

F i Zi g'6YW_`ØVYf`XYi hgWY`F c`Ybk U\`.
9]b`gdUbbYbXYg`GWX Ui gd]Y`!8]`Ya a U°

GWXUi gd]Y`Yf`Fi Zi g'6YW_X]g_i h]Yfh`X]Y`VYgcbXYfYb
6YgYhni b[gYbhgWY]Xi b[Yb`XYi hgWYf`DfcXi _h]cbYb`ZØf
Ui g`ÀbX]gWY`F c`Yb"



7c fbk U`ž; fc» Vf]hUbb]Yb`!`GWXUi gd]Y`Yf`Fi Zi g'6YW_`gcf[h'a]h
gY]bYb`Ÿi » Yfi b[Yb`ØVYf`X]Y`6YgYhni b[`Ui g`ÀbX]gWYf`F c`Yb`]b
XYi hgWYb`DfcXi _h]cbYb`ZØf`5i ZgY`Yb``@Ui h`dbd"XY`VYa Yf_h`XYf
* +!`À\ f][YžXUgg`Yg`]b`8Yi hgW`UbX`Y]bY`6YgcbXYf\Y]h`XUfghY`hž
XUgg`XYi hgWY`8UfghY`Yf`]b`F c`Yb`j cb`GWX`chYbž`J YbYn]UbYfb
cXYf`GWX`k YXYb`VYgYhnh`k YfXYb``8]Yg`gY`]b`UbXYfYb`@ÀbXYfb
b]W`h`[Àb[]["

6YW_`Vf]b[h`dYfg`Øb`]WY`9fZU\fi b[Yb`]b`X]Y`8]g_i gg]cb`Y]b``9f
Yf]bbYfh`g]W`Ub`gY]bY`F c`Y`U`g`Yb[`]gWYf`@cfX`]b`Y]bYa
FcgUa i bXY!D]`WYf!:]`a ``K`À\ fYbX`XYg`8fY`g]b`7c fbk U`k Uf`Yf
ØVYffUgW`hž`XUgg`Y]b][Y`9]b\Y]a]gWY`b]W`h`k i gghYbž`XUgg`Xcfh
XYi hgWY`DfcXi _h]cbYb`ghUhhž]bXYb``8]Yg`nY][hž`k]Y`ghUf`_X]Y

J YfV]bXi b['nk]gWYb'XYi hgWYb'GWUi gd]Y`Yfb'i bX
]bhYfbUh]cbU`Yb'7\UfU_hYfYb']gh"

? fYUh]j Y`? `]gWYYg'i bX`]bhYfbUh]cbU`Y
I bhYfgW]YXY

8 Yf'GWUi gd]Y`Yf'\Uh'VY]'XYb' ?fcUh]Yb!?'f]a]g`ZYgh[YghY`hž'XUgg
gY]b'Gd]Y`gh]'b]W'h[fi bX`Y[YbX'j YfÅbXYfh'k]fXž'cVkc'\`X]Y
5i gghUhi b['cZhi_]gWYY\UZh']gh" , VYffUgWYbX']ghž'XUgg'6YW_
_Y]bY'5_nYbhj YfÅbXYfi b[Yb'VY]'gY]bYb'Fc`Yb'j cfb]a a h"8]YgY
; Y[YVYb\Y]hYb'ghY`Yb'Y]bY'6fØW_Y'ni`XYb'I bhYfgW]YXYb
nk]gWYb']bhYfbUh]cbU`Yb'i bX'XYi hgWYb'DfcXi _h]cbYb'\Yf"Gc
Yfk UfhYhY`Yf'VY]'Y]bYf'?cdfcXi _h]cb']b': fUb_fY]W`Y]bZUWYg
7UhYf]b['i bX'k Uf'VYY]bXfi W_hj cb`XYf'ØVYffUgWYbXYb'9`Y[Ubn
XYf'J YfdZY[i b[žX]Y`Y]b'NY'h'a]h'6YX]Ybi b['i bX`Y]b'8fY]!; Åb[YI
A YbØ'VY]b\U'hYhY" " ÆW`_ØbbhY'a]W`Ub`X]YgY'5fh'XYf'J YfdZY[i b[
[Yk Ø\`bYb ž'Ài » Yfh'Yf'g]W`d cg]hj' ØVYf'X]Y`ZfUbnØg]gWY
; UghZfYi bXgWUZž'k]Y`hU[Yggd]Y[Y`"XY`VYf]W`hYhY"

8]Y'8]g_i gg]cb'ØVYf'X]Y`Fc`YbVYgYhni b[Yb'VY`Yi W`hYh'X]Y
_i`hi fY`Yb'I bhYfgW]YXY]bYbYf\U`V`XYf':]`a]bXi ghf]Y"K Å\`fYbX']b
a UbWYb'@ÅbXYfb'8]j Yfg]hÅh'i bX'5i h\Ybh]n]hÅh']a a Yf'k]W`h[]Yf
k YfXYbž'V`Y]Vh'8Yi hgW`UbX']b`X]YgYf'<]bg]W`h']bg'Ghc_W`Yb
[YfUhYb" '6YW_g'9fZU\fi b[Yb'fYZY_h]YfYb'gca]h'b]W`h'bi f
dYfgØb`]W`Y'9]bXfØW_Yž'gcbXYfb'V]YhYb'Ui W`Y]bYb'h]YZYfYb
9]bV`]W`_]b`X]Y`XYi hgWY':]`a _i`hi f"

:]`a _i`hi fY`Yf'? cbhYI h

I a`X]Y`FY`Yj Ubn'j cb'6YW_g'5i ggU[Yb'ni`j YfXYi h]W`Ybž'`c\`bh
g]W`Y]b'6`]W`_Ui ZX]Y`j YfgW]YXYbYb'8UfghY`Yf'XYg
XYi hgW`gd fUW`] [Yb':]`a g"K]_]dYX]U`]ghYh'Y]bY`J]Y`nU\`
VY_UbbhYf'GWUi gd]Y`Yf'Ui Zž'XYfYb'?Uff]YfYb']b`XYb`YhnhYb
»\fn\`bhYb' [YdfÅ[h'k i fXYb" '8]YgY`J]Y`ZU`h'j YfXYi h]W`hž'XUgg'Yg
]b`XYf'XYi hgWYb':]`a]bXi ghf]Y`Xi fW`Ui g'i bhYfgW]YX`]W`Y
< YfUb[Y\Ybgk Y]gYb'Ub'6YgYhni b[Yb' []Vhž'X]Y`YXcW`bUW`k]Y
j c f'j cb`bUh]cbU`Yb'i bX`_i`hi fY`Yb'?`]gWYYg'VYY]bZi ggh'g]bX"

ðg[YgUa h'nY][h'X]Y'8]g_i gg]cb'i a 'Fi Z' g'6YW_ž'XUgg'X]Y
 XYi hgWXY':]`a VfUbWXY'j cf'XYf'<YfUi gZcfXYfi b['ghY\hžFc`Yb'bYi
 ni 'XYb_Yb"K Å\fybX'UbXYfY'@AbXYf'Ui Z'8]j Yfg]hÅhi bX
 5i h\Ybh]n]hÅh'gYhnYbž'gWXY]bh'8Yi hgW\`UbX'g]W\]b'XYf'HfUX]h]cb
 XYg'6YgYhnYbg'VYk Å\fhYfž'YXcW'icZha U`g'_]gWXY\UZhYf'ÆYYb'ni
 j YfgWUbnYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	7cfbk U`ž'; fc»Vf]hUbb]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "hU[Yggd]Y[Y`"XY • XY"a "k]_]dYX]U"cf[

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh