

# F cbU`Xc`d`Ubh`5VgWk ]YX`j`cb`5`!B Uggf` Ni`\_i`bZh`i`b[`Yk`]gg`°

7f]gh]Ubc`FcbU`Xc`k`]fX`j`cfUi`gg]Wk`h`]Wk`b`]Wk`h`Ub`XYf`?`i`V!  
K`A`hY`bY`a`Yb`"GY]b`J`YfhfU[`a`]h`5`!B Uggf`"Ai`Zh`VU`X`Ui`g"



A`Øb`Wk`Yb`ž`8`Yi`hg`Wk`Ub`X`!`<`Yi`hY`ž`Ua`"+`"đ`b]`&\$&)`ž`k`]fX`  
7f]gh]Ubc`FcbU`Xc`j`cfUi`gg]Wk`h`]Wk`XYb`gUi`X]gWk`Yb`?`i`V`5`!B Uggf`  
j`Yf`UggYb`"FcmU`Y`5i`ZfY[`i`b[`i`a`gY]bY`Ni`\_i`bZh`i`bX`X]Y`a`Ö[`]Wk`Y`  
HY`bU`a`Y`Ub`XYf`?`i`V!K`Y`ha`Y]ghYfgWk`UZh`ZØ`"Yb`X]Y`8]U`c[`Y`ØVYf`  
XYb`dcfhi`[`]Yg]gWk`Yb`Gi`dYfghUf`":`≠`5!Df`Åg]XYbh`i`]Ubb]`i`đ`ZUbh]bc`  
`Uh`XYb`K`i`bg`Wk`[`Y`Ai`»`Yfhž`FcbU`Xc`VY]`XYf`UbghY`Yb`XYb`?`i`V!  
K`A`ni`gY`Yb`ž`Xc`Wk`X]YgYf`Uh`\_`Uf`Ub[`YXYi`hY`hž`XUgg`Yf`  
k`U`fg`Wk`Y]b`]Wk`b`]Wk`h`Ub`XYa`Hi`fb]Yf`hY]`bY`a`Yb`k`]fX`"  
**8`Yf`K`Y`ghY`b`V`Yf`]Wk`hY`hž`XUgg`FcbU`Xc`Ua`F`Ub`XY`XYg`B`Uh]cbg!**  
@YU[`i`Y!:`]bU`g[`Y[`Yb`GdUb]Yb`Yf`\_`Å`fh`Uhž`Yf`a`ØggY`Ui`Z`gY]bY`  
\_i`fn!`ž`a`]hY`!`i`bX`Ub[`Zf]gh][`Yb`D`Å`bY`UWk`hY`b"

FcbU`Xc`k`]fX`b]Wk`h`bi`f`Ui`Z[`fi`bX`gY]bYf`Gd]Y`\_ØbghY`ž`gcbXYfb

Ui W`gY]bYg'9]bZi ggYg'Ui ZXUg': i »VU`i a ZY`X`]b`GUi X]!5fUV]Yb  
ni a `; Ygdf`Wgh\Ya U`"GY]hgY]bYa `K YW`gY`ni `5`!B Uggf`]a  
8YnYa VYf`&\$&`\Uh`Yf`- - `HcfY`]b`%%`Gd]Y`Yb`Yfn]Y`hi bX`X]Y  
@[ U`Ybcfa `VY\_Ubbh`[ Ya UW`h"8cW`k A`fYbX`5`!B Uggf`g]W`b]W`h  
Z0f`X]Y`?`i V!K A`ei U`]Z]n]Yfh`\Uh`k ]fX`XYf`Y]bn][ Y`J YfhfYhYf`XYf  
gUi X]gW`Yb`Dfc`@YU[ i Y`5`!<`U`gY]b"8]Y`J YfUbghU`hi b[ `VY[ ]bbh  
Ua`%(`" `š b`]b`XYb`l G5ž`i bX`F`cbU`Xc`\Uh`a Y`fYfY`5b[ YV`chY  
Yf`U`hYb`ž`i a`ni`gd]Y`Yb`ž`YXcW`\Uh`Yf`Ub[ Y\_0bX][ h`ž`b]W`h`Ub  
XYa`K`Yh`VYk`YfV`hY]`ni bY`a`Yb`"

## Ni \_i b ZhgghfUhY [ ]Yb`i`bX J YfhfU[ g0VYf`Y[ i b [ Yb

8]Y`; Yf0W`hY`0VYf`F`cbU`Xcg`Ni`\_i`b`Z]g]bX`b]W`h`b`Yi`"GY]b`J`YfhfU[  
VY]`5`!B`Uggf`Yb`XYh`9b`XY`š`b]ž`i`bX`i`YffY]fU`VY]`H\Y`BYk`Mc`f`\_  
H]a`Yg`ghY`h`ZYgh`ž`XUgg`F`cbU`Xc`hfc`hn`j`]Y`Yf`5b[`YV`chY`Yfk`c[`Yb  
\Uh`ž`b]W`h`ni`k`YW`gY`b`"GY]bY`9b`hgW`Y]Xi`b[`ž`b]W`h`Ub`XYf`?`i`V!  
K`A`hY]`ni`bY`a`Yb`ž`k`]fX`j`cb`gY]bYa`K`i`bgW`i`bhYfgh`0h`h`ž`X]Y  
j`YfV`Y]VYb`XYb`š`A`fY`U`g`Dfc`Z]`g]bbj`c``ni`bi`h`nYb`"F`cbU`Xc`\Uh  
VY`hc`b`h`ž`XUgg`Yf`\_Y]bYb`ZYghYb`F`0W`\_hf]hghYfa`]b`\Uh`i`bX`k`Y]hYf`\]b  
gd]Y`Yb`a`0W`hY`ž`gc`Ub[`Y`Yf`[`0W`\_]W`]gh`"

ž`XYb`Y`h`hYb`GU]gc`bg`k`Uf`F`cbU`Xc`]b`GUi`X]!5fUV]Yb`gY`f  
YfZc`[`fY]W`"9f`k`i`fXY`Hc`fgW`0h`nYb`\_0b][`]b`XYb`GU]gc`bg`&\$&`!&(`  
i`bX`&\$&(`!&)`i`bX`]gh`XYf`YfghY`Gd]Y`Yf`ž`XYf`]b`j`]Yf`j`YfgW`]YXYb`Yb  
@[`Yb`f`Gd`Ub]Yb`ž`9b[`Ub`X`ž`h`U]Yb`i`bX`GUi`X]!5fUV]Yb`L]b`Y]b`Ya  
š`A`f`Hc`fgW`0h`nYb`\_0b][`k`i`fXY`"ž`Y]b`Ya`\_0fn`]W`Yb`ž`hYfj`]Yk  
Ài`»`YfhY`Yf`ž`XUgg`9b`hgW`Y]Xi`b[`gdfcnYggY`ni`gY]bYf`Ni`\_i`b`Zi`ZUgh  
Z]bU`gY]Yb`i`bX`VY`\_f`A`Z]h[`hY`b]W`h`bi`f`XUg`9b`XY`Y]bYg`?`Ud]hY`gž  
gcbXYfb`Ui`W`X]Y`A`0[`]W`\_Y]h`ž`Y]bYb`b`Yi`Yb`J`YfhfU[`VY]`5`!B`Uggf  
UVni`gW`]Y»`Yb`"8]Y`ž`XYdYbXYbh`Z0[`h`\]bni`ž`XUgg`F`cbU`Xc  
VYfY]hg`ni`f`@]ghY`XYf`d`chYbn]Y`Yb`Gd]Y`Yf`[`Y\0fh`ž`X]Y`ni`Y]b`Ya  
XYf`&`hY]`bY`a`Yb`XYb`?`i`Vg`k`YW`gY`b`\_0bb`hYb`"

F`cbU`Xc`gY`Vgh`\Uh`Ui`Z]gc]U`Y`A`YX]Yb`[`YdcghYh`ž`XUgg`X]YgYg  
?`Ud]hY`j`c`fVY]`gY]"8]Y`A`0[`]W`\_Y]h`ž`&\$&`\*`Yfb`Yi`h`Z0f`Dcfhi`[`U`ni  
gd]Y`Yb`ž`V`Y]Vh`i`b`\_Uf`ž`b`UW`XYa`Yf`ni`Y`h`h]a`B`5`H`€`B`G!`@YU[`i`Y!  
<`U`V`Z]b`U`Y`a`]h`Y]b`Ya`Yb`hgW`Y]XYb`XYb`Hcf`[`Y[`Yb`8`Yi`hgW`Ub`X

Ui Zhfi a dZYb`\_cbbhY"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	A ØbWYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "XYfk YghYb"XY</li><li>• k k k "bmh]a Yg"Wta</li><li>• k k k "]bXYdYbXYbh"Wt"i _</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh