

< UbXY`gghfY]h`Yg\_U`]Yfh. 'l G5`i bX`7\]bU  
j Yf\ UbXY`b`]b`@cbXcb`°

7\]bU`i bX`X]Y`l G5`Z0\fyb`]b`@cbXcb`; YgdfÄWY`ni f  
9bhgWÄfZi b[ `XYg`< UbXY`g\_cbZ]\_hgž`XYf`X]Y`K Y`hk ]fhgW UZh  
VY`UghYh"



@cbXcbž`J YfY]b][ hYg`? Òb][ fY]WÄ `!` ða ]hYb`XYf`Ub[ YgdUbbhYb  
< UbXY`gVYn]Y\i b[ Yb`nk ]gWYb`XYb`l G5`i bX`7\]bU`\Uh`Yi hY  
Y]bY`bYi Y; YgdfÄWgfi bXY`]b`@cbXcb`ghUh[ YZi bXYbž`X]Y`Y]bY  
9bhgWÄfZi b[ `XYg`?cbZ]\_hg`ni a `N]Y`\Uh`5b`X]YgYa `HfYZZYbž`XUg  
Ui ZY]bYa `HY`YZcbUh`nk ]gWYb`l G!DfÄg]XYbh`8cbU`X`Hfi a d`i bX  
XYa `W]bYg]gWYb`GhUUhg!`i bX`DUfhY]WY ZL]`>bd]b[ `VUg]Yfhž  
bU\ a Yb`\cWfUb[ ][ Y`J YfhfYhYf`VY]XYf`@ÄbXYf`hY]`"5i Z`XYf  
W]bYg]gWYb`GY]hY`k Uf`J ]nY!A ]b]ghYfdÄg]XYbh`< Y`@]Z]b[  
j YfhfYhYbž`k Ä\fybX`X]Y`l G5`Xi fW` : ]bUbna ]b]ghYf`GW`ch`6YggYbž  
< UbXY`ga ]b]ghYf`<ck UfX`@`hb]W`i bX`< UbXY`gVYUi ZhfU[ hYb  
>Ja ]Ygcb; fYYf`fYdfÄgYbh]Yfhk i fXYb"

8]Y`H\Ya Ybž`X]Y`Ui Z`XYf`5[ YbXU`ghUbXYbž`XfY\hYb`g]WÄ

]bgVYgcbXYfY`i a`X]Y`Ua`Yf]\_Ub]gWkYb`6YgWk fAb\_i b[ Yb`Z0f`XYb  
J Yf\_Ui Z`k YgYbh]WkYf`HYWkbc`c[ ]YdfcXi`\_hY`Ub`7\]bU`gck ]Y  
DY\_]b[ g`9l dcfh`cbhfc`Yb`j cb`gY`hYbYb`9fXYb`"5i Z`X]YgYb`6YfY]Wk  
`]Y[ h`XYfnY]h`Y]b`VYgcbXYfYg`5i [ Yba`Yf`z`XU`7\]bU`Yhk U`\*%a`XYf  
[ `cVU`Yb`DfcXi`\_h]cb`gY`hYbYf`9fXYb`\_cbhfc`]Yfhz`X]Y`Z0f`a`cXYfbY  
HYWkbc`c[ ]Yb`i`bj`Yfn]Wk hVUf`g]bX`"8]YgY`F`c`g`hc`ZY`Z]bXYb`g]Wk`]b  
Y]bYf`J]Y`nU\`j`cb`DfcXi`\_hYb`z`Y]bgWk`]Y»`]Wk`Ga`Ufhd`cbYg`i`bX  
A`]h`A`fUi`gf0ghi`b["`

## 8]Y`F`c`Y`gY`hYbYf`9fXYb`]a`< UbXY`g\_cbZ`]\_h

7\]bU`\Uh`0b[ gh`XYb`9l dcfhj`cb`g]YVYb`ghfUhY[ ]gWk`k`]Wk]h[ Yb  
gWk`k`YfYb`gY`hYbYb`9fXYb`Y]b[ YgWk fAb`\_h`k`Ug`X]Y`GdUbbi`b[ Yb  
nk`]gWkYb`XYb`VY]XYb`B`Uh]cbYb`k`Y]hYf`j`YfgWk`A`f`Z`"8]YgY  
9l dcfhVYgWk fAb\_i b[ Yb`Z0`fYb`b]Wk`h`bi`f`ni`J`Yfn0[ Yfi`b[ Yb`]b`XYf  
@]YZYf`\_Y`hY`z`gcbXYfb`\_0bbhYb`Ui`Wk`X]Y`DfY]gY`Z0f`gY`hYbY`9fXYb  
Yf`YV`]Wk`UbghY][ Yb`UggYb`"4bgVYgcbXYfY  
HYWkbc`c[ ]Yi`bhYfbY`a`Yb`k`]Y`HYg`U`g]bX`VYfY]hg`j`cb`X]YgYb  
A`U»`bU`a`Yb`VYhfc`ZYb`z`XU`g]Y`ni`f`<`YfghY`i`b[ ]\`fYf`DfcXi`\_hY`Ui`Z  
X]YgY`F`c`g`hc`ZY`Ub[ Yk`]YgYb`g]bX`"9`cb`A`i`g`\_`\Uh`gc[ Uf  
Ub[ YXYi`hYh`z`XUgg`X]Yg`X]Y`9b`hk`]W`\_i`b[ `XYg`HYg`U`C`dh]a`i`g!  
F`c`V`chYfg`bY[ Uh]j`VYY]bZi`ggYb`\_0bbhY`z`XU`7\]bU`g]WkYfghY`Yb  
a`0Wk`hY`z`XUgg`X]Y`?`ca`dcbYbhYb`b]Wk`h`Z0f`a`]h`A`f]gWkY`Nk`YW`\_Y  
[ Ybi`hnh`k`YfXYb`"

8]Y`K`]Wk]h[ ]\_Y]hgY`hYbYf`9fXYb`]b`XYf`a`cXYfbYb`HYWkbc`c[ ]Y  
a`UWk`hg]Y`ni`Y]bYa`i`[ Ycdc`h]gWkYb`8fi`W`\_a`]hY`z`XUg`7\]bU`]a  
< UbXY`g\_f]Y[ `a`]h`XYb`l`G5`bi`hnh`";`Y]Wk`nY]h[ ]`j`Yfgi`WkYb`X]Y`l`G5`z  
]\`fY`5V`\Ab[ ][\_Y]hj`cb`X]YgYb`F`c`g`hc`ZYb`ni`j`Yff]b[ Yfb`z`]bXYa  
g]Y`X]Y`\Y]a`]gWkY`DfcXi`\_h]cb`Z0fXYfb`i`bX`U`hYfbUh]j`Y`@]YZYfUbhYb  
gi`WkYb`"

## < UbXY`gV`]`Ubn`i`bX`N0`Y`

8Yf`< UbXY`g\_cbZ`]\_h`\Uh`Ui`Wk`[`fUj`]YfYbXY`5i`gk`]f`\_i`b[ Yb`Ui`ZX]Y  
k`]fhgWk`UZh]WkY`6Yn]Y`i`b[ `nk`]gWkYb`VY]XYb`@AbXYfb`"8]Y`l`G5  
\UVYb`nY]hk`Y]gY`GhfUzn0`Y`Ui`Z`9]bZ`\fYb`Ui`g`7\]bU`V]g`ni`%(`)  
DfcnYbhYf`\0\h`k`A`\fYbX`7\]bU`a`]h`;`Y[ Ybn0`Yb`j`cb`V]g`ni`%&(`)

DfcnYbh'fYU[ ]YfhY"8Yf'cbZ]\_h\]bhYf'Àggh'ni XYa 'Y]b  
 g][ b]Z]\_UbhYg'<UbXY`gXYZ]n]h'XYf'I G5' [ Y[ YbØVYf'7\]bUž'XUg'g]W  
 Ui Z\_bUdd'' \$\$'A ]''UfXYb'8c''Uf'VY'Ài Zh''Hfi a d'j YfZc`[ h'XUg'N]Y'ž  
 X]YgYg'8YZ]n]h'Xi fW \Ò\YfY'NÒ`Y'i bX'Y]bY'GhÅf\_i b[ 'XYf  
 \Y]a ]gWYb'DfcXi \_h]cb'ni 'gYb\_Yb"

K ]fhgW UZhGUbU'mghYb'k UfbYb'YXcWž'XUgg'\Ò\YfY  
 ða dcfh[ YVØ\fyb'by[ Uh]j Y'5i gk ]f\_i b[ Yb'Ui Z'X]Y'DfY]gY'i bX'XUg  
 K ]fhgW UZhgk UWg'hi a '\UVYb'\_ØbbhYb"'8]Y'F'YW'ha Å»][ \_Y]h'XYf  
 nU\`fY]WYb'NÒ`Y'k ]fX'ni fnY]h'j YfgW]YXYbYb'fYW'h]WYb  
 DfcnYggYb'ØVYfd'fØž'k cVY]'Hfi a d'b]W'h'nØ[ Yfhž'U`Y'a Ø[ `]WYb  
 A U»bU\`a Yb'ni 'Yf[ fY]ZYbž'XUfi bhYf'Ui W'Y]bYb'GhfY]hj cf'XYa  
 C VYfghYb'; Yf]W'hg\cZ'

ðg[ YgUa h'V`Y]Vh'XYf'<UbXY`g\_cbZ]\_h'nk ]gWYb'XYb'I G5'i bX  
 7\]bU`Y]b'nYbhfU`Yg'H\Ya U'a ]h'k Y]hfY]WYbXYb': c`[ Yb'ZØf'X]Y  
 [ `cVU`Y'K ]fhgW UZhž']bgVYgcbXYfY'Xi fW'X]Y'5V\Åb[ ][ \_Y]h'j cb  
 gY'hYbYb'9fXYb'i bX'X]Y'GhfUhY[ ]Y'VY]XYf'@ÅbXYf']a 'I a [ Ub[ 'a ]h  
 hYW'bc`c[ ]gWYb'i bX'k ]fhgW UZh']WYb'<YfUi gZcfXYfi b[ Yb"

: Øf'k Y]hYfY'ðZcfa Uh]cbYb'ni 'X]YgYa '; YV]Yhg'\_ØbbYb'G]Y'X]Y  
 6Yf]W'hYfghUhi b[ 'i bhYf'NJ K ž'A UbU[ Yf'A U[ Un]b'i bX'  
 ? Ud]hU`W YW\_`bUW`YgYb"

8YhU]`g	
J cfZU`	<UbXY`g_cbZ]_h
I fgUWXY	GdUbbi b[ Yb'nk ]gWYb'XYb'I G5'i bX'7\]bUž 9I dcfhVYgWfÅb_i b[ Yb
C fh	@cbXcbž'J YfY]b][ hYg'?Øb][ fY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "nj k "XY</li> <li>• k k k "a UbU[ Yf!a U[ Un]b"XY</li> <li>• _Ud]hU`W YW_"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh