

@Y[YbXY`XYf': i b_a i g]_ . `G`m`GhcbY`a]h
, &`>U\ fYb`[YghcfVYb`°

G`m`GhcbYž`Y[YbXÄfYf': i b_!A i g]_Yf`i bX`D]cb]Yf`j cb
/ ei ch/G`m/ Ua d/h\Y': Ua]`m`GhcbY/ ei ch/ž]gh`Ua`%"'† b]
&\$&) `ja`5`hYf`j cb', &`>U\ fYb`j YfghcfVYb`"

8Ybhc bž`HYI Ugž`I G5`!`8Yf`Y[YbXÄfY`I G!A i g]_Yf`G`m`GhcbYž
[YVcfYb`U`g`Gm] YghYf`GhYk Ufhž]gh`Ua`%"'† b] &\$&) `ja`5`hYf`j cb
, &`>U\ fYb`[YghcfVYb`"9f`_Äa`dZhY`ØVYf`>U\ fY`[Y[Yb`Y]bY
@ b[YbYf`fUb`i b[`gck]Y`k Y]hYfY`[Ygi`bX\Y]h]WXY`DfcV`Ya`Yž`X]Y
ni`gY]bYa`5V`YVYb`ZØ\fhYb`"GhcbY`ghUfV`Zf]YX`]W`ja`6Y]gY]b
gY]bYf`XfY]?]bXYfž`Y]bYg`Yb[Yb`: fYi`bXYg`i`bX`k`Y]hYfYf
: Ua`]`Yba`]h[`]YXYf`"GY]b`HcX`a`Uf_]Yfh`XUg`9bXY`Y]bYf`ÿfU`]b`XYf
A i g]_[YgW`]W`hYž`VYgcbXYfg]ja`6YfY]W`XYf': i b_a i g]_"

GhcbY`k`i`fXY`ja`A`Äfn`%-`(`]b`8Ybhc bž`HYI Ugž`U`g`XUg`nk`Y]hY`j`cb
ZØbZ?`]bXYfb`[YVcfYb`"GY]b`Gd]hnbUa`Y`G`m`Yb`hghUbX`Ui`g`Y]bYf
ZU`gW`Yb`5i`ggdfUW`Y`gY]bYg`J`cfbUa`Ybg`Xi`fW`Y]bYb`: fYi`bX`]b
XYf'; fi`bXgW`i`Y`"GW`cb`ZfØ`nY][`hY`Yf`gY]b`a`i`g]_U`]gW`Yg`HU`Ybh
i`bX`j`Yf`ÖZYbh]W`hY`%-`)&`gY]bY`YfghY`G]b[`Y`C`b`h`Y`6U`h`Y`Z]Y`X
a`]h`gY]bYb`; YgW`k`]ghYfb`"Gd`ÄhYf`k`i`fXY`Yf`U`g`A`]h[`]YX`XYf
Y]bZi`ggfY]W`Yb`6UbX`G`m`UbX`h\Y': Ua`]`m`GhcbY`VY`_Ubbh"

9]b`D]cb]Yf`XYf': i b_a i g]_

A`]h`G`m`UbX`h\Y': Ua`]`m`GhcbY`dfÄ[`hY`Yf`nk`]gW`Yb`XYb`%-`*`\$Yf`i`bX
+`\$Yf`>U\ fYb`XYb`: i b_`i`bX`YhUV`]YfhY`X]Y`6UbX`U`g`Y]bY`XYf`YfghYb
a`i`h]_i`hi`fY`Yb`; fi`ddYb`XYf`A`i`g]_gnYbY`"8]Y`6UbX`]gh`VY`_Ubbh
ZØf`<]hg`k`]Y`9j`YfmXUm`DYcd`Y`ž`H\Ub`_`M`i`fl`U`Y`h]ba`Y`6Y`A`]W
9`Z`5[`U]bŁ`i`bX`: Ua`]`m`5ZU]f`"Äf`A`i`g]_gh]`_ca`V]b]YfhY': i b_
a`]h`9`Ya`YbhYb`j`cb`DgmW`YXY`]WF`cW`ž`Gci`ž`; cgdY`i`bX`>U`nnž`k`Ug

X]Y'6UbX'VYgcbXYfg'Y]bn][Ufh]['a UW hY"

8Yf': i b_gY`Vghž'Y]b'; YbfYž'XUg']b'XYb'gdÀhYb' %- * \$Yf' ð\ fYb'Ui g
Gci ž'F \m\ a 'UbX'6'i Ygi bX' ðJnn \Yfj cf[]b[ž']gh'Xi fW\ Y]bYb
fYdYh]hj Yb'; fi bXf\m\ a i gž'dc`mf\m\ a]gW\Y'Ghfi _hi fYb' i bX
Ui g[YZY]'hY'6Ugg']b]Yb'W\UfU_hYf]g]Yfh" GhcbY' i bX'Y]bY'F Y]\Y
UbXYfYf'? ØbghYfž'XUfi bhYf' ðJa Yg'6fck bž'hfi [Yb'a U» [YV']W\ ni f
Dcdi `Uf]hÀh'XYg': i b_VY]"'8]YgY' A i g]_f]W\ hi b[\Uhj]Y'Y'UbXYfY
; YbfYg'VYY]bZi gghž'XUfi bhYf'8]gW\ i bX' <]d! < cdž' i bX'V'Y]Vh'V]g
\Yi hY'fY'Yj Ubh"

DYfgÒb`]W\ Y' ? Àa dZY' i bX' Hf]i a d\

CVk c\`GhcbY' ? ØbghYfgcn]U']hÀhi bX'9fZc` [Y'Yf'YVhYž'k Uf'gY]b
@VYYb'Ui W\ j cb'dYfgÒb`]W\ Yb' ? Àa dZYb' [YdfÀ[h"9f'k Uf'Ui Z[fi bX
j cb'8fc[Yba]ggVfUi W\ 'a Y\ fZUW\]b'GW\k]Yf][_Y]hYbž']b_ i g]j Y
Y]bYf'J Yf\UZh b['%- , %"8]Y' HfYbbi b[j cb'XYf'6UbX' i bX'gY]bY
gdÀhYfYb' ð\ fY'k i fXYb'Xi fW\ 'CVXUW\ `cg][_Y]hi bX'F ØW_ZÀ`Y']b
gY]bY'Gi W\ h'YfgW\k Yfh" Hfchn'X]YgYf' < YfUi gZcfXYfi b[Yb'Yf\]Y'h
GhcbY' &\$%+]Y]bYb'; fUa a m'ZØf'gY]b'@VYYbgk Yf_ž'k Ug'gY]bY
VYXYi hYbXY'F c`Y']b'XYf' A i g]_gnYbY'Y\fh"

GY]bY': Ua]']Y'VYgW\ fY]Vh']\b'U'g' a cbi a YbhU'Y':][i f' i bX
VU\ bVfYW\ YbXYb' ðbcj Uhc f']b'XYf' A i g]_ž'k Ug'gY]bY'Ub\U'hYbXY
K]f_i b[i bX'6YXYi hi b[]b'XYf'6fUbW\ Y' i bhYfghfY]W\ h"9]b
8c_i a YbhUfZ]'a j cb'E i Ygh'c] Yž' G`m'@] Yg' ž'k]fZn'Y]bYb'6`]W_ 'Ui Z
GhcbYg' A i g]_ i bX'X]Y'dYfgÒb`]W\ Yb' ? Àa dZYž'X]Y'gY]b'@VYYb
dfÀ[hYb"

G`m'GhcbY' \]bhYf'Àggh'Y]b'9fVYž'XUg']b]W\ h'bi f'X]Y': i b_a i g]_
VYY]bZi gghYž'gcbXYfb'Ui W\ 'nU\ fY]W\ Y' ? ØbghYf' i bX
A i g]_f]W\ hi b[Yb' bUW\ \U'h]['[YdfÀ[h\ Uh"GY]bY' A i g]_k]fX
k Y]hYf\]b'Y]bY' ðgd]fUh]cb'ZØf'j]Y'Y'; YbYfUh]cbYb'gY]b"

: Øf'k Y]hYfY'8YhU]'g'ØVYf'G`m'GhcbYg'@VYYb' i bX'gY]bYb'9]bZi gg
Ui ZX]Y': i b_a i g]_VYgi W\ Yb'G]Y' **Vbb"XYž' i d]"W\ a** i bX'
K]_]dYX]UĚ"

8YhU]`g	
J c fZU``	HcX
I fgUWXY	`Ub[Yf?Ua dZ[Y[Yb`Y]bY @i b[YbYf_fUb_i b[ž[Ygi bX\Y]h]WXY DfcV`Ya Y
C fh	8Ybhc bžHYI UgžI G5
E i Y`Yb	<ul style="list-style-type: none"> • Vbb"XY • k k k "i d]"Wca • XY"a "k]_]dYX]U"cf[

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh