

F cW_`Ua `F]b [`&\$&) . : Ygh]j U`i bhYf
F Y[Ybk c`_Yb ` `H]ddg`ZØf`6Ygi WXYf°

F cW_`Ua `F]b [`&\$&) `ghUfhYh`Ua `BØfVi f[f]b[`a]h`- "\$\$\$
6Ygi WXYfb"K YhhYfj cf\YfgU[Y. FY[Yb`i bX` ; Yk]hhYf`Xfc\Ybž
VYgcbXYfg`Ua `K cWXYbYbXY"



BØfVi f[f]b[ž`8Yi hgW`UbX`!`8Ug` F cW_`Ua `F]b [` : Ygh]j U`
Z]bXYh`b`X]YgYa `>\`f`j ca `*"'Vg` , "'> b]`&\$&) `Ua `BØfVi f[f]b [`
ghUhh"8]Y`C f[Ub]gUhcFYb`Yfk UfhYb`fi bX`- "\$\$\$`A i g]_ZUbğž`X]Y`ni
Y]bYa `XYf`[fØ» hYb`F cW_ZYgh]j U`g`9i fcdUg`ghfØa`Yb`k YfXYb"9]b
VY_UbbhYf`i bX`[Y`YVhYf`9j Ybhž`XYf`YXcW`]b`X]YgYa `>\`f`a]h
\YfUi gZcfXYfbXYb`K YhhYfVYX]b[i b[Yb`_cbZfcbh]Yfh]gh"@Ui hiXYa
8Yi hgWYb`K YhhYfX]YbghfBK 8Łg]bX`j cf`i bX`k A`fYbX`XYg
: Ygh]j U`g`FY[YbZÀ`Y`i bX` ; Yk]hhYf`ni `Yfk UfhYb"6YgcbXYfg`Ua
A]hk cW`i bX`8cbbYfghU[`j cf`XYa `9j Ybh`_ØbbhY`Yg`ni
i bVYghÀbX][Ya `K YhhYf`_ca a Ybž`k Ug`X]Y`J cfZFYi XY`Ui Z`X]Y
a i g]_U`]gWYb`<][\`][\hg`Yhk Ug`hfØVYb`_ØbbhY"8]Y`Dfc[bcgYb
XYi hYb`XUfUi Z`\]bž`XUgg`Ui W`Ua ` : Ygh]j U`k cWXYbYbXY`a]hFY[Yb
ni `fYW`bYb`]ghž`k Ug`X]Y`NY`hd`ÀhY`a UhgW][`a UWYb`_ØbbhY"

6YgcbXYfg\ VYgcf[b]gYffY[YbX'g]bX'X]Y'J cf\YfgU[Yb'Z0f'X]Y
BUW h'Ui Z: fY]hU[ž]b'XYf'gW\Ui YfUfh][Y'F Y[YbZÄ''Y'i bX'; Yk]hhYf
Ub[Y_0bX][h'g]bXž'k]Y'GK F' 'VYf]W\hYh'' ð'XYb''YhhYb'HU[Yb'\ Uh
Yg'VYfY]hg]b'XYf'F Y[]cb'[YfY[bYhž'k Ug'X]Y'6cXYbj Yf\Ä'hb]ggY
k Y]hYf'j YfgW\ÄfZn''; Y'Y[Yb'h]W\Y'GcbbYbgW\Y]bd\UgYb'_0bbhYb
'YXcW\Y]bYb'_Y]bYb'@W\hV'W'_V]YhYb''8YbbcW'gc''hYb'X]Y
: Ygh]j U'VYgi W\Yf'; i a a]gh]YZY'ž'F Y[YbdcW\cg'i bX'UbXYfY
K YhhYfgW\i hmUfh]_Y''a]hVf]b[Ybž'i a '[i h[Yf0ghYh'ni 'gY]b''

6YgcbXYfY'G]W\Yf\Y]hgj cf_Y\fi b[Yb

6Y]'CdYb'5]f!9j Ybhg'k]Y' FcW'_Ua 'F]b['g]bX'i a ZUb[fY]W\Y
G]W\Yf\Y]hga U»bU\ a Yb'i bYf'Ägg]W'' ðg[YgUa h'k]fX'Y]b
Xi fW [Äb[] [Yf'GUb]hÄhgX]Ybgh'VYfY]hghY\Ybž'XYf']b'XYf'@U[Y']ghž
gW\ bY''ni 'fYU[]YfYbž']bgVYgcbXYfY'Ub[Yg]W\hg'XYf
j cf\Yf[YgU[hYb'; Yk]hhYf''8]Y'J YfUbghU'hi b[g'Y]hi b['\Uh'_UfY
?cbnYdhY'Ui g[YUfVY]hYhž'i a 'X]Y'G]W\Yf\Y]h'XYf'6Ygi W\Yf'ni
[Yk Ä\ f'Y]ghYb''8Uni '[Y\0fh'Y]bY'j cfUi ggW\Ui YbXY'D'Ubi b[ž'X]Y
gck c\X]Y'6Ygi W\Yf'Yb_i b['U'g'Ui W\X]Y', VYfk UW\i b['XYf
6Ygi W\Yfghf0a Y'i a ZUggh'' ð'XYf'J Yf[Ub[Yb\Y]h'nY][hY'Y]b
gW\k YfYg'l bk YhhYf'ja '»\f'&\$%* ž'XUg'ni f'5VVfi W\X'Yg': Ygh]j U'g
Z0\fhY'i bX'fi bX', \$'J Yf'YhhY'Xi fW'6']hnY]bgW\Ä[Y'ni f': c'[Y
\UhYž'k]Y'XYfk YghYb''XY'VYf]W\hYh''

6YgcbXYfg'k]W\h]['gh'X]Y'ghÄbX][Y'?ca a i b]_Uh]cb'i bX
ðZcfa Uh]cb'XYf'6Ygi W\Yf''8]Y'G]W\Yf\Y]hg_fÄZhY'a 0ggYb'VYfY]h
gY]bž'5bk Y]gi b[Yb'gW\ bY''i bX'_Uf'ni 'j Yfa]hhY'bž']bgVYgcbXYfY
k Ybb'i bj cf\Yf[YgY\YbY'K YhhYfYfY][b]ggY'Y]bhYhYb'' FcW'_Ua
F]b['\Uh'ni XYa 'Y]bYb'Ugd\U'h]YfhYb'6YfY]W\j cf'XYf
<Ui dhV0\ bY'Y]b[Yf]W\hYhž'XYf'Ui W\VY]'bUggYa 'K YhhYf
gW\Ua a ZFY]'V'Y]Vh''8]Yg'V]YhYh'XYb'?cbnYfhVYgi W\Yfb'Y]bY
g]W\YfY'NcbYž'i a 'X]Y'5i Zhf]hhY'ni '[Yb]Y»Ybž'c\ bY'h]YZ']a 'A UhgW\
ni 'ghYW_Yb''

F Y]gY! 'i bX'K YhhYfVYX]b[i b[Yb

8]Y'5bfY]gY'XYf': Ygh]j U'VYgi W\Yf'VY[Ubb'VYfY]hg'Ua 'A]hkcW\
i bX'Z0\fhYž'k]Y'Yfk UfhYhž'ni ''Ub[Yb'GhUi g'i bX'K UfhYnY]hYb''8]Y

J YfUbgH`hYf`VYhcbYbž`XUgg`X]Y`K` YhhYfdfc [bcgYb`cZhi`_i`fn`j`cf`
 XYa`_9j`Ybhidf`Ān]gYf`k`YfXYbž`UVYf`X]Y`U`_hi`Y`Yb`<`]bk`Y]gY`Y[`Yb`
 bU\Yž`XUgg`X]Y`HY]`bY\`a`Yf`Ui`Z`Y]b`bUggYg`K`cW\YbYbXY`
 j`cfVYfY]hYh`gY]b`gc`h`Yb":`Øf`X]Y`_ca`a`YbXYb`HU[`Y`k`YfXYb`
 <`ØW\ghY`a`dYfUhi`fYb`i`a`X]Y`%`);`fUX`Yfk`UfhYhž`a`]h`k`]YXYf\`c`h`Yb`
 FY[`YbZ`Ā`Ybž`X]Y`X]Y`Gh]a`a`i`b[`X`Yf":`Ygh]j`U`hU[`Y`YXcW\`b]W\h`
 hfØVYb`gc`h`Yb"

:`Øf`XYb`A`cbhU[`ž`XYb`5VfY]gYhU[`ž`k`]fX`Ub[`Y`_ØbX][`hž`XUgg`
 hfcW`YbYg`K`YhhYf`Y]bhYfYb`_ØbbhYž`k`Ug`XYb`F`ØW`k`Y[`ZØf`X]Y`
 6Ygi`W\Yf`Yf`Y]W\hYfh`8]Y`[`fc»`Yb`<`YfUi`gZcfXYfi`b[`Ybž`X]Y`a`]h`XYf`
 8i`fW\ZØ\fi`b[`Y]bYg":`Ygh]j`U`g`X]YgYf";`fØ»`YbcfXbi`b[`j`YfVi`bXYb`
 g]bXž`gc`h`Yb`YXcW\`b]W\h`i`bhYfgW\`Āhnhk`YfXYb":`9]bY`dYfZY`_hY`
 D`Ubi`b[`\]bg]W\h`W`@`[`]gh]_ž`J`Yfgcf[`i`b[`i`bX`G]W\Yf\`Y]h`]gh`
 YbhgW\Y]XYbX`ZØf`XYb`9fZc`[`X`Yg`9j`Ybhgž`VYgcbXYfg`VY]`
 k`YW\gY`\`UZhYb`K`YhhYfVYX]b[`i`b[`Ybž`X]Y`Y]bYb`VYXYi`hYbXYb`
 9]bZi`gg`Ui`Z`X]Y`[`YgUa`hY`J`YfUbgH`hi`b[`\`UVYb`_ØbbYb"

8 YhU]`g	
I fgUW\Y	YI hfYa`Yg`I`bk`YhhYfž`6`]hnY]bgW\`U[
C fh	B ØfVi`f[`f]b[`ž`8Yi`hgW\`UbX
J Yf`YhnhY	,`\$
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk`YghYb"XY • k k k "gk`f`"XY • k k k "[`fcg`_`cdZ!W\`bgi`h]b[`XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh