

F H@VYghÀh][ h. ' Dfca ]bYbh[ YhfYbbh  
GhUZZY``( ' \_ca a h! '9fghY '9I !DUUfY  
Ybh\Ø``h°

F H@VYghÀh][ h'X]Y 'j ]YfhY 'GhUZZY``j cb / ei ch/Dfca ]bYbh  
[ YhfYbbh' ei chž'X]Y 'VU'X'a ]h'UW'h'9I !DUUfYb ]b 'GØXUzf]\_U  
ghUfhYh"



GØXUzf]\_Už'GØXUzf]\_U ! F H@\ Uh'X]Y 'j ]YfhY 'GhUZZY``j cb  
Dfca ]bYbh[ YhfYbbh 'cZZ]n]Y``]a 'Bcj Ya VYf'&\$&( 'VYghÀh][ hž'hfchn  
Ub\U'hYbXYf'; YfØW'hY'ØVYf'X]Y'a Ø[ 'W]Y'5VgYhni b[ 'XYf'G\ck "' ð  
XYb'gcn]U'Yb'A YX]Yb '\_i fg]YfYb'gY]h'K cWYb'GdY'\_i 'Uh]cbYb  
XUfØVYfž'cV'X]Y '\_ca a YbXY'GhUZZY``hUhgÀW`]W'k ]Y[ Yd'Ubh  
Ui g[ YghfU\ 'h'k ]fX"'6]g\Yf][ Y'HY]'bY\ a Yfž'k ]Y'M' ]n'? cWi bX' ðbb]\_  
'?cbhU']gž'Ài » YfhYb'g]W'ØVYffUgW'h'ØVYf'X]YgY'; YfØW'hY' i bX  
VYhcbhYbž'\_Y]bY' ðZcfa Uh]cbYb'XUni 'ni 'VYg]hnYb" F H@\ Uh'YXcW  
9bhk Ufbi b[ '[ Y[ YVYb' i bX' j YfXYi h]W'hž'XUgg'X]Y'bYi Y'GhUZZY`  
d'Uba À» ][ ' ]b'J cfVYfY]hi b[ 'gY]'9]b'\_cb\_fYhYf'GYbXYhYfa ]b'k ]fX  
]b'?ØfnY'VY\_Ubbh[ Y[ YVYbž'k cVY]'X]Y'dcg]hj Yb'FYU\_h]cbYb'Ui Z

X]Y`6YghÀh][i b[ `<cZzbi b[ `Ui ZY]bY`VU`X][ Y`5i gghfU\`i b[ `k YW\_Yb"

8]Y`j ]YfhY`GhUZY`j cb` Dfca ]bYbh`[ YhfYbbh`k ]fX`]b`XYf`gc  
[ YbUbbhYb` J ]`U`XYf`J YfZcggYbYb` ]b`GØXUZf`\_U`ghUhhZ]bXYb" `đ  
X]YgYf`Y]bn][ Ufh][ Yb`?i` ]ggY`hfYhYb`UW`hd fca ]bYbhY`9i !DUUFY  
[ Y[ YbY]bUbXYf`Ubž`i a`?cbZ]\_hY`ni` \_`ÀfYb`i bX`a Ø[ `]W`Yfk Y]gY  
Y]bY`nk Y]hY`7\UbW`ZØf`X]Y`@]VY`ni` Z]bXYb" `8]Y`hY]`bY`a YbXYb  
DUUFY`g]bX.

- 7\]f]gh]bU` ; fUgg`i bX`A UfW`7Yfi` ``c
- đ]bU`?`Y]b`i bX`G]XUf`GU\]b
- 5`Ub`K Ymi bX`DUa Y`U` ; \UnU`
- M`n`?cWi bX`đ]bb]\_`?cbhU`]g
- @Ui fU`DYi \_Yf`i bX`æbbm`đ]gdYfg
- đ]bb]ZYf`đ`Yg]Ug`i bX`B]W`A Ø`Yf
- 5f]Y`i bX` ; ]i`]Ubc`<YX][ Yf
- : Y`]l`8Uj ]Xgcb`i bX`6UVi

## 9]bV`]W\_Y`]b`X]Y`DUUFY

8]Y`6Yn]Y\i b[ Yb`X]YgYf`DUUFY` \UVYb`Yk Y]g`]\fY`Y][ YbYb  
; YgW]W`hYb" `7\]f]gh]bU` ; fUgg`i bX`A UfW`7Yfi` ``c`VY]gd]Y`gk Y]gY  
`YfbhYb`g]W`&\$%-`VY]`6UW`Y`cf]b`DUfUX]gY` \_YbbYb`i bX  
hfYbbhYb`g]W`]a`đ`]&\$&(`bUW`Y]bYa` [ YgW`Y]hYfhYb`J Yfgi W`ž  
X]Y`6Yn]Y\i b[ `ni`fYhhYb" `đ]bU`?`Y]b`i bX`G]XUf`GU\]bž`X]Y`bUW  
5fY`M`i`H\Y`C`bY`Y]b`DUUF`k`i`fXYbž`hfYbbhYb`g]W`]a`5i`[`i`gh  
&\$&(`Ui`Z[`fi`bX`j`cb`J`YfhfUi`YbgdfcV`Ya`Ybž`g]bX`YXcW`k`Y]hYf\]b  
Ya`ch]cbU`j`YfVi`bXYb"

5`Ub`K Ymi bX`DUa Y`U` ; \UnU`ž`VY`\_Ubbh`Ui`g`XYa`6UW`Y`cf!  
l`b]j`Yfgi`a`ž`YbXYhYb`]`fY`6Yn]Y\i b[ `bUW` \`Ai`Z][ Yb  
GhfY]h][ \_Y]hYbž`k`À`fYbX`M`n`?cWi bX`đ]bb]\_`?cbhU`]g`Ui`Z[`fi`bX  
j`cb`l`bhYi`Yj`cfk`ØfZYb`]a`đ`b]`&\$&` [ YhfYbbhY`K`Y[ Y`[ ]b[ Ybž  
YXcW`VY]XY`Y]bY`?`Àfi`b[ ]`fYf`DfcV`Ya`Y`UbghfYVYb" `@Ui`fU  
DYi`\_Yf`i`bX`æbbm`đ]gdYfgž`X]Y`g]W`VY]`HYa`dhUh]cb`ğ`UbX  
\_YbbYb[ Y`Yfbh`\UVYbž`d`UbYb`hfch`]`fYf`GW`k`]Yf][ \_Y]hYb`Ui`W`  
Y]bY`<cW`nY]h"

# DgmWŁ c`c [ ]gWŁ Y`i bX`gc n]c`c [ ]gWŁ Y`5 gdY`\_hY XYg`F YU`]hm! HJ

A ]h`XYf`Ub\U`hYbXYb`6Y`]YVh\Y]hj cb`F YU`]hm! HJ!: cfa U`hYb`k ]Y  
Dfca ]bYbh`[ YhfYbbh`k ]fX`Ui WŁ`XUg`dgmWŁ c`c [ ]gWŁ Y`i bX  
gc n]c`c [ ]gWŁ Y`i`hYfYggY`Ub`X]YgYb`G\ck g`[ fc» "G]Y`Z0fXYfb  
Ya`ch]cbU`Y`6]bXi b[ Yb`nk ]gWŁ Yb`Ni gWŁ Ui Yfb`i bX`HY]`bY\`a Yfb  
Xi fWŁ`X]Y`hgnYb]Yfi b[ j`cb`?cbZ]\_hYb`i bX`8fUa`Yb`"8Yf  
J`cmY`i f]ga`i gž`U`gc`XUg`J`Yf`Ub[ Ybž`XUg`@YVYb`UbXYfYf`ni  
VYcVUWŁ hYbž`gd]Y`hY]bY`nYbhfU`Y`F`c`Y`"8]Y`HY]`bY\`a Yf`g]bX`b]WŁ h  
bi`f`5`\_hY`i fY`]\`fYf`; YgWŁ ]WŁ hYbž`gcbXYfb`Ui WŁ`DfchU[ cb]ghYb`]b  
Y]bYa`gc n]U`Yb`9I`dYf]a`Ybž`XUg`[ YgY`gWŁ UZh]WŁ Y`B`cfa`Yb`i bX  
K`YfhY`k ]XYfgd]Y[ Y`hi`bX`8]g`\_i`gg]cbYb`ni`U`\_hi`Y`Yb`H\Ya`Yb  
UbfY[ h"

9]bY`HY]`bU\`a`Y`Ub`gc`WŁ Yb`G\ck g`ghY`h`h`Ai`Z[ ]`ja  
Ni`gUa`a`Yb\`Ub[ ]`a`]h`XYa`GhfYVYb`bUWŁ`Fi`\`a`ž`5bYf`\_Ybbi`b[  
cXYf`Z]bUbn]Y`Yf`6Y`c\`bi`b[ ž`k`Ug`ni`Y]bYf  
5i`Za`Yf`\_gUa`\_Y]hg0`cbca`]Y`Z0\`fhž`X]Y`bUfn]ggh]gWŁ Y`N0[ Y`Z0fXYfb  
\_Ubb`";`Y]WŁ nY]h][`U`VYb`Ni`gWŁ Ui`Yf`c`Zh`a`]h`i`bfYU`]gh]gWŁ Yb  
9fk`Ufhi`b[ Yb`ni`\_`Aa`dZYbž`k`Ug`]\`f`GY`Vghk`Yfh[ YZ0\`bY[ Uh]j  
VYY]bZi`ggYb`\_Ubb`"8U\`Yf`]gh`Y]bY`\_f]h]gWŁ Y`5i`gY]bUbXYfgYhmi`b[  
a`]h`XYb`XUf[ YghY`hYb`H\Ya`Yb`i`bX`XYb`]bgnYb]YfhYb`?`cbZ]\_hYb  
YggYbn]Y`ž`i`a`X]Y`Y][ YbYb`K`U\`fbY\`a`i`b[ Yb`i`bX`9]bghY`i`b[ Yb  
b]WŁ h`ni`j`YfnYffYb"

h`g[ YgUa`h`ghY`h` Dfca ]bYbh`[ YhfYbbh`XUa`]h`b]WŁ h`bi`f`Z0f  
I`bhYf\`U`hi`b[ ž`gcbXYfb`Ui WŁ`Z0f`h]YZYfY`[ YgY`gWŁ UZh]WŁ Y  
: fU[ YghY`i`b[ Yb`0VYf`6Yn]Y\`i`b[ Yb`i`bX`a`YbgWŁ`]WŁ Y  
hYfU`\_h]cbYbž`X]Y`]b`Y]bYa`ni`bY\`a`YbX`j`cb`A`YX]Yb`[ YdfA[ hYb  
5`hU[ `fY`Yj`Ubh`g]bX`"

8YhU]`g	
C`fh	G0XUZf]_Už`G0XUZf]_U
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k k k "fi` \`f&amp;("XY</li><li>• k k k "gk`d"XY</li></ul>

8YhU]`g

- XUg!k ]ggYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh