

: fY]VUX`K]`Yfg]bb.`GU]gcbghUfh`c\`bY
DYfgcbU`a Ub[Y`°

9fZU\`fYb`G]Y`U`Yg`ØVYf`XYb`GU]gcbghUfh`a` : fY]VUX`Ua
K]`Yfg]bbk Y]\`Yfz`DYfgcbU`ZfU[Yb`i bX`X]Y`Ni Zf]YXYb\`Y]h`XYf
6UXY[`ÀghY"



@i Xk][g\ UZYbž`8 Yi hgW\`UbX`!`8]Y` : fY]VUXgU]gcb`\`Uh`]b
@i Xk][g\ UZYb`Y]bYb`j]Y`j YfgdfYW\YbXYb`GhUfh`\`]b[Y`Y[h`5a
A]hk cW`YfØZbYh`XUg` : fY]VUX`Ua`K]`Yfg]bbk Y]\`Yf`gY]bY
DZcfhYbž`i bX`X]Y`J cfVYfY]hi b[Yb`\`]YfZØf`g]bX`VYfY]hg
UV[YgW\`cggYb`"6Y]`XYf`cZZ]n]Y`Yb`9fØZbi b[`k]fX`X]Y`@Y]hYf]b`XYg
: fY]VUXgž` ; UVf]Y`Y`A Ø`Yfz`VYhcbYbž`k]Y`k]W\h[`X]Y`Ni Zf]YXYb\`Y]h
XYf`6UXY[`ÀghY`ZØf`XUg`HYUa`]gh`8]Yg`]gh`VYgcbXYfg`fY`Yj Ubhž
bUW\XYa` `XYf`DYfgcbU`a Ub[Y`]b`XYb`YhnhYb`>\`fYb`Y]bY
<YfUi gZcfXYfi b[`ZØf`XYb`6Yhf]YV`XUfghY`hY`"8]YgYf`I a ghUbX`]gh
bi b[`ØW\`]W\Yfk Y]gY`_Y]b`H\Ya U`a Y\`fz`VYf]W\hYh`**F \ Y]bdZU`n"**

8]Y`<YfUi gZcfXYfi b[Yb`]a` : fY]VUXVYhf]YV`g]bX`j]Y`ZÀ`h["
; UVf]Y`Y`A Ø`Yf`gdFUW`]b`Y]bYa``>hYfj]Yk`a`]h`7\`f]gh]UbY`J cdUh

ØVYf`]\fY`9fZU\fi b[Yb`i bX`X]Y`Bchk YbX][`_Y]hž`ghfi`_hi`f]YfhY
5V`Ài`ZY`ni`'gW\UZZYbž`i`a`'Y]bYb`fY]Vi`b[`g`cgYb`6Yhf]YV`ni
[`Yk`À`f`Y]ghYb`"DYfgcbU`Y]bgUhn`]'gh`XUVY]`Y]b`nYbhfU`Yg`H\Ya`Už
XUg`b]W\h`bi`f`X]Y`G]W\Yf\Y]h`XYf`6UXY[`ÀghYž`gcbXYfb`Ui`W\`X]Y
K`]fhgW\UZh`]W\`_Y]h`XYg`6Yhf]YVg`VYhf]Zn`"8]Y`8;`ZX6`VYhcbh`i]b`]\fYf
5bU`mgYž`XUgg`6UXVYhfY]VYf`[`YY][`bYhY`A`]hUfVY]hYbXY`ZØf
i`bhYfgW\]YX`]W\Y`5i`Z[`UVYb`k`]Y`6Yhf]YVgUi`Zg]W\h`i`bX
K`UggYfUi`Zg]W\h`Y]bgYhnYb`a`ØggYb`"8Ug`DYfgcbU`ghY`h`ni`XYa
Y]bYb`Yf\YV`]W\Yb`?`cghYbZU`hc`f`XUfž`k`Yg\U`V`Y]bY`YZZ]n]YbhY
Cf[`Ub]gUh]cb`Xf]b[`YbX`bchk`YbX][`]'ghž`k`]Y`Ui`g`8;`ZX6
\Yfj`cf[`Y`h`"

J`cfVYfY]hi`b[`Yb`i`bX`<`YfUi`gZcfXYfi`b[`Yb

8]Y`j`Yf[`Ub[`YbYb`'š]\fY`k`UfYb`ZØf`XUg`K`]'Yfg]bb!:`fY]VUX`b]W\h
]a`a`Yf`Y]bZUW`"8]Y`Bchk`YbX][`_Y]hž`DYfgcbU`ni`'Z]bXYb`i`bX
Ui`gni`V]`XYbž`k`Uf`VYbgc`'\YfUi`gZcfXYfbX`k`]Y`X]Y`G]W\YfghY`i`b[
Y]bYg`\c`\Yb`G]W\Yf\Y]hgghUbXUfXg`ZØf`X]Y`6UXY[`ÀghY`"A`]h`XYa
N]Y`ž`X]YgY`<`YfUi`gZcfXYfi`b[`Yb`ni`'a`Y]ghYfbž`\Uh`X]Y`:`Ø\fi`b[`XYg
:`fY]VUXg`Y`hnh`[`fc`»`Y`:`cfhgW`f]hhY`[`Ya`UW`h`";`UVf]Y`Y`A`Ø`Yf`nY][`h
g]W\`cd]h]a`]gh]gW\`ØVYf`X]Y`_ca`a`YbXYb`A`cbUhY`i`bX`X]Y
A`Ò[`_]W\`_Y]hž`XYb`:`fY]VUXVYgi`W\Yfb`Y]bY`Yf\c`gUa`Y`NY]h`ni
V]YhYb`"

I`a`'g]W\Yfni`ghY`Ybž`XUgg`XYf`6Yhf]YV`fY]Vi`b[`g`cg`Ài`Zhž`a`ØggYb
GW`k`]a`a`V`ÀXYf`fY[`Y`a`À`][`:`cfhV]`Xi`b[`gUb[`YVchY`VYfY]hghY`Ybž
X]Y`Xi`fW`XYb`5fVY]hg`_fY]g`5i`g!`i`bX`:`cfhV]`Xi`b[`XYf`8;`ZX6
ZYgh[`Y`Y[`h`k`YfXYb`"8]YgY`fY]W\Yb`j`cb`HU[`Ygj`YfUbghU`hi`b[`Yb
ØVYf`a`Y`fh`À`][`Y`GYa`]bUfY`V]g`\]b`ni`'b\ci`gY!GW`i`i`b[`Yb`"8]Y
E`i`U`]Z[_Uh]cb`XYg`DYfgcbU`g`V`Y]Vh`hf`chn`XYg`VYghY`YbXYb
:`UW`_f`ÀZhYa`Ub[`Y`g`Y]b`k`]W\h][`Yg`H\Ya`U`]b`XYf`6fUbW`Y`"

5i`gV`]W`_`Ui`Z`X]Y`GU]gcb

þg[`YgUa`h`Ài`Zh`X]Y`GU]gcbj`cfVYfY]hi`b[`]a`K`]'Yfg]bb!:`fY]VUX
gY`f`[`i`h`"8]Y`dcg]hj`Y`9b`hk`]W`_i`b[`]a`DYfgcbU`VYfY]W\`[`]Vh`XYb
J`YfUb`hk`cfh`]W\Yb`X]Y`Ni`j`Yfg]W\hž`XUgg`X]Y`_ca`a`YbXYb`A`cbUhY
YfZc`[`fY]W\`[`YghU`hY`h`k`YfXYb`_ØbbYb`"6Ygi`W\Yf`_ØbbYb`g]W\`

XUfUi ZfYi YbžX]Y'5b`U[Yb`b`bYi Ya ; `Ubn`ni `Yf`YVYb"8 Ug
 : fY]VUX`j Yfgdf]Włhž`b]Włhibi f`Y]bYb`Cfhni f`5V_Ø`i b[ž`gcbXYfb
 Ui Wł`Y]bYb`FUi a`ZØf: fY]nY]hi bX`9bhgdUbbi b[`]b`XYf`GhUXhni
 gY]b"5`Y`bZcfa Uh]cbYb`ni f`9fØZbi b[`i bX`ni `XYb`5b[YVchYb
 Z]bXYb`b`hYfYgg]YfhY`i bhYf`A Ubb`Y]a Yf`A cf[Yb"

8YhU]`g	
Cfh	@ Xk][g\UZYbž8Yi hgWł`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "f`Y]bdZU`n"XY • k k k "a Ubb`Y]a Yf!a cf[Yb"XY • k k k "X[ZXV"XY

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U["bYh