

F cW\_ ]a 'DUF\_ . ' ' \$ ' ð U\ fY 'A i g]\_ [ YgW\ ]W\ hY  
i bX 'Y]bY 'K YhhYfk Ufbi b [ °

F cW\_ ]a 'DUF\_ '&\$& ) . ' ð V]`Ài a 'a ]h%\$\$ '6UbXg ]b `B ØfbVYf [  
Yfk UfhYh' - "\$\$\$ '\$6Ygi W\ Yf" 'K YhhYfj cf\YfgU[ Y. ' \_Ø\ `i bX  
fY[ bYf]gW\ "



B ØfbVYf[ ž'8Yi hgW\ `UbX !`5a ' \* " ' ð b ]' &\$& ) `VY [ ]bbh`i]b `B ØfbVYf [  
XUg' ' \$ " ' ð V]`Ài a `XYg`fYbca a ]YfhYb `F cW\_ ]a `DUF\_ : Yghj U`g" '8 ]Y  
J YfUbgU`hi b [ `n]Y\ h`XUVY]`ZUgh' - "\$\$\$ '\$A i g]\_ZUbg`Ub`i bX  
j Yfgdf]W\ h`Y]bYb`FY`cfXVYgi W\ " '8 Ug : Yghj U `Z]bXYhinY]h[ `Y]W\ `a ]h  
XYa ` ( \$ " ' ð V]`Ài a `j cb `F cW\_ `Ua `F ]b [ `ghUhhž`XUg`YVYbZU`g` [ fc» Y  
a i g]\_U`]gW\ Y < ] [ \ ] [ \ hg`V]YhYh" '8 ]Y < YUX` ]bYf`VY]`F cW\_ `Ua `F ]b [  
g]bX`G`]d\_bchž? cfb`i bX`6f]b [ `A Y`h`Y`< cf]ncbž`k `À\ fYbX`F cW\_ ]a  
DUF\_ ]bg [ YgUa h%\$\$ '5i Zhf]hY `j cb `]bhYfbUh]cbU`Yb`? ØbghYfb`V]g  
GcbbhU [ `df`ÄgYbh]YfYb`k ]fX" '8 ]Y `K YhhYfj cf\YfgU[ Y ` \ ]b [ Y [ Yb` [ ]Vh  
5b`Ugg`ni f`6Ygcf [ b]g. `FY [ Yb`i bX`\_Ø\ `YfY`HYa`dYfUhi`fYb`k`YfXYb  
ZØf`U`Y`XfY] : Yghj U`hU [ Y`d`fc [ bcgh]n]Yfhž`k ]Y `DBD`VYf]W\ h`Yh"

8 ]Y`YfghYb : Ub`g]bX`VYfY]hg`ZfØ\ nY]h] [ `Ub [ YfY]ghi bX` \ UVYb ` ]\ fY

NY`hY`fi bX`i a`XUg: Ygh]j U`[ Y`ÀbXY`VY]a`8i hnYbXhY]W  
Ui Z[ YgW`U[ Yb`"Ni`XYb`c[ ]gh]gW`Yb`<YfUi`gZcfXYfi b[ Yb`XYg  
9j Ybhg`[ Y`Òfh`XYf`HfUbgdcfhj`cb`%&?]`ca`YhYfb`?UVY`ZØf`X]Y  
6Ø`bYb`gck`]Y`X]Y`5i`ZghY`i b[ `j`cb`" &?]`ca`YhYfb`6Ui`nÀi`bYb`"  
=bg[ YgUa`h`k`YfXYb`Ub`XYb`:`Ygh]j`U`hU[ Yb`%"%"\$`GUb]h`hYf`j`cb  
j`YfgW`]YXYbYb`Cf[ Ub]gUh]cbYb`ni`a`9]bgUhn`\_ca`a`Yb`ži`a`X]Y  
G]W`Yf`Y]h`XYf`6Ygi`W`Yf`ni`[ Yk`À`f`Y]ghYb`"BYi`]gh`Ui`»YfXYa`X]Y  
9]bZØ`fi`b[ `XYf`HY`Ya`YX]n]b`ž`X]Y`VY]X]YgYa`:`fc»!9j`Ybh`Yfd`fc`Vh  
k`]fX`"Gc`\_ØbbYb`Y`fnhY`]b`9fghY!<]ZY!GhUh]cbYb`j`]fhi`Y`  
ni`[ YgW`U`hY`h`k`YfXYb`ž`VYf]W`hY`h`6F"

## 8]Y`6YXYi`hi`b[ `j`cb`F`c`W`\_]a`DUF`\_

A`i`g]\_Yj`Ybhg`g]bX`]b`8Yi`hgW`UbX`Y]bY`XYf`VY`]YVhYghYb  
: fY]nY]hVYgW`ÀZh][`i`b[ Yb`"GW`Àni`b[ Yb`ni`Zc`[ Y`VYgi`W`h`YXY.f  
Nk`Y]hY`8Yi`hgW`Y`[ Y`Y[ Ybh]W`Y]b`gc`W`Yg`9j`Ybh`"8]Y  
A`i`g]\_k`]fhgW`UZh`\Uh]g]W`]b`XYb`Y`hnhYb`»\fYb`U`g`VYXYi`hYb`XYf  
HY]`a`Uf`\_h`XYf`?i`hi`fi`i`bX`?fYUh]j`k`]fhgW`UZh`YhUV`]Yfh`6Y]`F`c`W`\_]a  
DUF`\_ž`Y]bYa`X`Yf`[ fØ»hYb`A`i`g]\_ZYgh]j`U`g`XYg`@UbXYgž`\_ca`a`Yb`X]Y  
: Ubg`ni`gUa`a`Yb`ži`a`XUg`@j`Y!9f`YVb]g`ni`[ Yb]Y»Yb`ž`XUg`ZØf`ØVYf  
,`\$`i`X`Yf`6Ygi`W`Yf.]bbYb`XYf`<Ui`dh[ fi`bX`ZØf`]\fYb`6Ygi`W`]gh`  
=bgVYgcbXYfY`Øb[ YfY`;`YbYfUh]cbYb`nY][`Yb`[ fc»Yg`=bhYfYggY`Ub  
F`c`W`!]`i`bX`Dcd`\_cbnYfhYb`ž`k`Ug`g]W`]b`XYb`c`Yb`6Ygi`W`YfnU`\Yb  
k`]XYfgd]Y[ Y`hž`gc`GhUh]ghU"

A`]higY]bYb`" `\$`»\fYb`]gh`F`c`W`\_]a`DUF`\_b]W`h`bi`f`Y]b`:`Ygh`ZØf  
A`i`g]\_]YV`UVYfž`gcbXYfb`Ui`W`Y]b`k`]fhgW`UZh]W`Yg`9j`Ybh]j`cb  
\c`Yf`F`Y`Yj`Ubn`"8]Y`Dfc[ bcgYb`ZØf`XYb`@j`Y!A`i`g]\_!A`Uf`\_h]b  
8Yi`hgW`UbX`Ui`ZYb`Ui`ZY]bYb`l`a`gUhn]j`cb`fi`bX`%ž`A`]UfXYb  
9i`fc`V]g`&\$&+`\]bUi`g`"8]YgY`NU`\Yb`j`YfXYi`h]W`Yb`XYb  
GhY`Ybk`Yfh`gc`W`Yf`;`fc»j`YfUbg`h`hi`b[ Yb`]b`XYf`XYi`hgW`Yb  
9j`YbhVfUbW`Y`i`bX`XYf`A`i`g]\_gnYbY`"8]Y`6Ygi`W`YfnU`\`j`cb`F`c`W`\_]  
]a`DUF`\_ØVYfghY][`h`gc[ Uf`X]Y`9]bk`c`Yb`YfnU`\`XYf`GhUXh`6Ua`VYf[ ž  
k`Ug`X]Y`6YXYi`hi`b[ `i`bX`X]Y`6Y`]YVh`Y]h`XYg`:`Ygh]j`U`g  
i`bhYfghfY]W`h"

8Ug: Ygh]j U`[ Y`ÀbXY`k`]fX`ni`XYa`a`]h`(\$\$\$\$`E`i`UXfUha`YhYfb  
: `ÀW`Y`\_ca`d`Y`h`UV[ YXYW`hž`i`a`XYb`F`UgYb`ni`gW`Ø`hnYb`"

9]bV`]W\_Y`]b`X]Y`?ØbghYf! ?UV]bYb`nY][ Ybž`XUgg`X]Y`<YUX`]bYf  
 YI Wi g]j`i bhYf[ YVfUW`h`g]bXž`k`À`fYbX`XYf`F`Ygh`XYf`6Ygi`W`Yf`XUg  
 : Ygh]j`U`i`bhYf`ZfY]Ya`<]a`a`Y`[ Yb]Y»Yb`\_Ubb``8]Y  
 9]bgUhnVYfY]hgW`UZh`XYf`GUb]h`hYf`i`bX`X]Y`]bbcj`Uh]j`Yb  
 a`YX]n]b]gW`Yb`A`U»bU`a`Yb`gd]Y[ Y`b`X]Y`gcf[ Z`h`[ Y`D`Ubi`b[  
 k]XYfž`i`a`X`Yb`: Ub`g`Y]b`g]W`YfYg`i`bX`i`bj`Yf[ Ygg`]W`Yg`9f`YVb]g`ni  
 V]YhYbž`k`jY`DBD`Yfj`cf[ Y`cVYb`Uh`

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g`
C`f`h`	B`Ø`f`b`V`Y`f[`ž`8`Y`i`h`g`W`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"d`b`d"XY</li> <li>• k`k`k`"V`f"XY</li> <li>• XY"ghUh]ghU"W`a`</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`