

# F cW\_Yb`ZØf`X]Y`8Ya c\_fUh]Y.` H\Y 6i ghYfg`Ui Z`B Yi ghUXhYf`A Uf\_hd`Uhn`

?cbnYfh`XYf`6UbX`H\Y`6i ghYfg`Ua`"\*"'đ b] &\$&) `]b`B Yi ghUXh  
F cW`ZØf`8Ya c\_fUh]Y`i bX`J]Y`ZU`hž`a ]h; Ygdf`ÅW`gfi bXY`i bX  
GdYbXYbUi Zfi Z`



A Uf\_hd`Uhnž`B Yi ghUXh`Ub`XYf`K Y]bghfU» Yž`8Yi hgW`UbX`!  
5a`"\*"'đ b] &\$&) `ZUbX`Ui Z`XYa`A Uf\_hd`Uhn`]b`B Yi ghUXh`Ub`XYf  
K Y]bghfU» Y`Y]bY`Y]bXfi W\_gj c``Y`J YfUbghU`hi b[ `i bhYf`XYa`A chhc  
l a gcbghi bX`XfUi » Yb`ghUhh``8]Y`G\_U!6UbX` H\Y`6i ghYfg`nc[  
nU`fY]W`Y`6Ygi W`Yf`Ubž`X]Y`g]W`a i g]\_U`gW`ZØf`X]Y`8Ya c\_fUh]Y  
Y]bgYhnYb`k c`hYb``8]Y`J YfUbghU`hi b[ ž`X]Y`j cb`%\*`V]g`&\$`i \f  
XUi YfhYž`k Uf`HY]`XYg`Gc`XUf]gW`Yb`: fØ`b[ g` `B Yi ghUXh`&)  
i bX`n]Y`hY`XUfUi ZUVž`ZØf`J]Y`ZU`hi bX`[ Y[ Yb`X]Y`B Yi Y`F`YW`hY`ni  
a cV]`g]YfYb``C f[ Ub]g]Yfh`k i fXY`XUg`9j Ybh`j cb`XYf  
ØVYfdUfhY]`W`Yb`6Øf[ Yf.]bbYb!`b]h]Uh]j Y` B Yi ghUXh`V`Y]Vh`Vi bh`ž  
X]Y`g]W`gY]h`&\$&` `ZØf`Y]b`Yb[ U[ ]YfhYg`i bX`k Y`hc`ZYbYg`B Yi ghUXh  
Y]bgYhnh`

9]b'<][ \`][ \h'XYg'Dfc[ fUa a g'k Uf'Y]bY'; YgdfÅWgfi bXY'a ]h  
Dc`]h]\_k ]ggYbgWUZh'Yf'DfcZ''8f''A Uf\_i g'@]bXYb''9f'Yf\_`ÀfhY`X]Y  
GhfUHY[ ]Yb'j cb'FYWghgYI hfYa Yb'i bX'h\Ya Uh]g]YfhY`XYfYb  
J Yfgi WXYžVYXYi hYbXY`\]ghcf]gWXY'9fY][ b]ggY'k ]Y`XUg  
<Ua VUWXYf': Ygh'ZØf']\fY'Nk YW\_Y'ni 'j YfY]bbU\ a Yb''8 ]Y  
5ha cgd\ÀfY'i bhYf'XYb'Ni \ÖfYfb'k Uf'UbZUb[ g'ni fØW\_\U'hYbXž  
XcW'k À\YbX'XYg'?cbnYfhg'Yfk UW'hY`XUg'Di V`]\_i a 'i bX'[] ]b[  
U\_h]j 'a ]h''8 Ug'6YbYZ]n!?'cbnYfh'k Uf'Y]b'\_`UfYg'NY]WXYb' [ Y[ Yb  
: fYa XYb\Uggž'i bX'X]Y`C f[ Ub]gUhc fYb'f]YZYb'X]Y'5bk YgYbXYb  
XUni `Ui Zž'D`U\_UhY'i bX'HfUbgdUfYbhY'a ]hni Vf]b[ Yb'i bX': fYi bXY  
Y]bni `UXYb"

## A i g]\_ `U`g`K UZZY` [ Y[ Yb`9I hfYa ]ga i g

H\Y`6i ghYfgžVY\_Ubbh'ZØf']\fYb'\]h[ Y`UXYbYb'Gcb[ `K Y\fh'Yi Wž  
'Y]ghYh'K ]XYfghUbX ž'g]bX'Ui Z]\fYf'@ci X!Hci f'Xi fW  
8Yi hgW`UbX'i bhYfk Y[ g''Àf'5i Zhf]hh'ghY`hY'b]W'h'bi f'Y]bYb  
a i g]\_U`]gWXYb'6Y]hfU[ `XUfž'gcbXYfb'Ui W'Y]bY'\_`UfY'5bgU[ Y  
[ Y[ Yb'fYWghgYI hfYa ]gh]gWXY`GhfÒa i b[ Yb''A i g]\_`k ]fX'cZh'j cb  
YI hfYa ]gh]gWXYb'; fi ddYb'[ Ybi hnhž'i a `]\fY'ÀYc`c [ ]Yb'ni  
j YfVfY]hYbž'k ]Y'j YfgW]YXYbY'6Yf]W'hY`ØVYf'fYWghgYI hfYa ]gh]gWXY  
A i g]\_j YfUbghU`hi b[ Yb'nY][ Yb''8 ]YgY`X]YbYb'XYf  
ÀYbh]hÀhggh]Zi b[ 'i bX'FY\_fi h]Yfi b[ 'j cb'ž [ YbX`]WXYb'i bX  
k YfXYb`\Ài Z][ 'j cb'c f[ Ub]gUh]cbYb'k ]Y`XYf`BD8'i bX' 8 →  
F 97 < H9 `]bg'@YVYb' [ Yfi ZYb"

6Y]'fYWghgYI hfYa ]gh]gWXYb': Ygh]j U`gž'k ]Y`XYa ` GW]`X`/  
GWk Yfh !: Ygh]j U`ž'g]bX`A i g]\_i bX'?Ua dZgdcfh'cZh'nYbhfU`Y  
9`Ya YbhYž'X]Y'ni f'J YfVfY]hi b[ `YI hfYa ]gh]gWXYf'ÀYc`c [ ]Yb  
VY]hfU[ Yb''K Ybb[ `Y]W'X]Y'6Ygi WXYfnU\`Yb'gc`WXYf  
J YfUbghU`hi b[ Yb'UVbY\ a Ybž'V`Y]Vh']\fY'6YXYi hi b[ `]b'XYf'GnYbY  
\cW''8 Ug' ?Ua dZXYf`B]VY'i b[ Yb `!Hi fb]Yfž'XUg'j cb  
fYWghgYI hfYa Yb'; fi dd]Yfi b[ Yb'c f[ Ub]g]Yfh'k ]fXž'nY][ hž'k ]Y`g]W  
X]YgY`H\Ya Yb'j YfVi bXYb'a Ub]ZYgh]YfYb''G]WXYf\Y]hgVY\ÖfXYb  
VYcVUW'hYb'gc`WXY'9bhk ]W`i b[ Yb'Ui Za Yf\_gUa `i bX'gYhnYb  
A U» bU\ a Yb'ni f'6Y\_Àa dZi b[ `YI hfYa ]gh]gWXYf'5\_h]j ]hÀhYb'i a "

→a `FU\ a Yb'XYg`BYi ghUXhYf'9j Ybhg'k i fXY`Ui W'Y]b

GdYbXYb\_cbhc`Y]b[ Yf]W hYhzi a`k Y]hYf\]b[ Y[ Yb` : fYa XYb\Ugg  
 i bX`Z0f`Y]bY`Vi bhY`8Ya c\_fUh]Y`ni`\_Åa dZYb" `hYfYgg]YfhY`\_0bbYb  
 j]U`6YhYfd`UW`gdYbXYb`i bX`g]W`0VYf`Dfc[ fUa a`ÅbXYfi b[ Yb  
 Ui ZXYa` < Ua VUW`!6`c[ `]bZcfa ]YfYb"

8]Y`HY]`bU\ a`Y`j]Y`Yf`A YbgW`Yb`Ub`XYf`J YfUbghU`hi b[ `nY][ hz`XUgg  
 Y]b`ghUf`\_Ygž`n]j]`Yg`9b[ U[ Ya Ybh`Z0f`XYa c\_fUh]gW`Y`K YfhY`Ui W`]b  
 gW`k ]Yf][ Yb`NY]hYb`k ]W`h][ `]gh`8]YgY`5fh`j cb`J YfUbghU`hi b[ Yb`]gh  
 b]W`h`bi f`Y]b`a`i`g]\_U`]gW`Yg`<][ \`][ \h`gcbXYfb`Ui W`Y]b  
 k ]W`h][ Yg`[ YgY`gW`UZh]W`Yg`G][ bU`[ Y[ Yb`9l hfYa ]ga`i`g`i`bX  
 h`c`YfUbn"

: 0f`k Y]hYfY` hZcfa Uh]cbYb`0VYf`9bhk ]W`\_i b[ Yb`]a`6YfY]W  
 FYW`hgYl hfYa ]ga`i`g`i`bX`X]Y`Fc`Y`j cb`A`i`g]\_`b`X]YgYa`?cbhYl hz  
 j Yfk Y]gh`XYf`J YfZUggi b[ ggW`i`hn`Ui ZX]Y`6YXYi hi b[ `j`cb  
 A`i`g]\_j YfUbghU`hi b[ Yb`]b`XYf`fYW`hgYl hfYa Yb`GnYbY"

8]Y`h]Uh]j Y` BYi ghUXh`V`Y]Vh`Vi bh`nY][ hz`XUgg`XYf  
 Ni gUa a`Yb`U`h`XYf`60f[ Yf.]bbYb`ghUf`\_`[ Ybi [ `]ghzi a`Z0f`J]Y`ZU`h  
 i bX`8Ya c\_fUh]Y`Y]bni hfYhYb`i bX`g]W`[ Y[ Yb`[ YZÅ`f`]W`Y  
 =XYc`c[ ]Yb`ni`k`Y`fYb"8]Y` : cfhgW`f]hY`i bX`XUg`9b[ U[ Ya Ybh`XYf  
 ; Ya Y]bXY`g]bX`Yfa`i`h][ YbXY`NY]W`Yb`Z0f`X]Y`Ni`\_i`bZh"

8YhU]`g	
J c fZU``	J YfUbghU`hi b[
C fh	A Uf`hd`Uhnž`BYi ghUXh`Ub`XYf`K Y]bghfU»Yž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "f\Y]bdZU`n"XY</li> <li>• \Ua VUW`YfZYgh%, ' &amp;"V`c [</li> <li>• k k k "j YfZUggi b[ ggW`i`hn"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh