

F c b U ` X c ` Z Ø \ f h ` D c f h i [U ` ` n i a ` B U h] c b g !
@ Y U [i Y ! H f] i a d \ ` [Y [Y b ` G d U b] Y b °

D c f h i [U ` ` [Y k] b b h ` X] Y ` B U h] c b g ` @ Y U [i Y `] b ` Y] b Y a ` g d U b b Y b X Y b
:] b U ` Y ` [Y [Y b ` G d U b] Y b " F c b U ` X c ` h f] Z h ` Y b h g W X Y] X Y b X ` i b X
Z Y] Y f h ` g Y] b Y b ` X f] h h Y b ` H] h Y ` "



5 ``] U b n ` 5 f Y b U ž ` , \$ ' ` - ` A Ø b W X Y b ž ` 8 Y i h g W X ` U b X ` ! ` 5 a ` , " ' † b]
& \$ &) ` \ U h ` D c f h i [U ` ` X U g ` 9 b X g d] Y ` ` X Y f ` i 9 : 5 ` B U h] c b g ` @ Y U [i Y ` [Y [Y b
G d U b] Y b `] b ` A Ø b W X Y b ` [Y k c b b Y b " 8] Y ` D U f h] Y ž ` X] Y `] a ` 5 ``] U b n ` G h U X] c b
g h U h z U b X ž ` Y b X Y h Y ` b U W ` Y] b Y a ` g d U b b Y b X Y b ` 9 ` Z a ` Y h Y f g W X] Y » Y b ` a `] h
) . ` ž ` b U W X Y a ` V Y] X Y ` H Y U a ` g] b ` X Y f ` f Y [i ` Ä f Y b ` G d] Y ` n Y] h ` & . &
i b Y b h g W X] Y X Y b ` [Y g h U b X Y b ` \ U h h Y b " 7 f] g h] U b c ` F c b U ` X c ž ` X Y f `] b
X] Y g Y a ` 9 b h g W X Y] X i b [g f Y] W X ` (\$ ` † \ f Y ` U ` h ` k U f ž ` Y f n] Y ` h Y ` X Y b
5 i g [` Y] W X g h f Y Z Y f ` n i a ` & . & ` i b X ` Z Y] Y f h Y ` X U a `] h ` g Y] b Y b ` X f] h h Y b ` H] h Y `
a `] h ` X Y f ` B U h] c b U ` a ` U b b g W X U Z h "

D c f h i [U ` ` V Y \] Y ` h ` X] Y ` B Y f j Y b `] b ` X Y f ` 8 f i W _ g] h i U h] c b ž ` k Ä \ f Y b X
F i V Y b ` B Y j Y g ` X Y b ` Y b h g W X Y] X Y b X Y b ` G h f U Z g h c » ` g] W X Y f ` j Y f k U b X Y ` h Y "
N i j c f ` \ U h h Y ` G d U b] Y b `] b ` X Y f ` Y f g h Y b ` < U ` V n Y] h ` X i f W X ` A U f h É b

Ni V]a YbX]]b`XYf`&%"`A]bi hY`i bX`A]_Y`C mUfnUVU`_i fn]j cf`XYf
<U`VnY]h]b`XYf`(`) ""A]bi hY`Y]bY`&.%!: Ø\fi b[`YfUi g[Ygd]Y`h"
Bi bc`A YbXYg`[`]W`ZØf`Dcfhi [U`YXcW`]b`XYf`&*"`A]bi hY`Ui gi bX
gcf[hY`XUa]h]ZØf`Y]bY`gdUbbYbXY`nk Y]hY`<U`VnY]h"

8 Ug`5i ZY]b UbXYfhfYZZYb`XYf`; YbYfUh]cbYb

æ : c_i g`XYg`Gd]Y`g`ghUbXYb`Ui W`nk Y]`YfUi gfU[YbXY`HU`YbhY.
7f]gh]Ubc`FcbU`Xc`i bX`XYf`%+!`Å\ f][Y`@Ja]bY`MJa U`"MJa U`ž`XYf
]a`<U`VZ]bU`Y`[Y[Yb`: fUb`_fY]W`VYY]bXfi W`hY`i bX`Xcfh`nk Y]`HcfY
Yfn]Y`hY`ž`_ccb`hY`YXcW`b]W`h`Ub`gY]bY`; U`U!: cfa`Ub`_bØdZYb`"8Yf
↑ b[Y`Gd]Y`Yf`k]fX`ni`Y]bYa`GW`ØggY`gd]Y`Yf`ZØf`6UfW`cbU`i bX
X]Y`gdUb]gW`Y`BUh]cbU`a`UbbgW`UZh`k`Å\ fYbX`FcbU`Xc`ž`XYf`a`]h
&&%`@`AbXYfgd]Y`Yb`ni`XYb`FY`_cfXgd]Y`Yfb`[Y`Øfhž`Y]ba`U`a`Y`f
gY]bY`?`UggY`i bhYf`6Yk Y]g`ghY`hY`ž`U`g`Yf`U`g`Å`hYghYf`Gd]Y`Yf`]b
Y]bYa`BUh]cbg!`@YU[i Y!:]bU`Y`Ui Z`XYa`D`Uhn`ghUbX"

8]Y`6YXYi hi b[`X]YgYg`:]bU`Yg`fY]W`h`ØVYf`XYb`U`hi`Y`Yb`H]hY`
\]bUi`g`"8]Y`6Y[Y[bi b[`k]fX`U`g`k]W`h][Y`J`cfVYfY]hi b[`Ui`ZX]Y
: ÷ 5!K`Y`ha`Y]ghYfgW`UZh`&\$`*`Ub[YgY`Yb`ž`X]Y]b`XYb`i`G5ž`?`UbUXU
i bX`A`Yi]_c`ghUhhZ]bXYb`k]fX`" `æ`X]YgYa`?`cbhYi`hik]fX`gck`c`\`ZØf
Dcfhi [U`U`g`Ui W`ZØf`GdUb]Yb`_`Ufž`XUgg`g]Y`g]W`
k Y]hYfYbhk]W`_Y`b`a`ØggYbž`i`a`_cb`_i`ffYbnZÅ\][`ni`V`Y]VYb`"BYi`b
Gd]Y`Yf`XYg`gdUb]gW`Yb`?`UXYfg`_Øb`bhYb`VY]`XYf`i`&%`9A`]b`XYf
G`ck`U`_Y]`Ui`ZUi`ZYb`i`bX`gca`]h`k`Yfh]`c`Y`9fZU`fi`b[`gUa`a`Y`b"

<]ghcf]gW`Y`6YXYi hi b[`i`bX`5i`gV`]W`_

7f]gh]Ubc`FcbU`Xc`U`h`g]W`]a`@`Ui`ZY`gY]bYf`?`Uff]YfY`b]W`h`bi`f`U`g
5i`gb`U`a`Ygd]Y`Yf`YhUV`]Yfhž`gcbXYfb`Ui`W`U`g`XYf`YfghY`i`»`VU`Yf
k`Y`hk`Y]hž`XYf`&\$`\$`@`AbXYfgd]Y`Y`YffY]W`h`\`Uh`"8]YgY`NU`Yb
j`YfXYi`h]W`Yb`X]Y`Y]bn][`Ufh][`Y`?`Uff]YfY`XYg`Gd]Y`Yfgž`XYf`Xi`fW`
gY]bYb`HfYZZYf`]a`U`hi`Y`Yb`K`YhhVYk`Yfv`YfbYi`h`;`YgW`]W`hY
[`YgW`f]YVYb`\`Uh`"æ`J`Yf[`Y]W`ni`UbXYfYb`Yi`fcd`Å]gW`Yb
BUh]cbU`gd]Y`Yfb`]Y[`h`F`cbU`Xc`Ub`XYf`Gd]hYž`k`Å\ fYbX`@`_U
A`cXf]ā`a`]h`%`,`+`@`AbXYfgd]Y`Yb`i`bX`GYf[]c`F`Ua`cg`a`]h`%`,`\$`Gd]Y`Yb
Zc`[`Yb"

8]Y`bÅW ghY` ; Y`Y[Yb\Y]hZØf`X]Y`gdUb]gWY`5i`gk U\`žVYghY\YbX
 Ui`g`HU`YbhYb`k`]Y`MJa` U`ž`k`]fX`X]Y`I` &%!9A` `gY]b"8YfYb
 9bhk`]W`_i` b[`k`]fX`YbhgWY`X]YbX`ZØf`XYb`_ØbZh][`Yb`9fZc`[`]a
]bhYfbUh]cbU`Yb` : i` » VU``gY]bž`VYgcbXYfg`Ub[`Yg]W`hg`XYf
 VYj`cfghY\YbXYb`<YfUi`gZcfXYfi`b[`Yb`]b`XYf`_ca`a`YbXYb
 K`Y`ha`Y]ghYfgW`UZh"

8Yf`G]Y[`ZØf`Dcfhi` [`U``]b`XYf`B`Uh]cbg`@YU[`i`Y`]gh`b]W`h`b`i`f`Y]b
 k`Y]hYfYf`H]hY`ž`gcbXYfb`Y]b`Gma`Vc``ZØf`XYb`bUW\`U`h][`Yb`9fZc`[
 i`bX`XYb`9]bZi`ggž`XYb`F`cbU`Xc`Ui`W`]a`5`hYf`j`cb`(`\$`ž\`fYb
 k`Y]hYf\]b`Ui`Z`XUg`]bhYfbUh]cbU`Y` : i` » VU``gd]Y``\`Uh"8]Y`5bU`mghYb
 k`YfXYb`[`YbUi`VYcVUW`hYbž`k`]Y`g]W`X]Y`Gd]Y`Yf[`YVb]ggY`]b`XYb
 _ca`a`YbXYb`ž\`fYb`Yb`hk`]W`_Y`bž`gk`c\``ZØf`Dcfhi` [`U``U`g`Ui`W`ZØf
 GdUb]Yb"

: Øf`k`Y]hYfY`ž`Zcfa`Uh]cbYb`ni`XYa`Gd]Y``i`bX`gY]bYb
 8YhU]VYf]W`hYb`g]Y\Y`DBDž5``žUnYYfU`i`bX`I`9:5"

| | |
|-------------|---|
| 8YhU]`g | |
| J`c`f`ZU`` | Gd`c`f`h` |
| C`f`h` | 5``]U`b`n`5`f`Y`b`U`ž`,`\$`'`'`-`A`Ø`b`W`Y`b`ž`8`Y`i`h`g`W`\`U`b`X` |
| E`i`Y``Y`b` | <ul style="list-style-type: none"> • k`k`k`"dbd"XY • k`k`k`"U`^UnYYfU"Wč`a` • XY"i`YZU"Wč`a` |

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`b!U[`"bYh`