

F ca VUW hi bbY` ]b`5U`Yb. `J c`gdYffi b[  
UV`&\$&+`gcf[ h`ZØf`[ fc» Y`5i ZfY[ i b[ °

5U`Yb`d`Ubh`X]Y`GUb]Yfi b[ `XYg`F ca VUW hi bbY`g`UV`&\$&+ž  
k Ug`ni`a`cbUhY`Ub[ Yf`J c`gdYffi b[ `i bX`l a`Y]hi b[ Yb  
ZØ\fyb`k`]fX"



5U`Ybž`8Yi hgW`UbX`!`đ`5U`Yb`ghY`h`Y]bY`i a ZUggYbXY  
GUb]Yfi b[ `XYg`F ca VUW hi bbY`g`VYj cfž`X]Y`gY]h`gY]bYf`9fØZbi b[  
]a`đ\`f`&\$`\$`%`a`]h`XYf`K`Yghi a [ Y`i b[ `UbghY`h`"8]Yg`VYf]W`hY`h`X]Y`  
**GWk`ÀV]gW`Y`Dcgh`"8Ug`F`Y[ ]Yfi b[ gdf`Àg]X]i a`Ghi`h[`Ufh`\`Uh`X]Y`  
J`Yf`Ub`hk`cf`hi b[ `ZØf`X]Y`UbghY`Yb`XYb`5fVY]hYb`ØVYfbca`a`Yb`  
5i`Z[`fi`b`X`X]YgYf`;`Yb`Yf`U`g`Ub]Yfi b[ `a`i`gg`XYf`Hi`bbY`ZØf`a`Y`f`Yf`Y`  
A`cb`UhY`j`c`" `[ YgdYffh`k`Yf`XYb`"**

8]Y`J`c`gdYffi b[ ž`X]Y`j`cf`Ui`gg]W`h`i]W`A`]hY`&\$&+`VY[ ]bbYb`gc`ž`  
gcf[ h]b`XYf`F`Y[ ]cb`VYfY]hg`ZØf`6Ygcf[ b]g`"K`À`f`Yb`X`j`YfgW`]YXYbY`  
đ\`f`YgnU`\`Yb`ZØf`XYb`6Y[ ]bb`XYf`5fVY]hYb`[ Yb`Ub`bh`k`Yf`XYb`ž`  
gdf]W`h`i`C`VYf`V`Øf[ Yfa`Y]ghYf`f`f`YXYf]W`\_`6f`Ø`hh]b[ ]`cb`Y]b`Ya`  
a`Ø[ ]`W`Yb`G`h`U`fh]a`đ\`f`&\$&,`"8Yf`ghY`j`Yf`h`Y`h`Y`b`XY`

DfYggYgdfYWYf'XYg'F Y[ ]Yfi b[ gd'Àg]X]i a gž?cfV]b]Ub`Fi ZZ  
VYhcbhžXUgg'X]Y'D`Ubi b[ 'XYfnY]h'Ui Z'XYb'6Ui`Y]bYg'bYi Yb  
6Yhf]YVg[ YVÀi XYg'Zc\_i gg]Yfh']ghž'XUg'j cf'XYf'Hi bbY'gUb]Yfi b[  
Yff]W\hY'h'k YfXYb`a i gg"

## I a`Y]hi b[ gd`ÀbY`]b`5fVY]h

5U`Ybg'6Ui V0f[ Yfa Y]ghYf'K c`Z[ Ub[ 'GhY]X`Y`U]h'Ub[ Y\_0bX][ hž  
XUgg'X]Y`GhUXh]b`?cbhU\_h'a ]h'XYa`@UbX`ghY`hž'i a  
I a`Y]hi b[ gd`ÀbY`ni`Ybhk ]W\_Y`b"8]Y`J Yf\_Y`fgZ0\fi b[ 'XYf  
I a`Y]hi b[ 'gh'XYfnY]h'bcW\`]b'D`Ubi b[ žXU`i a ZUb[ fY]W\Y  
J Yf\_Y`fgi bhYfgi W\i b[ Yb`b0h][ 'g]bX"8]Y`[ Yd`UbhY`J c`gdYffi b[  
k ]fX`Ui W`X]Y`@UbXYg[ UfhYbgW\Ui`&\$&\*`]b`9`k Ub[ Yb`b]W\h  
VYY]bhfÀW\h][ Ybžk Ug'Z0f'j ]Y`Y`60f[ Yf'j cb'6YXYi hi b[ 'gh`I a`X]Y  
G]hi Uh]cb`j cf'XYf'GUb]Yfi b[ `ni`YbhgW\ÀfZYbž[ ]`h'gY]h'Y]b][ Yf'NY]h  
Y]bY`; YgW\k ]bX][ \_Y]hgVYgW\fÀb\_i b[ `Ui Z`) \$`\_a #`]a  
Fca VUW\hi bbY`ž'i a`hYW\b]gW\Y`A`Àb[ Y`ni`VY`YVYb"8]Yg`k i fXY  
j ca`@UbXfUhgUa`h'XYg`C ghU`V`\_fY]gYg`Ub[ Y\_0bX][ h"

8]Y`GUb]Yfi b[ `k ]fX`X]Y`9fbYi Yfi b[ 'XYf'cVYfghYb`6YhcbgW\]W\hž  
XYf'Hi bbY`VY`Yi W\hi b[ 'gck ]Y`XYf`@ZnYfUb`U[ Yb`i bX`X][ ]hU`Yb  
J Yf\_Y`fgUbny][ Yb`i a ZUggYb"8]Y`[ YgW\ÀhnhYb`?cghYb`Z0f`X]Y  
; YbYfU`gUb]Yfi b[ `VY`Ui ZYb`g]W\`Ui Zfi bX`" \$`A`j`]cbYb`9i fc"  
8]YgY`; YgUa`ha U» bU`a Y`ghY`h'g]W\Yfž'XUgg`U`Y`hYW\b]gW\Yb  
9]bf]W\hi b[ Yb`XYg`Hi bbY`g`Ui Z'XYb`bYi ghYb`GhUbX`[ YVfUW\h  
k YfXYb"

## ?cbhYI h'ni f`GUb]Yfi b[ `UbXYfYf`Hi bbY`

Y`b`]W\Y`GUb]Yfi b[ gUfVY]hYb`k YfXYb`i bhYf'XYf'GW`Ub[ YbVUXYf  
GhfU» Y`]b`6Yf`]b!K`]a YfgXcfZXi fW\ [ YZ0\fh" @Ui h`  
**Ybhk ]W`\_i b[ gghUXh"XY`U]h'X]YgYf'Hi bbY`Y]bY`@Ab[ Y`j cb`)+\$**  
A YhYfb`i bX`k ]fX`V]g`&\$&, `j c`ghÀbX][ [ YgdYffh"8]Y  
[ fi bX`Y[ YbXYb`5fVY]hYb`i a ZUggYb`GW\UXghcZZgUb]Yfi b[ Yb`gck ]Y  
X]Y`9fbYi Yfi b[ `j YfU`hYhYf`hYW\b]gW\Yf'9]bf]W\hi b[ Yb`"CVk c`  
XYf'Fca VUW\hi bbY`b]W\h'X]fY\_h'a ]h'X]YgYb`5fVY]hYb`j YfVi bXYb  
]ghž'gd]Y[ Y`h'g]W\`]b`VY]XYb`Dfc`Y`\_hYb`X]Y`Bchk YbX][ \_Y]h'k ]XYfž  
X]Y`=bZfUghfi \_hi f'nY]h[ Ya`À» `ni`U`hYb"

8]Y`UbghY\YbXYb`A U» bU\`a Yb`]b`5U`Yb`\UVYb`Ui W  
 5i gk ]f\_i b[ Yb`Ui ZX]Y`J Yf\_Y\fgZØ\fi b[ `i bX`XYb`5``hU[ `XYf  
 5bk c\bYf"8]Y`GhUXhj Yfk U`hi b[ `V]hhYhi a `J YfghÅbXb]g`ZØf`X]Y  
 VYj cfghY\YbXYb`9]bgWfÅb\_i b[ Yb`i bX`XYfYb`Bchk YbX][ \_Y]h`ZØf  
 X]Y`U``[ Ya Y]bY`J Yf\_Y\fgg]WYf\Y]h"

8YhU]`g	
J c fZU``	≠ZfUghfi _hi f
I fgUWXY	GUb]Yfi b[
C fh	5U`Ybž8Yi hgW`UbX
GW UXYb`]b`	+\$\$\$\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gW k UYV]gW Y!dc gh"XY</li> <li>• k k k "gW k UYV]gW Y"XY</li> <li>• Ybhk ]W_`i b[ gghUXh"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh