

F c b U ` X c ` n Y f g h Ò f h ` 8 Y i h g W ` U b X g ` H f U i a .  
B ] Y X Y f ` U [ Y ` ] a ` B U h ] c b g ! @ Y U [ i Y !  
< U ` V Z ] b U ` Y °

8 Y i h g W ` U b X ` g W X Y ] h Y f h ] a ` B U h ] c b g ! @ Y U [ i Y ! < U ` V Z ] b U ` Y ` ] b  
A Ø b W X Y b ` [ Y [ Y b ` D c f h i [ U ` ž F c b U ` X c ` Y f n ] Y ` h Y b h g W X Y ] X Y b X Y g  
H c f ` n i a ` & . % "



A Ø b W X Y b ž ` 8 Y i h g W ` U b X ` ! ` a ` < U ` V Z ] b U ` Y ` X Y f ` B U h ] c b g ` @ Y U [ i Y  
a i g g h Y ` X ] Y ` X Y i h g W X Y ` B U h ] c b U ` a U b b g W U Z h i U a ` ( " ' † b ] ' & \$ & ) ` Y ] b Y  
V ] h h Y f Y ` B ] Y X Y f ` U [ Y ` \ ] b b Y \ a Y b " D c f h i [ U ` \_ c b b h Y ` g ] W ` ] b ` Y ] b Y a  
g d U b b Y b X Y b ` G d ] Y ` ] b ` A Ø b W X Y b ` a ] h i & . % ` X i f W X g Y h n Y b " ` 7 f ] g h ] U b c  
F c b U ` X c ` U j U b W ] Y f h Y ` n i a ` A U h W X k ] b b Y f ž ] b X Y a ` Y f ` ] b ` X Y f ` \* , "  
A ] b i h Y ` X Y b ` Y b h g W X Y ] X Y b X Y b ` H f Y Z Z Y f ` Y f n ] Y ` h Y " ` 8 U a ] h i g W X Y ] X Y h  
8 Y i h g W ` U b X ` U i g ` X Y a ` H i f b ] Y f ` U i g i b X ` k ] f X ` U a ` \_ c a a Y b X Y b  
G c b b h U [ ` ] b ` G h i h h [ U f h i a ` X Y b ` X f ] h h Y b ` D ` U h n ` g d ] Y ` Y b "

: ` c f ] U b ` K ] f h n ` V f U W X h Y ` X ] Y ` X Y i h g W X Y ` A U b b g W U Z h i ] b ` X Y f ` ( , " ` A ] b i h Y  
n i b Å W X g h ] b ` : Ø \ f i b [ " ` B U W X ` Y ] b Y a ` g h U f \_ Y b ` D U g g j c b ` æ g \ i U

?ja a ]W žXYf' hfc hñY]bYf'5VgY]hgdcg]h]cb j cb'B ]W\_ K c`hYa UXY  
b]W hñi fØW\_ [ YdZ]ZYb`k i fXYž`\_cbbhY`K ]fñ'dYf'?'cdZj c`YbXYb"  
Dcfhi [ U` [ UV`g]W`YXcW`b]W`h[ YgW`U[ Yb.`: fUbW]gW`7cbW]Ä¿c  
Yfn]Y`hY`XYb`5i g[ `Y]W`]b`XYf`\*`" "A ]bi hYž`VYj cf`FcbU`Xcž]a`&&\$"  
@AbXYfgd]Y`i bX`a ]h`gY]bYa`%' +`"Hcfž`X]Y`DUfh]Y`Yb`hgW`]YX"

## 5i ZghY`i b [ `i bX`Gd]Y`j Yf`Ui Z

6i bXYghfU]bYf`ž`]Ub`B U[ Y`ga Ub`b`ghY`hY`Y]b`i bYfk UfhYhYg`HYUa  
Ui Z`XUg`Xi fW`X]Y`5Vk YgYb`Y]h] cb`nY`b`j Yf`YhñYb`Gd]Y`Yfbž  
XUfi bhYf`5bhcb]c`F ØX][ Yfž`ž]a U`A i g]U`U`i bX`?U]`< Uj Yfñž  
[ YdfÄ [ h`k Uf`" `b`XYf`5Vk Y`f`U[ ]YfhYb`F cV]b`?cW`ž`ž`bUh`Ub`HU`  
i bX`K U`XYa Uf`5bhcb`]b`Y]bYf`8fY]Yf`\_YhñY`"A UfW`5bXfÄ`hYf`  
GhY [ Yb`\_Y`fhY`bUW`Y]bYf`Ub[ Yb`J Yf`Yhñi b [ gdUi gY`ni fØW\_`]bg  
Hcf`i bX`B ]W\_ K c`hYa UXY`ZY]YfhY`gY]b`8YVØh`]b`XYf`5!A UbbgW`UZhž  
k Ybb`Ui W`a ]h`J YfnØ[ Yfi b [ `Ui Z[ fi bX`Y]bYg`< U[ Y`gW`Ui Yfgž`XYf`  
XYb`Gd]Y`VY [ ]bb`i a`nY`b`A ]bi hYb`j YfgW`cV"

Ni`6Y [ ]bb`XYg`Gd]Y`g`UhhY`8Yi hgW`UbX`]b`XYb`YfghYb`%)  
A ]bi hYb`bi f`Y]bY`HcfW`UbW`Xi fW`@Ycb`; cfYhñ`U`"Dcfhi [ U`  
bi hñY`X]Y`UbZÄb [ `]W`Y`i bg]W`Yf`Y]h`XYf`XYi hgW`Yb`5Vk Y`f`i bX`  
gYhñY`Ui Z`gW`bY`Y`?cbhYf`"5i W`]b`XYf`GW`i ggd`UgY`Vch`g]W`  
XYf`XYi hgW`Yb`A UbbgW`UZh`Y]bY [ fc»Y`A Ø[ `]W`\_Y]h`Xi fW`?Uf]a  
5XYmYa ]ž`XYf`YXcW`bi f`XYb`DZcghYb`hfUZ"

## 9b hgW`Y]XYbXY`A ca YbhY`i bX`?cbgYei YbnYb

8]Y`XYi hgW`Yb`5\_hYi fY`UXYfhYb`j cf`U`Ya`a ]h`XYf`8YZYbg]j Y  
i bX`XYb`5Vgh]a a i b [ gdfcV`Ya Yb`]a`Gd]Y`Ui ZVUi`"BUW`XYa  
5i g[ `Y]W`Xi fW`7cbW]Ä¿c`k i fXY`X]Y`C ZYbg]j Y`XYf`Dcfhi [ ]YgYb  
ghÄf`Yfž`k Ug`gW`]Y»`]W`ni a`: Ø`fi b [ ghfYZZYf`Xi fW`FcbU`Xc  
ZØ`fhY`"8Ua ]h`ghY`h`g]W`YfbYi h`X]Y`: fU[ Y`bUW`XYf`YZZY`\_h]j Yb  
H]hY`W`UbW`XYf`XYi hgW`Yb`A UbbgW`UZh`X]Y`bi b`VYfY]hg`]`fY  
nk Y]hY`B]YXYf`U[ Y`]b`XYb`YhñYb`%,`Gd]Y`Yb`]bbY`a Yb`a i gghYž  
bUW`XYa`g]Y`ni j cf`]a`9A !J ]YfhY`Z]bU`Y [ Y [ Yb`GdUb]Yb  
Ui g[ YgW`]YXYb`k Uf"

`8Yi hgW`UbX`ghfYVhY`XYb`; Yk ]bb`XYf`BUh]cbg`@YU[ i Y`Ub`Y]bYb

H]hY`ž`XYb`BU[ Y`ga Ubb`U`g`]a a Ybg`k ]W h][`VYnY]W bYhY"">Ymh  
 k ]fX`Yg`YbhgWXY]XYbX`gY]bž`]a`Gd]Y``i a`D`Um`XFY][`Y[ Yb`XYb  
 J Yf`]YfYf`XYf`6Y[ Y[ bi b[ `nk ]gWXYb`GdUb]Yb`i bX` : fUb`fY]W`Y]bY  
 F YU`h]cb`ni`nY][`Yb"

: Øf`XYhU]``]YfhY`GhUh]gh]\_Yb`i bX`k Y]hYfY`⊖Zcfa Uh]cbYb`ni f`BUh]cbg  
 @YU[ i Yž`VYgi WXYb`G]Y`V]hhY`X]Y`K YVg]hY`j cb`? ]W`Yf"

8YhU]`g	
J cfZU``	Gcbgh][`Yg
I fgUWXY	< U[ Y`gWXYi Yf
C fh	A ØbWXYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "gdcfhgWXYi "XY</li> <li>• k k k "_]W`Yf"Uh</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh