

K Yhh`Ui Z`XYf`HU`Yb hY. `&Yf!HYUa ?]bXYf`Ui Z]b`K Y]hbUi `Ua `%&"` † `]°

5a `%&"` † `]`ghUfhYh`i]b`K Y]hbUi `XYf`&Yf!HYUa `?]bXYf!`i bX
GWXØ`Yf`Ui Z`a]h`A YXU]`Yb`ZØf`U`Y`"5ba Y`Xi b[`i bX`8YhU]`g
` \]Yf°

?]fW\ ghfU» Y`%` ž, +) ' (`K Y]hbUi ž`8Yi hgW\`UbX`!`5a
GUa ghU[ž`XYb`%&"` † `]ž`Z]bXYh`i]b`K Y]hbUi `XYf`&Yf!HYUa `?]bXYf!
i bX`GWXØ`Yf`Ui Z`XYg`HU`K Y]hbUi `ghUhh"8]Y`J YfUbgH`hi b[
ghUfhYh`i a`%`.' \$`I` \f`Ui Z`XYa`Gdcfhd`Uhn` \]bhYf`XYf`K Y]hbUi Yf
GWX`i`Y`f?]fW\ ghfU» Y`%` Ł": Øf`X]Y`† b[Yb`HY]`bY\ a Yf`k]fX`Y]bY
gdUbbYbXY`@Ui ZghfYW_Y`[YVchYb`i bX`XUg`9b[U[Ya Ybh`XYg
J YfY]bg`nY][h`g]W\`]b`j]Y`Yb`8YhU]`gž`X]Y`XYb`HU[`ZØf`X]Y`?]bXYf`ni
Y]bYa `VYgcbXYfYb`9f`YVb]g`a UWXYb"

8Yf`@Ui Z]gh`gc`_`cbn]d]Yfhž`XUgg`?]bXYf`XYf` † \f[`Àb[Y`&\$&&`i bX
&\$&%]b`Y]bYa`_`i fnYb`K Yhh`VYk Yfv`ØVYf`%) \$`A YhYf`UbhfYhYb"
‡XYg`?]bX`Yf\`À`h`Y]bY`A YXU]`Y`i bX`Y]b`HY]`bU\ a Y[YgW\Yb`ž`k Ug
X]Y`A ch]j Uh]cb`ni a`A]ha UWXYb`ni g`Àhn`]W\`ghY][Yfh"8]Y`b]W\h!
nY]h[YbUi Yb`@Ai ZY`g]bX`gdYn]Y`XUfUi Z`Ui g[Y`Y[hž`XUgg`gck`c\`
6i VYb`U`g`Ui W\`A`ÀXW\Yb`g]W\`c\`bY`8fi W`_`a YggYb`_`ØbbYbž
À\`b`]W\`k]Y`VY]j]Y`Yb`UbXYfYb`?]bXYf`Ài ZYb`]b`8Yi hgW\`UbXž`X]Y
 † [YbX`i bX`GdU» `]b`XYb`J`cfXYf[fi bX`ghY`Ybž`k]Y`
Fi bbYfgk cf`X`VYf]W\hYh"

8Yf`5V`Ui Z`XYf`J YfUbgH`hi b[

8]Y`?]bXYf`hfYhYb`]a`HYUa`Ub.`9]b`GhUfhYf_]bX`a]hY]bYf`[Y`VYb
GhUfhbi a a Yf`ØVYf[]Vh`Y]bY`? cfXY`Ub`XYb`HYUa`_`c`Y[Ybž`XYf`a]h
Y]bYf`[fØbYb`Bi a a Yf`hY]`b]a a h"8Ua]h`k]fX`b]W\h`bi f`XYf
HYUa [Y]gh[Ygh`Àf`hž`gcbXYfb`Ui W\`XUg; Ya Y]bgW\UZhg[YZØ\`

i bhYf`XYb`HY]`bY\`a YbXYb`[YZ`fXYfh" BUW`XYa`@Ui ZV]YhYh`X]Y
`f`h]WXY`5dch\Y`_Y`9fZf]gWxi b[g[Yhf`Ab`_Y`Ub`z`k`A`fYbX`Z`f`X]Y
Ni gWUi Yf`GdY]gYb`i bX`; Yhf`Ab`_Y`j Yf`_Ui Zh`k YfXYb"

8]Y`G]Y[YfY\`fi b[`Z]bXYhi a`i%)`.'`\$`I`\`f`ghUhh`z`UV\`Ab[]j`cb`XYf
K]hhYfi b[`Ybhk`YXYf`Ui ZXYa`DUi gYb\`cZ`cXYf`]b`XYf`5i`U`XYf
K`Y]hbUi Yf`GWxi`Y`"9`hYfb`k YfXYb`Yfa`i h][`h`z`V]g`ni f`9\`fi b[`ni
V`Y]VYb`z`i a`X]Y`9f[YVb]ggY`[Ya`Y]bgUa`a`h]\`fYb`?]bXYfb`ni
Yf`YVYb`z`k`jY`Yg`Ui W`VY]j`jY`Yb`UbXYfYb
?]bXYf`Ui Z] YfUbghU`hi b[Yb`ØV`]W`]gh`" ?]bXYf`Ui Z`"Uh`\`YVh
YVYbZU`g`\`Yfj`cf`z`XUgg`X]Y`I`bhYfghØmi b[`Xi`fW`9`hYfb`Z`f`X]Y
↑ b[Yb`@Ai`ZYf`k`]W`h][`]gh`z`i a`]\`fY`A`ch] Uh]cb`i bX`]\`f
GY`Vghj`YfhfUi`Yb`ni`gh`Af`_Yb"

5ba Y`Xi b[`i bX`HfU]b]b[

8]Y`5ba Y`Xi b[`Z`f`XYb`@Ui Z]gh`VYfY]hg`Yf`ØZbYhi bX`_Ubb
Ybhk`YXYf`cb`]bY`ØVYf`X]Y`K`YVg]hY`XYg`HJ`K`Y]hbUi`cXYf
hY`YZcb]gW`VY]`9`_Y`A`Uhh\]YgYb!GhfY]WXYf`i bhYf`XYf`Bi`a`a`Yf
\$,`'`+)`#`&`-`(`%)`YfZc`[Yb`"8]Y`5ba Y`XY[YVØ\`f`VYhf`A`[h`i`9i`fc`d`fc
?]bX`i bX`k`]fX`VY]a`5V\`c`Yb`XYf`GhUfhi bhYf`U[Yb`Z`A`][`"8`Ug
K`Yhh`_Ua`dZVØfc`ØZbYh`Ua`K`Yhh`_Ua`dZU[`j`cb`%&`V]g`%&.`() `I`\`fz
k`cVY]`BUW`a`Y`Xi b[Yb`i bX`I`bhYfghØmi b[`VY]`XYf`HYUa`gi`WXY
V]g`ni f`6ØfcØZbi b[`a`Ø[`]W`g]bX"

Ni g`Àhn`]W`k`i`fXY`Y]b`gdYn]Y`Yg`HfU]b]b[`Z`f`X]Y`↑ b[Yb`5h\`YhYb
cf[Ub]g]Yfh`z`XUg`]b`XYb`DZ]b[ghZYf]Yb`Ua`%"`i bX`%&`" `đ`b]j`cb`%)
V]g`%*`I`\`f`Ui ZXYa`Gdcfhd`Uhn`ghUhhZ]bXYb`k`]fX`"5i`W`Z`f`X]YgYg
HfU]b]b[`]gh`Y]bY`j`cf`\`Yf][`Y`5ba Y`Xi b[`bch`k`YbX][`"

8Yf`&Yf!HYUa`?]bXYf!`i bX`GWØ`Yf`Ui Z]b`K`Y]hbUi`V]YhYh`?]bXYfb
b]W`h`bi`f`X]Y`A`Ø[`]W`_Y]h`z`gdcf`h`]W`U`_h]j`ni`gY]b`z`gcbXYfb`Ui`W
GdU»`Ub`XYf`6Yk`Y[i b[`ni`Yf`YVYb`"8]Y`J`YfUbghU`hi b[`Z`f`XYfh
XUg`A`]hY]bUbXYf`i bX`X]Y`:`fYi`XY`Ua`@Ui`ZYb`z`k`Ug]b`XYf`\`Yi`h][`Yb
NY]h]j`cb`[`fc»`Yf`6YXYi`hi b[`]gh"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	?]fW\ ghfU» Y '% ž, +) ' (`K Y]hbUi ž 8 Yi hgW\ `UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "_]bXYf`Ui Z"Uh • k k k "fi bbYfgk cf`X"XY

6Ygi W\Yb `G]Y `i bg`Ui Z. `b!U["bYh