

GYW f]hm'UbX`XYZYbgY`]bXi ghfm
F \]bY`UbX!DU`Uh]bUhY`cb`h\Y`Zi hi fY
Wci fgY°

A]b]ghYf'cZ'9Wcbca]W5ZU]fg'GWa]hh'cdYbg': cfi a`cb`h\Y
gYW f]hm'UbX`XYZYbgY`]bXi ghfm]b`F @D`UbX`Ya d\Ug]nYg
]bbcj Uh]j Y`ghfYb[h\`cZ'a YX]i a`!g]nYX`Wca dUb]Yg"



F \Y]b`UbX!DZU`nž`8Yi hgW\`UbX`!`Cb`> bY`%\$ž&\$&) ž'A]b]ghYf'cZ
9Wcbca]Wg`8Ub]Y`U`GWa]hh'cdYbYX`U`bUh]cbk]XY`Zcfi a`h\Uh'di hg
h\Y`gYW f]hm'UbX`XYZYbgY`]bXi ghfm]fGJ ₣]b`F \]bY`UbX!DU`Uh]bUhY
Uh'h\Y`Wb'hYf'cZ`UhYb]cb" `>Xc]b[`gcž'g\Y`Ya d\Ug]nYX`h\Y
YggYbh]U`fc`Y`cZ'h\]g`]bXi ghfm]Zcf'h\Y`]bXi ghf]U`Zi hi fY`cZ'h\Y
ZYXYfU`ghUhY`UbX`h\Y`bYYX`hc`fYUWh`Uddfcdf]UhY`m'hc`h\Y`gYW f]hm
dc`]Wm'WU`Yb[Yg`Wli gYX`Vm'h\Y`k Uf'cZ`Fi gg]U`U[U]bgh'I _fU]bY"
H\YgY`XYj Y`cda Yb]hg'fYei]fYX`bYk`YWcbca]Wdc`]Wm'Ub]gk Yfg`UbX
]bWfYUgYX`WcdYfUh]cb`VYhk YYb`]bXi ghfmž'fYgYUfW\`UbX`h\Y
6i bXYgk Y`f"

GW\ a]h\`cV`X]Y`VYgcbXYfYb`Gh\`f_Yb`XYg`f\Y]b`UbX!dZ\`n]gW\Yb
A]hY`ghUbXg`\Yfj`cfz`]bgVYgcbXYfY`XYggYb`b`bcj`Uh]cbg_fUZ`i`bX
XUg`j`cf\UbXYbY`[`YgY`gW\UZ`i]W\Y`J`YfUbhk`cfhi`b[`gVYk`i`gghgY]b`
H\YgY`ZUW`hcf`UfY`Wfi`W]U`VYWU`i`gY`h\Y`6i`bXYgk`Y\`f`UbX`]hg`B5HC
dUfhbYfg`UfY`i`f[`Ybh`m`XYdYbXYbh`c`b`cdYfUh]cbU`fYUX]bYggz
a`cXYfb]nUh]cb`UbX`]bbcj`Uh]`Y`gc`i`h]cbg`"b`\Yf`W`bhf]Vi`h]cbz`h\Y
DfYg]XYbh`c`Z`h\Y`6UU]bV`k`z`5bbYhhY`@Y\`b][`_!9a`XYb`z`U`gc
dfYgYbhYX`h\Y`i`f[`YbW`m`c`Z`Z]bUbW]U`fYgci`fW`g`UbX`U`d`ck`YfZ`
]bXi`ghf]U`UddfcUW\`h`c`ghfYb[`h\Yb`;`Yfa`Ubmf`g`XYZYbgY`UV`]`]hm`

`Yj`Ybh`Zcf`dfca`ch]b[`W`cdYfUh]cbg`

`H\Y`Yj`Ybh`k`Ug`b`ch`c`b`m`U`Zcf`i`a`Zcf`h\Y`dfYgYbhUh]cb`c`Z`&)
W`a`d`Ub]Yg`UbX`fYgYUfW\`]bgh]hi`h]cbg`z`Vi`h`U`gc`U`d`UhZcf`a`Zcf
dfca`ch]b[`W`cdYfUh]cbg`"GdYW]U`d]hW\`fci`bXg`dfYgYbhYX
W`b`WfYhY`hYW\`bc`c[`]Yg`UbX`gc`i`h]cbg`Zfca`h\Y`GJ`="H\Y
cj`YfUfW\]b[`]cU`k`Ug`h`c`a`U_Y`h\Y`W`a`dYhYbW]Yg`c`Z`h\Y
F\]bY`UbX!DU`Uh]bUhY`UW`hcf`g`j`]g]V`Y`UbX`h`c`]bhY[`fUhY`]bXi`ghfm
a`c`fY`]bh`c`d`fc`W`ggYg`c`Z`XYZYbgY`UbX`gYW`f]hmdc`]Wm`

`A`b]ghYf`GW\`a`]h`U`gc`Ubbci`bW`X`U`Zc`ck`!i`d`Yj`Ybh`bYI`h`mYUfz
k`\]W\`k`]`XYU`k`]h\`dfUW`h]WU`h`cd]Wg`gi`W\`Ug`di`V`]WdfcW`fYa`Ybh
`Uk`z`gYW`f]b[`]g_]`YX`k`cf_Yfg`UbX`dfca`ch]b[`]bbcj`Uh]cb`"H\YgY
X]U`c[`]i`Y`Zcf`a`Uhg`UfY`]bhYbXYX`h`c`Ybgi`fY`h\Uh`W`a`d`Ub]Yg`UbX
fYgYUfW\`]bgh]hi`h]cbg`WU`b`W`bhf]Vi`hY`Yj`Yb`a`c`fY`YZZYWh]j`Y`m`h`c
ghfYb[`h\Yb`h\Y`YW`b`ca`]WUbX`XYZYbgY`dc`]Wm`g]hi`Uh]cb`]b
;`Yfa`Ubm`

`d`c`]h]WU`ghfUhY[`m]b`h\Y`W`b`hYI`h`c`Z`h\Y
gYW`f]hm`g]hi`Uh]cb`

`H\Y`bYk`gYW`f]hm`UbX`XYZYbgY`]bXi`ghf]U`ghfUhY[`m`c`Z`h\Y`ZYXYfU`
[`cj`Yfba`Ybh`z`k`\]W\`Ua`cb[`]ch\Yf`h\]b[`]g`U]a`g`h`c`gi`ddcfh`h\Y`GJ`z
]g`fY[`]UfXYX`Ug`U`Z`bXUa`YbhU`UddfcUW\`h`c`dfca`ch]b[`]h\Y`Ybh]fY
]bXi`ghfm`5`W`bhfU`dc]bh`c`Z`h\]g`ghfUhY[`]m]g`h`c`]bW`fYUgY`h\Y
]bbcj`Uh]j`Y`ghfYb[`h\`UbX`YZZ]W]YbW`m`c`Z`h\Y`;`Yfa`Ub`XYZYbgY
]bXi`ghfm]b`c`fXYf`h`c`a`YYh`h\Y`fYei`]fYa`Ybhg]b`U`W\Ub[`]b[`]k`cf`X`

H\]g`bYk`cf]YbhUh]cb`i bXYf`]bYg`h\Y` `cZ`WŁcdYfUh]cb
VYhk YYb`X]ZZYfYbh`UWŁc fgž`Ug`k Ug`gci [\h`Uh`hcXUmfg`Yj Ybh`]b
cfXYf`hc`VY`UV`Y`hc`YZZYWh]j Y`m`WŁi bhYf`h\Y`WŁU``Yb[Yg": i fh\Yf
]bZcfa Uh]cb`cb`h\Y`ghfUhY[m`WŁb`VY`Zci bX`cb`h\Y`[6i bXYgk Y\fk YVg\]hY`"](#)

`H\Y`Yj Ybh`WYUf`m`g\ck g`h\Uh`WŁa dUb]Yg`UbX`fYgYUfWŁ
]bgh]hi h]cbg`]b`F`\]bY`UbX!DU`Uh]bUhY`UfY`k`]`b[`hc`hU_Y
fYgdcbg]V`]hm`Zcf`h\Y`YWŁbca]WghfYb[h\`UbX`XYZYbgY`WŁdUW]hmicZ
; Yfa Ubm" `k`j``VY`WŁi W]U`hc`]bhYbg]Zm`h\Y`X]U`c[i Y`VYhk YYb`h\Y
X]ZZYfYbh`[cU`g`UbX`fYgci fWŁg`]b`cfXYf`hc`gi WŁŁggZi ``mia UghYf`h\Y
WŁU``Yb[Yg`cZ`h\Y`Zi hi fY"

`: cf`]b!XYdh\`]bg][\hg`]bhc`h\Y`gYWŁ f]hm`ghfUhY[]Yg`UbX`YWŁbca]W
UgdYWŁhg`cZ`h\Y`GJ`ž`h]g`k cfh\k \]Y`hc`cc_`Uh`h\Y`]bZcfa Uh]cb`cZ
h\Y

8YhU]`g	
Cfh	F\Y]b`UbX!DZU`nž`8Yi hgWŁ`UbX
E i Y``Yb	<ul style="list-style-type: none">• a k j `k "f`d"XY• k k k "Va j ["XY• k k k "gdX!k]fhgWŁ UZhgzcfi a "XY

6Ygi WŁYb`G]Y`i bg`Ui Z.`b!U["bYh