

DUghc f]b '5`a i h'K YbW_ 'bUW\ 'DfcVYnY]h. 9]b 'bYi Yg' ? Ud]hY` `]b 'K Ym\ Y`

DUghc f]b '5`a i h'K YbW_ 'V`Y]Vh'bUW\ 'YfZc` [fY]W\Yf'DfcVYnY]h]b
K Ym\ Yž`Yb [U []Yfh'g]W\ 'Zøf`X]Y` ; Ya Y]bXY`i bX`ž [YbXUfVY]h"



K Ym\ Yž`8Yi hgW\ `UbX`! 'DUghc f]b '5`a i h'K YbW_ 'V`Y]Vh]b 'K Ym\ Y`
B UW\ `Y]bYf`XfY]`Ä\`f][Yb'DfcVYnY]h`Uh'g]Y`Ua` '%" 'A U] ' &\$&) `]b
Y]bYf`Z]Yf`]W\Yb`NYfYa`cb]Y`j`cb`Gi`dYf]bhYbXYbhiA`]W\UY`
GW\`fØXYf`]\fY`9fbYbbi`b [`ni`f`DUghc f]b `Ui`Z`@YVYbgnY]h`Yf\`U`hYb`
K YbW_ž`X]Y`gY]h`&\$&&`]b`K Ym\ Y`hÄh][`]ghž`\`Uh`X]YgY`Dcg]h]cb`U`g
]\fY`YfghY`bUW\`XYa`Ghi`X]i`a`i`bX`XYf`dfU_h]gW\Yb`5i`gV]`Xi`b [
[Yk`Ä`\`hž`bUW\XYa`X]Y`GhY`Y`ni`6Y []bb`XYg`ž\`fYg
Ui`g [YgW\ f]YVYb`k`i`fXY`"8]Y`Ub [Y`DfcVYnY]hž`X]Y`Zøf`DZUffYf]bbYb
i`bX`DZUffYf`[YgYhn`]W\`j`cf [YgW\ f]YVYb`]ghž`\`Äb [h'a`h]`\fYa
6YUa`hYbghUhi`g`ni`gUa`a`Yb`"? fY]gnY]hi`b [`VYf]W\hYhž`XUgg`K YbW_
Y]b`d cg]h]j`Yg` ; YZø\`ØVYf`]\fY`9bhk`]W_`i`b [`]b`XYf`F`c`Y`i`bX`X]Y
K YfhgW\Ähni`b [`Xi`fW\`X]Y` ; Ya Y]bXY`\`Uh"

⊕]\fYa '5a h'k]fX'K YbW_ \Ui dhj YfUbhk cfh]W\ZØf'X]Y
⋈ [YbXUfVY]h'igY]bž]bgVYgcbXYfY'ZØf'X]Y' ?cbZ]fa UbXYbZfY]nY]hYb"
: Øf'g]Y'k Uf'Yg'k]W\h][ž'g]W\]b'XYf'; Ya Y]bXY'Y]bni 'YVYb'i bX'X]Y
_i`hi fY''Yb'5b[YVchY']b' ?]fW\k Ym\Y'ni 'gW\ÀhnYb'"BUW\k]Y'j cf
a ÒW\hY'g]Y'X]Y'i bhYfgW\]YX']W\Yb'; fi ddYb']b'K Ym\Y
ni gUa a YbVf]b[Ybž]bgVYgcbXYfY'X]Y'5'hY]b[YgYggYbYb'i bX
Ni [Ync[YbYb'"8]Y' ?]fW\Yb[Ya Y]bXYb']b' ?]fW\k Ym\Y'ni bX'@YYghY
UfVY]hYb']b'Y]bYa '[Ya Y]bgUa Yb'DZUffUa hini gUa a Ybž'k cVY]'X]Y
DUghcfYb'hfUX]h]cbY''Y]bYf'; Ya Y]bXY'ni [YcfXbYh'ig]bX"
; Ya Y]bgUa 'a]h]\fYa ' ?c''Y[Ybž'GhYd\Ub' ?bUda YmYfž
cf[Ub]g]Yfh'K YbW_ 'K cf_g\cdg'i bX'5_h]cbYbž'i a 'X]Y
Ni gUa a YbUfVY]h'ni 'ZØfXYfb"

C fX]bUh]cb' i bX'9b[U[Ya Ybh

8]Y'cfX]bUh]cb'j cb'5'a i h'K YbW_ ZUbX'YVYbZU'g']b'XYf
: Y']W\Ubi g_]fW\Y'ghUhh"FY[]cbU'V]gW\cZ': f]YXf]W\GY'hYf'VYhcbhY
VY]'X]YgYf'; Y'Y[Yb\Y]h'b]W\h'bi f'X]Y'6YXYi hi b[]j cb'8Ya i h]a
dUghcfU'Yb'8]Ybghž'gcbXYfb'gdFUW\ 'Ui W\ØVYf'k]W\h][Y'H\Ya Yb
k]Y' ?]a UgW\i hn"K YbW_ gY'Vgh'Yb[U[]Yfh'g]W\]b'XYf
: ccXg\Uf]b[!⊕]h]Uh]j Y' i bX'\Uh'ni j cf' ?]W_Vcl Yb'VYhf]YVYbž'bi b
k]Xa Yh'g]Y'g]W\X'Ya 'GhUbXUfXhUbn"'6Y]']\fYf'CFX]bUh]cb'k À\hY
g]Y'Y]bYb'VYXYi hgUa Yb'GUhn'Ui g'XYf'<Y'] [Yb'GW\f]Zh' : Øfk U\fž
8i 'V]gh'Y]b'j YfVcf[YbYf'; chž'8i' ; chh'gfuY'gž'XYf'<Y]'UbX"

BUW\X'Ya' ; chhYgX]Ybgh'Ài » YfhYb'g]W\ 'nU\ 'fY]W\Y'; ÀghYž'XUfi bhYf
X]Y'ghY''j YfhfYhYbXY'6Øf[Yfa Y]ghYf]b'⊕[f]X'GØZmi bX'A]h[]YXYf
XYf' ?]fW\Ybj cfgh'ÀbXY'j cb'K Ym\Y'ni bX'@YYghYž'X]Y]' \fY': fYi XY
ØVYf'K YbW_g'9b[U[Ya Ybh'hY]'hYb"'5i W\]\f'6fi XYf'nY][hY'g]W\
ghc'n'ØVYf']\fY'9bhgW\cggYb\Y]hž']b'XYf'; Ya Y]bXY'U_h]j'ni
k YfXYb' i bX'bYi Y'Dfc'Y_hY'ni']b]h]YfYb"' ?]fW\Yb_fY]g'Gm_Y!
< c mU'VYf]W\hYhž'XUgg'X]Y' ?]fW\Yb[Ya Y]bXYb'Zf]gW\Yb'K]bX'Xi fW\
X]Y'bYi Y'DUghcf]b'Yfk UfhYb"

Ni _i bZh'XYf' ?]fW\Y' i bX' ?]a UgW\i hn

K YbW_g'9b[U[Ya Ybh'ZØf'X]Y' ?]fW\Yb[Ya Y]bXY'ZÀ''h]b'Y]bY'NY]hž
]b'XYf'j]Y'Y' ?]fW\Yb'j cf'[fc» Yb'<YfUi gZcfXYfi b[Yb'ghY\Yb"'a

?cbhYI h'Y]bYg'HfYZZYbgj cb'GmbcXU'Yb'Ui g'XYa 'Yj Ub['Y]gWXYb
 ?]fWXYb_fY]g'?Ò'b!F YW hgf\Y]b]gW'k i fXYb'H\Ya Yb'k]Y'X]Y
 Bchk YbX][_Y]h'XYf'B Yi ghfi _hi f]Yfi b[']b'XYf'š [YbXUfVY]hi bX'X]Y
 6YXYi hi b['XYg'?`]a UgW'i hnYg'X]g_i h]Yfh"Gc'k i fXY'i bhYf
 UbXYfYa 'Y]b'?`]a UgW'i hnZcbXg]b'<Ò\Y'j cb'&\$\$"\$\$\$'9i fc
 VYgW`cggYb"8]Y'J YfUbhk cfhi b['j cb'DUghcfl]bbYb'k]fX
 Ub[Yg]W h'g'W'k]bXYbXYf'F Yggci fW'b']b'XYb'_ca a YbXYb'š\fyb
]a a Yf'k]W'h][Yf"'?]fW'Y'?Ò'b'\YVh'X]Y<YfUi gZcfXYfi b[Yb
 \Yfj cfž'a]h'XYbYb'X]Y'; Ya Y]bXYb'_cbZfcbh]Yfhig]bXž'i bX'VYhcbh
 X]Y'Bchk YbX][_Y]h'Y]bYf'ØVYf[fY]ZYbXYb'J YfbYmi b["

ϕ'X]YgYa 'GdUbbi b[gZY'X'nk]gW'Yb'HfUX]h]cb'i bX']bbcj Uh]j Ya
 8Yb_Yb'g]Y\h'K YbW_X]Y'A Ô[']W_Y]hž'?]fW'Y'ni 'Y]bYf'<Y]a Uh'ZØf
 U`Y'ni 'a UW'Ybž'X]Y'bUW'gd]f]hi U'Yf'Ni [Y\Øf][_Y]h'igi W'Yb" ÆfY
 A ch]j Uh]cb'i bX']\f'9b[U[Ya Ybh'g]bX'Y]b'j]Y'j YfgdfYW'YbXYg
 NY]W'Yb'ZØf'X]Y'; Ya Y]bXY']b'K Ym\Y'i bX'XUfØVYf'\]bUi g"

8YhU]`g	
C fh	K Ym\Yž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "_]fW'Yb_fY]g!gm_Y!\c mU"XY • k k k "_]fW'Y!_cY`b"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh