

5%Fi bX'i a g? Ua YbYf? fYi n.
J c`gdYffi b['bUWk gWk YfYa 'l bZU`°

5%VY]? Ua YbYf? fYi n'_ca d`Yhh[YgdYffh'bUWk 'l bZU`a]h
a Y\YfYb': U\fnYi [Yb"J]Yf'@Y]Wkhj Yf`YhnhY'i bX'a Uggj] Y
J Yf_Y\fgVY\]bXYfi b[Yb"



? Ua YbYf? fYi nž'8Yi hgWk`UbX'!'<Yi hYž'Ua ' ' \$" A U] &\$&) ž
V`Y]Vh'X]Y'5%fi bX'i a`XUg? Ua YbYf? fYi n]b`VY]XY
: U\fhf]Wkhi b[Yb'_ca d`Yhh[YgdYffh"<]bhYf[fi bX'X]YgYf
A U» bU\ a Y`]gh'Y]b'gWk YfYf'l bZU`žXYf'g]Wk`]b`F]Wkhi b['A ØbghYf
YfY][bYhY"6YhY]`][h'k UfYb'nk Y]@Ughk U[Yb'i bX'nk Y]5i hcgžVY]
XYa`j]Yf'DYfgcbYb`Y]Wkhj Yf`Yhnh'k i fXYb"8]Y': Yi Yfk Y\f`]ghj cf
C fhi bX'VYgWk`Z]h[h'g]Wk'a]h'XYa`@OgWkYb`Y]bYg`VfYbbYbXYb
@Ughk U[Ybgž'XYf`Ui ZXYa`GY]hYbghfY]ZYb`ghY`h"

8]Y`GdYffi b['i a ZAb[h'X]Y`GhfYW_Y'nk]gWkYb`XYa`? fYi n
8cfha i bX# bbU'i bX'XYa`? Ua YbYf? fYi n"8]Y`J Yf_Y\fgVY\ØfXYb
\UVYb'a]h[YhY]`hž'XUgg'X]Y`GhfU» Y`V]g'ni a`5VgWk`i gg'XYf
5i ZfÀi a UfVY]hYb'[YgdYffh'V`Y]Vh"8]Yg'gcf[h'ZØf`Yf\YV`]WkY

J Yf_Y\fgVY\]bXYfi b[Yb`Ui Z'XYf'XYfnY]h'ghUf_'ZfYe i Ybh]YfhYb
5i hcVU\`b"

< Äi Z][Y`i bZÄ`Y`Ui Z'XYf`5%

8]Y`5%]gh`VY`Ubbh`ZØf`]\fY`i bZU`ghUh]gh]_Ybž`X]Y`\]b`i bX`k]YXYf
XfUa Uh]gWXY`9fY][b]ggY`]b`XYb` : c`_i g`fØW_Yb" `Gc`[UV`Yg`ni `Yhnh
]a`A`Äfn`&\$&\$`Y]bYb`Ä`b`]WXYb`J`cfZU`ž`XYf`X]Y`G]WXYf\Y]hg`U[Y
Ui Z'XYf`5i hcVU\`b`YfbYi h`]b`XYb`J`cfXYf[fi bX`fØW`hY" `8]Y
GhfU» Ybj Yf_Y\fgi bZU`ghUh]gh]_ž`X]Y`i bhYf`UbXYfYa`X]Y
I bZU`i fgUWXYb`i bX`X]Y`VYhY`][hYb` : U\fnYi [hmdYb`YfZUgghž`nY][hž
XUgg`gc`WXY`i bZÄ`Y`a`]hj YfgWXYXYbYb`J Yf_Y\fgY]`bY\`a`Yfbž
Y]bgW\`Y»`]W`5i hcgž`@Ughk U[Yb`i bX`6i ggYbž`\Äi Z][`j`cf`ca`a`Yb"

8]Y`6Yf]WXYfghUhi b[`ØVYf`X]Y`5%i`a`ZUggh`b]WXYh`bi`f`U`_hi`Y`Y`
I bZÄ`Y`ž`gcbXYfb`Ui`WXY`ž`cfa`Uh]cbYb`ØVYf`GhUi`gi`bX`6Ui`ghY`Yb`"
C`Zha`U`g`g]bX`FYdcfhYf`j`cf`C`fh`c`XYf`Yg`k`YfXYb`ž`cfa`Uh]cbYb`j`cb
XYf`Dc`nY]`ni`f`J`YfZØ[VUf`_Y]h[YghY`hž`i`a`X]Y`J`Yf_Y\fgg]hi`Uh]cb
ZØf`X]Y`5i hcZU\`fYf`_`UfYf`XUfni`ghY`Yb" `J`Yf_Y\fgi`bZÄ`Y`Ui`Z'XYf`5%
\UVYb`]a`a`Yf`k`]YXYf`ZØf`5i`ZgY\`Yb`[Ygc`f[hi`bX`j`YfXYi`h]WXYb`X]Y
B`chk`YbX][`_Y]hj`cb`J`YfVYggYfi`b[Yb`]b`XYf
J`Yf_Y\fgg]WXYf\Y]hg`U[Y"

GhUh]gh]gWXY`9]bV`]W_Y`i`bX`A`U»`bU\`a`Yb

@Ui`h`XYf`GhUh]gh]_`XYg`GhUh]gh]gWXYb`6i`bXYgUa`hYg`]gh`Yg`XUg
N]Y`ž`ni`j`Yf`Ägg][Y`i`bX`U`_hi`Y`Y`8`UhYb`ni`f`J`Yf_Y\fgg]WXYf\Y]h`ni
[Yk`]bbYbž`i`a`Z`bX]YfhY`A`U»`bU\`a`Yb`]b`XYf` ; YgYhm[YVi`b[ž
J`Yf_Y\fgYfn]Y\i`b[`gck`]Y`VY]a`GhfU»`YbVUi`ni`Yf[fY]ZYb" `8]YgY
8`UhYb`g]bX`b]WXYh`bi`f`fY`Y`j`Ubh`ZØf`X]Y`a`Y]ghYb
J`Yf_Y\fgY]`bY\`a`Yfž`gcbXYfb`Ui`WXY`ZØf`X]Y`ghUUh]WXY
J`Yf_Y\fgdc`]h]_ž`]bgVYgcbXYfY`]b`XYf`ž`ZfUghfi`_hi`fi`i`bX
J`Yf_Y\fgg]WXYf\Y]hgd`]h]_"

8]Y`9f[YVb]ggY`XYf`i`bZU`ghUh]gh]_Yb`V]YhYb`i`a`ZUggYbXY
9]bg]WXYhYb`]b`XUg`i`bZU`[YgWXY\Ybž`]b`_i`g]j`Y`XYf`VYhY`][hYb
 : U\fnYi [Y`i`bX`DYfgcbYb`gck`]Y`XYb`i`bZU`i`fgUWXYb" `9g`k`]fX
Yfa`]hY`hž`k`]Y`j`]Y`Y`Bi`hnYf`i`bZU`VYhY`][h`k`UfYb`i`bX`k`Y`WXY

5fhYb'j cb'l bZÄ`Yb'Ua '\Äi Z[ghYb'j cf_ca a Yb"5i WÄ'l bZÄ`Y
 VY]a 'HfUbgdcfh[YZÄ`f'WÄYf'; ØhYf'g]bX'YfZUgghi bX'_ÖbbYb'j cb
 Yf\YV`]WÄYa 'ÖZYbh]WÄYb'ϕhYfYggY'gY]b' `]bgVYgcbXYfY']b'@]WÄh
 j cb'HfU[ÖX]Yb'k]Y'XYa '\Yi h][Yb'l bZU`"

8Yf'\Yi h][Y'J cfZU`Ui ZXYf'5%i bhYfghfY]WÄh'XUg'Zcfhk Ä`fYbXY
 DfcV`Ya 'j cb'J Yf_Y`fgi bZÄ`Yb']b'8Yi hgWÄ`UbX'i bX'nY][h'Y]ba U`
 a Y`fž'k]Y'k]WÄh]['i a ZUggYbXY'8UhYb'i bX' , VYfk UWÄi b['ZØf'X]Y
 J YfVYggYfi b['XYf'G]WÄYf\Y]h'Ui Zi bgYfYb'GhfU» Yb'g]bX"

8YhU]`g	
J cfZU`	J Yf_Y`fgi bZU`
C fh	?Ua YbYf'?fYi nž'8Yi hgWÄ`UbX
J Yf`YhnhY	(
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "hU[&("XY • k k k "XYghUh]g"XY

6Ygi WÄYb'G]Y'i bg'Ui Z.'b!U["bYh