

@]b]Y'-, . 'A Y\ f': U\ fhYb'j cb'5`hf]d`bUWX
A Ubb\Y]a`UV`%) "'> b]`

9fZU\ fYb`G]Yž`k]Y': U\ fd`Ub`AbXYfi b[Yb`UV`XYa`%) "'> b]`X]Y
@]b]Y'-, 'j cb'5`hf]d`bUWX`A Ubb\Y]a`VYhfYZZYb`i bX`k Y`WXY
5bdUggi b[Yb`[Yd`Ub`hg]bX"

5`hf]dž`8Yi hgW\`UbX`!`a`F U\`a Yb`Y]bYg': U\ fd`Ub`k YW\`gY`g`Ua
%) "'> b]`&\$&)`k]fX`XUg`5b[YVch`XYf`@]b]Y'-, 'j cb'5`hf]d`bUWX
A Ubb\Y]a`Ui g[YVUi h`'8]YgY`9bhgW\Y]Xi b[`gcf[h`ZØf`5i ZfY[i b[
i bhYf`XYb`DYbX`Yfb`i bX`5bk c\`bYfbž`X]Y`g]W\`ØVYf`X]Y`\`Ài Z[YfYb
J YfV]bXi b[Yb`ZfYi Yb`_ØbbYb`"8]Y`@]b]Y'-, 'j]gh`Y]b`ZYghYf
6YghUbXhY]`XYg`ØZZYbh]W\Yb`BU\`j Yf`_Y\`fg`i bX`df`À[h`gY]h`@Ub[Ya
XUg`C`fhgV]`X`]b`5`hf]d`"

5`YfX]b[g`k]fX`[`Y]W\`nY]h][`XUg`F`i ZhU]`]bUWX`F`\Y]b[`Øb\Y]a`ž`XUg
V]g\`Yf`U`g`ZYI]V`Y`HfUb`gdc`fhc`dh]cb`Z`b[]YfhYž`Y]b[YghY`"8]YgY
ŸbXYfi b[`_Øbb`hY`ZØf`Y]b][Y`Bi`hnYf`Y]bY`<YfUi`gZc`fXYfi b[
XUfghY`Ybž`X]Y`Ui`Z`U`hYfb`Uh]j`Y`J`Yf`_Y\`fg]bZfUghfi`_hi`fYb
Ub[Yk]YgYb`g]bXž`i`a`]\`fY`N]Y`Y`ni`YffY]W\Yb"

2 ZZYbh`]W\Yf`BU\`j Yf`_Y\`f`]b`Ghi`hh[Ufh

: Øf': U\ f[`ÀghYž`X]Y`]b`Ub`XYfYb`Gh`À`hYb`i`bhYfk`Y[g`g]bXž`V]YhY`h`X]Y
**A ccj]h!5dd`k]W\h][Y`&Zcfa`Uh]cbYb`ni`XYb
J Yf`_Y\`fgUbV]bXi b[Yb`"G]Y`Yb`h`À`h`GW\`f]h]h!ZØf!GW\`f]h
K Y[VYgW\`fY]Vi b[Yb`ni`j`YfgW\]YXYbYb`GY\`Ybgk`ØfX][`_Y]hYbž
GhfU»`Yb`i`bX`GhUh]cbYb`]b`Ghi`hh[Ufh`"@j`Y!BUj][Uh]cb`a`]h
5i`ggh]Y[gVYbUW\`f]W\h][i b[Yb`ghY`"h`g]W\Yfž`XUgg`Bi`hnYf`]a`a`Yf
fYW\`hnY]h][`]bZcfa`]Yfh`k`YfXYbž`k`Ybb`g]Y`Ui`gghY][`Yb`a`ØggYb`"8]Y
5dd`\`]Zhini`XYa`VY]`XYf`6YnU\`i`b[`XYg`ØZZYbh]W\Yb`BU\`j`Yf`_Y\`fg
i`bX`"YZYfh`i`a`ZUggYbXY`&Zcfa`Uh]cbYb`ØVYf`HUf]ZY`i`bX`**

H]W_YhdfY]gY"

⊖g[YgUa hij Yf_Y\fh]b`Ghi hh[Ufh`Y]bY`J]Y`nU\`j cb
J Yf_Y\fga]hhY`bž`X]Y`Xi fW`i bhYfgW`]YX`]W`Y`J Yf_Y\fgj YfVØbXY
VYhf]YVYb`k YfXYbž`XUfi bhYf`X]Y`GG6`i bX`X]Y`G!6U`b`Ghi hh[Ufh"
⊖g[YgUa h`ghY\Yb`XYb`Bi hnYfb`g]YVYb`J Yf_Y\fga]hhY`ni f
J YfZØ[i b[ž`k Ug`X]Y`FY]gY`]bbYf\U`V`XYf`GhUXhij YfY]bZUW`h"

J Yf_Y\fgj YfV]bXi b[Yb`]b`6Yf`]b`i bX
6fUbXYbVi f[

⊖a` ; Y[YbgUhn`ni`XYb`5b[YVchYb`]b`Ghi hh[Ufh`j Yf_bØdZi`XYf
J Yf_Y\fgj YfVi bX`6Yf`]b!6fUbXYbVi f[`f] 66Ł`Y]bY`J]Y`nU\
ÖZYbh]W`Yf`i bX`df]j UhYf`J Yf_Y\fgi bhYfbY\`a`Yb`"@Ui h`XYf`6J ;
Yfa Ò[`]W`h`XYf`J 66ž`U`Y`5b[YVchY`XYg`ÖZYbh]W`Yb
DYfgcbYbbU`j Yf_Y\fg`a`]h`Y]bYa`H]W_Yh`ni`bi hnYb`"8]Yg`i a`ZUggh
bU`h`cgY` , VYf[Åb[Y`nk`]gW`Yb`j YfgW`]YXYbYb`J Yf_Y\fga]hhY`b
k]Y`6i gž`G!6U`b`i bX`!6U`b`]bbYf\U`V`XYg`J YfVi bX[YV]Yhg`"8Yf
Y]b\Y]h]W`Y`HUf]Zgc f[h`ZØf`ni`g`Åhn`]W`Yb`?ca`Zcfh`VY]a`FY]gYb`]a
FUi a`6Yf`]b`i bX`6fUbXYbVi f["

8]Yg`nY][hž`k]Y`k]W`h][`Y]b`[i`h`Ui`g[YVUi`hYg`ÖZYbh]W`Yg
J Yf_Y\fggmghYa`ZØf`X]Y`A`cV`]h`Åh`XYf`6Øf[Yf`]gh`gck`c\`]b`5`hf]d
U`g`Ui`W`]b`GUW`gYb`i bX`]b`XYf`A`Yhf`c`c`fY[]cb`6Yf`]b`"A`]h`XYb
UbghY\YbXYb`J YfÅbXYfi b[Yb`i bX`XYb`j YfZØ[VUfYb`HYW`bc`c[]Yb
g]bX`X]Y`6Øf[Yf`VYggYf`XYbb`Y`]b`XYf`@U[Yž`]fY`hÅ[`]W`Yb
: U`fhYb`YZZ]n]Ybh`ni`d`UbYb"

8YhU]`g	
JcfZU`	Gcbgh][Yg
Cfh	5`hf]dž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • a ccj]hUdd"WŁa • k k k "Vj ["XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh