

< i b[ Yfgbch!5`Ufa . ; UnU`ghY\ hij cf`XYa  
? c``Udg`XYf`@UbXk ]fhgW\ UZh°

: 5C`k Ufbhj cf`<i b[ Yfgbch]b; UnU. `ØVYf`- ) i `XYf  
5W\_YfZ`ÀWYb`i bVfUi W\ VUf" `gUY`]gWY`5b[ f]ZY`j YfgW`ÀfZYb  
X]Y`? f]gY"



; UnUž`DU`Àgh]bYbg]gWY ; YV]YhY`!`8]Y` \i a Ub]hÀfY`@U[ Y`ja  
; UnUghfY]ZYb` \Uh`g]W\`XfUa Uh]gW`j YfgW`ÀfZhž`XU`Y]bY`U\_hi`Y`Y  
6Yk Yfhi b[ `XYf`: 5C`i bX`I BC G5H`nY][ hž`XUgg`ØVYf`- ) i `XYf  
`UbXk ]fhgW\ UZh]W\Yb : `ÀWYb`ja ; UnUghfY]ZYb`i bVfUi W\ VUf`g]bX"  
8]Yg`VYf]W\hYh`5`>UnYYfU" `8]Y`Cf[ Ub]gUh]cbYb`k UfbYb`j cf`Y]bYa  
\_f]h]gWYb`F]g]\_c`Y]bYf`<i b[ Yfgbchž`XUg`i ba ]hhY`VUf`Xi fW  
]gfUY`]gWY`5b[ f]ZY`Ui Z`UbXk ]fhgW\ UZh]W\Yg`@UbXž`6fi bbYb`i bX  
; Yk`ÀW`g\`Ai`gYf`\`Yfj`cf[ Yfi`ZYb`k`]fX" `8]Y`NYfgh`Øfi`b[ ` \Uh`XUni  
[ YZØ\`fhž`XUgg`k`Yb][ Yf`U`g`) i `XYf`5W\_YfZ`ÀWYb`bcW`\_i`h]j`]YfVUf  
g]bXž`i`bX`a`Y`\`f`U`g`, \$`i`g]bX`VYgW`ÀX][ h`c`XYf`i`bni`[ `Àb[ `]W`ZØf  
`c`\_U`Y`@UbXk ]fhY"

8]Y`5i`gk ]f\_i`b[ Yb`XYg`Ub` \U`hYb`XYb`?`cbZ`\_hg`g]bX`j`Yf` \YYfYbX.

@Ui h`Y]bYf`5bU`mgY`XYg`Ð7`fHbHY[ fUHXYX` : ccX`GYW`f]hm`D\UgY  
7`Ugg]Z]WUh]cbŁ`g]bX` ( ++"\$\$\$`A`YbgW`Ybž`XUg`Ybhgd]W`h`Y`hk`U`&`&`i  
XYf`6Yj`Ò`\_Yfi`b[ ž`b` \_UhUghfcd\U`Ya` `<i`b[ Yfž`a`]h`a`Y`f`U`g`%  
A`j``cb`k`Y]hYfYb`A`YbgW`Ybž`X]Y`Ub`XYf` ; fYbnY`ni`f`<i`b[ Yfgbch  
`VYb`"8]Y`G]hi`Uh]cb`\Uh`g]W`gY]h`XYa` `6Y[ ]bb`XYf`]gfUY`]gW`Yb  
C`ZYbg]j`Y`bUW`XYa` `5b[ f]Z]j`cb`<Ua`Ug`Ua` `+"`C`\_hcVYf`&\$`&`'  
k`Y]hYf`j`YfgW`ÀfZž`VY]`XYa` `VYfY]hg`ØVYf`)`&"\$\$\$\$`DU`Àgh]bYbgYf`  
[ Yh`ÒhY`h`k`i`fXYb`"

## 9]bgW`f`Àb`\_i`b[ Yb`i`bX`<i`b[ Yf`\_f]gY

9l`dYfhYb`k`UfbYbž`XUgg`XYf` ; UnUghfY]ZYb`]b`Y]bY`<i`b[ Yfgbch  
UVfi`hgW`Yb`\_Òb`bhYž`gc`hY`\_gfUY`gY]bY`a` ]]h`Àf]gW`Yb`C`dYfUh]cbYb  
b]W`h`Y]bghY`Yb`i`bX`X]Y`6`c`W`UXY`Ui`Z`YVYb`" : UghY]bY`\U`VY  
A`j``cb`DU`Àgh]bYbgYf`g]bX`j`cb`J`Yf\i`b[ Yfb`VYXfc`h`i`bX`VYVYb  
i`bhYf`\_UhUghfcd\U`Yb` `6YX]b[ i`b[ Ybž`k`À`fYbX`Y]bY`A`j``cb  
k`Y]hYfY`bi`f`\_Ui`a` `[ Ybi`[ `ni`YggYb`\UVYbž`k`]Y`j`cb`8U]`m`B`Y`k`g  
VYf]W`h`Y`h`A`Y`f`U`g`+` )`i` `U`Y`f`UbXk`]fhgW`UZh]W`Yb` : `ÀW`Yb`g]bX  
VYgW`ÀX][`h`c`XYf`n`Yfgh`Òfhž`k`Ug`X]Y`B`U`fi`b[ ga`]hhY`dfcXi`\_h]cb`]a  
 ; UnUghfY]ZYb`Yf\YV`]W`VYV]bhf`ÀW`h][`h`"

2`ZYbh]W`Y`?`ØW`Ybž`X]Y`U`g`Y]bn][`Y`j`YfV`Y]VYbXY`B`U`fi`b[ gei`Y`Y  
Z`b[ ]YfYbž`gW`Y]Y»`Yb`Ui`Z[`fi`bX`XYg`B`U`fi`b[ ga`Ub[ Y`gž`k`À`fYbX  
A`YbgW`Yb`ghi`bXYb`Ub[ `]b`GW`Ub[ Yb`k`UfhYbž`i`a`\_`Y]bY`A`Yb[ Yb  
Ub`@YVYbga`]hhY`b`ni`Yf\U`hYb`"8]YgY`Ub[ YgdUbbhY`G]hi`Uh]cb`k`]fX  
Xi`fW`XYb`5i`ggW`i`gg`j`cb`@YVYbga`]hhY`bž`A`YX]\_Ua`YbhYb`i`bX  
UbXYfYb`YggYbn]Y`Yb` ; ØhYfb`Xi`fW`\_gfUY`k`Y]hYf`j`YfgW`ÀfZž`XUg  
gY]h`%\$`K`cW`Yb`\_Y]bYf`Y`<`]Zg`]YZfi`b[ Yb`Yf`Ui`Vh`"8]Y`]gfUY`]gW`Y  
FY[ ]Yfi`b[ `Uh`Ui`Z`5bZfU[ Yb`bUW`?`ca`a`YbhUfYb`b]W`h`fYU[ ]Yfh  
i`bX`Zc`fXYf`h`ghUhhXYggYb`Y]b`bYi`Yg`<`]ZYgmghYa`ni`f`?`cbhfc`Y`XYf  
J`YfhY]i`b[ `j`cb`<`]Zg[ ØhYfb`"

## @Ub[ Zf]gh][ Y`DYfgdY`\_h]j`Yb`i`bX ]bhYfbUh]cbU`Y`F`YU`\_h]cbYb

8]Y` : 5C`VYgW`fY]Vh`X]Y`U`\_hi`Y`Y`NYfgh`Òfi`b[ `U`g`XYb  
Ni`gUa`a`YbVfi`W`XYg`5[ fUf`YVYbga`]hhY`gmghYa`g]b` ; UnUž`k`Ug

a Ugg]j Y`#j Ygh]h]cbYb`i bX`Ub[ Zf]gh][ Yg`9b[ U[ Ya Yb`hni f  
 K ]YXYf\YfghY``i b[ `XYf`@YVYbg[ fi bX`U[ Yb`YfZcfXYfh`5a `A cbhU[  
 k i fXYb`VY]`Y]bYa `@ ZhUb[ f]ZZ`Ui ZY]bY`GWXi `Yz`X]Y`U`g  
 GWXi hnfUi a `X]Yb`hYz`a ]bXYghYbg` \* `DU`Àgh]bYbgYfz`XUfi bhYf  
 a Y`fYfY`?]bXYfz`[ Yh`OhYh`A Y`f`U`g`) \$`A YbgWXYb`ghUfVYb`gY]h  
 A cbhU[ a cf[ Yb`Xi fW`]gfUY`]gWXY`5b[ f]ZZY`zk Ug`X]Y  
 gWcW\_]YfYbXY`@U[ Y`k Y]hYf`j YfXYi h]W`h"

8]Y`li a Ub]h`fY`l bhYfgh`hni b[ `Z0f`; UnU`V`Y]Vh`gW`k ]Yf][ ``8]Y`l G5  
 UfVY]hYb`Ub`Y]bYa `bYi Yb`A YW`Ub]ga i g`ni f`8i fW`Z0\fi b[ `j cb  
 <]`Zg]YZYfi b[ Yb`zk `A`fYbX`X]Y`J YfY]bhYb`B`Uh]cbYb`g]W`[ Yk Y][ Yfh  
 \UVYb`z`Ub`XYa `j cf[ YgW`U[ YbYb`<]`ZYgmghYa `hY]`ni bY`a Yb``#b  
 X]YgYa `?cb`hYl h]gh`Yg`k ]W`h][ `ni `VY`hcbYb`z`XUgg`X]Y`[ `cVU`Y  
 9fb`A`fi b[ gg]hi Uh]cb`VYfY]hg`XfUa`Uh]gW`]ghz`k ]Y`X]Y`K YVgY]hY`  
**9b`hk ]W`i b[ `<]`Zh`VYf]W`hYh`B`UW`U`fY`Ub[ Yb`i: c`fhgW`f]hhYb  
 ghU[ b]Yfh`X]Y`6Y`\_Aa`dZi b[ `XYg`<i b[ Yfgz`Y]b`Ni ghUbXz`XYf`Xi fW`  
 ?cbZ]\_hY`i bX`X]Y`?`ja`U`f]gY`k Y]hYf`j YfgW`A`fZ`k ]fX``9l`dYfhYb  
 k UfbYb`XU`Yfz`XUgg`Ui W`]b`; UnU`Xf]b[ YbXY`A`U`bU`a Yb  
 YfZcfXYf`]W`g]bXz`i a `Y]bY`j c``gh`AbX][ Y`<i b[ Yfgb`chini  
 j Yf`]bXYfb"**

8YhU]`g	
J cfZU``	I a k Y`h
I fgUWXY	]gfUY`]gWXY`5b[ f]ZZY`z`6`cW`UXYz`a `]h`A]gWXY C dYfUh]cbYb
C fh	; UnUz`DU`Àgh]bYbg]gWXY`; YV]YhY
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U`^UnYYfU"W`a</li> <li>• k k k "XU]`mbYk`g"W`a</li> <li>• Yb`hk ]W`i b[ `!\]`Zh`XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh