

F]YgYb_Ub]bWYb' < ch'K \YY`g. '9]b'bYi Yg
; `ØW_]a 'H]Yf\Y]a '5U`Yb`°

F]YgYb_Ub]bWYb' < ch'K \YY`g'V`Y]Vh]a 'H]Yf\Y]a '8fY\Yf\cZ
]b'5U`Yb''GY]bY'; Ygi bX\Y]hj YfVYggYfh'g]Wž'i bX'bYi Y
DUfhbYf]b'G][[]'n]Y\h'Y]b"

8fY\Yf\cZž'+ (' \$'5U`Ybž'8Yi hgW\`UbX'!'8Ug
F]YgYb_Ub]bWYb' < ch'K \YY`g 'V`Y]Vh'XUi Yf\UZh]a 'H]Yf\Y]a
8fY\Yf\cZ]b'5U`Yb''5i Z[fi bX'Y]bYf'@A\`a i b[]'gh'< ch'K \YY`g'Ui Z
Y]b'<]bhYfVY]b!Fc`[YghY`''Ub[Yk]YgYbž'\Uh'g]W'YXcW\]b'gY]bYf
; Ygi bX\Y]hg`U[Y'j YfVYggYfh''9f'Yf\À'h'Y]bY'NU\bgUb]Yfi b['i bX
k]fX`_Ughf]Yfhž'i a 'X]Y'J Yf[YgY`gW\UZh] b['a]h'Y]bYf'bYi Yb
DUfhbYf]b'ni 'Yf'Y]W\hYfb''8]YgY'bYi Y'6Y['Y]hi b[]'gh'Y]b
?Ub]bWYb!A]l 'bUa Ybgi' G][[] žXYf'YVYbZU`g']bg'H]Yf\Y]a
Y]b[Ync[Yb']gh''8]Y'J Yf[YgY`gW\UZh] b['nk]gWYb' < ch'K \YY`g'i bX
G][[]'k i fXY'YfZc`[fY]W\Xi fW\ [YZØ\fhž'i bX'VY]XY'?Ub]bWYb
Yf\U'hYb'bi b'X]Y'bØh][Y'Ni k YbXi b['gck]Y'Zf]gWYg': i hhYf'i bX
6YhfYi i b["

< ch'K \YY`g'nY][h'a]hhYfk Y]Y'Y]bY'VYa Yf_Ybgk YfhY
7\UfU_hYfYbhk]W_`i b[''9f`_Ui h'b]W\h'bi f'gY]b': i hhYf'a]h[fc»Ya
5ddYh]hž'gcbXYfb'\Uh'Ui W\Y]bY'J cf`]YVY'ZØf'BÀ\Y'i bX
5i Za Yf_gUa _Y]h'Ybhk]W_Y'h''ϕ'XYb''YhnhYb'K cWYb'\Uh'g]W'gY]b
Ni ghUbX'k Y]hYf'j YfVYggYfh.'9f`_Ubb'gY'VghghÀbX]['ghY\Yb'i bX
Y]b][Y'A YhYf'\cddY'b'' < ch'K \YY`g'k UfhYh'cZh'XUfUi Zž]b'X]Y
GcbbY[YVfUW\h'ni 'k YfXYb ž'gc'Y]bY'6YhfYi Yf]b'XYg'H]Yf\Y]a g"
9f'nY][h'g]W\`ni bY\`a YbX'k]Y'Y]bY`_Y]bY'8]j Už'X]Y'Yg'[Yb]Y»h]a
A]hhY`di b_h'ni 'ghY\Yb"

8]Y`G]hi Uh]c b`]a 'H]Yf\Y]a

ðg[YgUa h'nY][h'X]Y'G]hi Uh]cb'ja 'H]Yf\Y]a '8fY\Yf\cZ'XUgg'X]Y
 6YhfYi i b['XYf'H]YfY'cVYfghY'Df]cf]hÅh\Uh"5i W'XUg'H]Yf\Y]a 'jb
 6Yf'j'Äa dZh'a]hj]Y'Yb'<YfUi gZcfXYfi b[Yb"5_hi Y''k UfhYb'Xcfh
 ØVYf'*\$'?Ub]bWYb'Ui Z'Y]b'bYi Yg'Ni \Ui gY"8]Y'H]YfY'_ca a Yb
 k ÒWYbh]W'j]bg'H]Yf\Y]a ž'k cVY]X]Y'a Y]ghYb'j cb']\bYb
 Ui g[YgYhnhk i fXYb"8]Yg]ghY]bY'X]fY_hY': c'[Y'XYf'7cfc bU!
 DUbXYa]Yž'X]Y'k Å\fYbX'XYg'@cW_Xck bg'ni 'Y]bYa '5bgh]Y['VY]'XYf
 5bgWUZI b['j cb'<Ui gh]YfYb'ZØ\fhY"J]Y'Y'6Yg]hnYf'_Y\Yb'bck'ni
 Y]bYa 'U_h]j YfYb'@YVYbggh]'ni fØW_ž'k Ug'ni 'Y]bYf'Yf\Ø\hYb
 5V[UVY'j cb'<Ui gh]YfYb'ZØ\fh"

8 Ug'6Yf'j]b'H]Yf\Y]a 'j]gh'XYfnY]h'ØVYfZØ'hž'a]h'Y]bYa
 ; YgUa hVYghUbX'j cb'%%\$'?Y]bh]YfYb"9]b'a Ugg]j Yf
 K UggYfgWUXYb'bUW'GhUf_fY[Yb'ZØ\fhY'ni f'9] U_i]Yfi b['XYg
 ?Y]bh]Yf\Ui gYgž'YXcW'k i fXY'X]Y'J Yfgcf[i b['XYf'H]YfY'c\ bY
 J Yf'Yhni b[Yb'g]WYf[YghY''h"8]Y'5i » Yb[Y\Y[Y'V']YVYb
 i bVYgWÅX][hž'i bX'X]Y'H]YfY'k i fXYb'j]b'Bchi bhYf_ØbZhY
 i bhYf[YVfUW'h"8 Ug'H]Yf\Y]a 'gi W'h'Xf]b[YbX'bUW
 j YfUbhk cfhi b[gj c''Yb'bYi Yb'6Yg]hnYfb'ZØf'X]Y'?Ub]bWYb"

Ni gUa a YbZUggYbX'V'Y]Vh'<ch'K \YY'g'ja 'H]Yf\Y]a '5U'Yb'i bX
 YfZFYi hig]W'Ub'gY]bYf'bYi Yb'; YgY''gWUZh"K Å\fYbXXYggYb
 k UfhYb'nU\`fY]WY'?'Ub]bWYb'j]b'UbXYfYb'H]Yf\Y]a Ybž'k]Y'jb
 6Yf'j]bž'gY\bgØW'h]['Ui Z'Y]b''YVYj c''Yg'Ni \Ui gY"9g'j]gh
 YbhgWY]XYbXž'XUgg'X]Y'^2 ZZYbh]W_Y]h'k Y]hYf\]b'ZØf'X]Y'G]hi Uh]cb
 XYf'H]YfY'gYbg]V']]g]Yfh'k]fXž'i a 'j]\bYb'Y]b'VYggYfYg'@YVYb'ni
 Yfa Ò['j]WYb"

8YhU]`g	
JcfZU``	IakY`h
I fgUWXY	GhUf_fY[Yb
Cfh	8fY\Yf\cZž+' (' \$'5U'Ybž'8Yi hgW'UbX
EiY''Yb	<ul style="list-style-type: none"> • k k k "gWk UYV]gWY!dcgh"XY • k k k "gd]Y[Y'"XY • h]YfgW i hn!VYf`]b"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh