

< U[YbVUW g'GJ ' _Àa dZhi a 'X]Y'Ni _i bZh gY]bYg'Gdcfh[Y`ÀbXYg°

8Yf'GJ '%- &\$' < U[YbVUW 'VYbÒh][h'i bhYfghØhni b['ni f
GUb]Yfi b['gY]bYg'Gdcfh[Y`ÀbXYg"5_hi Y`Y'9bhk]W_`i b[Yb
i bX': ÒfXYfa Ò[`]W_Y]hYb`]a `: c_i g"



< U[YbVUW ž'8Yi hgW`UbX'!'8 Ug'Gdcfh[Y`ÀbXY'XYg'GJ '%- &\$
 < U[YbVUW `ghY\`hj cf`Y]bYf`bchk YbX][Yb`GUb]Yfi b[ž'X]Y`b]W`h'bi f
 ZØf`XYb`J YfY]bž`gcbXYfb`Ui W`ZØf`X]Y`Òf`h]W`Y'; Ya Y]bgW`UZhj`cb
 [fc»Yf`6YXYi hi b[`]gh"8Yf`J YfY]b`U`h`VYfY]hg`Y]bYb`Ni gW`i gg`VY]
 XYf`GhUXh`VYUbhfU[hž`XYf`a]h`Yfk Y]`Y`VYk]`][h`k i fXYž`k Ug`U`g`Y]b
 YfghYf`GW`f]h`i]b`X]Y`f]W`h][Y`F]W`hi b[`Ub[YgY`Yb`k]fX"8cW`
]bbYf`U`V`XYg`GhUXhfUhg[UV`Yg`i bhYfgW`]YX`]W`Y`A Y]bi b[Yb`ni f
 < Ò`Y`X]YgYg`Ni gW`i ggYg"8]YgY`8]g_i gg]cb`j YfXYi h]W`hž`k]Y
 k]W`h][`Y]bY`gc`]XY':]bUn]Yfi b[`ZØf`X]Y`bghUbX`U`hi b[`j`cb
 GdcfhUb`U[Yb`]ghž`i bX`k]Y`Yb[`gdcfh]W`Yž`gcn]U`Y`i bX`Z]bUn]Y`Y`
 5gdY`_hY`a]hY]bUbXYf`j Yfvi bXYb`g]bX" **F \ Y]bdZU`n`VYf]W`hYh"**

⊕ j]Y`Yb`UbXYfYb`Gh`X`hYb`k]fX`YVYbZU`g`i a `X]Y':]bUn]Yfi b[

a cXYfbYf'GdcfhY]bf]W\hi b[Ybž'XUfi bhYf'Ui W\ ?i bghfUgYbd`ÀhnYž
[Yfi b[Yb"8]Y'<YfUi gZcfXYfi b[Ybž'X]Y'g]W\` \]Yf'ghY`Ybž'g]bX
j]Y'ZÀ'h][ž'XU'cZhi'bi f'Y]b'`_Y]bYf'HY]'XYf'bchk YbX][Yb
GUb]Yfi b[Yb'Xi fW\`VYghY\YbXY': ÒfXYfdfc[fUa a Y'UV[YXYW_h
k]fX"

: ÒfXYfdfc[fUa a Y'ZØf'GdcfhghÀhhYb

8]Y'?ca a i bU'f]W\h]b]Y'ni f' GUb]Yfi b[`_ca a i bU'Yf
9]bf]W\hi b[Yb']b'XYb'6YfY]W\Yb'Gdcfhž'ž [YbX'i bX'?i `hi f'k i fXY
VYfY]hg']a `š\`&\$%) `Y]b[YZØ\fh'i bX'V]g`\Yi hY`\UVYb'nU\`fY]W\Y
JYfY]bY'j cb'XYb'XUfUi g'fYgi `h]YfYbXYb': ÒfXYfi b[Yb'dfcZ]h]Yfh"
8]YgYg'Dfc[fUa a `i bhYfghØnh'b]W\h'bi f'BYi VUi hYbž'gcbXYfb
Ui W\`X]Y'GUb]Yfi b[`VYghY\YbXYf'Gdcfh\U`Yb"šXcW\`g]bX'X]Y'ni f
JYfZØ[i b[`ghY\YbXYb'A]hY`cZi'VY[fYbnhž'gcXUgg'j]Y'Y'JYfY]bY
ni gÀhn]W\Y'E i Y`Yb'ZØf'\fY':]bUbn]Yfi b[`gi W\Yb'a ØggYb"8C66
ZØ\fh'X]Yg'bÀ\Yf'Ui g"

JYfY]bY'_ØbbYb'VY]gd]Y`gk Y]gY'A]hY`ZØf'X]Y'9ff]W\hi b[`j cb'@98!
: `i h]W\hUbb'U[Yb'cXYf'YbYf[]YYZ]n]YbhYb
K Ufa k UggYfVYfY]hi b[gUb`U[Yb'VYUbfU[Yb"8]Y': ÒfXYfgÀhnY
_ØbbYb'XUVY]i bhYfgW\]YX`]W\`Ui gZU`Yb.'6]g'ni ` \$i `ZØf'@98!
5b`U[Yb']a `5i »YbVYfY]W\`i bX'V]g'ni `*) i `ZØf
9bYf[]YgdUfa cXY`Y'VY]'þj Ygh]h]cbYb'UV'%"\$"\$9i fc"Ni XYa
_ØbbYb': YgdfÀW\Y'a]h`ca a i bU'Yb'JYfhfYhYfb'X]Y'Gi W\Y'bUW
k Y]hYfYb': ÒfXYfa]hY`b'i bhYfghØhnYb"

:]bUbn]Yfi b[ga Ò[`]W\`_Y]hYb`i bX'HfYbXg

9VYbZU`g'k]W\h][`]b'XYf'U_hi Y`Yb'8]g_i gg]cb'g]bX'X]Y'H\Ya Yb
?'a UgW\i hn'i bX'B UW\`U'h][`_Y]hž'X]Y'ni bY\`a YbX']b'X]Y'D`Ubi b[
i bX':]bUbn]Yfi b[`j cb'GdcfhghÀhhYb'Y]bZ]Y»Yb"FY[]cbU'Y
GdcbgcfYb`\UVYb'XUb`_XYf'A Ò[`]W\`_Y]hž'B Ua YbgfYW\hY'i bX
6UbXYbk YfVi b[`ni `Yfk YfVYbž'cZi'X]Y'A Ò[`]W\`_Y]hž'Y]bYb'6Y]hfU[
ni f':]bUbn]Yfi b[`XYf'Dfc'Y_hY'ni `Y]ghYb"

þbcj Uh]j Y'A Yh\cXYb'k]Y'7fck XZi bX]b[`cXYf'C b`]bY!
DUhYbgW\UZhYb'V]YhYb'XUfØVYf'\]bUi g'bYi Y'DYfgdY_h]j Yb'ZØf'X]Y

:]bUbn]Yfi b['j cb'GdcfhghÀhhYb"D`UhhZcfa Ybž'X]Y`GdYbXYf'a]h
 J YfY]bYb'j YfV]bXYbž'Yfa Ò[`]WXYb'Yg'XYb'GdcfhghÀhhYbž'ZY\`YbXY
 A]hhY`ni `[YbYf]YfYb'i bX'X]Y`Z]bUbn]Y`Y`6Ug]g'ni `g]WXYfb"
 6Y]gd]Y`gk Y]gY`_Ubb'Xi fW`C b']bY!DUhYbgW UZhYb`nk]gWXYb
 &) "\$\$\$'i bX')) "\$\$\$'9i fc'Xi fW`XYb'9fk YfV'j]fhi Y`Yf'DUfnY`Yb
 Ui ZY]bYa `: i » VU`ZY`X`Y]b[Yk cfVYb'k YfXYb"

GdcfhghÀhhYb fYWX bYf`Yf`Ài hYfh`X]Yg`Ui gZØ`f`]W`"

≠g[YgUa h'nY][h'g]W ž'XUgg`X]Y`< YfUi gZcfXYfi b[Yb`VY]'XYf
 :]bUbn]Yfi b['j cb'GdcfhghÀhhYb'j]Y`gW]W h][`g]bX"'8Yf'GJ`%&\$
 <U[YbVUW`]gh'bi f`Y]b`6Y]gd]Y`XUZØfž'k]Y`k]W h][`Yg`]ghž'XUgg`X]Y
 ; Ya Y]bgW UZh'ni gUa a Yb_ca a hž'i a `X]Y`≠ZfUghfi _hi f`ZØf`XYb
 Gdcfhni `g]WXYfb'i bX`Ui gni VUi Yb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	<U[YbVUW ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • WXb"XcgV"XY • k k k "gdcfhghUYhhYb fYWX bYf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh