

< UbXY`gghfY]h[ YgW\`]W\ hYh. 'I G5 'i bX  
7 \ ]bU`Y]b][ ' ]b`@c bXc b °

I G! 'i bX`W\ ]bYg]gW\Y`J YfhfYhYf` \ UVYb` ]b`@c bXc b`Y]bYb  
F U\ a Yb`ZØf`< UbXY`g[ Ygdf\W\Y`ni f`GYb`\_i b[ ' j cb`NØ`Yb  
j YfY]bVUfh"



@c bXc bž`J YfY]b][ hYg`? Øb][ fY]W\ `!`J YfhfYhYf`XYf`I G5 'i bX  
7 \ ]bUg` \ UVYb`g]W\ `]b`@c bXc b`Ui ZY]bYb`U`[ Ya Y]bYb`F U\ a Yb`ZØf  
< UbXY`g[ Ygdf\W\Y` [ YY]b][ h`8 ]Yg`k i fXY`Ua` '%%" ' † b] '\$&)  
VY`Ubbh[ Y[ YVYb`"8 Yf`W\ ]bYg]gW\Y`5i » Yb\UbXY`gVYUi ZhfU[ hY`@  
7 \ Yb[ [ Ub[ 'i bX`XYf`I G!< UbXY`ga` ]b]ghYf`<ck UfX`@`hb]W\_  
Ài » YfhYb`g]W\ `cdh]a` ]gh]gW\ `ØVYf`X]Y`9]b][ i b[ žX]Y`YXcW\ `bcW\  
j cb`XYb`GhUUhgW\YZg` ]b`K Ug\ ]b[ hc b`i bX`DY`\_ ]b[ ' [ YbY\ a` ] [ h  
k YfXYb`a` i gg`'I G!< UbXY`gVYUi ZhfU[ hYf`>Ja` ]Ygcb` ; fYf`VYhc b hYž  
XUgg`X]Y`5i gg]W\ hYb`Ui ZY]bY`Ni gUa` a YbUfVY]h`d cg]h]j`'gY]Yb`"@  
7 \ Yb[ [ Ub[ `VYgW\ f]YV`X]Y`?ca` a` i b]\_Uh]cb`nk` ]gW\Yb`VY]XYb  
GY]hYb`U`g`dfcZYgg]cbY`"i bX`cZYb"

8 ]Y` ; Ygdf\W\Yž`X]Y`Ua` `A cbhU[ ' ]b`@c bXc b`VY[ UbbYbž`n]Y`Yb

XUfUi ZUVž'X]Y'j cfØVYf[ Y\YbXY'GYb\_i b[ 'XYf'NÖ`Y'ni 'ZYgh][ Yb"  
9]b'nYbhfU'Yf'GhfY]hdi b\_h'\]YfVY]'gh'XYf'9I dcfhj cb'GY'hYbYb  
9fXYb'Ui g'7\]bU'"8Yf'I G!DfÄg]XYbh'8cbU'X'Hfi a d'\UhhY'ja '5df]'  
GhfUZnÖ`Y'j cb'%) 'DfcnYbh'[ Y[ Yb'7\]bU'j Yf\Äb[ hž'k cfUi Z]b  
7\]bU'a ]h'; Y[ YbnÖ`Yb'fYU[ ]YfhY'"I a 'X]Y'J Yf\UbX'i b[ Yb  
j cfUbni hfY]VYbž'Y]b][ hYb'g]W\ VY]XY'@ÄbXYf'ja 'A U]Ui ZY]bY  
FYXi n]Yfi b[ 'XYf'NÖ`Y'ZØf'Y]bYb'NY]hfUi a 'j cb'-' \$'HU[ Yb"

## < ]bhYf[ fi bX'ni a 'Nc`ghfY]h

æa '?cbhYI h'X]YgYf'J Yf\UbX'i b[ Yb'\UVYb'g]W\ X]Y'J cfk ØfZY  
nk ]gW\Yb'VY]XYb '@ÄbXYfb'k Y]hYf'j Yf\ÄfhYh'"GY]h'A ]hY'A U]'k UfYb  
X]Y'NÖ`Y'Ui Z'W\]bYg]gW\Y'DfcXi \_hY'j cb'%) 'i 'Ui Z' \$'i 'i bX'Ui Z  
I G!DfcXi \_hY'j cb'%) 'i 'Ui Z'%'i '[ YgYb\_h'k cfXYb'"8YbbcW\  
k YfZYb'g]W\ X]Y'I G5'i bX'7\]bU'[ Y[ YbgY]h][ 'j cfž'J YfY]bVUfi b[ Yb  
b]W\hY]bni \U'hYb'"K Ä\fybX'X]Y'I G!FY[ ]Yfi b[ 'VY\Ui dhYhž'7\]bU  
[ Y[ Yb'X]Y'J YfY]bVUfi b[ 'ni f'GYb\_i b[ 'XYf'NÖ`Y'j Yfghc» Yb'\UVYž  
k ]Yg'X]Y'W\]bYg]gW\Y'FY[ ]Yfi b[ 'X]YgY'J cfk ØfZY'U'g' ZU'gW\Y  
5bgW'i 'X][ i b[ Yb 'ni fØW\_"

8 Ug'W\]bYg]gW\Y'<UbXY'ga ]b]ghYf]i a '\Uh'ni XYa 'Yf\_Äfhž'XUgg'X]Y  
I G5'X]g\_f]a ]b]YfYbXY'A U» bU\ a Yb'Yf'UggYb'\ÄhhYbž'k ]Y  
9]bgW\Äb\_i b[ Yb'VY]a 'J Yf\_Ui Z'j cb'? ≠7\]dg'i bX'X]Y  
5bbi ``]Yfi b[ 'j cb'J ]gU'ZØf'W\]bYg]gW\Y'Ghi X]YfYbXY'"5i Z'XYf  
UbXYfYb'GY]hY'k ]fX'7\]bU'j cf[ Yk cfZYbž'X]Y  
5i gZ \f[ YbY\ a ]][ i b[ Yb'ZØf'GY'hYbY'9fXYb'ni 'VfYa gYbž'k Ug'X]Y  
I G5'U'g'k Y]hYfYb'J Yfghc» 'UbgY\Yb"

## 5i gk ]f\_i b[ Yb'i bX'ni \_ØbZh][ Y'; Ygd fÄW\Y

8 ]Y'G]hi Uh]cb'V'Y]Vh'Ub[ YgdUbbhž'YXcW\ '[ ]Vh'Yg'Ui W\ 'd'cg]h]j Y  
G][ bU'Y'"8Yf'I G!:]bUbna ]b]ghYf'GW\h'6YggYbh'\Uh'Y]b'a Ö[ `]W\Yg  
HY'YZcbUh'nk ]gW\Yb'Hfi a d'i bX'XYa 'W\]bYg]gW\Yb'DfÄg]XYbhYb'L ]  
>]bd]b[ 'Yfk Ä\bh'"≠'XYf'Nk ]gW\YbnY]h'dfcZ]h]YfYb'W\]bYg]gW\Y  
≠Xi ghf]Yb'j cb'XYf'Nc``dUi gYž'k Ä\fybX'XYf  
9]b\_Ui Zga UbU[ Yf]bXYI 'ZØf'XUg'j YfUfVY]hYbXY'; Yk YfVY'UbghY][ hž  
YXcW\ 'i bhYf'XYf'9I dUbg]cbggW\k Y`Y'j cb') \$'Di b\_hYb'j YfV'Y]Vh"

9]bY`k Y]hYfY`k ]W\h[ Y`9bhk ]W`i b[ `]ghž`XUgg`Y]b`6Yfi Z b[ g[ Yf]W\h  
 X]Y`5i ggYhni b[ `XYg`l fhY]`g`XYg`< UbXY`g[ Yf]W\hg`j Yf`Àb[ Yfh`\Uhž  
 k Y`W\Yg`X]Y`a Y]ghYb`j cb`Hfi a`d`j Yf`\Àb[ hYb`NÒ`Y`U`g  
 fYW\hgk ]Xf][ `Yf`\_`ÀfhY`"8]Y`J Yf`\UbX`i b[ `ni`X]YgYa` : U``]gh`ZØf`XYb  
 ` %`'ž` `]Ub[ YgYhnh"

8]Y`U`\_hi Y``Yb`9bhk ]W`i b[ Yb`]a` `< UbXY`g`\_cbZ]\_h`nk ]gW\Yb`XYb  
 l G5`i bX`7\]bU`nY][ Ybž`XUgg`hf`chn`XYf`Yfn]Y`hYb` : cfhgW\f]hY`Y]bY  
 `Ub[ Zf]gh][ Y`@Ogi b[ `bcW\`]b`k Y]hYf` : YfbY``]Y[ h`8]Y`\_ca` a`YbXYb  
 A`cbUHY`k YfXYb`YbhgW\Y]XYbX`gY]bž`i a`ni`\_`ÀfYbž`cV`X]Y`VY]XYb  
 K ]fhgW\UZhga`ÀW\hY`]b`XYf`@U[ Y`g]bXž`\fY`8]ZZYfYbnYb`ni  
 ØVYfk ]bXYb`i bX`Y]bY`bUW\`U`h][ Y`J YfY]bVUfi b[ `ni`YffY]W\Yb`"

: Øf`XYhU]``]YfhY` ðZcfa`Uh]cbYb`ØVYf`X]Y`U`\_hi Y``Yb`J Yf`\UbX`i b[ Yb  
 i bX`X]Y`dc`h]gW\Yb`9bhk ]W`i b[ Yb`YgYb`G]Y`K`Y`h`i bX`Gd]Y[ Y`"  
 K`Y]hYfY`5bU`mgY`ni a` `< UbXY`ggfhY]h`Z]bXYb`G]Y`Ui`W\`VY]`  
 HU[ YggW\Ui` "

8YhU]`g	
J`c`f`ZU``	< UbXY`g`_cbZ]_h`
C`f`h`	@cbXcbž`J`YfY]b][`hYg`?`Òb][`fY]W\`
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k k k "k`Y`h"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "hU[ YggW\Ui`"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui`Z.`b!U[ "bYh