

F c b U ` X c ` V ` Y] V h `] b ` G U i X] ! 5 f U V] Y b . ` ` A Y] b
J Y f h f U [` a] h ` 5 ` ! B U g g f ` g h Y ` \ h °

7 f] g h] U b c ` F c b U ` X c ` d ` U b h ž `] b ` G U i X] ! 5 f U V] Y b ` V Y] ` 5 ` ! B U g g f ` n i
V ` Y] V Y b ž h f c h n ` G d Y _ i ` U h] c b Y b ` Ø V Y f ` Y] b Y b ` J Y f Y] b g k Y W g Y ` "



F] m U X \ ž ` G U i X] ! 5 f U V] Y b ` ! 7 f] g h] U b c ` F c b U ` X c ` \ U h ` U a ` - " ' † b] ' & \$ &)
U b [Y _ Ø b X] [h ž ` X U g g ` Y f ` k Y] h Y f \ `] b `] b ` G U i X] ! 5 f U V] Y b ` V ` Y] V Y b ` k] f X ž ` k c
Y f ` Z Ø f ` X Y b ` 7 ` i V ` 5 ` ! B U g g f ` : 7 ` g d] Y ` h " 8] Y g ` V Y _ f Å Z h] [h Y ` Y f ` b U W ` X Y a
G] Y [` X Y f ` d c f h i [] Y g] g W Y b ` B U h] c b U ` a U b b g W U Z h] a ` B U h] c b g ! @ Y U [i Y !
:] b U ` Y ` [Y [Y b ` G d U b] Y b " ` F c b U ` X c ž ` X Y g g Y b ` J Y f h f U [` a] h ` 5 ` ! B U g g f
9 b X Y ` X Y g ` A c b U h g ` U i g ` Å i Z h ž ` g h Y ` ` h Y ` _ ` U f ž ` X U g g ` g Y] b Y ` 9 b h g W X Y] X i b [
Ø V Y f ` X] Y ` N i _ i b Z h i Z U g h i Z] b U ` ` g Y] " 5 i Z X] Y ` G d Y _ i ` U h] c b Y b ` j c b ` : ÷ 5 !
D f Å g] X Y b h i ;] U b b] ` † Z U b h] b c ` Ø V Y f ` Y] b Y b ` a Ø [`] W X Y b ` J Y f Y] b g k Y W g Y `
f Y U [] Y f h Y ` X Y f ` (\$! † \ f] [Y ` i b Y b h g W ` c g g Y b ž ` V Y h c b h Y ` ` Y X c W X ž ` X U g g ` Y g
; Y g d f Å W X Y ` i b X ` 5 b [Y V c h Y ` [Y [Y V Y b ` \ U V Y "

9] b ` k Y g Y b h `] W X Y g ` H \ Y a U `] g h ž ` X U g g ` 5 ` ! B U g g f ` g] W ` b] W X h ` Z Ø f ` X] Y
V Y j c f g h Y \ Y b X Y ` 7 ` i V ! K Y ` h a Y] g h Y f g W U Z h ` e i U `] Z] n] Y f h ` \ U h ž ` i b X

FcbU`Xc`k]fX`XU\Yf`b]W`h`Ub`X]YgYa`d`fYgh][Yhf`A`W`h][Yb`Hi`fb]Yf`
hY]`bY`a`Yb`"8]Yg`\Uh`X]Y`8]g_i`gg]cb`i`a`gY]bY`Ni`_i`bZi`k`Y]hYf`
Ub[Y`Y]nh`"6Yf]W`hYb`ni`Zc`[Y`Y]Y[Yb`]\a`"5b[YVchY`j`cb`UbXYfYb`
JYfY]bYb`j`cfz`X]Y`Yf`YXcW`b]W`h`U`Y`U`g`g]bbj`c`YfUW`hYhY`"8Yf`
GhØfa`Yf`VYgh`A`h][hY.`" W`k`YfXY`b]W`h`VY]a`"7`i`V`K`cf`X`7`i`d`gY]b`
8]YgY`5i`ggU[Y`Zc`[hY`bUW`gY]bYa`"YhnhYb`@[Ugd]Y`z`VY]`XYa`Yf`
Ui`Z`GcW`U`A`YX]U`Yf`_`A`fhY.`" 8]YgYg`?`Ud]hY`"]ghj`cfVY]"

JYfhfU[`i`bX`a`Ò[`]W`X`Y`Ni`_i`bZi`VY]`5`!`B`Uggf`

FcbU`Xc`z`XYf`XYfnY]h`U`g`Y]bYf`XYf`VYghVYnU`h`Yb`GdcfhYf`XYf`
K`Y`h`[]h`z`\Uh`hY`Y]bYb`JYfhfU[`VY]`5`!`B`Uggf`i`bhYfgW`f]YVYb`z`XYf`
Y]b`;`YgUa`hj`c`i`a`Yb`j`cb`fi`bX`&`\$`\$`A`]"cbYb`9i`fc`dfc`GU]gcb`ØVYf`
g]YVYb`"U`fY`i`a`ZUggh`"8]YgYf`8YU`z`XYf`FcbU`Xc`Ua`"%"`U`bi`Uf`
&`\$`&`"]bg`gUi`X]gW`Y`HYUa`"VfUW`hY`z`Yfa`Ò[`]W`hY`]\a`"Y]bY`
5V`ØgY`ZfY`\Y]h`bUW`gY]bYf`j`cfnY]h][Yb`HfYbbi`b[`j`cb`A`UbW`YghYf`
l`b]hYX`"8Ug`5b[YVchj`cb`5`!`B`Uggf`k`Uf`ZØf`_Y]bY`XYf`A`U`cf`
@YU[i`Y`GcW`f]JYfY]bY`_cb`_i`ffYbnZ`A`][z`k`Ug`XYb`K`YW`gY`bcW`
UhhfU`_hj`Yf`a`UW`hY`"FcbU`Xc`k`]fX`ni`b`A`W`gh`nk`Y]Y]b`U`V`"U`fY`
U`_hj`gd]Y`Yb`i`bX`X`UbUW`U`g`6`chgW`UZhYf`ZØf`X]Y`K`A`!6Yk`YfVi`b[
GUi`X]!5fUV]Ybgz`Y`[mdhYbg`i`bX`;`f]YW`Yb`UbXg`ZØf`X]Y`K`A`&`\$`\$`
h`A`h][`gY]b`z`k`cVY]`gY]b`;`Y`U`h`U`g`6`chgW`UZhYf`j`cfUi`gg]W`h]W`
UbghY][Yb`k`]fX"

8]Yg`k`]fZi`X]Y`:`fU[Y`Ui`Zi`cV`FcbU`Xc`VU`X`Y]bYb`bYi`Yb`JYfhfU[
a`]h`5`!`B`Uggf`i`bhYfnY]W`bYb`k`]fX`"Hfch`X`Yf`]bhYbg]j`Yb`;`YfØW`hY`
i`a`dchYbn]Y`Y`K`YW`gY`cdh]cbYb`]gh`Yg`Ui`W`a`Ò[`]W`z`XUgg`XYf`
Gd]Y`Yf`g]W`Y`b`hgW`Y]XYh`z`]b`GUi`X]!5fUV]Yb`ni`V`Y]VYb`i`bX`gY]bY`
?`Uff]YfY`Xc`fh`Zc`f`ni`gYh`nYb`"9f`\Uh`]b`XYf`JYf[Ub[Yb`Y]h`Yf`_`A`fhz`
XUgg`Y]b][Y`XYf`5b[YVchY`z`X]Y`]\a`"i`bhYfVfY]hY`h`k`i`fXYb`z`b]W`h`
ØVYfnYi`[YbX`k`UfYb"

FcbU`Xc`g]Y`h`gY]bY`Ni`_i`bZi`_Uf`j`cf`5i`[Yb`

8]Y`G]hi`Uh]cb`]gh`i`a`gc`gdUbbYbXYfz`XU`FcbU`Xc`hfch`gY]bYg`
5`hYfg`j`cb`(`\$`U`fYb`]a`a`Yf`bcW`Y]bY`nYbhfU`Y`F`c`Y`]b`gY]bYf`
A`UbbgW`UZh`gd]Y`h`GY]bY`@Y]ghi`b[Yb`]a`HYUa`i`bX`XYf`9]bZi`ggz`
XYb`Yf`Ui`Z`↑`b[Y`Gd]Y`Yf`\Uh`z`V`Y]VYb`b]W`h`i`bVYa`Yf`_`h`Gd]Y`Yf`

k]Y`HU`]gWU`i bX`@]n` ; i ghUj c`g]bX`Y]b][Y`XYf`k Yfhj c``ghYb`Gd]Y`Yf
VY]`5`!B Uggfž`UVYf`F cbU`Xc`V`Y]Vh`XYf`8fY\`!`i bX`5b[Y`di b`h`XYg
J YfY]bg"

÷bg[YgUa h`k]fX`X]Y`9bhgW`Y]Xi b[`j cb`7f]gh]Ubc`F cbU`Xc`ØVYf
gY]bY`Ni _i bZh`a]h`[fc»Yf`5i Za Yf_gUa _Y]hj YfZc`[h``8Ug`÷bhYfYggY
j cb` : Ubg`i bX`A YX]Yb`]gh`YVYbgc`[fc»`k]Y`X]Y`i b[Yk]ggY
Gdcfh`UbXgW`UZhž`]b`XYf`Yf`g]W`VYk Y[h``8]Y`_ca a YbXYb`K cW`Yb
_ÖbbhYb`YbhgW`Y]XYbX`ZØf`gY]bY`k Y]hYfY`? Uff]YfY`gY]bž`gck c`\`Ui Z
U`g`Ui W`bYVYb`XYa `D`Uhn"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	F]mJX`ž`GUi X]!5fUV]Yb
E i Y``Yb	<ul style="list-style-type: none">• k k k "ZUn"bYh• k k k "g_mgdcfhg"Wča• k k k "hfUbgZYfa Uf_h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh