

A UfcXY`6fØW_Yb`]b`GUW gYb. `HÀ[`]W
' ("\$\$\$: U\fnYi [Y`]b`; YZU\ f°

8]Y`@J N`VYf]W hYh`ØVYf`XYb`U`Ufa]YfYbXYb`Ni ghUbX
XYi hgW Yf`6fØW_Yb. `HÀ[`]W Yf`J Yf_Y\ fž`i bni fY]W YbXY
GUb]Yfi b[Yb`i bX`Xfc\YbXY`; YZU\ fYb"



7Ufc`UVfØW_Yž`8 fYgXYbž`8 Yi hgW`UbX`!`5a``%"`GYdhYa VYf
&\$&(`_Ua`Yg`]b`8 fYgXYb`ni`Y`]bYa`hfU[]gW Yb`J cfZU`ž`U`g`X]Y
7Ufc`UVfØW_Y`bi`f`A]bi`hYb`bUW`XYf`YhnhYb` , VYfZU\fh`Y]bYf
GhfU»YbVU\`b`hY]`k`Y]gY`]b`X]Y`9`VY`ghØfnhY";`ØW`]W Yfk`Y]gY`[UV
Yg`XUVY]`k`YXYf`HchY`bcW`J Yf`YhnhY"8]Y`6fØW_Yž`X]Y`hÀ[`]W`j`cb
ØVYf" ("\$\$\$: U\fnYi [Yb`ØVYfei`Yfh`k`]fXž`ghY\`h`YI`Ya`d`Uf]gW`ZØf
X]Y`_f]h]gW Y`G]hi`Uh]cb`j`]Y`Yf`6fØW_Yb`]b`8 Yi`hgW`UbX"

@Ui`h`Y]bYf`i`a`ZUggYbXYb`i`bhYfgi`W`i`b[`j`cb`@J`N`g]bX`&`%\$
5i`hcVU\`bVfØW_Yb`a`]h`Y]bYf`Ni`ghUbXgbchY`j`cb`ž`c`X`Yf
gW`YW`hYf`Y]b[`Yghi`Zhž`k`Ug`U`g`i`b[`YbØ[`YbX`[`]`h`8]YgY
9]bghi`Z`b[`XYi`hYh`XUfUi`Z\`]bž`XUgg`gck`c\`X]Y`GhUbXg]W Yf\Y]h
U`g`Ui`W`X]Y`J`Yf_Y\fgg]W Yf\Y]h`Yf\YV`]W`[`YZ\`fXYh]g]bX`Ni`XYa

\UVYb`&"\$*' `k Y]hYfY`6fØW_Yb`cXYf`HY]`VUi k Yf_Y`Y]bYb
a Ub[Y`\UZhYb`Ni ghUbX"

5`hYfbXYf`6fØW_YbVYghUbX

9]b`; fc»hY]`XYf`a UfcXYb`6fØW_Yb`ghUa a h`Ui g`XYb`%- * \$Yf`i bX
%- +\$Yf`ϣ\ fYb`ž`U`g`X]Y`XUa U`][Yb`?cbghfi _h]cbYb`ZØf`Y]bY
@VYbYbgXUi Yf`j cb`+\$`V]g`, \$`ϣ\ fYb`Ui g[Y`Y[h`k i fXYb`" < Yi hY
nY][h`g]Wk`ž`XUgg`j]Y`Y`X]YgYf`6Ui k Yf_Y`ž`k]Y`X]Y`F`Y]bVfØW_Y`5%
]b`@Yj Yf_i gYb`ž`X]Y`hÀ[`]Wk`ZUgh`%&\$"\$\$\$: U\fnYi [Y`hfÀ[h`ž`gWk`bY`
Ub`]\ fY`; fYbnYb`ghc»Yb`"8]Y`6fØW_Y`]gh`]bnk`]gWk`Yb`ZØf`@_k`ØVYf
`ž) `HcbbYb`[YgdYffh`ž`k À\ fYbX`Y]bY`bYi Y`6fØW_Y`]b`XYf`BÀ\Y
[YVUi h`k]fX"

8]Y`ghUf_Y`J Yf_Y`f`gni bU`a Y`ž`]bgVYgcbXYfY`]a `GWk`YfhfUbgdcfhž
\Uh`X]Y`VYghY`YbXY`ϣZfUghfi _hi f`ni g`Àm`]Wk`VY`UghYh`GY]h`XYb
%- +\$Yf`ϣ\ fYb`\Uh`g]Wk`XUg`J Yf_Y`f`gUi Z_ca`a Yb`a Y`f`U`g
j YfXcddY`h`ž`k Ug`Ui Wk`ni `Y]bYa `5bgh]Y[`XYf`@_k`!NU`\`j cb`%ž)
A`j`]cbYb`Ui Z`ØVYf`*`A`j`]cbYb`[YZØ\fh`\Uh`"a` `ϣ\ f`&\$&` `k i fXYb
Ui ZXYi hgWk`Yb`GhfU»Yb`"ž`A`j`]UfXYb`HcbbYb`; ØhYfhfUbgdcfhY
fY[]ghf]Yfh"

„ VYfk UWk i b[`i bX`K Ufhi b[`XYf`6fØW_Yb

I a`X]Y`G]Wk`Yf`Y]h`XYf`6fØW_Yb`ni` [Yk`À\ f`Y]ghYb`ž`i bhYf`]Y[Yb`g]Y
ghfYb[Yb`„ VYfdfØZ] b[Yb`"5`Y`*` `ϣ\ fY`YfZc`[h`Y]bY`< Ui dhdfØZ] b[
bUWk`8`B`%\$+*`ž`X]Y`j cb`gdYn]Y`Ui g[YV]`XYhYb
6Ui k Yf_gdfØZ]b[Yb]Yi fYb`Xi fWk[YZØ\fh`k]fX`"BYVYb`X]YgYb
DfØZ] b[Yb`Z]bXYb`U`Y`XfY]`ϣ\ fY`Y]bZUWk`Y`DfØZ] b[Yb`gck`Y
`À\ f`]Wk`Y`i bX`\U`V`À\ f`]Wk`Y`6Yg]Wk`h[i b[Yb`Xi fWk`GhfU»Yb`!`i bX
5i hcVU`ba`Y]ghYfY]Yb`ghUhh`"8]Y`DfØZ] b[Yb`YfZUggYb
Ui [YbgWk`Y]b`]Wk`Y`GWk`ÀXYb`i bX`Xc`_i`a`Ybh]YfYb`X]Y`9f[YVb]ggY
a]h\]ZY`a`cXYfbYf`98J!GmghYa`Y`**VYf]Wk`hYh`XUg`6A`J`"**

6fØW_Yb`k YfXYb`Ui ZY]bYf`G_U`U`j cb`%fgY`f`[i h`V]g`(
fi b[YbØ[YbX`E`VYk`YfhYh`ž`k`cVY]`X]Y`9f[YVb]ggY`ZØf`X]Y
9f`U`hi b[gd`Ubi b[`YbhgWk`Y]XYbX`g]bX`"8]Y`B`chYb`gd]Y[Y`b`b]Wk`h
bi f`XYb`Ni ghUbX`k]XYf`ž`gcbXYfb`g]bX`Ui Wk`; fi bX`U[Y`ZØf`U`Y`

k Y]hYfYb`A U» bU\ a Yb`ni f`bghUbX\U`hi b["I a`XYb`J YfZU`XYf
 6fØW_Yb`ni`ghcddYbž`k`ÅfY`Yg`bchk`YbX][ž`Å\`f`W`)- \$
 HY]`VUi k Yf_Y`ni`a`cXYfb]g]YfYb"8]YgY`NU\`gh`YXcW
 i bfYU`]gh]gW`ž`XU`V]g`9bXY`&\$&(`YX][`W`(\$`DfcnYbh`XYf
 A cXYfb]g]Yfi b[Yb`UV[YgW`cggYb`k`UfYb"

Dc`]h]gW`Y`J`Yfg`Åi`a`b]ggY`i`bX`ni`_ØbZh][`Y
 < YfUi`gZc`fXYfi`b[`Yb

8]Y`dc`]h]gW`Y`I`a`gYhni`b[`j`cb`6fØW_YbgUb]Yfi`b[`Yb`V`]YV`gY]h`XYb
 %-`-\$Yf`Å\`fYb`\]bhYf`XYb`9fk`Ufhi`b[`Yb`ni`fØW`ž`k`Ug`XYb
 U`hi`Y`Yb`GUb]Yfi`b[`gghUi`Yf`_`Åfh`I`bhYf`6i`bXYgj`Yf_Y`fga`]b]ghYf
 J`c`_Yf`K`]gg]b[`k`i`fXY`&\$&`Y]b`Dfc[`fUa`a`ni`f`A`cXYfb]g]Yfi`b[
 j`cb`("\$\$\$`5i`hcVU`bVfØW_Yb`V]g`&\$`&`Ui`Z[`Y`Y[`hž`YXcW`c`bY
 _cb`fYh`N]Y`gYhni`b[`Yb`ZØf`6i`bXYgghfU»`Yb"8]Y`<`Ui`g`U`hga`]hhY`ž
 X]Y`ZØf`X]Y`6fØW_YbgUb]Yfi`b[`VYfY]h[`YghY`h`k`i`fXYbž`g]bX`V]g`Ub[
 U`g`ni`b]YXf][`Y]b[`YgW`Å`h`h`k`c`fXYb"

»`5bVYhfUW`h`XYf`Xfc`YbXYb`;`YZU`fYb`a`ØggYb`]b`Ni`_i`bZh
 Xf]b[`YbX`k`Y]hYfY`A`U»`bU\`a`Yb`Yf[`f]ZYb`k`YfXYbž`i`a`X]Y
 G]W`Yf\`Y]h`XYf`J`Yf_Y`f]g]b`ZfUghfi`_hi`f`]b`8Yi`hgW`U`bX`ni
 [Yk`Å\`f`Y]ghYb`i`bX`X]Y`cZh`Å`hYfYb`6fØW_Yb`Yb`hgd`fYW`YbX`XYb
 a`cXYfb`Yb`5bZc`fXYfi`b[`Yb`Ubni`dUggYb" `D`Ub`Yh`K`]ggYb`YVh
 \Yfj`cfž`XUgg`bYi`Y`HYW`bc`c[`]Ybž`k`]Y`X]Y`9bhk`]W`i`b[`j`cb
]bhY`][`YbhYb`6fØW_Yb`ž`X]Y`GYb`gc`fh`YW`bc`c[`]Yb`bi`h`nYbž`i`a
 G`W`k`U`W`ghY`Yb`ZfØ`nY]h][`ni`Yf_Y`b`b`Ybž`,`VYfk`U`W`i`b[`i`bX
 K`Ufhi`b[`XYf`6fØW_Yb`Yf`Y]W`hYfb`_Øb`hYb"

8YhU]`g	
J`c`f`ZU`	6fØW_YbY]bghi`fn
C`f`h	7Ufc`UVfØW_Yž`8fYgXYbž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "`j`n`XY • k k k "`Va`j`XY • k k k "`d`Ub`Yh`k`]ggYb`XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh