

F]b[c 'XYf'9A !J c[Y` . 'Gc `YVh'XYf
? UbUf]Ybj c[Y``]a '8: 6!E i Ufh]Yf°

F]b[cžXYf' ? UbUf]Ybj c[Y`XYf'8: 6!B Uh]cbU`a UbbgWk UZř
Z]bXYh'bUWk 'XYf'9A ' & \$ & ('Y]b'bYi Yg'Ni \Ui gY'i bX'VY[Y]ghYfh
X]Y'Gd]Y'Yf"



< Yfnc [YbUi fUWk ž'8 Yi hgWk `UbX '!8]Y'XYi hgWk Y': i » VU`!
B Uh]cbU`a UbbgWk UZř'gcf[h'b]Wk h'bi f'Ui Z'XYa 'D`Uhn'Z0f'5i ZgY\Ybž
gcbXYfb'Ui Wk `UVgY]hg'XYg'Gd]Y'ZY'Xg" K Å\fybX'XYf'9A ' & \$ & (ž'X]Y
j ca ' % (" ' † b] ' V] g % (" ' † '] ' & \$ & ('] b ' 8 Yi hgWk `UbX' ghUhZUbXž'gi Wk hYb
X]Y'Gd]Y'Yf'bUWk 'Y]bYa 'h]Yf]gWk Yb'6Y['Y]hYf" 'l fgd f0b[`]Wk 'k i fXY
X]Y' ðYY'Y]bYg'DZY[Y\i bXYg']b'6YhfUWk h[Ync [Ybž'YXcWk 'gh]Y »
X]YgY' ðYY'VY] 'J YfhY]X][Yf'5bhcb]c 'F 0X][Yf'Ui Z'5V'Y\bi b["
GWk 'Y] » `]Wk 'YbhgWk]YXYb'g]Wk 'X]Y 'B Uh]cbU`gd]Y'Yf'Z0f'Y]bYb
? UbUf]Ybj c[Y`'bUa Ybg'F]b[cžXYf'bi b'XUg'HYUa ei Ufh]Yf']b
< Yfnc [YbUi fUWk 'VYfy]Wk Yfh" 'F]b[c '\Uh'g]Wk 'a]h'Yfk Y]'Y' [i h
Y]b[Y'YVh'i bX'Z]bXYh'gY]b'bYi Yg'Ni \Ui gY'VY]'XYb'9'hYfb'Y]bYf
A]hUfVY]hYf]b'XYg'5X]XUg! < ca Y[fci bXgž'k c'5X]XUg'V]g'9bXY
& \$ & * 'U'g'5i gf0ghYf'XYf'8: 6!5i gk U\`Z b[]Yfh" '9]b'6Ygi Wk 'j cb

F]b[c`]a`HYUa ei Ufh]Yf`k i fXY`YXcW`UV[Y`Y\`bhž`i a`]\`b`b]W`h
Ui g`gY]bYf`[Yk c\`bhYb`l a [YVi b[`ni`fY]»Ybž`gc`VYf]W`hYh`K`Y`h"

F]b[c`k`]fX`j cb`XYb`Gd]Y`Yfb`gY`f`[YgW`Àhnhž`i bX`k`À`fYbX`XYg
YfghYb`@`AbXYfgd]Y`V`c`W`g`b`UW`X`Yf`9A`]a`GYdhYa`VYf
Yf`_i`bX][`hYb`g]W`X]Y`BUh]cbU`gd]Y`Yf`b`UW`X`Ya`K`c`\`VY]Z]bXYb`XYg
Jc[Y`g`"B`UW`X`Ya`Hi`fb]Yf`k i fXY`F]b[c`j`cb`gY]bYb`bYi`Yb
6Yg]hYfbž`X]Y`VYfY]hg`gY]h`đ\`fYb`J`Ò[Y`U`hYbž`UXcdh]Yfh"
=b`hYfYggUb`hYfk`Y]gY`À`hY`Y]b`DZY[Y`i`bX`VY]`F`c`VYfh`5`bXf]W`
k`c`\`bYb`gc`Ybž`ZU`g`X]Y`A`UbbgW`UZh`Y]bY`gc`W`Y`9`bhgW`Y]Xi`b[
[YhfcZYb`À`hY";`Y]W`nY]h][`[UV`Yg`6YXYb`_Ybž`XUgg`F]b[c`
;`YgY`gW`UZh]cb`UbXYfYb`J`Ò[Y`b`VYb`Òh][`hž`i`a`g]W`
k`c`\`ni`Z`Yb"

8]Y`8`c`_i`Ø`VYf`X]Y`<`Y]a`!`9A`

8]Y`9A`&`\$`&(`V`Y]Vh`b]W`h`b`i`f`]b`XYb`<`YfnYb`XYf`:`Ubgž`gcbXYfb
k`]fX`Ui`W`Z]`a`]gW`ZYgh[Y`U`hYb`"5`a`%"`đ`b`i`Uf`&`\$`&)`k`]fX`X]Y
8`c`_i`a`Yb`hU]cb`l`bgYf`HYUa`"8]Y`<`Y]a`!`9A`&`\$`&(`i`a`&`\$`%)
l`f`VY]`F`H@i`bX`F`H@ž`Ui`g[YghfU`h`"8]YgY`-`&`!`a`]b`Øh][Y`8`c`_i`[]Vh
9]b`V`]W`_Y`]b`X]Y`9i`d`c`f]Y`XYf`XYi`hgW`Yb`:`i`»`VU`!
BUh]cbU`a`UbbgW`UZh`i`bhYf`6i`bXYghfU]bYf`đ`]Ub`BU[Y`ga`Ubb`i`bX
nY][`h`i`bhYf`UbXYfYa`HfU]b]b[g`U[Yf`gck`]Y`HYghgd]Y`Y`"9]b
?`Ua`YfU`hYUa`VY[`Y]hYh`XUg`8: 6!HYUa`(`\$`HU[Y`Ub[`i`bX`YfZUggh
b]W`h`b`i`f`X]Y`gdc`fh]W`Yb`5`gdY`hYž`gcbXYfb`Ui`W`X]Y`Ya`ch]cbU`Yb
F`YU`_h]cbYb`j`YfgW`]YXYbYf`;`fi`ddYbž`k`]Y`Gc`XU`hYb`Ub`XYf
`hUi`]gW`Yb`;`fYbnY`i`bX`:`fUi`Yb`]b`Y]bYf`đ`gh]nj`c`ni`[`g`UbghU`h`
5i`W`X]Y`<`YfUi`gZc`fXYfi`b[Ybž`k`]Y`X]Y`B]YXYf`U[Yb`[Y[Yb`X]Y
H`Ø`_Y]i`bX`²`ghYffY]W`ž`X]Y`ni`Y]bYa`l`a`Vfi`W`]a`HYUa`Z`Ø`f`hYbž
k`YfXYb`h`Ya`U]g]Yfhž`k`]Y`b!`hj`VYf]W`hYh"

8Yf`5i`ghfU[i`b[gc`fh`Z`Ø`f`X]Y`K`c`\`bi`b[`XYf`BUh]cbU`a`UbbgW`UZhž
XUg`E`i`Ufh]Yf`]b`<`Yfnc[YbUi`fUW`ž`\`Uh`k`À`fYbX`XYf`9A`Y]bY
nYbhfU`Y`F`c`Y`[Ygd]Y`h`BU[Y`ga`Ubb`gY`Vgh`VYhcb`h`X]Y
K`]W`h][`_Y]hž`XYb`8`fi`W`_j`cb`XYb`Gd]Y`Yfb`ni`bY`a`Ybž`XUa`]h]g]Y
XYb`A`ca`Ybh`[Yb]Y»Yb`_`Ò`bbYb`"8`UVY]`k`]fX`VYgcbXYfg`Ui`Z`X]Y
h]YZb`9a`ch]cbYb`XYf`Gd]Y`Yf`k`À`fYbX`XYg`J`]YfhY`Z]bU`gd]Y`g
[Y[Yb`GdUb]Yb`Y]b[Y[Ub[Yb`"5i`W`XUg`HYUa`i`bX`XYf`7`Y`Z`c`W`

5bhc b'GWa Ui g\UVYb'k Å\fybX'XYf'8c_i 'ZØf'Yf\YV']WXY
Ya ch]cbUY'A ca YbhY '[Ygcf[h"

5_hi Y`Y'9bhk]W_`i b[Yb'fi bX'i a 'X]Y'9A !
E i U`Z]_Uh]cb

BYVYb'XYb'9f'YVb]ggYb'XYf'9A '&\$&('[Y\hYg'Ui W`i a 'X]Y
VYj cfghY\YbXYb'E i U`Z]_Uh]cbYb"5_hi Y``g]bX'bYi b
BUh]cbU`a UbbgWUZhYbž'XUfi bhYf'; Ugh[YVYf'8Yi hgWU`UbXž'VYfY]hg
ZØf'X]Y'9A '&\$&('ei U`Z]n]Yfh" ð'XYb''YhnhYb'VY]XYb'Gd]Y`hU[Yb'XYf
E i U`Z]_Uh]cbž'X]Y'j ca '%*"V]g%, "'Bcj Ya VYf'&\$&' 'ghUhhZ]bXYbž
_Åa dZYb'k Y]hYfY'%'HYUa gi a ']\fY'HY]'bU\ a Y"'5a '&'8YnYa VYf
&\$&' 'k]fX'X]Y'5i g`cgi b['XYf'9A 'ghUhhZ]bXYbž']bg[YgUa h'k YfXYb
&%A UbbgWUZhYb']bg'Hi fb]Yf'Y]bn]Y\Yb"l bhYf'XYb'ei U`Z]n]YfhYb
HYUa g'g]bX'i bhYf'UbXYfYa 'GdUb]Yb'i bX'GWch'UbX'']b'; fi ddY'5
gck]Y'6Y`[]Yb'i bX'^2 ghYffY]W`]b'; fi ddY': "'5`VUb]Yb'\Uh'g]W
VYfY]hg'Ua '%+"Bcj Ya VYf'&\$&' 'a]h'Y]bYa '%%[Y[Yb'A c`XUi
ei U`Z]n]Yfhž'k]Y'Ui Z Zi ggVU`!Ya !&\$&('ni ''YgYb'']gh"

8YhU]`g	
Cfh	<Yfnc[YbUi fUWž'8Yi hgWU`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "k Y`h"XY• k k k "b!hj "XY• Zi ggVU`!Ya !&\$&("XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh