

6Yf[j]`Yb`]b`8U\b. `6Øf[Yf`ZfU[Yb`g]Wk ØVYf`[Y\Y]a Y`D`ÀbY`

5`c]g`Fi ddYfh`d`Ubh`]b`8U\b`6Yf[j]`Yb`ž`Y]b` : Yf]Ybdfc`Y`hž
XUg` : fU[Yb`]b`XYf` ; Ya Y]bXY`Ui Zk`]fZh`"@YgYb`G]Y`a Y`f`ØVYf`
X]Y`D`ÀbY`"

< UgYbVYf[ghfU» Yž`*`*` - - (`8U\b`ž`8Yi hgWk`UbX`!`ϕ`8U\b`ž
Y]bYa`a`U`Yf]gWkYb`C`fh`]b`XYf`GØXk`YghdZU`nž`d`Ubh`5`c]g`Fi ddYfhž
Y]b`c`U`Yf`<`chY`]Yfž`Y]bY`bYi`Y` : Yf]YbUb`U[Yž`X]Y`i`bhYf`XYa
BUa`Yb`6Yf[j]`Yb`Z]fa`]Yfh`8]YgY`Ui`»`Yf[Yk`Ò\b`]WkYb`J`]`Yb
gc`Yb`Ub`XYf`<`UgYbVYf[ghfU»`Y`Yb`hghY`Yb`i`bX`g]bX`]b`XYf`
;`Ya`Y]bXY`VYfY]hg`\Y]»`X]g`_i`h]Yfh`8]Y`9bhk`]W`_i`b[`k`]fZh` : fU[Yb
i`bX`6YXYb`_Yb`VY]`XYb`8U\b`6Øf[Yfb`Ui`Zž`X]Y`c`Zi`i`bni`fY]WkYbX
ØVYf`X]Y`[YbUi`Yb`D`ÀbY`i`bX`8YhU]`g`]bZcfa`]Yfh]g]bXž`k`]Y`
f\Y]bdZU`n`XY`VYf]Wk`hYh`"

8]Y`bYi`Yb`6Yf[j]`Yb`g]bX`HY`]`Y]bYf`k`UWk`gYbXYb`B`UWk`ZfU[Y`]a
Hci`f]ga`i`ggY`_hc`fž`X]Y`Ui`Wk`]b`8U\b`ni`gdØfYb`]gh`"a`a`Yf`a`Y`f`
I`f`Ui`VYf`gi`WkYb`b`UWk`Y]bn][`Ufh][`Yb`i`bX`]bX]j`]Xi`Y`Yb
I`bhYf`_Øb`ZhYb`"8]Yg`ghY`h]a`9]b`_Ub[`a`]h`XYb`U`_hi`Y`Yb
Hci`f]ga`i`ghfYbXgž`X]Y`Ub`nY][`Yb`ž`XUgg`nU`fY]WkY`8Yi`hgWkY`Y]b
k`UWk`gYbXYg`ϕ`hYfYggY`Ub`b`UWk`U`h][`Yb`i`bX`bUhi`fb`U`Yb
I`f`Ui`VgYf`YVb]ggYb`nY][`Yb`ž`gc`**ghUh]ghU`Wc`a`"**

;`Ya`Y]bXY`]a`8]U`c[`ØVYf`X]Y`Ni`_i`bZh

8]Y`8]g`_i`gg]cbYb`]b`XYf` ;`Ya`Y]bXY`8U\b`fYZY`_h]YfYb`X]Y
i`bhYfgWk]YX`]WkYb`A`Y]bi`b[Yb`ØVYf`X]Y`9bhk`]W`_i`b[`XYf`
6Yf[j]`Yb`"K`À`fYbX`Y]b][`Y`6Øf[Yf`X]Y`9fk`Y]hYfi`b[`XYf`
hci`f]gh]gWkYb`5`hfU`_h]cbYb`VY[`fØ»`Yb`ž`Ài`»`Yfb`Ub`XYfY`6YXYb`_Yb
\]bg]Wk`h]Wk`XYf`a`Ò[`]WkYb`5i`gk`]f`_i`b[Yb`Ui`ZX]Y`c`_U`Y`I`a`k`Y`h

i bX' ðZfUghfi _hi f" 9]bY'i a ZUggYbXY' ðZcfa Uh]cb'XYf'6Yj Ò_Yfi b[]gh'YbhgWXY]XYbXž'i a 'A]ggj YfghÀbXb]ggY'Ui gni fÀi a Yb'i bX'X]Y A YbgWXYb']b'XYb'D'Ubi b[gdfcnYgg'Y]bni VYn]Y\Yb"

8 Ug'Dfc'Y_h'ÒbbhY'Ui WXY]bY'dcg]hj Y'k]fhgWUZh]WXY 5i gk]f_i b['Ui ZXYb'Hci f]ga i g']b'8U\ b'\UVYb"< chY''Yf]Y'i bX ; Ughfcbca]Y'dfcZ]h]YfYb']b'XYf'FY [Y'j cb'Y]bYf'GhY][Yfi b['XYf 6Ygi WXYfnU\ 'Yb"' ðgVYgcbXYfY'XUg'< chY''; Y'gYb'UbX'8U\ b'\Uh]b XYf'FY []cb'VYfY]hg'Y]bYb' [i hYb'Fi Zi bX'ÒbbhY'j cb'XYf GWUZZ b['bYi Yf'I bhYf_ØbZhY'dfcZ]h]YfYbž'k]Y'Ui Zfc'']b [d]b"Uh \Yfj cf[Y\cVYb'k]fX"

B UW\ U'h][_Y]h'U'g'Ni _i b ZhgghfUhY []Y

8]Y'9bhk]W_ i b['XYf'6Yf[j]''Yb'_ÒbbhY'ni XYa ']b'Y]bYa ' [fÒ» YfYb ?cbhYI h'XYf'bUW\U'h][Yb'Hci f]ga i gk]fhgWUZh[YgY\Yb'k YfXYb" ða a Yf'a Y\ f'FY]gYbXY''Y [Yb'K Yfh'Ui ZÒ_c'c []gWY'5gdY_hY'i bX gi WXYb'bUW'5b [YVchYbž'X]Y'a]h]\fYa '6YXØfZb]g'bUW JYfUbhk cfhi b['[Y [YbØVYf'XYf'B Uhi f']a '9]b'_Ub ['ghY\Yb"'A Y\ f U'g'X]Y'< À'ZhY'XYf'8Yi hgWYb'a ÒW'hY']\fYb'I f'Ui V'gcn]U' j YfhfÀ ['W [YghU'hYbž'k Ug'X]Y'Bchk YbX][_Y]h'VYhcbhž'Ui W' bYi Y I bhYf_ØbZhY']b'XYf'FY []cb'bUW\U'h]['ni '[YghU'hYb"

8]Y'ni bY\ a YbXY'8][]hU'g]Yfi b['i bX'X]Y'Bi hni b['a cXYfbYf HYWbc'c []Yb']b'XYf'FY]gYVfUbWXY'gd]Y'Yb'YVYbZU''g'Y]bY'Fc''Y']b X]YgYb'J YfÀbXYfi b[Yb"'8]Y' ðhY [fUh]cb'j cb'_Øbgh]WXYf ðhY'' [Ybn'i bX'i a k Y'hžfYi bX']WXYb'A cV]'hÀhgUb [YVchYb'_ÒbbhY Ui W']b'8U\ b'FYU']hÀh'k YfXYbž'XU']a a Yf'a Y\ f'I f'Ui VYf]bX]j]Xi Y''Y'i bX'UhhfU_h]j Y'C dh]cbYb'gi WXYb"'8UVY']k]fX'X]Y 5_nYdhUbn'j cb'X][]hU'Yb'@Øgi b[Yb']b'XYf'I f'Ui Vgd'Ubi b['ja a Yf [fÒ» Yf"

ðg[YgUa h'V]YhYh'XUg'VYj cfghY\YbXY'Dfc'Y_h'XYf'6Yf[j]''Yb']b 8U\ b'b]W'h'bi f'X]Y'7\UbWž'XYb'Hci f]ga i g'j cf'Ch'ni 'ZØfXYfbž gcbXYfb'Ui W'ž'k]W'h][Y'5gdY_hY'XYf'B UW\U'h][_Y]h'i bX 8][]hU'g]Yfi b['ni ']bhY [f]YfYb"'8]Y'k Y]hYfYb'9bhk]W_ i b[Yb k YfXYb'a]h'GdUbbi b['Yfk UfhYh"

8YhU]`g	
J c f ZU``	F Y [] c b U`Yg
C f h	< UgYbVYf[ghfU» Yž`* * - - (`8 U\bž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "f\ Y] b d ZU`n"XY • k k k "fc``] b [d] b"Uh • XY"ghUh]ghU"Wċ a

6Ygi W Y b `G]Y `i b g `Ui Z. `b!U["bYh