

C`]j Yf'F Udd.'< YggYb[`Ug!9fVY']b'; YZU\f' K Ufi a ''i b[Y'GUa a `Yf'ZY\`Yb°

C`]j Yf`F Uddž') (ž'VYk U\fh`a]h`@Y]XYbgW\UZh`XUg`9fVY`j cb < YggYb[`Ug"`9bhXYW_Yb`G]Y`X]Y`; YgW\]W\hY`i bX`XYb`K UbXY` XYf`\Ygg]gW\Yb`; `Ug]bXi ghf]Y"

CVYfi fgY`ž8Yi hgWX`UbX`!'C`]j Yf'FUddž'Y]b') (!'À\f][Yf'9I dYfhY
ZØf'<YggYb[`Ugž'k]Xa Yh'gY]bY'NY]h'XYa '9f\U'h'Y]bYg'k]WXh][Yb
_i 'hi fY``Yb'9fVYg"'9f']gh'J UhYf'j cb'nk Y]'?]bXYfb'i bX'UfVY]hYh']a
GdUf_UggYb!'i bX';]fcj YfVUbX'<YggYb!H\Øf]b[Yb"'GY]bY
@Y]XYbgWXUZh'ZØf'?f]ghU``[`Ugž']bgVYgcbXYfY'<YggYb[`Ugž'ghUa a h
Ui g'XYf': Ua]`]YbhfUX]h]cbž'X]Y'Yf'a]h'Ghc`n'VYk U\fh"+b'Y]bYa
; YgdfÀWX'Yf_`Àfh'FUdd'X]Y': Ugn]bUh]cbž'X]Y'j cb'XYf'6f]``Ubn'i bX
@]WXhVfYWXi b['XYg'; `UgYg'Ui g[Y\h"'6YgcbXYfg']bhYfYgg]Yfh']gh'Yf
Ub'j YfgWX]YXYbYb'GWX`]ZZYbž'k]Y'XYa 'GhY]bX`!GWX`]ZZZ'XYf'ZØf'gY]bY
Z]`][fUbYb'8Yg][bg'VY_Ubbh']gh"'@Ui h'XYf': 5N'VYa Yf_h'FUdd'Y]bY
VYgcf[b]gYffY[YbXY'HYbXYbn.'J]Y'Y'<YggYb[`Ug!GhØW_Y'k i fXYb
]b'XYb'`YhnhYb'*J\fnY\bhYb'Ybhgcf[hž'XU'X]Y'9fVYb'cZh'_Y]b
+bhYfYggY'XUfUb'\UhhYb"

8]Y; YgWX]WX hY j cb < YggYb[`Ug

8]Y'DfcXi_h]cbgei U`]hÀh'j YfVYggYfhY'g]W\'Yf\YV`]W\ž'U`g'UV'A U]
%- (, 'Ei UfngUbX'Ui g'XYb'6fYa h\U`Yf'Ei Ufn]hk Yf_Yb'j Yfk YbXYh
k i fXY"'Hfchn'X]YgYf'9fZc`[Y'ZØ\fhY': UW_fÀZhYa Ub[Y`'i bX'Y]bY
g]b_YbXY'BUW\ZfU[Y'ni 'Y]bYa 'F ØW_[Ub['XYf'; `Ug]bXi ghf]Y']b'XYf
FY[]cb"'FUdd'_f]h]g]Yfh'ni XYa ž'XUgg'<YggYb[`Ug'\Ài Z][
ZÀ`gW\`]W\Yfk Y]gY'U`g'A i fUbc[`Ug'j Yf_Ui Zh'k]fXž'k Ug'X]Y
K YfhgW\Àhni b['ZØf'X]YgYg'_i `hi fY``Y'9fVY'VYY]bhfÀW\h][h"

6YkigghgY]bZØf; `UgfYWmW]b[

9]b k Y]hYfYf 5gdY_hž XYb F Udd i b X X]Y ; Ya Y]bgWk UZh]a '6`]W_\UVYb gc ``hYbž]gh XUg ; `UgfY WhW]b["@Ui h XYf F Ygc fh] i a ZUggh X]Y 5 `h[`UgYbhgcf[i b['b]Wk h bi f ``YYfY ; YhfÀb_YZ UgWk Yb ii b X A Ufa Y `UXYb[`ÀgYfž gcb XYfb 'Ui Wk 'DUfZØa Z ÀgWk Wk Yb " 8 Ug F YWhW]b['j cb '; `Ug gd]Y `h Y]bY 'YbhgWk Y]XYbXY F c ``Y 'ZØf X]Y I a k Y `h ii b X 'j YfV YggYfh X]Y '9bYf[]YYZZ]n]Ybn ']b 'XYf ; `Ugdfc Xi _h]cb ž XU 'X]Y '9]bgWk a Y `nhYa dYfUhi f 'b]YXf][Yf ']gh 'U`g VY] 'B Yi dfc Xi _h]cb " =b '8 Yi hgWk `UbX '\] `Zh Y]b 'Z ÀWk Yb XY W_Yb XY g GUa a Y `gmghYa ž '5 `h[`Ug 'Y ZZY_h]j 'ni 'fY WhW `b"

Ni gUa a Yb[YZUggh'nY][h'g]W\ž'XUgg'C`]j Yf'FUdd'b]W\h'bi f'Y]b 6Yk U\fYf'XYg'<YggYb[`Ug!9fVYg']ghž'gcbXYfb'Ui W\'Y]b 6chgWXUZhYf'ZØf'X]Y'EiU`]hÀh'i bX'HfUX]h]cb'XYg'; `UgYg"'GY]bY 6Y[Y]ghYfi b['i bX'gY]bY'GUa a `YfhÀh][_Y]h'_ÒbbhYb'XUni VY]hfU[Ybž'XUg'6Yk i gghgY]b'ZØf'<YggYb[`Ug'i bX'XYggYb \]ghcf]gWXY'6YXYi hi b['ni 'ghÀf_Yb"

8 Y hU]`g	
Cfh	CVYfifgY`ž'8YihgW\`UbX
EiY``Yb	• k k k "ZUn"bYh
	k k k "_f]ghU``[`Ug!cVYfi fgY`"bYh
	• k k k "fYgcfh]"XY

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh