



`Y]W\hYb`GW\Ui Yfb`i bX`<ÒW\ghk YfhYb`nk ]gW\Yb`%) `i bX`%+`; fUX"  
5i W\`Ua`GUa ghU[ `V`Y]Vh`XUg`K YhhYf`X]W\hY`K c`\_Yb`a ]h  
nY]hk Y`][ Ya ``Y]W\hYb`FY[ Yb`i bX`<ÒW\ghk YfhYb`i a`%) `V]g`%\*  
; fUX"8]Y`B`ÀW\hY`Vf]b[ Yb`a ]h`HYa dYfUhi fYb`j cb`%%V]g`%&; fUX  
YVYbZU`g`\_Ø`YfY`K YfhY" <cZZbi b[ `Ui Z`6YggYfi b[ `[ ]Vh`Yg`ZØf`XYb  
GcbbhU[ žUb`XYa`Yg`j cfUi gg]W\h`]W\`k Y]h[ Y\YbX`hfcW`Yb`V`Y]Vh  
i bX`X]Y`HYa dYfUhi fYb`Ui Z`Yhk U`%+`; fUX`UbghY][ Yb`\_ØbbhYb"

## @]j YghfYUa `i bX`Dfc [ fUa a

: Øf`i Ygh]j U`ZUbgž`X]Y`b]W\h`j cf`Cfh`gY]b`\_ØbbYbž`V]YhYh`6]`X`XY  
Y]bYb`@] YghfYUa`Ubž`XYf`Ui g[ Yk`À`hY`5W`hg`Ui Z`XYf`i hcd]U`GHU[ Y  
ØVYfhf`À[ h`8Yf`GhfYUa`VY[ Ub`b`VYfY]hg`Ua`\*`"ž b]`i a`%`i`f`Ni  
XYb`[ YghYfb`ØVYfhfU[ YbYb`5i Zhf]hhYb`[ Y\ØfhYb`9`YWhf]W7U`Vcmž`5  
8Um`hc`FYa Ya VYf`i bX`6f]b[ `A Y`h\Y`<cf]ncb"5b`X]YgYa  
GUa ghU[ `g]bX`i bhYf`UbXYfYa`Bch`b[ `A cfYž`G\_]`Yh`i bX`G`]d\_bch  
Y]b[ Yd`Ubhž`k`À`fYbX`Ua`GcbbhU[ `6UbXg`k ]Y`?cfb`i bX`X`Yg`Ui Z  
X]Y`6Ø`bY`\_ca a Yb`k YfXYb"

## 7Ua d]b[ `i bX`G]W\Yf`Y]h

BYi`]b`X]YgYa`X\`f]gh`XYf`7Ua d]b[ VYfY]W\`F UW`hfUW\_  
FcW`\_b Fc``7Ua d]b[ ž`XYf`a ]h`a cXYfbYb`5bbY`a`]W\`\_Y]hYb`k ]Y  
K @5Bž`Ghfca Ub`gW\`ØggYbž`gYdUfUhYb`K 7g`i bX`8i gW\Yb  
Ui g[ YghUhhYh]gh"8]Yg`gc``XYb`5i ZYb`h`U`h`\_ca ZcfhUV`Yf`[ YghU`hYb`  
Ni XYa`gYhnh`XUg`i Ygh]j U`Ui Z`Y]b`VUf[ Y`X`cgYg`6YnU\`gmghYa`ZØf  
H]W`Yhg`i bX`i; i h`UVYbž`i a`XYb`NU\`i b[ gj Yf`\_Y`f`ni  
j YfY]bZUW\Yb"

5b[ Yg]W\hg`XYf`k YW\gY`\UZhYb`K YhhYfVYX]b[ i b[ Yb`]gh`Y]bY`[ i h  
Xi fW`XUW`hY`DUW`\_]ghY`ZØf`i Ygh]j U`VYgi W\Yf`VYgcbXYfg`k ]W\h][ "  
BYVYb`k YhhYfZYghYf`?`Y]Xi b[ `k ]Y`FY[ Yb`UW`\_Y`i bX`i; i a`a ]gh]YZ`b  
gc``hYb`6Ygi W\Yf`Ui W`7Ua d]b[ !5i gfØghi b[ `k ]Y`NY`h`i bX  
GW\`UZgUW`\_a ]hVf]b[ Yb" <m[ ]YbYUfh]\_Y`k ]Y  
<UbXXYg]bZY`\_h]cbga ]hhY`i bX`Hc]`YhhYbdUd]Yf`gck ]Y`Y]bY  
Dck YfVUb`\_i bX`HUgW\Yb`Ua`dY`gc``hYb`YVYbZU`g`b]W\h`ZY`\`Yb"

8]Y`K YhhYfdfc [ bcgYb`g]bX`Y]b`k YgYb`h]W\Yf`6YghUbXhY]`XYf

G]W\Yf\Y]hgj cf\_Y\fi b[ Yb`VY]`C dYb!5]f!J YfUbgH`hi b[ Yb" `K ]Y  
 I 6=A 9H`VYf]W\hYh`i a ZUggh`\f`GYfj ]W`j Yf`Àgg`]W\Y  
 K YhhYfj cf\YfgU[ Yb`i bX`i bk YhhYfk Ufbi b[ Yb`ž`k Ug`ZØf`X]Y  
 G]W\Yf\Y]h`XYf`6Ygi W\Yf`i bX`XYg`DYfgcbU`g`j cb`Yb`hgW\Y]XYbXYf  
 6YXYi hi b[ `]gh"Di b\_h[ YbUi Y`K YhhYf]bZcfa Uh]cbYb`g]bX`XU\Yf  
 i bYf`Àgg`]W`ž`i a `Ui Zi bj cf\YfgY\VUfY`K YhhYfj Yf\`À`hb]ggY  
 fYW\hY]h][ `fYU[ ]YfYb`ni ` \_ÖbbYb"

: Øf`bZcfa Uh]cbYb`ØVYf`X]Y`K YhhYf`U[ Y`i bX`k Y]hYfY`H]ddg`\_ÖbbYb  
 : Ygh]j U`VYgi W\Yf`X]Y`Yb`hgdFYW\YbXY`K YhhYfgY]hY`\_cbgi `h]YfYb.`  
**k YhhYf`W`a** `i bX`i a `X]Y`U`hi Y`Y`@U[ Y`j cf`C`fh`ni `j YfZc`[ Yb`ž  
 \_Ubb`Y]b`6`]W`\_Ui Zi **I 6=A 9H`**`]`ZfY]W`gY]b"

8YhU]`g	
C fh	B ØfVi f[ f]b[ ž`B ØfVi f[ ž`F`Y]b`UbX!DZU`nž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "k YhhYf`W`a</li> <li>• k k k "i V]a Yh`W`a</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh