'ZUgh'YXYg
j]YfhY'9]bZJa `j]Yb\Ui g']b'8Yi hgW\`UbX'j cf[YZYfh][h'\Yf[YghY`h"
5i W\`XUg'YfghY'' 8![YXfi W_hY`Å Y\`fZJa `j]Yb\Ui g']b'9i fcdUž
k Y`W\Yg'&\$&%]b'K Y]» Yb\cfb[YVUi h'k i fXYž'nY][h'X]Y
9bhk]W_`i b[`]b'XYf'6Ui]bXi ghf]Y"8Ua]hj YfVi bXYb']gh'Ui W\`XUg

5i Z_ca a Yb j cb '9Ufh\g\]dgž'X]Y 'Ui g'bUhØf`]W Yb'i bX'fYWmW`hYb
A UhYf]U`]Yb`VYghY\Yb'i bX`]b`GhÀXhYb`k]Y`9f`Ub[Yb`[Yd`Ubh
k YfXYb"

:]bUb n]Y`Y`i b hY fghØhni b [`Xi fW` ? ZK !
? fYX]hY

I a `X]Y`9I dUbg]cb`gc`W`Yf`bUW\U`h][Yb`K c\bdfc`Y`_hY
j cfUbni hfY]VYbž`_ÖbbYb` ; fØbXYf`k]Y`A]W``Ui Z: ÖfXYfa]hY`ž`ni a
6Y]gd]Y`Xi fW` ? ZK !8Uf`Y\Ybž`ni fØW_[fY]ZYb`"A]f`Ua`A c`f`j cb
`hYf\md`Ya dZ]Y`hž`gc`W`Y` : ÖfXYfa Ö[`]W`_Y]hYb`j cf`6Ui VY[]bb
ni `dfØZYb`"8]YgY`A Ö[`]W`_Y]h`]gh`VYgcbXYfg`fY`Yj Ubhž`XU`X]Y
BUW`ZfU[Y`bUW`YbYf[]YYZZ]n]YbhYa`K c`b`f`Ui a`k Y]hYf\]b`ghY][h
i bX`X]Y`YbYf[Yh]gW`Yb`GhUbXUfXg`]b`XYf`6Ui]bXi ghf]Y`cW
Ub[Yg]YXY`h`g]bX"

Ni gÀhn`]W`ni`H]bmi<ci gYg`YfZfYi Yb`g]W`Ui W`UbXYfY`U`hYfbUh]j Y
K c`b`Zcfa Yb`k]Y`<Ui gVcchY`i bX`Ö`c`c[]gW`Y` ; Ya Y]bgW`UZhYb
]a a Yf`[fÖ`YfYf`6Y`]YVh\Y]h`"K A`fYbX`H]bmi<ci gYg`c`ZiZØf
`hX]j]Xi U`]ghYb`[YY][bYh`g]bXž`V]YhYb`[fÖ`YfY`?cbnYdhY`k]Y
²`_cXÖfZYf`FUi a`ZØf`[Ya Y]bgW`UZh`]W`Yg`i bX`bUW\U`h][Yg`@YVYb"

D\`j]d`A]W`d`Ubhž`gY]b`i bhYfbY\`a Yb`k Y]hYf`Ui gni VUi Yb`i bX
Y]bY`A ÖVY`a Ubi ZU`_hi`f`b`Ua Ybg`K i fnY`gW`a]YXY`ni`[fØbXYbž
i a`X]Y`BUW`ZfU[Y`bUW`gY]bYb`DfcXi`_hYb`bcW`VYggYf`[YXYW`_h
ni`_ÖbbYb`"A]h`gY]bYb`]bbcj Uh]j Yb`5bgÀhnYb`hfÀ[h`Yf`XUni`VY]ž
Y]bYb`k YgYbh`]W`Yb`6Y]hfU[`ni`f`@Ögi b[`XYf`K c`bi b[gbch]b
6UmYfb`ni`Y]ghYb`"Ni XYa`i bhYfghØhnh`gY]b`J UhYfž`F]W`UfX`A]W`ž
6Øf[Yfa Y]ghYf`j cb`K]bXUW`ž`X]Y` : ÖfXYfi b[`U`hYfbUh]j Yf
K c`b`Zcfa Yb`ž`k Ug`XYf`fY[]cbU`Yb`9bhk]W`i b[`ni [i hY`_ca`a`h"

8]Y`Ni`_i bZi`XYg`K c`b`Ybg`]b`6UmYfb`_ÖbbhY`U`gc
j]Y`j YfgdfYW`YbX`gY]bž`k Ybb`g]Y`g]W`k`Y]hYf\]b`]b`F]W`hi`b[
BUW`\U`h][`_Y]hi`bX``h`bcj Uh]cb`Ybhk]W`_Y`h`8Ug`k UW`gYbXY
`hYfYggY`Ub`H]bmi<ci gYg`i bX`UbXYfYb`U`hYfbUh]j Yb`K c`b`Zcfa Yb
nY][h`XYb`K UbXY`]b`XYb`K c`b[Yk c`b`Y]hYb`i bX`X]Y
6YfY]hgW`UZh`XYf`A YbgW`Ybž`bYi`Y`@YVYbggh]`Y`ni`YfZc`fgW`Yb"

8YhU]`g	
C fh	@UbXgVYf[ž`6UmYfbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y"XY • k k k "a Yf_i f"XY • VUi V]c`c []Y"XY

6Ygi W`Yb `G]Y`i bg`Ui Z. `b!U["bYh