

F ]Yg][ Yf'6fUbX']b' < UhhYb!A i bXYf`c\.  
A ]`]cbYb!GWX UXYb'i bX'l a k Y`hU`Ufa °

; fc» VfUbX'Ui Z'FYWmW]b[ \cZ']b' < UhhYb!A i bXYf`c\.'9]bgUhn  
j cb'&\$': Yi Yfk Y\fybž'i a k Y`hdfØZi b[ Yb'i bX'9fa ]hhi b[ Yb  
[ YghUfhYh"



< UhhYb!A i bXYf`c\ ž'8Yi hgWX`UbX'!'9]b'; fc» VfUbX'Ui ZY]bYa  
FYWmW]b[ \cZ']b' < UhhYb!A i bXYf`c\ ž'XYf'j cf'ZUgh'XFY]'K cWXYb  
Ui gVfUWX ž'\Uh'a Ugg]j Y'GWX ÅXYb'\]bhYf`UggYb'i bX'nU\`fY]WXY  
BUWX k ]f\_i b[ Yb'ni f': c'[ Y"@Ui h'XYf'? fY]gnY]hi b[ 'k i fXYb'XY  
: `Ua a Yb'Ua ': fY]hU[ 'YbhXYW\_h'i bX'Ua 'GUa ghU[ 'Y]b[ YXÅa a hž  
k cVY]'X]Y'BUWX`ØgWX UfVY]hYb'V]g'GcbbhU[ 'UbXUi YfhYb"', VYf'' \$\$  
9]bgUhm\_fÅZhYž'i bhYf'UbXYfYa 'j cb'&\$'j YfgWX]YXYbYb  
: Yi Yfk Y\fyb'Ui g'XYa '@UbX\_fY]g'C`XYbVi f[ 'i bX'i a `]Y[ YbXYb  
FY[ ]cbYbž'k UfYb'a cV]'g]Yfh'k cfXYbž'i a `XUg': Yi Yf'ni  
VY\_Åa dZYb"i bhYfghØhnh'k i fXYb'g]Y'j cb'XYb'A U'hYgYfbž'XYa  
HYWX b]gWX Yb'<]Zgk Yf\_i bX'UbXYfYb' ðgh]hi h]cbYb"

8]Y'5bk c\bYf'']b'XYf'l a [ YVi b[ 'k i fXYb'Xi fWX

@Ui hgdFYWXYfXi fWgU[ Yb'i bX'K UfbUddg'Xf]b[ YbX'[ YVYhYbž]\fY  
: YbghYf'i bX'HØFYb'ni 'gW'Y»Ybž'i a 'g]W'j cf'XYf'FUi W'VY'Ughi b[  
ni 'gW'ØhnYb"i bhYfgi W'i b[ Yb'ni f'5gWY!'i bX'FUi W'VY'Ughi b[ 'b  
A i bXYf'c\ 'i bX'?]fW\UhhYb'k i fXYb'i a [ Y\YbX'Y]b[ Y'Y]hYhž'k cVY]  
X]Y'YfghYb'@UVcfYf[ YVb]ggY'\_Y]bY'5i ZÄ`][ \_Y]hYb'nY][ hYb"  
K Y]hYfY'9f[ YVb]ggYž]bgVYgcbXYfY'\]bg]W'h]W'8]cI ]bYbž'k YfXYb  
UV'XYa '%\$"'đ b]'Yfk UfhYh"

## I a k Y`h! 'i bX'GW UXYbgZc`[ Yb

8Yf'6fUbX'ZØ\fhY'ni f'JYfgW'a i hni b[ 'Xi fW'FUi W'i bX'XYf  
A cV]'Zi b\_a Ugh]'b'XYf'FY[ ]cb'Yf'hh'Yf\YV'W'Y'GW'ÄXYb"'8]Y  
; Ya Y]bXY'UfVY]hYh'XYfnY]h'Ub'Y]bYa 'dfcj ]gcf]gW'Yb'9fgUhn'ZØf  
XYb'VYgW'ÄX][ hYb'A cV]'Zi b\_a Ugh'"8]Y'GW'UXYbg\Ø\Y'k ]fX'Ui Z  
a Y\fyfY'A ]]'cbYb'9i fc'[ YgW'Ämhž'[ YbUi Y'NU\Yb'g]bX'V]g'Ub[  
'YXcW'gW'k Yf'ni 'Yfa ]hhY'b"'8]Y'5i ZÄ'a UfVY]hYb'YfZc`[ Yb'i bhYf  
XYf'5i Zg]W'h'XYg'ghUUh]W'Yb'; Yk YfVYUi Zg]W'hgUa hYg"  
8]Y'9]bgUhn\_fÄZhY'\UVYb'i a k Y'hžFYi bX']W'Y'GW'Ui a a ]hhY''b  
b]YXf][ Yf'8cg]Yfi b[ 'Y]b[ YgYhnhž'i bX'XUg'@ØgW'k UggYf']gh  
[ fØ»hYbhY]'g'VYfY]hg'UV[ YZcggYb"

8]Y'9fa ]h'i b[ Yb'ni 'XYb'; fØbXYb'XYg'6fUbXYg'\_cbnYbhf]YfYb  
g]W'Ui ZY]bYb'\*) !Ä\ f][ Yb'A ]hUfVY]hYf'XYg  
FYWmW]b[ i bhYfbY\ a Ybgž'XYf'j YfXÄW'h][ h'k ]fXž'i bgUW[ Ya Ä»Y  
5fVY]hYb'Xi fW[ YZØ\fh'ni '\UVYb"'8Yf'J cfZU''k ]fZi: fU[ Yb'ni f  
G]W'Yf\Y]h]'b'XYf'FYWmW]b[ ]bXi ghf]Y'Ui Z'

## Y\ b`]W'Y'J cfZÄ`Y'i bX'fY[ ]cbU`Y

### 5i gk ]f\_i b[ Yb

Y\ b`]W'Y'6fÄbXY]'b'XYf'FY[ ]cb'fØW\_Yb'X]Y'<YfUi gZcfXYfi b[ Yb']a  
6fUbXgW'i hni]bg'@]W'h'"9]b'\_Øfn`]W'[ YgW'Y\YbYg': Yi Yf'Ui ZY]bYa  
FYWmW]b[ \cZ]'b'@YbgU\ bž'?fY]g'C gh\c`ghY]bž'ZØ\fhY'ni 'Y]bYa  
a Ugg]j Yb': Yi Yfk Y\fy]bgUhn'a ]h'%\*': Yi Yfk Y\fyb'i bX'Yhk U'\$( \$  
9]bgUhn\_fÄZhYb"'8]Y'i fgUW'Y'XYg'6fUbXYg'k UfYb'VfYbbYbXY  
'?Ø\`gW'fÄb\_Y'i bX'U'hY'5i hcFY]ZYbž'k Ug'ni 'Ghfca Ui gZÄ`Yb'jb  
a Y\fyfYb'i a `]Y[ YbXYb'c fhYb'ZØ\fhY"'@Ui h'K Y'h'a i gghY'X]Y

5i hcVU\b'5%'nY]hk Y]gY '[ YgdYffhk YfXYbž'i a 'XYb'9]bgUhn\_fÄZhYb  
G]WYf\Y]h'ini '[ Yk Ä\ f`Y]ghYb"

8]Y`GhUh]gh]\_Yb`ni `6fÄbXYb`]b`8Yi hgW`UbX`nY][ Ybž`XUgg`i bZÄ`Y  
k ]Y`X]YgY`nk Uf`b]W`h`U`hÄ[ `]W`g]bXž`YXcW`]a a Yf`k ]YXYf  
Ui ZhfYhYb"9]b`: Y\`Yb`Y]bYf`i a ZUggYbXYb`i bX`Y]b\Y]h]WYb  
6fUbXghUh]gh]\_YfgW`k Yfh`X]Y`d fÄj Ybh]j Yb`A U» bU\`a Yb" `A Y\ f  
ÆZcfa Uh]cbYb`XUni `Z]bXYb`g]W`Ui Z`XYf`K YVgY]hY`j cb`  
: Yi YfHfi hnž`X]Y`Y]b][ Y`fY`Yj UbhY`8UhYb`ni `6fUbXi fgUWYb`i bX  
!Zc`[ Yb`ni gUa a YbghY`h"

5bk c\bYfž`X]Y`Xi fW`X]Y`J cfZÄ`Y`VYhfcZZYb`g]bXž`k YfXYb  
Xf]b[ YbX`[ YVYhYbž`gY`Vgh`Ub[ YVUi hYg`C Vghi bX`; Ya ØgY`j cf`XYa  
J YfnY\ f`[ fØbX`]W`ni `k UgWYb`i bX`gÄa h]WYg  
5gWYbUi ggWY]Xi b[ Yb`Ybhgd fYWYbX`ni `Ybhgc f[ Yb" `@Ub[ Zf]gh][ Y  
5i gk ]f`\_i b[ Yb`Ui Z`X]Y`i a k Y`h]g]bX`bcW`b]W`h`UVgY\ VUfž`YXcW  
gc`hYb`X]Y`J YfUbhk cfh]WYb`U`Y`bchk YbX][ Yb`GW`f]hY  
i bhYfbY\`a Ybž`i a `X]Y`G]WYf\Y]h`XYf`6Yj Ò`\_Yfi b[ `i bX`X]Y  
Ò\_c`c[ ]gWYb`6Y`Ub[ Y`ni `VYk U\ fYb"

8YhU]`g	
J cfZU`	6fUbXgh]Zhi b[
I fgUWY	6fYbbYbXY`?Ø`gW`fÄb`_Yž`U`hY`5i hc fY]ZYbž` A YhU`gW`fch
C fh	< UhYb!A i bXYf`c\ž`8Yi hgW`UbX
: YghbU\`a Yb	%
GW UXYb`]b`	%%\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "_fY]gnY]hi b[ "XY</li><li>• k k k "k Y`h"XY</li><li>• k k k "ZYi Yfhfi hn"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh