

&\$`>U\ fY`9fk]b`@"`< U\ b`≠b gh]hi h.
? i bghk YhhVYk YfV`5 F H]ZUWh`ghUfhYh°

9]b`?i bghk YhhVYk YfV`ni a`&\$!`Ä\ f][Yb`ž V]`Äi a`XYg`9fk]b
@"`< U\ b`≠b gh]hi hg`Ub`XYf`l 89`ÄXh`ni f`HY]`bU\ a`Y`Y]b"
6Yk YfVi b[Yb`V]g`("`ž`]"

Nc`j YfY]bž`9ggYbž`8 Yi hgW\`UbX`!`5a`&, "A U]`&\$&) `ZY]Yfh`XUg
9fk]b`@"`< U\ b`≠b gh]hi hY`Zcf`A U[bYh]WF YgcbUbW`≠a U[]b[`f9@< Ł
XYf`l b]j Yfg]hÄh`8i]gVi f[!9ggYb`fl 89Ł`gY]b`&\$!`Ä\ f][Yg`6YghY\`Yb"
≠a`F U\ a`Yb`XYf`ž V]`Äi a`gZY]Yf`]W\`_Y]hYb`k]fX`Y]b`K YhhVYk YfV
i bhYf`XYa`H]hY` 5 F H]ZUWh`≠a U[]b[`A F =`Ui g[Yf]W\`hYh`"8]YgYf
K YhhVYk YfV`ÄXh`HY]`bY\`a Yf`Y]bž`]\fY`_fYUh]j Yb`K Yf`_Y
Y]bni fY]W\`Ybž`X]Y`g]W\`a]h`XYb`j Yf[Ub[YbYb`nk Y]`>U\ fnY\`bHYb
XYg`≠b gh]hi hg`Ui gY]bUbXYfgYhnYb"

8]Y`HY]`bU\`a Y`]gh`5b[Y\`Öf][Yb`XYf`l 89ž`XYf`F UXVci X
l b]j Yfg]hÄh`B]`a Y[Ybž`XYf`Fi` \f!l b]j Yfg]hÄh`6cW\`i a`ž`XYa
8Yi hgW\`Yb`? fYVgZc`fgW\`i b[gnYb`hfi a`<Y]XY`VYf[ž`A]h[`]YXYfb`j`cb
: c`fgW\`i b[gd`fc`Y`_hYb`a]h`XYa`9@<`gck]Y`Y\`Ya U][Yb
A]hUfVY]hYfb`XYg`≠b gh]hi hg`j c`fVY\`U`hYb`"8]Y`_Øb`gh`Yf]gW\`Yb
6Y]hf`Ä[Y`_Øb`bYb`]b`: c`fa`j`cb`G`_i`d`hi`fYbž`: c`hc[fUZ]Ybž`7c`U[Ybž
6]`XYfbž`A`i`g]_`i`bX`J]XYcg`Y]b[YfY]W\`h`k`YfXYb"

K YhhVYk YfV`i bX`DfY]gj Yf`Y]\`i b[

8]Y`VYghYb`K Yf`_Y`XYg`K YhhVYk YfVg`k YfXYb`b]W\`h`bi`f`]a`9@<
Ui g[YghY`hž`gcbXYfb`Ui W\`]a`H]gW\`_U`YbXYf`&\$&`*`XYg`≠b gh]hi hg
j YfÖZYb`h]W\`h`: Øf`X]Y`YfghYb`XfY]`D`Ä`hnY`k YfXYb`DfY]g[Y`XYf`j`cb
Y`&\$`\$`9i`fc`j`Yf[YVYb`"8]Y`5i`gk U\`XYf`VYghYb`6Y]hf`Ä[Y`YfZc`[h
Xi`fW\`Y]bY`C`b`]bY!5Vgh]a`a`i`b[`Ua`("`ž`]"&\$&) "8]Y`9f[YVb]ggY
XYg`K YhhVYk YfVg`k YfXYb`Ua`&-`"C`_hc`VYf`&\$&) `VY`_Ubbh

[Y[YVYb": Øf'k Y]hYfY' ðZcfa Uh]cbYb'ghY\h'X]Y'K YVgY]hY'XYg ðgh]hi hg'ni f'J YfZØ[i b[. \ U\ b!]bgh]hi hY"XY"

8 Ug'9@< ž[Y[fØbXYh]a 'ž ']'&\$)\$ ž']gh'Y]b'fYbca a]YfhYg : cfgW\i b[g]bgh]hi h'a '6YfY]W\XYf'A U[bYhfYgcbUbnhca c[fUd\Y fA F HŁ" '9g'hfÀ[h'ni f'9bhk]W_ 'i b['j cb'A F H!HYW\bc'c[]Yb'ZØf _c[b]h]j Y'BYi fck]ggYbgW UZhYb' i bX'a YX]n]b]gWY'8]U[bcgh]_ 'VY]" 8 Yf'GhUbXcfh'XYg' ðgh]hi hg']b'Y]bYa 'i B 9G7C!K Y'h_i 'hi fYfVYž XYa 'Y\Ya U`][Yb'GhY]b_c\`YVYf[k Yf_'Nc`'j YfY]bž'gd]Y[Y'h'X]Y ; YgW]W\hY' i bX'XYb'K UbXY`XYg'Fi \f[YV]Yhg'k]XYf"

8 Yf'? cbhYI h'XYg'ž V]`Ài a g

8 Ug' ðgh]hi h]gh'bUW'9fk]b'@' < U\ b'VYbUbbhž'Y]bYa \YfUi gfU[YbXYb'D\mg]_Yfž'XYf'VYXYi hYbXY'6Y]hfÀ[Y'ni f A U[bYhfYgcbUbn'[Y'Y]ghYh'\Uh" '9g']gh'a]h'Y]bYa '\cW\ a cXYfbYb'+ HYg'U'; Ubn_ØfdYf!A U[bYhfYgcbUbnhca c[fUd\Yb'Ui g[YghUhhYhž XYf'Y]bY'k Y]h'\Ø\YfY'GYbg]h]j]hÀh'ZØf'ghfi _hi fY`Y' i bX'Zi b_h]cbU`Y A Yggi b[Yb'V]YhYh'U`g'X]Y'ØV`]W\Yb'%) 'HYg'U'; YfÀhY']b'?`]b]_Yb" 8]YgY'hYW\ b]gW\Y'5i gghUhi b['j]gh'YbhgW\Y]XYbX'ZØf'X]Y']bbcj Uh]j Y : cfgW\i b[gUfVY]hž'X]Y'Ua '9@< '[Y'Y]ghYh'k]fX"

?i bghk YhhVYk YfVY'k]Y' 5F H]ZUWh 'V]YhYb'b]W\h'bi f'Y]bY'D`UhhZcfa ZØf'? Øbgh'Yf]]bbYbž'\fY'K Yf_Y'Y]bYa 'VfY]hYfYb'Di V`_i a 'ni dfÀgYb]h]YfYbž'gcbXYfb'ZØfXYfb'Ui W\X]Y'_Øbgh'Yf]gW\Y 9bhk]W_ 'i b['i bX'5bYf_Yb]bi b['j]bbYf\U`V'XYf'; Ya Y]bgW\UZh" 8]YgY'K YhhVYk YfVY'k YfXYb'cZi]j cb' ðgh]hi h]cbYb'cXYf ?i bghc f[Ub]gUh]cbYb'cf[Ub]g]Yfh'i bX'n]Y`Yb'XUfUi Z'UVž'hU`Yb]h]YfhY ? Øbgh'Yf]]bbYb'ni 'YbhXYW_Yb' i bX'ni 'ZØfXYfb" '9]bY'ž fm'VYk YfhYh X]Y'Y]b[YfY]W\hYb'5fVY]hYb' i bX'j Yf[]Vh]j YfgW\]YXYbY'DfY]gY' i bX 5i gnY]W\bi b[Yb"

8]Y'HY]'bU\ a Y'Ub'Y]bYa ' ?i bghk YhhVYk YfV'_Ubb'ZØf ? Øbgh'Yf]]bbYb'Y]bY'k Yfh]j c`Y'6YfY]W\Yfi b['j]\fYg'@YVYbg'Ui Zg gY]b' i bX']\bYb'\Y'ZYbž'5i Za Yf_gUa _Y]h]b'XYf'?i bghgnYbY'ni Yf'Ub[Yb" '8 U\Yf'\cZYb'nU\`fY]W\Y'HY]'bY\ a Yf'Ui ZY]bYb [Y'i b[YbYb'K YhhVYk YfV' i bX']bgd]f]YfYbXY'_fYUh]j Y 5i gY]bUbXYfgYhni b[Yb'a]h'XYb'GW\k Yfdi b_hYb'XYg'9@< "

: Øf`XYhUj``]YfhY` ðZcfa Uh]cbYb`ni `?i bghk YhhVYk YfVYb`i bX`XYfYb
5V`Ài ZYb`_ÒbbYb` ðhYfYgg]YfhY`X]Y`D`UhhZcfa `UfhYbXU"bYh
VYgi WXYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	Nc``j YfY]bž`9ggYbž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "i b]!Xi Y"XY• Yb"k]_]dYX]U"cf[• UfhYbXU"bYh

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh