

F cW_]a `DUF_`i bhYf`F Y[Yb`i bX
; Yk]hhYfb.`> V]`Ài a gZY]Yf`k YhhYfZYgh3

I bVYghÀbX][Yg`K YhhYf`VY]a `F cW_]a `DUF_]b`BØfbVYf[`Ua
*"'> b] &\$&). .; Yk]hhYf`i bX`FY[Yb`Yfk UfhYb`X]Y
: Ygh]j U`VYgi WXYf"



B ØfbVYf[ž`8Yi hgW`UbX`!`8 Ug`K YhhYf`]b`8Yi hgW`UbX`V`Y]Vh
i bVYghÀbX][ži bX: Ygh]j U`VYgi WXYf`a ØggYb`g]W`Ui Z: Yk]hhYf
i bX`FY[Yb`Y]bghY`Yb``6YgcbXYfg`X]Y`HY]`bY`a Yf`XYg`F cW_]a
DUF_ž`XYf`]b`X]YgYa `>f`gY]b`` \$!`À`f][Yg`> V]`Ài a `ZY]Yfhž`g]bX
j cb`XYb`dfc[bcgh]n]YfhYb`l bk YhhYfb`VYhfcZZYb``@Ui h`h!`c b`]bY`XY
k]fX`XYf: fY]hU[`a]h`K c`_Yb`i bX:[YV]Yhgk Y]gYa `FY[Yb
VY[]bbYb``B UW`a]hU[g`g]bX`Y]bnY`bY: Yk]hhYf`a]hghØfa]gW`Yb
6ØYb`V]g`+\$`_a #`ni`Yfk UfhYbž`VYj cf`X]Y: Yk]hhYf`Ua `5VYbX
U`a `À`]W`bUW`UggYb``8]Y`HYa dYfUhi fYb`XØfZhYb`XUVY]`V]g`ni
&&: fUX`YffY]W`Yb"

: Øf`XYb`GUa ghU[`_ØbX][h]g]W`Y]b`k Y]hYf`]b`k YW`gY`UZhYg
K YhhYf`Ub``6YgcbXYfg`]a `B cfXk YghYb`]gh`a]hghUf`_Yf`6Yk Ø`_i b[ž

GWUi Yfb'i bX_i fnYb'; Yk]hhYfb'ni 'fYWbYbž'gcXUgg'hfcW_YbY
D\UgYb'VY]a 'F cW_]a 'DUf'_Ui a 'ni 'Yfk UfhYb'g]bX''8]Yg'[]'h'Ui W
ZØf'XUg'dUfU''Y'ghUhhZ]bXYbXY'F cW_]Ua 'F]b[]'b'XYf'9]ZY'ž'k c
YVYbZU''g'nU\ 'fY]WY'GWUi Yf'j c f\YfgU[h'g]bX"

K YhhYfdfc[b c gYb 'ZØf'XUg'[YgUa hY
K cWYbYbXY

≠'XYf'B UW h'ni 'GcbbhU['_ÖbbYb']a 'GØXcghYb'8Yi hgW\UbXg
_fÄZh][Y'; Yk]hhYf'i bX'FY[Yb'Ui ZhfYhYb''5a 'DZ]b[ghgcbbhU['k]fX
Y]b'A]I 'Ui g'GcbbYž'j]Y'Yb'K c'_Ybž'nU\ 'fY]WYb'GWUi Yfb'i bX
_i fnYb'; Yk]hhYfb'dfc[bcgh]n]Yfh'<]YfVY]k YfXYb'X]Y
HYa dYfUhi fYb']a 'K YghYb'nk]gWYb'%'(; fUX'i bX']a 'CghYb'V]g'ni
&&; fUX'gWk Ub_Ybž'k Ug'XYa ' : Ygh]j U'VYgi WYf'Y]bY'Y\Yf
Xi fWk UWgYbY'K YhhYf'U[Y'VYgWYfh"

8]Y'9bhk]W_i b[Yb'XYg'K YhhYfg'_ÖbbYb']a '?cbhYI h'XYf'Øb[ghYb
_]a Uh]gWYb'J YfÄbXYfi b[Yb'VYhfUW hYh'k YfXYb''B UW'5b[UVYb
j cb'GhUh]ghU'k Uf'&&('XUg'\Y]» YghY'ſ\ f']b'8Yi hgW\UbX'gY]h
6Y[]bb'XYf'K YhhYfUi ZnY]Wbi b[Yb']a 'ſ\ f'%, , %ž'a]h'Y]bYf
8i fWgWb]hhghYa dYfUhi f'j cb'%'ž- ; fUX'7Y'g]i g"≠'XYb'YhnhYb
&\$'ſ\ fYb'_cbbhYb'%'* 'XYf'k Äfa ghYb'ſ\ fY'j YfnY]WbYh'k YfXYbž
k Ä\ fYbX'X]Y'< ÖWghhYa dYfUhi f'j cb'(' %ž&; fUX'7Y'g]i g]a 'ſ\ f
&\$%-]b' BcfXf\Y]b!K YghZU'Yb'[Ya YggYb'k i fXY''8]YgY'YI hfYa Yb
K YhhYf'U[Yb'g]bX'Y]b'5bnY]WYb'ZØf'XYb'ZcfhgWfY]hYbXYb
'?]a Uk UbXY'ž'XYf'ni '\Äi Z][YfYb'<]hnYk Y''Ybž'GhØfa Yb'i bX
GhUf_fY[Yb'ZØ\ fh"

8]Y'B]YXYfgW\U[ga Yb[Y']b'8Yi hgW\UbX'VYhfi ['&&('Yhk U'-\$'
@]hYf'dfc'E i UXfUha YhYfž'k cVY]'XUg'GUUf'UbX'a]h'%'&, \$'@]hYfb'XYb
\ÖWghYb'K Yfh'Ui Zk]Yg": Øf'XYb'K]bhYf'&&(#&\$&) 'k i fXY'Y]b
a]'XYf'i bX'i bhYfXi fWgWb]hh]W' hfcW_YbYf'J Yf'Ui Za]h'bi f'%))
@]hYfb'B]YXYfgW\U['[Ya Y'XYh"

C V k c\''XUg'K YhhYf'ZØf'X]Y': Ygh]j U'VYgi WYf'Y]b'B ØfbVYf[
\YfUi gZcfXYfbX'V'Y]Vhž'YfÖZbYh'X]Y'k YWgY'\UZhY'K YhhYf'U[Y
Ui W'X]Y'A Ö[]W_Y]h'ZØf'gdUbbYbXY'@]j Y!5i Zhf]hhY'i bX'Y]bY
VYgcbXYfY': Ygh]j U'Uha cgd\ÄfY''8]Y'C f[Ub]gUhc fYb'i bX

HY]`bY\`a Yf'g]bX`YXcW`[i h'VYfUhYbž'g]W`Ui Z`U`Y`K YhhYf`U[Yb
Y]bni ghY`Yb`i bX`Yb hgdFYW`YbX`j c fVYfY]hYh`ni `gY]b"

8YhU]`g	
J c fZU``	K YhhYf
I fgUW`Y	? `]a Uk UbXY`
C fh	B ØfbVYf[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "h!c b`]bY"XY• XY"ghUh]ghU"WŁ a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh