

A]hhY`U`hYf!5Wh]cb`]b`F chYbVi f[.
DZ]b[ghgdY_hU_Y``a]h`C`]j Yf`Ghi Xh°

C`]j Yf`Ghi Xh`Ui g`F chYbVi f[`fK Øa a YŁ`dfÅgYbh]Yfh
A]hhY`U`hYf!9j Ybhg`j ca `+"`V]g`- "' † b] ' & \$ &) `Ua `<Y]a Uh\Ui g
a]h`Ui h\Ybh]gW\Ya `@U[Yf`YVYb"

F chYbVi f[`fK Øa a YŁž`8Yi hgW\`UbX`!`‡`F chYbVi f[`fK Øa a Y
`YVh`C`]j Yf`Ghi Xhž`XYf`g]W\`Y]XYbgW\UZh]W\`ZØf`XUg`A]hhY`U`hYf
VY[Y]ghYfh`K]Y`? fY]gnY]hi b[`VYf]W\hYhž`b]a a h`Ghi Xh]j ca `+"`V]g
- "' † b] ' & \$ &) `Ua `DZ]b[ghgdY_hU_Y`hY]ž`XUg`Ua `Y]a]gW\Yb
<Y]a Uh\Ui g`ghUhhZ]bXYh`Nk Y]`A U`]a `‡\`f`hUi gW\h`Yf`gY]bY
a cXYfbY`?`Y]Xi b[`Y[Yb`Ui h\Ybh]gW\Y`A]hhY`U`hYfUi gfØghi b[
i bX`b]a a h`U_h]j `Ub`j YfgW\]YXYbYb`J YfUbgH`hi b[Yb`hY]"

6YfY]hg`ja `5`hYf`j cb`%-`‡\`fYb`VY[Ubb`Ghi Xhž`g]W\`ZØf
A]hhY`U`hYfa `Äf`_hY`ni `Yb[U[]YfYb``9f`]gh`b]W\h`bi f`HY]`bY\`a Yfž
gcbXYfb`Ui W\`‡]h]Uhc`f`i bX`\Uh`XYb`A]hhY`U`hYfa Uf_h
?Uh\Uf]bYba Uf_h]b`<cmU`[Y[fØbXYh`B`YVYb`gY]bYf
: fY]nY]hVYgW\`ÄZh][i b[`U`g`A]hhY`U`hYf!8 UfghY`Yf`UfVY]hYh`Yf
\Ui dhVYfi Z]W\`U`g`: UW\`_fUZh`ZØf`5fVY]hgg]W\Yf\Y]h`‡`gY]bYf
: fY]nY]h\Uh`Yf`Y]b`<YYf`U[Yf`[Y[fØbXYhž`XUg`Ui g`a Y\`fYfYb
GW\`UZhY`hYb`i bX`Y]bYa `GcbbYbgY[Y`VYghY\`hi bX`XUg`@YVYb
Y]bYf`GØ`XbYf`hfi ddY`ja `Gd`Äha]hhY`U`hYfž`Yhk U`ja `‡\`f`%)`(`) ž
bUW\ghY`h"

5_h]j]hÄhYb`i bX`?`i``]bUf]gW\Yg`]a `<YYf`U[Yf

‡a `<YYf`U[Yf`k]fX`hfUX]h]cbY`c\`bY`? UfhcZY`b`[Y`_cW\hž`XU`X]YgY
Yfgh`bUW\`XYf`5b_i bZh`XYf`?`c`i a Vi g`bUW\`9i fcdU`_Ua Yb"
; Yd`Ub`h]g]bX`; Yf]W\hY`k]Y`gY`Vgh[Ya UW\hY`6fUhk ØfghYž
gW\k UfnYf`?`c\`i bX`A Y\`ZUXYb`"8]Y`; fi ddY`Y[h`VYgcbXYfYb

K Yfh'Ui Z\']ghcf]gWk 'fYU`]gh]gWk Y`8 YhU]`g'i bX`VYnY]Wk bYh'g]Wk
gY`Vgh'U`g`YVYbX][Yg'A i gYi a ž'k Ug'Ui Wk `X]Y`HfUX]h]cbYb'i bX
5_h]j]h`hYb'i a ZUggh' `XUfi bhYf'6c[YbgWk]Y»Ybž'5I h'i bX
GdYYfk i fZ'

Ghi Xhi bX'gY]bY': Ua]]Y`Yf\U`hYb`ZØf`]\fY`HY]`bU\`a Y`_Y]bY': U[Yž
gcbXYfb`YX][`]Wk `Y]bYb`D`Uhn`ja `@U[Yf'i bX': Yi Yf\c`n"']bXYf
_ØbbYb`]b`X]YgYf'i bVYgWk k YfhYb`5ha cgd\`fY`ZfY]`gd]Y`Yb'i bX
i a \Yf`Ui ZYbž'k Y]h`YbhZYfb]h]j cb`Ga Ufhd\cbYg'i bX`X][]hU`Yb
5V`Yb_i b[Ybž'k Ug`ZØf`j]Y`Y`Y]bYb`fY]nj c`Yb`?cbhfUgh'ni f
a cXYfbYb`K Y`h`XUfghY`h"

8 Ug`DZ]b [ghgdY`hU`Y`']a `8 YhU]`

8 Ug`DZ]b [ghgdY`hU`Y`'Ua `<Y]a Uh\Ui g`]b`F chYbVi f[`k]fX`j cb`XYb
Cf[Ub]gUhcYfYb`XYg`<Y]a Uh\Ui gYg'i bX`XYf': c[Y`j fY]
DfcXi _h]cbYb`Ui g[Yf]Wk hYh"5b`XYb`XfY]: YghhU[Yb`[]Vh`Yg`Y]b
VfY]hYg`Dfc[fUa a `a]h`Y]bYa ` [fc»Yb`a]hhY`U`hYf`]Wk Yb`A Uf_hž
Y]bYa `?i `hi fgdY`hU`Y`'i bX`XYa `@YVYb`ja `<YYf`U[Yf`5a
GUa ghU[`i a `%)'I \f`YfØZbYh`XYf`A Uf_h'a]h': UbZUfYbg][bU`Yb'i bX
V]YhYh`Ub`X]YgYa ` _Y]bYb`A Uf_hhU[`Y]bYb`[Øbgh][YfYb`9]b`Ugg
gck]Y`Y]b`_Y]bYg`?i `hi fdfc[fUa a "

- ; Yd`UbhY`J YfUbghU`hi b[Yb.
- ?cbyf]h]j cb`Hi fUg`A Uh\`Ua `GUa ghU[UVYbX`UV`&\$.\$\$'I \f
- A mgh]gWk Yg`A Ug`YbZYgh'Ua `DZ]b [ghgcbbhU[`a]h
9]bVYn]Y\i b[`XYf`6Ygi Wk Yfž']bgVYgcbXYfY`?]bXYf
- : Ua]]YbhU[`Ua `DZ]b [gha cbhU[`a]h'5_h]cbYb`k]Y
9`ZYbgi Wk Y

A Y\f`U`g`XfY]`8i hnybX`A Uf_hgh`bXY`Yfk UfhYb`X]Y`6Ygi Wk Yfž`X]Y
Y]b`fY]Wk \U`h][Yg`5b[YVch`Ub`<UbXk Yf_ž`<UbXY`i bX`GdY]gYb
gck]Y'; Yhf`b`_Yb`df`gYbh]YfYb"K]Y`Ui ZXYb`j]Y`Yb`UbXYfYb
A]hhY`U`hYfZYghYbž`X]Y`Ub`X]YgYa `K cWk YbYbXY`ghUhhZ]bXYbž
XUfi bhYf`Ui Wk `f]hhYf`]Wk Y`Hi fb]YfY`i bX`6Ø\`bYbUi ZZØ\fi b[Ybž
k]fX`Ui Wk `]b`F chYbVi f[`Y]b`j YfY]bhYf`F ØW`V`]W`_Ui ZXUg`@YVYb`ja
A]hhY`U`hYf`[Y[YVYb"9]bY`k Y]hYfY`J YfUbghU`hi b[`X]YgYf`5fh`Z]bXYh
VY]gd]Y`gk Y]gY`]b`XYf`B`A`Y`j cb`F ch\YbVi f[`cV`XYf`HUi VYf`ghUhh

i bX`nY][h`X]Y`J]Y`ZU`h`XYf`A]hhY`U`hYfgdY`_hU`_Y``]b`XYf`F`Y`[]cb`"

⊖g[YgUa h`nY][h`XUg`9b[U[]Ya`Ybhj`cb`C`j] Yf`Ghi`Xhi`bX`XYf`
J`Yf`Ub`ghU`hi`b`[]b`F`chYbVi`f[]ž`XUgg`X]Y`:] Ugn]bUh]cb`ZØf`XUg`
A]hhY`U`hYf`Ui`W`[]b`XYf`_`Yi`h][Yb`NY]h`YVYbX][]V`Y]Vh`HY]`bY`a`Yf`
i`bX`6Ygi`W`Yf`_`ØbbYb`[]b`UbXYfY`NY]hYb`Y]bhUi`W`Yb`i`bX`X]Y`
5ha`cgd`_`ÁfY`[]Yb]Y»Ybž`X]Y`Y]bY`:]`i`W`h`Ui`g`XYa`h`À[]`W`Yb`5`hU`
V]YhYh`8`Yg`]gh`b]W`h`bi`f`Y]bY`]bhYfYggUb`hY`:]`fY]nY]hVYgW`_`Zh][]i`b[]ž`
gcbXYfb`Ui`W`Y]b`k`]W`h][Yf`6Y]hfU[]ni`f`9f`_`U`hi`b[]`_][ghcf]gW`Yf`
HfUX]h]cbYb`i`bX`ni`f`:]`ØfXYfi`b[]X`Yg`_`i`hi`fY`_`Yb`9fVYg`"

8YhU]`g	
J`c`f`ZU``	Gcbgh][Yg
C`f`h	F`chYbVi`f[]fK`Ø`a`a`Yłž`8Yi`hgW`_`UbX
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "_fY]gnY]hi`b[]"XY• k k k "Zc[]Y`j`fY]"XY• k k k "a`]hhY`U`hYf`_`U`YbXYf"]bZc

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[]"bYh