

F c gYb dUfUX]Yg'ÒZZbYh. '9bhXYW_Yb'G]Y
ØVYf'&) \$'Gc fhYb']b'8]VVYfgYb°

<UbbY`cfY'i bX'8]YhYf':]gWYf'ÒZZbYb']\fYb'F c gYb[UfhYb']b
8]VVYfgYb'Ua'%) "' † b]"'9bhXYW_Yb'G]Y'ØVYf'&) \$
F c gYb gcfhYb''9]bhf]hh'&'9i fc"



8]VVYfgYf'@UbXghfU» Y'- ž'&+' &%'H\YX]b[\Ui gYbž
8Yi hgW`UbX'!5a'GcbbhU[ž'XYb'%) "' † b]'&\$&) ž'ÒZZbYh'XUg
9\YdUUf'<UbbY`cfY'i bX'8]YhYf':]gWYf'gY]bY'; UfhYbdZc fhY']b
8]VVYfgYb"5i ZY]bYf': `ÀWY'j cb' ("\$\$\$'E i UXfUha YhYfb'nY][Yb
X]Y':]gWYfg'Y]bY'VYY]bXfi W_YbXY'GUa a' i b['j cb'&) \$'V]g' \$b
j YfgW]YXYbYb'F c gYb gcfhYb"8]YgY'J YfUbghU'hi b['V]YhYh'Y]bY
k i bXYfVUfY'; Y`Y[Yb\Y]h'ZØf'; UfhYb']YV\UVYfž'X]Y'6'ØhYbdfUW.h
i bX'X]Y''YVYj c''[YghU'hYhYb'GHUi XYbVYYhY'ni '[Yb]Y» Yb"8Yf
9]bhf]hh'ini 'X]YgYa'`DUfUX]Yg'XYf'F c gYb'_cghYh'YX]['W]nk Y]'9i fc"
Ni XYa' '_ØbbYb'6Ygi WYf'Ui W' bUW'hY'YZcb]gWYf'J YfY]bVUfi b[
Y]bYb'6']W_]b'XYb'; UfhYb'k YfZYb"

8Yf'; UfhYb'XYf':]gWYfg'k]fX'a]hYfk Y]'Y'gY]h'+` †\fYb

fY[Y`a Å»][`XYf`² ZZYbh]W_X]h`ni [Åb[`]W` [Ya UW`h" `b`gVYgcbXYfY
 U`g`HY]`XYg`J YfY]bg` ; UfhYbhci f`A]hhY`k YgYf`VYfY]W`Yfb`g]Y`X]Y
 `c_U`Y` ; UfhYbgnYbY" `8]YgYf`J YfY]b`j` YfY]bh` ; UfhYbVYg]hnYf`Ui g
 XYf`F Y []cbž`X]Y`]\fY` [fØb`Yb`C UgYb`d fÅgYbh]YfYb" `8 Ug`6YgcbXYfY
 Ub`X]YgYa ` ; UfhYb`j]ghž`XUgg`Yf`XYf`Y]bn][Y`c ZYbY` ; UfhYb`Ui g`XYf
 GUa h[Ya Y]bXY`H\YX]b[\Ui gYb`]a `F U\ a Yb`X]YgYg`J YfY]bg`]gh"

6YgcbXYf\Y]hYb`XYg` ; UfhYbg

8Yf`?i W`YbVcXYb`XYg` ; Y`ÅbXYgž`XUg`ni j cf`Y]b`GUbXUVVUi [YV]Yh
 k Ufž`ghY`h`Y]bY` [fc» Y`< YfUi gZcfXYfi b[`ZØf`X]Y` :]gW`Yfg`XUf"
 8Ub`_XYf`5i ZVYfY]hi b[`Xi fW` `8]YhYf` :]gW`Yfž`XYf`?]Ygž`GUb`X`i bX
 A i hhYfVcXYb`j Yfk YbXYhYž`YfV`Ø\h`bi b`Y]b` ; UfhYb`j c`Yf`J]Y`ZU`h"
 ›XY`DZUbnY`]gh`a]h`Y]bYa `Y][YbYb`B Ua YbggW`]XW`Yb`j YfgY\Ybž
 k cXi fW` `6Ygi W`Yf`a Y`f`ØVYf`X]Y`j YfgW`]YXYbYb`F cgYbgcfhYb
 `YfbYb`_ØbbYb"

8]Y`5XfYggY`XYg` ; UfhYbg`Ui h`h`8]VVYfgYf`@UbXghfU» Y`- ž[Y`Y[Yb
 nk]gW`Yb`XYf`9» Y`Yf`8cfZghfU» Y`i bX`8]VVYfgYb" `BYVYb`XYb
 FcgYb`_ØbbYb`X]Y`6Ygi W`Yf`Ui W` `6Ui a UfhYbž`G_i `dhi fYb`i bX
 [Ya Øh]W`Y`G]hn[Y`Y[Yb\Y]hYb`Yb`hXYW`_Yb" `8]YgY`J]Y`ZU`h`a UW`h
 XYb` ; UfhYb`XYf` :]gW`Yfg`ni `Y]bYa `Y]bn][Ufh][Yb`9f`YVb]g`ZØf`U`Y
 G]bbY"

; UfhYbYI _i fg]cb`]b`XYf`F Y []cb`A]hhY`k YgYf

8YhU]`g	
Cfh	8]VVYfgYf`@UbXghfU» Y`- ž &+ ' &% H\YX]b[\Ui gYbž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "`k _!b]YXYfgUW`gYb"XY • k k k "a Y]b!gW`cYbYf![UfhYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh