

F ØW_fi Zj cb`Xa 6]c`7Ug\Yk a i g.
GU`a cbY`Ybk Ufbi b[`ZØf': Ua]`Yb`°

F ØW_fi Zj cb` Xa 6]c`7Ug\Yk a i g`<]a VYYfY `k Y[Yb
GU`a cbY`Yb` `VYhfcZYb`V]g`A <8`&, "\$(" &\$&*"
‡Zcfa Uh]cbYb`\\Yf"



8 Yi hgW\`UbX`!`8Yf`Xa !8fc[Yf]Ya Uf_h`\Uh`Y]bYb`Vi bXYgk Y]hYb
F ØW_fi Z`ZØf`XUg`DfcXi _h` Xa 6]c`7Ug\Yk a i g`<]a VYYfY `fl H-B
(\$* ++- * \$+\$\$(\$Ł[YghUfhYh`<]bhYf[fi bX`X]YgYg`F ØW_fi Zg`g]bX
bUW[Yk]YgYbY`GU`a cbY`YbžX]Y`VY]`VY\ÖfX`]WYb
l bhYfgi W`i b[Yb`ZYgh[YghY`h`k i fXYb`"8]YgY`[YZÀ\`f`]WYb
6U_hYf]Yb`ghY\Yb`]a` J YfXUW`hž`g]W`a]h`9f`fUb`_i b[Yb`VY]
?`Y]b`_]bXYfb`]b`8Yi hgW\`UbX`i bX`² ghYffY]W`]b`J YfV]bXi b[`ni
Vf]b[Ybžk]Y`Ø/bb"XYQVYf]W`hYh"

6YhfcZYb`g]bX`U`Y`DfcXi _hY`a]h`A]bXYgh\U`hVUf`_Y]hgXUhYb`fA <8Ł
V]g`Y]bgW`]Y»`]W`&, "'5df]`&\$&*"`8Yf`F ØW_fi Z`k i fXY`Ua` `&*"`A U]
&\$&) `di V`]_[Ya UW`hž`i bX`X]Y`?i bXYb`k YfXYb`Xf]b[YbX
Ui Z[YZcfXYfhž`XUg`DfcXi _h`b]W`h`ni` _cbgi a]YfYb`"8Yf`J YfnY\`f

j cb'a]h'GU`a cbY`Yb`VY`UghYhYb`@YVYbga]hhY`b`_Ubb`Yfbgh\UZhY
Gma dhca Y`Yfj cffi ZYbž`XUfi bhYf`8i fW ZU`ž? cdZ`i bX
6Ui W`gW`a YfnYbž`I bk c`gY]bž`9fVfYW`Yb`i bX`Y]W`hYg`i]YVYf`
6YgcbXYfg`[YZ`A`fXYh`g]bX`G`Ai [`]b[Yž`?`Y]b_]bXYfž`À`hYfY
A YbgW`Yb`i bX`DYfgcbYb`a]h`[YgW`k`À`W`hYa` `a a i bgmghYa ž`X]Y
gW`k`YfYfY`?fUb`_`Y]hgj`Yf`Ài ZY`Yb`hk]W`Y`b`_`ÒbbYb`"?i bXYbž`X]Y
bUW`X`Ya` `J`YfnY`f`Gma dhca Y`VYa`Yf`_`Ybž`gc`hYb`i a [Y`YbX
Y]bYb`5fnh`Ui Zgi W`Ybž`gc`X]Y`9a`dZY`i b[Yb`j`cb`O`Xa "XYQ`

F ØW`[UVY`i bX`9fghUhh`i b[

8]Y`VYhfcZZYbYb`J`YfVfUi W`Yf`_`ÒbbYb`XUg`DfcXi`_`hž`Y[U`c`V
i b[Y`ÒZbYh`c`XYf`Ub[YVfcW`Ybž`]b`X]Y`Xa`!A`À`f`_`hY`ni`fØW`Vf]b[Yb`"
8Yf`?`Ui`ZdfY]g`k`]fX`XUVY]`YfghUhh`h`":`Ø`f`F`ØW`ZFU[Yb`ghY`h`XUg`Xa`!
GYfj`]W`7YbhYf`ni`f`J`YfZØ[i b[ž`XUg`i`bhYf`XYf`_`cghYbZfY]Yb
HY`Y`Zcbb`i`a`a`Yf`\$,`\$\$`'`*)``,`*`'`'`gck`]Y`dYf`9!A`U`
fgYfj`]W`W`b`hYf`4`Xa`"XY`E`YffY]W`VUf`]gh`"8]Y`²`Zbi`b[gnY]hYb`g]bX
j`cb`A`cb`hU[`V]g`GUa`ghU[`nk`]gW`Yb``,`i`bX`&\$`I`l`f`"

8 Ug`A`<8`_`Ubb`Ui`Z`XYa` `8YW`Y`f`Ub`X`XYg`DfcXi`_`hg`[YZ`i`bXYb
k`YfXYb`"?i`bXYb`k`YfXYb`Ui`»`YfXYa` `XUfUi`Z`l`b[Yk`]YgYbž`VY]a
9]b`_`Ui`Z`_`ØbZ]h[`Ui`Z`DfcXi`_`hY`ni` `UW`hYbž`X]Y`Z`À`gW` `]W`Yfk`Y]gY`U`g
g]W`Yf`VYhfUW`hYh`k`YfXYbž`]bgVYgcbXYfY`]b`6Yni`[`Ui`Z`VY`_`Ubb`hY
;`Ygi`bX`Y]hg]g]_`Yb`"

K]W`h][Y`≠Zcfa`Uh]cbYb`ZØf`J`YfVfUi`W`Yf`

DfcXi`_`hk`Ufbi`b[Yb`i`bX`F`ØW`fi`ZY`[Y`l`ØfYb`Y]XYf`b]W`h`ni`f
GY`hYb`Y]h`" <`Ài`Z[`g]bX`@YVYbga]hhY`VYhfcZZYbž`X]Y`Ui`g
[Ygi`bX`Y]h`]W`Yb`;`fØbXYb`ni`fØW`[Yfi`ZYb`k`YfXYb`a`ØggYb`"
≠Zcfa`Uh]cbYb`ØVYf`U`_`hi`Y`Y`K`Ufbi`b[Yb`Z]bXYb`J`YfVfUi`W`Yf`Ui`Z
XYa` `DcfhU`Q`YfVfUi`W`YfnYbhfU`Y`"XYQ`k`Y`W`Yg`Y]bY`nYbhfU`Y
5b`Ui`ZghY`Y`ZØf`U`Y`DfcXi`_`hfØW`fi`ZY`]b`8Yi`hgW`U`b`X`XUfghY`h`
8 Ug`DcfhU`k`]fX`j`ca` `6i`bXYgUa`h`ZØf`J`YfVfUi`W`YfgW`i`hn`i`bX
@YVYbga]hhY`g]W`Yf`Y]h`gck`]Y`XYb`6i`bXYg`ÀbXYfb`VYhf]YVYb`"

8 Ug`DcfhU`l`Uh`_`Øfn`]W`Y]b][Y`J`YfVYggYfi`b[Yb`YfZU`fYbž`X]Y`Yg
Bi`hnYfb`Yfa`Ø[`]W`Ybž`Ui`hca`Uh]gW`ØVYf`U`_`hi`Y`Y`

K Ufba Y`Xi b[Yb`]bZcfa]Yfhini `k YfXYb""Ni XYa ` []Vh`Yg`bYi Y
 Gi W!`i bX` :]`hYfZi b_h]cbYbž`X]Y` [Yn]Y`hY` bZcfa Uh]cbYb`ni
 5`Yf[YbYb`cXYf`gdYn]Z]gW`Yb`DfcXi _h_UhY[cf]Yb`k]Y
 6UVmbU\fi b[`VYfY]hghY`Yb"

9l dYfhYb`Ya dZY\`Ybž`X]Y`K YVgY]hYb`j cb
 @YVYbga]hY`dfcXi nYbhYb`i bX`YbhgdFYW`YbXY`K UfbdcfhU`
 fY[Y`a Å»][`ni `ØVYfdfØZYbž`i a `fYW`hnY]h][`ØVYf`Yj Ybhi Y`Y
 F]g_]Yb`]bZcfa]Yfhini `k YfXYb""l bhYfbY\`a Yb`g]bX` [YgYh`]W
 j YfdZ]W`hYhž`VY]; Ygi bX\Y]hg[YZU\`fYb`X]Y`² ZYbh`]W`_Y]hi bX
 6Y\ØfXYb`ni `]bZcfa]YfYb"

8YhU]`g	
J cfZU``	F ØW`fi Z
I fgUW`Y	B UW`k Y]g`j cb`GU`a cbY`Yb
C fh	8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • Vbb"XY • bYk gfcca "Xa "XY • k k k "j YfVfUi W`YfnYbhfU`Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh