

GhUi !7\ Ucg ]b '? ]Y`. '5\_hi Y`Y  
J Yf\_Y\fgdfcV`Ya Y`i bX`I bZU``! < c hgd c hg°

5\_hi Y`Y`J Yf\_Y\fg`U[ Y`]b'? ]Y`Ua` '\$, "\$\*"&\$&).  
GhUi k Ufbi b[ Ybž6Ui ghY`Yb`i bX`I bZU``gWk Yfdi b\_hY`Ui Z  
5+ž5&\$ž5&%i bX`a Y`f"



? ]Y`ž8Yi hgWk`UbX`!'5a`', " ' † b ] & \$ & ) `k ]fX`X]Y`J Yf\_Y\fgg]hi Uh]cb  
]b'? ]Y`i bX`I a [ YVi b[ `Xi fWk`j YfgWk ]YXYbY`6Ui ghY`Yb`i bX  
I bZ`Y`Yf\YV`]Wk`VYY]bhf`Wk]h[ h`5\_hi Y`Y`GhUi k Ufbi b[ Yb  
VYhfYZYb`b]Wk`h`bi f`X]Y`GhUX`hgY`Vghž`gcbXYfb`Ui Wk`VYnØ[ `]Wk`XYf  
5i hcVU\bYb`5+ž5&\$ž5&%ž5&%\$`i bX`5&%)`gck ]Y`6i bXYgghfU» Yb  
k ]Y`6+\*ž6++ž6&\$) ž6( \$( `i bX`6( ' \$`'8 ]YgY`ϕZcfa Uh]cbYb  
ghUa a Yb`j`cb`\_b!cb`bY`XYžX]Y`X]Y`J Yf\_Y\fg`U[ Y`fY[ Y`a`À» ][  
U\_hi U`g]YfYb"

8Yf`\Ài Z[ Y`; fi bX`ZØf`GhUi`g`]b`GWk`Ygk ] [ !< c`ghY]b`g]bX`Ui h  
5857`]bgVYgcbXYfY`X]Y`5i hcVU\bYb`5%i bX`5+žVYgcbXYfg  
k`À\fybX`hci f]gh]gWk`Yf`Ghc» nY]hYb`" ϕ'? ]Y`]gh`XYf`H\YcXcf!< Yi gg!  
F]b[ `Y]b`VY`\_UbbhYg`B`UXY`Ø\`f`ja`'6Yfi Zgj`Yf\_Y\fž`k`À\fybX`g]Wk

XYf`J Yf\_Y`f`]b`F YbXgVi f[ `cZhj cf`XYa `?UbU`hi bbY`gck ]Y`Ui ZXYf  
6++`i bX`5&`%\$`ghUi h`Ni XYa `g]bX`l bZU`gWk Yfdi b\_hY`]b`? ]Y`ni  
VYcVUW`hYbž`k ]Y`VY]gd]Y`gk Y]gY`Ua `K U`Xk ]YgYb`fYi n`i bX`Ub  
a Y`fYfYb`?fYi ni b[ Yb`k ]Y`?U]ghfU»Y` `GhfYgYa Ubbd`Uhn"

## GhUi i fgUW`Yb`i bX`l bZU`ghUh]gh]\_Yb

8]Y`5+`]gh`VYgcbXYfg`Ui Z`XYa `5VgW`b]hh`XYf`F UXYf`<cW`VfØW`\_Y  
UbZ`][ `ZØf`GhUi g`5i W`X]Y`6&`\$` `nk ]gW`Yb`F YbXgVi f[ `i bX  
9W`YfbZØfXY`gck ]Y`X]Y`6&`\$\*`]b`6UX`GY[ YVYf[ `UVYb`cZ`ia` ]h  
J Yf\_Y`f`gVY`]bXYfi b[ Yb`ni `Àa`dZYb`"8]Y`l bZ`Y`Y`Ài ZYb`g]W  
b]W`h`bi`f`]bbYfcfhgž`gcbXYfb`Ui W`Ui Z`5i hcVU`bYbž`]bgVYgcbXYfY  
Ua `6cfXYg`c`a Yf`8fY]YW`f5&`) #5+L`i bX`]b`6UX`GY[ YVYf[ ž`k`c  
X]Y`5+`ni gUa`a Yb`a` ]h`XYf`6&`\$\*`i bX`6(`&`Y]bY`\_f]h]gW`Y  
J Yf\_Y`f`g`U[ Y`Ui Z`k`Y]gh"

5\_hi Y`Y`GhUh]gh]\_Yb`VY`Y[ Ybž`XUgg`J Yf\_Y`f`gUi Z`ca`a Yb`i bX  
GhUi `Ài Z][ `\_Y]h`bUW`k ]Y`j cf`cW`g]bX`"VUgh"XY`V]YhYh`Y]Yfni  
]bhYfYggUbhY`8UhYbž`X]Y`X]Y`J Yf\_Y`f`gYbhk ]W`i b[ `Ui Z  
6i bXYgUi hcVU`bYb`i bX`6i bXYgghfU»Yb`UbU`mg]YfYb`"8]YgY  
8UhYb`ghUa`a Yb`j cb`Ui hca`Uh]gW`Yb`NÀ`ghY`Yb`i bX`[ YVYb`Y]bYb  
9]bV`]W`]b`X]Y`J Yf\_Y`f`g`U[ Yž`XYf`Ui W`Xi fW`X]Y`7cfcbU!  
DUbXYa` ]Y`VYY]bZi ggh`k`i fXY`"l bd`Ui g]V`Y`8UhYbg`ÀhnY`k`i fXYb  
YbhZYfb`hi bX`X]Y`9f[ YVb]ggY`U[ [ fY[ ]Yfhž`i`a`j Yf`Àgg`]W`Y  
`Zcfa`Uh]cbYb`ni`Yfa`Ø[ `]W`Yb"

## J Yf\_Y`f`g`U[ Y`]b`6Yf`]b

B]W`h`bi`f`]b`GW`Ygk ][ !<c`ghY]b`]gh`X]Y`J Yf\_Y`f`gg]hi`Uh]cb  
Ub[ YgdUbbh`"`b`6Yf`]b`nY][ Yb`9W`hnY]hj`Yf\_Y`f`ga`Y`Xi`b[ Yb`j`cb`  
ghUi`a`Y`XYf!`\_UfhY"XY`ž`XUgg`6Ui`ghY`Yb`Ui`W`X]Yf`ni`Ub[ Yb  
J YfnØ[ Yfi`b[ Yb`ZØ`fYb`"A`Y`fYfY`6Ui`ghY`Ybž`k` ]Y`X]Y`Ub`XYf  
;`c`]bYf`GhfU»Yž`j`Yfi`fgUW`Yb`NY]hj`Yf`i`ghY`j`cb`V]g`ni`nk`Y]  
A`]bi`hYb`i`bX`UVYb`Y]bY`@Ab[ Y`j`cb`V]g`ni`%ž`?`]ca`YhYfb"

Ni`g`Àhn`]W`ghY`Yb`6Yf`]bYf`DYbX`Yf`j`cf`XYf`<YfUi`gZcfXYfi`b[ ž  
`À`f`]W`Yhk`U`%\$)`Ghi`bXYb`]a`GhUi`ni`j`YfVf]b[ Ybž`k`Ug`Y]bY  
J Yf`Àb[ Yfi`b[ `XYf`:`U`fnY]hi`a`V]g`ni`&`,`Dfc`nYb`h`VYXYi`hYh"

6YgcbXYfg'ghUf\_]gh'XYf'6Yfi Zgj Yf\_Y\fa cf[ Ybg'nk ]gWYb'; 'i bX  
 - 'l \f'gck ]Y'UVYbXg'nk ]gWYb'%'\* 'i bX'%'+'l \f''8]YgY'8UhYb  
 fYZY\_h]YfYb'X]Y'<YfUi gZcfXYfi b[ Yb' ]b'; fc»ghÅXhYb'i bX  
 j YfXYi h'WYb'X]Y'Bchk YbX][\_Y]hj cb  
 J Yf\_Y\fg]bZfUghfi \_hi fa U»bU\ a Yb"

⊖g[ YgUa h'V`Y]Vh'X]Y'J Yf\_Y\fgg]hi Uh]cb` ]b`?]Y`gck ]Y' ]b`6Yf` ]b  
 Y]bY'<YfUi gZcfXYfi b[ žX]Y'gck c\`DYbX`Yf'U'g'Ui W`FY]gYbXY  
 VYhf]Zn''8]Y`Ui ZYbXYb'l dXUhYg'i bX'8UhYbUbU`mgYb'j cb  
 j YfgW]YXYbYb'E i Y`Yb` \Y`ZYb'XUVY]žY]b`VYggYfYg'J YfghÅbXb]g  
 ZØf'X]Y'J Yf\_Y\fgVYX]b[ i b[ Yb'ni `Ybkh ]W\_Y`b'i bX`Yfa Ò[ `]WYb`Ygž  
 ni \_ØbZh][ Y`9b[ dÅggY`fYW`hnY]h][ `ni `Yf\_Yb`bYb"

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
l fgUWXY	6Ui ghY``Ybžl bZÅ``Y
C fh	?]Y`ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_b!cb`]bY"XY</li> <li>• k k k "ghUi a Y`XYf!_UfhY"XY</li> <li>• k k k "VUgh"XY</li> </ul>

6Ygi WYb`G]Y'i bg`Ui Z.`b!U[ "bYh