

F]W\ hYf`ghc d d h`Hfi a d . `B M7 `V`Y]Vh`]a 7 cb [Ygh]cb !Df]W]b [°

9]b`l G!F]W\ hYf`Yf`Ui Vh`B M7 ž`XUg`7 cb [Ygh]cb !Df]W]b [!
Dfc [fUa a `V]g`ni a ` - " `ž b]`Zcfni gYhnYbž`hfch`8 fc\i b [Yb
XYf`Hfi a d!5Xa]b]ghfUh]cb"



BYk `Mcf`_`7]hmž`l G5`!`BYk `Mcf`_`7]hm`Uhj cfØVYf [Y\YbX`Y]bYb
fYW\h]W\Yb`G]Y [`]a `GhfY]h`a]h`XYf`Hfi a d!5Xa]b]ghfUh]cb`ØVYf`X]Y
:]bUbn]Yfi b [`Y]bYg`i a ghf]hYbYb`7 cb [Ygh]cb !Df]W]b [!Dfc [fUa a g
Yffi b [Yb`"9]b`l G!8]ghf`_h [Yf]W\h`i bhYf`XYf`@Y]hi b [`j cb`F]W\ hYf
@Yk]g`@]a Ub`\Uh`Y]bY`Y]bghk Y] [Y`J YfZØ [i b [`Yf`UggYbž`X]Y`Yg`XYf
GhUXh`Yf`Ui Vhž`XUg`Dfc [fUa a `V]g`a]bXYghYbg`ni a ` - " `ž b]`&\$&)
Zcfni ZØ\fyb`"8]Yg [YgW\]Y\hž`k Å\fybX`X]Y`Hfi a d!5Xa]b]ghfUh]cb
Xfc\hYž`6i bXYga]hY`ZØf`XYb`6i bXYgghUUh`BYk `Mcf`
Y]bni Zf]YfYbž`Yg`gY]`XYbbž`XUg`Dfc [fUa a `k ØfXY`Y]b [YghY`h"

8 Ug`7 cb [Ygh]cb !Df]W]b [!Dfc [fUa a `k i fXY`Ua `) " `ž bi Uf`&\$&) `U`g
YfghYg`gY]bYf`5fh]b`XYb`l G5`Y]b [YZØ\fh`"9g]j Yf`Ub [hj cb`: U\fyfbž
X]Y`k Å\fybX`XYf`<Ui dhj Yf`_Y\fgnY]hYb`]b`X]Y`Wcb [YghYX`NcbY`]a

GØXYb`j cb`A Ub\UhhUb`Y]bZU\ fYbž`Y]bY` ; YVØ\ f`j cb`-`'8c`Uf`dfc
HU["'8]YgY`FY[Y`i b[`YfZÅ\fhgck c\`l bhYfghØhni b[`U`g`Ui W
?f]h]_`i bhYf`XYb`BYk`Mčf`Yf`6Øf[Yfbž`k cVY]`Ui h`Y]bYf`G]YbU
7c`Y[Y`l a ZFU[Y`(&l`ZØf`i bX`') i` [Y[Yb`XUg`Dfc[fUa`a`g]bX`
; ci j YfbYi f`?Uh\m`i<cW\i`VYnY]W\ bYhY`XUg` ; Yf]W\hgi fhY]`U`g
a Ugg]j Yb`G]Y[`ZØf`DYbX`Yf`"

Dfc[fUa`a`n]Y`Y`i bX`YfghY`9fZc`[Y

8]Y`a`d`Ya`Ybh]Yfi b[`XYg`7cb[Ygh]cb!Df]W]b[!Dfc[fUa`a`g`n]Y`h
XUfUi Z`UVž`X]Y`J Yf`_Y\fgØVYf`Ughi b[`]b`XYb`ØVYfZØ`hYghYb
; YV]YhYb`A Ub\UhhUbg`ni`j Yff]b[Yfb`i bX`9]bbU\ a`Yb`ni`f
J YfVYggYfi b[`XYg`ÖZYbh]W\Yb`J Yf`_Y\fg`ni` [YbYf]YfYb`"GY]h
9]bZØ\fi b[`XYg`Dfc[fUa`a`g`j YfnY]W\ bYhY`X]Y`GhUXh`Y]bY`*`i`] [Y
GhY][Yfi b[`XYf`i`!6U\!Bi hni b[`i bX`Y]bY`-`i`] [Y`9f\Ø\i b[`VY]
XYb`6i gZU\ f[ÅghYbž`k Å\ fYbX`g]W\`XYf`J Yf`_Y\ f`i`a``%`%
j Yff]b[YfhY`"8]Y`A Yhfcdc`]hUb`HfUbg]h`5i`h\cf]hm`fA`H5Ł`Yfk`UfhYh
9]bbU\ a`Yb`j cb`V]g`ni`%)`A`j`]UfXYb`8c`Uf`ni`f`:`]bUbn]Yfi b[`j cb
-bZfUghfi`_hi`fdfc`Y`_hYbž`XUfi`bhYf`X]Y`A`cXYfb]g]Yfi b[`j cb
G][bU`Ybž`X]Y`J YfVYggYfi b[`XYg`DYbX`Yfni` [X]YbghYg`i bX`X]Y
9fk`Y]hYfi b[`XYf`GYWč`bX`5j`Ybi`Y`Gi`Vk`Um`"

8]Y`Dfc[fUa`a` [YVØ\ fYb`j Uf]]YfYb`Y`bUW\`:`U\fnYi` [hmd`i bX
HU[YgnY]h`K`Å\ fYbX`XYg`<Ui`dhj`Yf`_Y\fg`nU\`h`Y]b`D?K`'-`'8c`Uf`/
@Ughk`U[Yb`i bX`[fØ»`YfY`:`U\fnYi` [Y`_UVYb`_Ø\YfY`HUf]ZY`":`Øf
A`chc`ff`ÅXYf`"Y[hX]Y` ; YVØ\ f`VY](`ž)`\$`'8c`Uf`k`Å\ fYbX`XYf
<Ui`dhj`Yf`_Y\fg`nY]h`"8]YgY`FY[Y`i b[Yb`k`i`fXYb`U`g`A`U»`bU\ a`Yb
Y]b[YZØ\fhž`i`a`i`a`k`Y`hZfYi`bX`]W\Y`J Yf`_Y\fga`]hY`ni`ZØfXYfb`i`bX
X]Y`@`Zhe`i`U`]hÅh`]b`@ck`Yf`A`Ub\UhhUb`ni`j`YfVYggYfb`"9]bY
6Ybn]bdfY]gYf\Ø\i`b[`j cb`%&`'8c`Uf`k`]fX`ZØf`&\$&`,`Ub[YghfYVhž
[YZc`[hij`cb`%)`'8c`Uf`ZØf`&\$`%"`

? f]h]_`i bX`fYW\ h`]W\ Y`< YfUi`gZc`fXYfi b[Yb

8 Ug`7cb[Ygh]cb!Df]W]b[!Dfc[fUa`a`g]Y\hig]W\`YXcW\`_f]h]gW\Yb
Gh]a`a`Yb`[Y[YbØVYf`"; Y[bYf`Uf[i`a`Ybh]YfYbž`XUgg`Yg`Y]bY
ni`gÅh`n]W\Y`Z]bUbn]Y`Y`6Y`Ughi`b[`ZØf`DYbX`Yf`VYXYi`hYhž
]b]gVYgc`bXYfY`ZØf`X]Y`Yb][Ybž`X]Y`Ui`g`XYb`J`cfc`fhYb`bUW\

A Ub\UhhUb`ZU\fyb" BYk`>fgYm; ci j YfbYi f`D\]`A i fd\m`\Uh
 a Y\fyfY`?`U[Yb`[Y[Yb`XUg`Dfc[fUa a`Y]b[YfY]W\hi bX`Ai » YfhY
 6YXYb_Ybž`XUgg`Yg`ni`Y]bYf`J Yf`U[Yfi b[`XYg`J Yf_Y\fg`]b
 Ub[fYbnYbXY`; Ya Y]bXYb`ZØ\fyb`_ØbbhY"Ni XYa`[]Vh`Yg
 6YZØfW\hi b[Ybž`XUgg`c`_U`Y`i bhYfbY\ a Yb`GW\k]Yf][_Y]hYb`\UVYb
 _ØbbhYbž`g]W`Ubni dUggYb"

8]Y`fYW\h`]W`Yb`<YfUi gZcfXYfi b[Yb`Xi fW\X]Y`Hfi a d!
 5Xa`]b]ghfUh]cb`i bX`X]Y`FYU_h]cb`UbXYfYf`6i bXYgghUUhYb`V`Y]VYb
 Y]b`nYbhfU`Yg`H\Ya Užk`À\fybX`X]Y`BYk`Mcf`Yf`FY[]Yfi b[
 k Y]hYf\]b`j Yfgi W\hž`XUg`7cb[Ygh]cb`Df]W]b[`j cf`; Yf]W\h`ni
 j YfhY]X][Yb" `A]h`XYa`N]Y`ž`X]Y`A`cV]`]h`h`ni`ZØfXYfb`i bX`X]Y
 gh`Xh]gW\Y`&ZfUghfi`_hi`f`ni`j YfVYggYfbž`V`Y]Vh`UVni k UfhYbž`k]Y
 g]W\X]Y`@U[Y`Yb`hk]W`_Y`b`k]fX`i bX`k`Y`W\Y`k Y]hYfYb
 k]fhgW\UZh]W`Yb`i bX`i a k`Y`hdc`]h]gW\Yb`?cbgYei YbnYb`X]Y
 A U» bU\ a Y`bUW\`g]W`n]Y\Yb`k]fX"

: Øf`k Y]hYfY`&Zcfa Uh]cbYb`ØVYf`X]Y`; YVØ\fybghfi`_hi`f`XYg
 7cb[Ygh]cb!Df]W]b[!Dfc[fUa a gž`VYgi W\Yb`G]Y`A`H5`7cb[Ygh]cb
 FY`]YZ`NcbY"

8YhU]`g	
J`c`f`ZU``	Gcbgh][Yg
C`f`h	BYk`Mcf`_7]hž`l`G5
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "U`^UnYfU"W`a • g]hYg``gU"i a]W`"YXi • W`b[Ygh]cbfY`]YZncbY"a`hU"]bZc

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh