

# F c[ `]Wg`Ghi fn`VY]a `; ]fc.`9]b`GW cW`ZØf F YX`6i ``i bX`X]Y`F UXgdc fhk Y`h°

Df]a cn`F c[ `]Wn]Y\`h'g]W\`VY]a `%\$, "'; ]fc`X/ , \$' - /#U`U`bUW  
Y]bYa `Ghi fn`ni fØW`ž`k Å\`fYbX`5`Ygg]c`A Ufh]bY``]`gWk Yf  
j Yf`Yhnh`]bg`? fUb`\_Yb\`Ui g`[ YVfUW`hk ]fX"



BYUdY`ž`#U`]Yb`!`Df]a cn`F c[ `]W\`Uh`VY]a `%\$, "'; ]fc`X`#U`U`bUW  
Y]bYa `gWk YfYb`Ghi fn`k Å\`fYbX`XYf`%\*`"9hUddY`XUg`FYbbYb  
j cfnY]h][`Ui Z[ Y[ YVYb`"8Yf`i bZU``YfY][`bYhY`g]W\`\_bUdd`%\$\$  
?]`ca YhYf`j cf`XYa`N]Y``i bX`ghY``hY]bYb`Yf\`YV`]WYb`F ØW`gW`U[  
ZØf`XUg`FYX!6i ``!HYUa`XUfž`XUg`Ui Z`gY]bYb`G]Y[ `i[ Y\`cZzh`\`UhhY`  
F c[ `]W`XYf`j cf`XYf`F i bXZU\`fh`U`g`Y]bYf`XYf`Uj cf]hYb`[ Y\`UbXY`h  
k i fXYž`U[ `ni`Yhnh`Ui Z`XYa`nY\`bhYb`D`Uhm`XYf`; YgUa`hk Yfhi b[ ž  
'.)`'A ]bi hYb`\]bhYf`XYa`i: Ø\`fYbXYb`gUUWXY`Hcfc`Ui g`A YI ]\_c`  
6YfY]hg`Ui Z`XYf`gYW`ghYb`9hUddY`k Uf`F c[ `]Wg`k ]W]h[ Yf`<`Y`ZYfž`&J  
<]bX`Ymž`Ui g`XYa`FYbbYb`Ui g[ YgW]YXYbž`k Ug`X]Y`G]hi Uh]cb`ZØf  
XUg`HYUa`k Y]hYf`YfgWk YfhY"

8]Y`K YhhYfg]hi Uh]cb`hfi [ `ni`XYa`Ghi fn`VY]"8]Y`F UXdfcZ]g`gU\`Yb

g]Wk`k`A\fybX`XYf`[YZA\`f]WkYb`5VZU\fh`a`]hgWk`k`Yf][Yb`  
6YX]b[ i`b[ Yb`\_cbZfcbh]Yfh`"BYVYb`F c[ `]Wk`Uf`XYf`]hU`]Yb]gWk`Y`  
FUXdfcZ]`5`Ygg]c`A`Ufh]bY`"VYhfcZZYb`"9f`ghØfnhY`YVYbZU`g`gWk`k`Yf`  
i`bX`k`i`fXY`VY]`6Yk`i`gghgY]b`]bg`?`fUb`\_Yb`U`i`g`[YVfUWk`h`k`c`gY]b`  
Ni`ghU`bX`U`g`ghUV]`VYgWk`f]YVYb`k`]fX`"5i`»`YfXYa`a`i`gghY`æ`g`i`U`  
HUF`]b[ ž`Y]b`Vf]h]gWk`Yf`NY]hZU\!GdYn]U`]ghi`bX`;`Yk`]bbYf`XYf`  
nk`Y]hYb`;`]fc!9hUddYž`Ui`Z[fi`bX`XYf`J`Yf`Yhni`b[ Ybž`X]Y`Yf`g]Wk`VY]`  
Y]bYa`k`Y]hYfYb`Ghi`fn`ni`nc[ ž`Ui`Z[ YVYb`"

## G][ b]Z]\_UbhY`GhØfnY`i`bX`XYfYb`:`c`[ Yb`

8Yf`Ghi`fn`j`cb`F c[ `]W]gh`b]Wk`h`XYf`Y]bn][ Y`J`cfZU`"a`"Ui`ZYbXYb`  
;`]fc`"5a`%)`"A`U]`&\$&)`\_Ua`Yg`k`A\fybX`XYf`gYWk`ghYb`9hUddY`ni`  
Y]bYa`A`UggYbghi`fnž`VY]`XYa`]bg[ YgUa`h`fi`bX`&\$`:`U\fyf`VYhfcZZYb`  
k`UfYb`"6YgcbXYfg`gWk`k`Yf`j`Yf`Yhnh`k`i`fXYb`d]`<`]bX`Ymž`XYf`a`]h`  
Y]bYa`?`fUb`\_Yb`k`U[ Yb`UVhfUbgdcfh]Yfh`k`i`fXYž`gck`]Y`XYf`XYi`hgWk`Y`  
FUXdfcZ]`š`f]`<c`a`Ubbž`VY]`XYa`Y]b`J`YfXUWk`h`Ui`Z`5fa`Vfi`Wk`  
VYghY`h`i`bX`XYf`YVYbZU`g`]bg`?`fUb`\_Yb`U`i`g`Y]b[ Y`]YZYfh`k`i`fXY`"  
8Yf`I`bZU`"YfY][ bYhY`g]Wk`fi`bX`+`?`]ca`YhYf`j`cf`XYa`N]Y`]b`  
BYUdY`i`bX`ZØ\fhY`ni`Y]bYf`a`Y\fa`]bØh][ Yb`I`bhYfVfYWk`i`b[ `XYg`  
F`YbbYbg`ni`f`J`Yfgcf[ i`b[ `XYf`J`Yf`YhnhYb`"8Yf`G]Y[ `XYf`gYWk`ghYb`  
9hUddY`[ ]b[ `Ub`?`UXYb`;`fcj`Ygž`k`A\fybX`A`UXg`DYXYfgYb`  
k`Y]hYf\]b`Ub`XYf`Gd]hnY`XYg`;`YgUa`h`\_UggYa`Ybhg`V`Y]Vh`"

8]Y`\_ca`a`YbXYb`9hUddYb`ghY`"Yb`ZØf`X]Y`HY]`bY\`a`Yf`XYg`;`]fc`  
X`≠U]U`Y]bY`[ fc`»`Y`<`YfUi`gZcfXYfi`b[ `XUf`"5a`A`]hkh`cWk`g]bX`"`,`\$\$`  
<`Ø`Yba`YhYf`ni`VYk`A`h][ Ybž`[ YZc`[ hij`cb`k`Y]hYfYb`9hUddYb`a`]h`  
ØVYf`()``\$\$`<`Ø`Yba`YhYfb`Ua`:`fY]hU[ `i`bX`GUa`ghU[ "8Yf`;`]fc`  
YbXYh`Ua`GcbbhU[ `]b`F`ca`i`bX`hfch`XYf`F`ØW`gWk`A[ Y`[ ]Vh`Yg`  
bcWk`Y]b][ Y`gdUbbYbXY`F`YbbYb`ni`Yfk`UfhYb`"

8]Y`U`\_hi`Y`"Yb`9bhk`]W`\_i`b[ Yb`i`bX`X]Y`gWk`k`YfYb`J`Yf`Yhni`b[ Yb`  
Y]b][ Yf`:`U\fyf`k`YfZYb`Y]bYb`GWk`UhhYb`Ui`Z`X]Y`K`Yhh`\_Aa`dZY`i`bX`  
Yf]bbYfb`Ub`X]Y`F]g]\_Yb`XYg`F`UXgdcfhg`"C`V`X]Y`j`YfV`Y]VYbXYb`  
:`U\fyf`]\fy`@Y]ghi`b[ `hfch`XYf`<`YfUi`gZcfXYfi`b[ Yb`  
Ui`ZfYWk`hYf`U`hYb`\_`ØbbYbž`V`Y]Vh`UVni`k`UfhYb`"6Yf]Wk`hYfghUhi`b[  
j`cb`:`5Nž`HU[ Yggd]Y[ Y`i`bX`F`H@`"

8YhU]`g	
J c fZU``	Ghi fnž`A UggYbghi fn
I fgUWXY	gWk ]Yf][ Y`K` YhYfVYX]b[ i b[ Yb
C fh	B YUdY`ž`hU`Yb
J Yf`YhnhY	)
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "hU[ Yggd]Y[ Y``XY</li> <li>• k k k "fh"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh