

J Yf\YYfYbXYf'5i ZZU\fi bZU''Ui Z'5* . 'Nk Y] GWk Yfj Yf`YhnhY `VY]'G]bg\Y]a

GWk YfYf'i bZU''Ui Z'XYf'5* `VY]'G]bg\Y]a . 'Nk Y]'J Yf`YhnhY
bUW `5i ZZU\fi bZU''/9fa]hhi b[Yb`XYf'Dc`]nY]'`Ui ZYb"



G]bg\Y]a ž8Yi hgW `UbX !'5a `&) "A U] &\$&) `YfY][bYhY `g]W `Y]b
gWk YfYf'J Yf_Y\fgi bZU''Ui Z'XYf'5i hcVU\b `* `]a `F\Y]b!BYW_Uf!
?fY]gžVY]'XYa `nk Y]'A YbgWYb `gWk Yf'j Yf`Yhnh'k i fXYb" `8]Y
I bZU''i fgUWY''Y[h]'b`XYf`HUhgUWYžXUgg`Y]b'5i hcZU\fyf`Y]b'j cf
]a `ZU\fybXYg`K c\ba cV]'; YgdUbb`ØVYfgU\ `i bX`XUfUi Z]b
Y]bYb'5i ZZU\fi bZU''j Yfi fgUW hY" `B UW `XYa `YfghYb
Ni gUa a Ybghc» `dfU`hY`gY]b': U\fnYi [`] Y[Yb`Y]b`k Y]hYfYg'5i hc
i bX`XUbb`[Y[Yb`XYb'5i Z]Y[Yf`Y]bYg`@Ughk U[Ybg" `@Ui h`Vbb"XY
k i fXY`XYf': U\fyf'j cb`XYf': Yi Yfk Y\f`Ui g`gY]bYa `K U[Yb`VYZfY]h
i bX`a]hY]bYa `FYhhi b[g]i VgW fUi VYf'j]b`Y]b`?fUb_Yb\Ui g
[YZc[Yb"

5i W `X]Y`6Y]ZU\fyf]b`Yf`]higWk YfY'J Yf`Yhni b[Yb`i bX`k i fXY]b

Y]bY'?'`b]_[YVfUWk'h"8]Y'5i hcVU\ b'5*`]b'F]Wkhi b['<Y]Vfcbb
a i gghY'nY]hk Y]gY'j c`'[YgdYffh'k YfXYbžk Ug'ni 'Yf\YV`]WkYb
J Yf_Y\fgVY\]bXYfi b[Yb'ZØ\fhY"8]Y'Dc`nY]`_cbbhY'V]g\Yf'_Y]bY
5b[UVYb'ni a '5'hYf'XYf'J Yf'YmhYb'a UWkYb'i bX'\Uh'X]Y
9fa]hhi b[Yb'ni a 'l bZU``Yf[Ub['Ui Z[Ybca a Yb"

F Yhhi b[ga U» bU\ a Yb' i bX
J Yf_Y\fgVY\]bXYfi b[Yb

8]Y'F Yhhi b[g_fÅZhY'k UfYb'gWk bY``j cf'Cfh"8Yf
F Yhhi b[g\i VgWk fUi VYf``UbXYhY'nY]hbU\ 'Ub'XYf'l bZU``ghY``Yž'i a
Y]bY'fUgWkY'J Yfgcf[i b['XYf'J Yf'YmhYb'ni ' [Yk Å\`f'Y]ghYb"i`b
Å\ b`]WkYb'i bZÅ``Ybž'k]Y'Y]bYa ' [YgWkY\YbYb'5i ZZU\ fi bZU``
nk]gWkYb'nk Y]@_k 'i bX'Y]bYa 'D_k žXYf'Ua 'i) "C_hcVYf'&\$&&
ghUhhZUbXž'nY][Yb'X]Y'V]g\Yf][Yb'GhUh]gh]_YbžXUgg'gc`WkY'J cfZÅ``Y
]b'XYf'fY []cb'b]Wkhi bØV`]Wk'g]bX"i@Ui h'dfYggYdcfhU"XY'k i fXYb
XUa U'g'nk Y]DYfgcbYb'j Yf'Ymhž'i bX'Ui Wk'X]Y'5i hcVU\ b'k Uf']b
VY]XY'F]Wkhi b[Yb'j c`'[YgdYffhž'k Ug'ni 'Y]bYa 'FØW_ghUi 'j cb
Yhk U'j]Yf'?`]ca YhYfb'ZØ\fhY"

8]Y'Dc`nY]'Y]hYhY'XYb'J Yf_Y\ f'i a 'i bX'gcf[hY'ZØf'G]WkYf\Y]h'Ub
XYf'l bZU``ghY``Y" A U» bU\ a Yb'ni f'J Yf_Y\fg`Yb_i b['i bX
l bZU``ØVYfd fØZ b['g]bX']b'gc`WkYb': Å``Yb'YggYbn]Y``ž'i a 'k Y]hYfY
; YZU\ fYb'ni 'j Yfa Y]XYb"

GhUh]gh]_ 'i bX': c`[Yb'j cb'J Yf_Y\ fgi bZÅ``Yb

l a 'XUg'l bZU``[YgWkY\Yb'VYggYf'ni 'j YfghY\YbžVYZUggh'g]Wk'X]Y
GhfU» Ybj Yf_Y\ fgi bZU``ghUh]gh]_ 'a]h'XYf'9fZUggi b['j cb'l bZÅ``Ybž
6YhY]][hYb'gck]Y'l bZU``i fgUWkYb"i@Ui h'XYghUh]g"XY``]YZf'h'X]YgY
GhUh]gh]_ 'ni j Yf`Ägg][Yž'i a ZUggYbXY'i bX'U_hi Y``Y'8UhYb'ni f
J Yf_Y\ fgg]WkYf\Y]hg`U[Y'i bX'gWkUZZh'gc'; fi bX'U[Yb'ZØf'ghUUh]WkY
A U» bU\ a Yb']b'XYf'J Yf_Y\ fgd c`h]_ "8]Y' [Yk cbbYbYb
9f_Yb bhb]ggY'g]bX'Yb hgWkY]XYbX'ZØf'X]Y'J YfVYggYfi b['XYf
J Yf_Y\ fg]bZfUghfi _hi f'i bX'!g]WkYf\Y]h"

Gc`WkY'hfU[]gWkYb'J cfZÅ``Yž'k]Y'XYf'U_hi Y``VYf]Wk hYhY'l bZU``ž

j YfXYi h]WXYb`X]Y`6YXYi hi b[`Y]bYf`ghYh][Yb`J YfVYggYfi b[`XYf
 J Yf_Y`fgg]WXYf`Y]hi bX`XYf`5i Z_`Àfi b[`ØVYf`a Ò[`]WXY`F]g]_Yb`]a
 GhfU» Ybj Yf_Y`f"

8YhU]`g	
J cfZU``	J Yf_Y`fgi bZU``
I fgUWXY	5i hcZU`fYf`ØVYfg]Y`hj cf`]`a `ZU`fYbXYg K c`ba cV]`!; YgdUbb
C fh	G]bg`Y]a ž8Yi hgW`UbX
J Yf`YhnhY	&
E i Y``Yb	<ul style="list-style-type: none"> • Vbb"XY • k k k "dfYggYdcfhU``XY • k k k "XYghUh]g"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh